



LEAD, SERVE, AND
MAKE THE DIFFERENCE.

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Annual Report

MUSLIM ASSOCIATION OF
PUGET SOUND (MAPS)

WWW.MAPSREDMOND.ORG

17550 NE 67TH COURT REDMOND, WA 98052



Nestled in the beautiful Pacific NW, MAPS serves the greater Seattle Area

Welcome to our year..

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Making it a year to remember...

“““
 The companion Abu Hurayra (ra) reported the Prophet Muhammad (pbuh) said,
 “The parts of the land liked most by Allah are its mosques.”

MUSLIM ASSOCIATION OF PUGET SOUND
 MASJID AR-RAHMAH
 17550 ne 67th Court Redmond, WA 98052
www.mapsredmond.org Tel: 425-861-9555



“ MAPS has the ability, and the will, to lead, serve and make a difference with unwavering support from all of you and with Allah’s blessings. - Mahmood Khadeer, MAPS President

PRESIDENT’S REPORT

CONTINUING OUR JOURNEY OF EXCELLENCE

As Salamu Alaikum my dear community members,

“So where then are you going?” Surah At-Takwir 81:26

As I write this letter for the annual report, I want to start with the Ayat of Surah At-Takwir where Allah the All-Aware (Al-Khabir) poses us the most existential of questions – “So where then are you going?” This question is relevant to us on an individual level, on a family level and on a community level. It is thus very relevant to MAPS as we continue on our journey, as we continue to grow and as we seek to excel in our contributions to the community. Ensuring that a growing organization like MAPS, remains agile, nimble and accommodative of the diverse views of its members, who hail

from some 40 countries, is not an easy task. However, by the grace of Allah The Majestic (Al-Mutakabbir) and because of all your commitments and duas, I feel we have delivered well in 2014. The foundation of our success is you “The Community”. You continue to contribute towards our success with your ideas, your effort, your time, and your money; and for that I am ever thankful.

As we continue on our journey of excellence to fulfill MAPS’ grand vision, “To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by the teachings of the Quran and Sunnah”, we have spent quite some time reflecting on Allah’s question in Surah At-Takwir. We view our Vision as one that

requires development of our community along four areas. We call these the cornerstones of our Vision. They are: Faith, Outbound Good, Inbound Good and Model Citizen. Faith brings us closer to Allah The Sublime (Al-Jalil) by strengthening our spiritual foundation; Outbound Good is a manifestation of our faith by helping those around us who are in need; Inbound Good requires that we learn from others and from all the good around us, reflect as well as improve on ourselves; and finally, Model Citizen is the shaping of a well-balanced, exemplary good-at-heart and fair-minded human being.

These four corner stones are critical in realizing our Vision, and in grounding us in our heritage while delivering results with respect, humility, sincerity,

integrity, and transparency.

I pray to Allah, The Responsive (Al Mujib), to guide us, to help us adhere to these values, to give us courage, to provide us wisdom, to give us foresight, and to enable us to create a bright future for ourselves and our next generation. Ameen.

MAPS has grown tremendously over the past year. Consider these few statistics: we now serve 5000 families, we have a weekly attendance of 2300 individuals, 2500 non-muslims visited last year, 8000 participated in our social events and we assisted 400 families in our area. Our programs have expanded and our events have become popular. At the same time, our responsibilities have increased and our expenses have gone up. While we face many challenges, we never let

our aspirations, of pleasing Allah The Self-Sufficient (Al Wajid) and of creating a solid foundation for our next generation, go down.

As we continue to grow, I ask you to keep focus on strengthening our faith, doing outbound good, bringing in inbound good and shaping the model citizen. Such a focus will create long lasting, meaningful and positive impacts in the community we live in - impacts which are rewarding today as well as in the Hereafter.

I am excited and humbled to report that, Alhamdulillah, we have stayed true to this vision and values and delivered great results against all the goals we previously established for ourselves.

Here are a few glimpses of our results:

- Faith: Well organized Friday prayers, daily prayers and halaqas; Fiqh, Shariah, Arabic and Seerah classes. Started Youth Friday prayer; monthly visits by national level scholars, conducted a professional and free Seerah conference (attended by over 700 people) with nationally-recognized scholars and organized large Eid prayers.

- Outbound Good: Increased charitable donations; helped 400 families; backing up and helping Muslim Housing Services (MHS) and Muslim Community Resource Center (MCRC); conducted the first ever Black History month set of events; impactful IOC outreach; International Food Festival and Muslim Art exhibition; GED and SAT vocational classes; and managing visitation from local high schools.

- Inbound Good: Co-opting knowledge, best practices and tools, hosted DHS/FEMA, Emergency Preparedness Summit; working with IR-USA and CAIR; developed strong ties with local leaders, politicians and

law enforcement agencies; and establishing relationship with local press.

- Model Citizen: In order to shape model citizens, we are constantly growing popular education classes and entrepreneurial seminars; bolstering MAPS as a platform (e.g., Muslim Health Professionals initiative); celebrating our heroes; participating in positive and inclusive engagement in our society; being visible in public (e.g., henna booth at Redmond Lights); establishing relations with empowering organizations; as well as hosting role models like Ambassador Ebrahim Rasool.

- Financials: In 2014, we managed our expenses within our budget - our income was \$1.790M (Donations: \$1.39M, Education: \$208K, Rent: \$146K) and our expenses were \$1.4728M (Lease: \$310k, Loans: \$325k, OpEX: \$759K, Repairs: \$78K). The expenses are less than income because we pushed out major necessary projects to start in January of this year. We have planned major upgrades and repairs of \$500K and program expenses of \$175K.

We thank Allah The Most Exalted (Al-Muta’ali) for what we have achieved so far. We, however, recognize that there is much work to be done to meet the aggressive goals we have set for ourselves. Now is not the time to lift our foot from the gas pedal. We need to build on our momentum and launch ourselves forward. MAPS has the ability, and the will, to lead, serve and make a difference with unwavering support from all of you and with Allah’s blessings. We remain steadfastly dedicated to building a sustainable organization - one that is a good investment for our future generations, a good environment for our community and a welcoming place for all.

Lastly, I want to leave you

always improve, (ii) leverage all the great programs that we have designed to cover the needs of the full family spectrum, and (iii) help your masjid financially with your donations so we can sustain our center. I am sure by the grace of Allah, The Most Gracious (Ar-Rahman),

along with your help and duas, we will together be successful in making MAPS a beacon of Islam in the Western World, which will Insha’Allah make each and every one of us proud to be Muslims.

Jazak-um-Ullah-Khairan Mahmood Khadeer President, MAPS



Our Vision

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.

MAPS 2014
Post Eid al
Adha (1435)
Salah Celebra-
tions



ABOUT US

Your Neighborhood Masjid

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. Its mission is to provide religious, educational, social and cultural services to the local Muslim community and to provide charitable, social and care services to the broader community. Through its year-round and diverse set of programs, MAPS

strives to strengthen links among Muslim families, businesses and organizations and to build bridges with the broader community.

**LEAD, SERVE,
AND
MAKE THE
DIFFERENCE.**

MISSION STATEMENT

1. ESTABLISH AN ACTIVE MASJID – ADHERENCE TO ISLAMIC PRINCIPLES
2. ACTIVE AND INVITING ENGAGEMENT FOR ALL
3. COMPREHENSIVE AND HIGH QUALITY SERVICES
4. PROVIDE A PLATFORM FOR COMMUNITY IDEAS TO FLOURISH



“This was my best Ramadan ever - the only thing I missed this year was umrah in Ramadan - but in all other aspects, this experience has far exceeded every worship activity, brotherhood, and richness in daily multiple visits to MAPS.”

- MAPS Visitor



RELIGIOUS REPORT

Faith remains the cornerstone of MAPS vision, as we aspire to build a solid foundation in our religious understanding, practice its tenets, and continue to enhance spiritual experience for our community. To that end, MAPS provided a rich set of programs to strengthen our faith throughout the year. In addition, MAPS received a significant number of guest speakers with deep knowledge and rich set of experiences from serving their respective communities. Over the course of last year, the following guest speakers visited MAPS.

1. Ambassador Ebrahim Rasool
2. Sheikh Yasir Qadhi
3. Sheikh Abdul Nasir Jangda
4. Sheikh Yasser Fazaqa
5. Sheikh Yahya Rhodus
6. Br. Hassan Shibly
7. Br. Abderaof Alkhalwaldeh
8. Br. Rodwaan Saleh
9. Br. Javaad Abdul Rahman

RAMADAN PROGRAMS

The best way to describe a Ramadan experience at MAPS is through the following quote by a visitor from the Middle East, who spent his first Ramadan at MAPS after over twenty Ramadans in Saudi Arabia: “This was my best Ramadan ever - the only thing I missed this year was umrah in Ramadan - but in all other aspects, this experience has far exceeded every worship activity, brotherhood, and richness in daily multiple visits to MAPS”. In

addition, over 30 people performed Itikaaf in the last 10 days of Ramadan. When we had over 250 individuals and families spending all night praying and attending suhoor in peace, harmony, and spiritually uplifted state, we simply say “all praise and thanks to our God for blessing us with this facility”.

SEERAH CONFERENCE

A break of a year and a half, MAPS held a memorable Seerah Conference with a very inspiring theme, “*The Confident Muslim – Contributing to the Next Chapter of the Great American History*”. We invited inspiring and motivating guest speakers who presented thought provoking sessions covering seerah and contemporary topics. The main focus was on building the confidence in adults and youth to help nurture balanced personalities who can represent Islam and Muslims in every walk of life without compromise. The following nationally recognized speakers visited us for the Seerah Conference.

1. Imam Abdul Malik
2. Imam M. A. Azeez
3. Ustadh AbdelRahman Murphy
4. Ustadha Tahera Ahmed

EID GATHERINGS

Eid prayers attract the largest number of Muslims to MAPS, requiring three eid prayer sessions on the same morning. We estimate that 5000 people across the Puget Sound come to MAPS to fulfill their religious

obligation. We try to bring nationally renowned speakers to make the eid sermon as inspiring and intellectually stimulating as possible.

OTHER PROGRAMS

In addition to the above big gatherings, MAPS holds a number of religious programs on a daily and weekly bases, covering a wide variety of topics from Qura’nic tafseers to hadith study.

1. Friday prayers
2. Five daily prayers
3. Friday Family Nights
4. Sunday Tafseer Programs
5. Arabic Sahih Bukhari
6. Arabic Halaqa for Sisters
7. Urdu Halaqa for Sisters
8. Qura’nic Arabic Language



FACILITIES UPDATE

A Place to Worship & Unite the Muslims of Puget Sound

Three words sum up the year 2014-2015 for MAPS.....change, change and change!!! (Hmmm.... That’s one word, isn’t it?). We saw change in three primary areas: growth in the usage of the facility, physical improvement of the facility and facility enhancement.

FACILITIES USAGE

Alhamdulillah, MAPS has experienced tremendous growth in facility usage in the year 2014-2015. Almost every square foot of our beautiful facility is used! AND in most cases it is used by multiple programs at different times of the day and week. Besides the musallah, the basketball court and many classrooms are used for daily prayers, weekly events, Quran programs and other classes. We have three independent elementary school programs and one middle school program operating out of our facility. The second floor also houses a clothing boutique and a hair salon. In addition, Noor Academy

Sunday School, along with numerous afterschool and weekend programs occupy the second and third floor classrooms. Every Friday evening, MAPS is abuzz with activities and programs for all ages (practically in every room). New program requests continue to come in almost every week.

FACILITIES IMPROVEMENT

The MAPS board is always looking for ways to beautify and improve the facility aesthetically and functionally. Earlier in the year, we finished the first phase of roof repair. Alhamdulillah, it took care of water leakage issue. In the next phase, we will look into a cost effective long term solution for the roof. Around the same time, we finished landscaping - trees were planted and flower beds were put in. Going forward, seasonal flowers will be planted for everyone to enjoy! Recently, new floors were installed in the precious hearts classroom and in the multipurpose room (MPR). A

storage shed was built to house furniture, fixtures and dishware.

FACILITIES ENHANCEMENT

Within the next couple of months, MAPS will have an upscale coffee shop, a library and a children’s playground. These three major additions are all in execution phase. All the materials, furnishings, etc., have been selected and ordered. The coffee shop will not only serve coffee, but provide a space for the community members to gather, work and socialize in a comfortable and safe environment. It has been our long time goal to establish a library at MAPS. Inshaallah, MAPS library will be an exemplary one. It will be a destination point for our community. MAPS library will be unique in design, yet comfortable. It will be a modern facility, yet retain the great works of scholars from centuries past. We want it to be multipurpose: serve as a conventional library for the whole family, as well as a

venue for classes and seminars. The library will feature state of the art audio-visual equipment. Ebooks will be available on Kindles. Last, but not least, the playground will feature two new playsets to accommodate the needs of different age groups. It will be commercial grade, modern and needless to say, aesthetically pleasing.

By the grace of Allah, through your generosity and hard work of countless volunteers, we achieved most of our stated goals as per last year’s annual report. However, we are still lagging behind in two important areas, namely implementing energy efficient practices, and usage of environmentally friendly (non-toxic) products throughout the facility. We’ve made long strides, but have not yet reached our destination! Therefore, I urge you to join us in maintaining this exemplary facility while continuing to build a truly amazing community to gain the pleasure of the Almighty.





The group was established with a vision to help ages 14ish-21ish grow, not only spiritually, but also socially and intellectually.

MAPS Youth at the 2014 I'tiqaf program in Ramadan (1435)



YOUTH REPORT

Empowering the Future

This has been another incredible year for the MAPS Youth Group. The group was established with a vision to help ages 14ish-21ish grow, not only spiritually, but also socially and intellectually. We want these young leaders to build a stronger connection to the mosque and also engage in community building. They are not just our future but they are also our present! The following paragraphs will review our events by quarter and demonstrate how we have worked to achieve our vision.

RAMADAN PROGRAMS

- **RAMADAN PREP:** The youth Ramadan program started off a motivational lecture by Sheikh Qasim Hatem to get everyone in the right mindset for the blessed month.
- **MOSQUE JUMPING** During the course of the

month, we went "Mosque Jumping" each Friday, visiting mosques from around the area including the Islamic House and the Shoreline (Bosnian) Mosque in order to sit down with different communities and build relationships.

- **TARAWEEH PRAYER** - Each night, we prayed together and volunteered for the nightly iftars.
- **YOUTH UNITY ITIKAAF**- During mid Ramadan, we also organized another community unifying event by hosting a MAPS Youth-Mihraab and ICOR Youth itikaaf.
- **CAIR-WA'S EID GREETINGS PROJECT** In conjunction with CAIR (Council of American Islamic Relations), MAPS Youth help design the "Eid Cards Project" - a state-wide initiative to give Eid greeting cards (with sweets) to our non-Muslim neighbors on the eve of

Eid. MAPS Youth helped with packing 10,000 cards and instructions that were subsequently distributed state-wide. Even the CAIR-National picked up on the initiative!

FALL QUARTER (SEP-DEC 2014)

- **DISCUSSIONS:**
 - o **Mercy** - We engaged in a discussion about Mercy and how we need to exemplify it in our practice. We also delved a little into what's happening around the world with Muslim extremism and discussed how this is completely contrary to our religion.
 - o **Day of Arafah Fast** - We had a quick discussion on the merits of the Day of Arafah and we all fasted and had iftar on that evening at MAPS.
- **SOCIALS**
 - o **Eid Paintballing** - 30 of us headed up north to Everett and had a fun day of paintballing! There were two fields reserved-one for brothers and the other for sisters.
 - o **Ice Skating** - The youth worked on their balance and stamina in this other fall social.
- **COMMUNITY SERVICE**

o **Hopelink Food Drive** - MAPS Youth collected donations outside of Safeway in Factoria and ended up collecting the 2nd most canned foods during that drive because of the number of volunteers we had!

o **MCRC's Sandwiches for the Needy** - With the help of the Muslim Community Resource Center, we packed and distributed 400+ sandwiches to a local food bank. We pack on the last Friday of the month and deliver on Saturday morning. I ask all the youth to not eat anything that morning so that they also feel the hunger that the people standing in line are feeling. Afterwards we go out to IHOP.

o **Bake Sale** - The youth group (by themselves!) organized a bake sale to raise funds for our social events so that we can keep it free for those who can't afford the costs.

WINTER QUARTER (JAN - MARCH 2015)

- **DISCUSSIONS**
 - o **Importance of Salat** - We discussed the importance of praying 5 times a day even when at school. We brainstormed ideas of how to pray at school and came up with the idea that we can go

"The friends I have made in this youth group, are ones I can trust like family. They are true brothers. I cannot express my gratitude enough for being given this opportunity of being able to interact with fellow Muslims in a way that teaches me more about my Faith, and even more about Brotherhood."

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-Moumin Gani, MAPS Youth



YOUTH REPORT (CONT.)

to our counselors and request time and a space for prayers. Since then MANY youth group members have reported that they were able to secure a room and time to pray dhuhr at school Alhamdulillah.

o African American Muslims- We invited Dr. Michael Vicente Perez of UW Anthropology to discuss the importance of African American Muslims in our nation's history. We discussed their contributions, challenges and what the larger Muslim community can do to ensure this segment of our community does not remain marginalized.

o Convert-sations - Once again, we brought Dr. Perez and also brought Samuel Chesneau to discuss their stories and how they came to Islam. The two also talked about specific challenges they faced and are still seeing from the Muslim community, and what we can do to help converts feel more comfortable in our communities.

• SOCIALS
o Bowling at University of Washington - We went down to UW for a day of bowling and exploring the campus!

o END OF THE QUARTER DINNER - We reviewed our activities and rewarded the individuals who've maintained a GPA of 3.5 or higher in high school.

• VOLUNTEERING
o MCRC Feeding the Needy - Once again, on the last Friday and Saturday of the month, we got together and packed 400+ sandwiches for the needy. We had an incredible experience during one of the events this quarter when a lady asked if the youth had eaten anything. One of the youth group members responded, "No, we won't eat until everyone in this line has gotten something to eat." The lady began to choke up.

o Mosque Clean Up - We teamed up with the AWESOME janitors at MAPS and cleaned up the mosque!

o Backpack Drive and Supporting Syrian Refugees- We once again worked with MCRC

to pack bags of food for low income school kids in the local school districts. We also helped the Salaam Cultural Museum pack almost 8000 pounds of clothes to be sold to a local Goodwill thereby raising funds to buy medical supplies for Syrian refugees.

o CAIR Muslim Lobby Day - We went down to Olympia and lobbied for our rights as Muslim Americans!

Therefore, I urge you to join us to maintain this exemplary facility and continue building a truly amazing community to gain the pleasure of Almighty.

SPRING QUARTER (JAN - MARCH 2015)

• DISCUSSIONS
o Importance of Quran - We talked about trying to keep the Quran a constant part of our lives and taking time to reflect on it

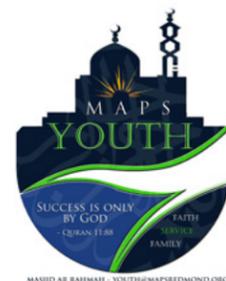
o Being a Muslim American Student with Ustadh AbdelRahman Murphy - As part of the Youth track of the Seerah Conference, Ustadh AbdelRahman Murphy led us in a discussion on challenges we face as students and the importance of maintaining a strong Muslim identity.

• SOCIALS
o Canoeing and Picnic at UW- We went down to the University of Washington again to go canoeing and sitting down for a picnic as well.

o GINGERBREAD MOSQUE BUILDING COMPETITION (Second part of our Seerah Conference Youth Track) - the youth worked hard to make mosques aesthetic, durable and novel.

o Visiting Northwest African American Museum - We went downtown to visit the museum and to learn. We had some ice cream near the pier afterwards!

• VOLUNTEERING
o MCRC Feeding the Needy - This time around we handed out the sandwiches at a tent city!



FAITH
SERVICE
FAMILY

EMAIL:
YOUTH@MAPSREDMOND.ORG

“

I'm hoping that we can change the perception of MAPS in the eyes of these youth from solely a place of worship, primarily focused towards adults, to a community center with greater relevancy for them.”

-Ahsen Nadeem, Youth Director





INTERFAITH & OUTREACH

PROGRAM GOALS

Build understanding of Islam and admiration for the noble role it plays in the lives of Muslims in the area.

Go beyond "tolerance" to promoting respect and trust in Muslims and the Islamic ideals we hold dear as a positive force for good in society.

Build empathy and find common ground for working on causes of good and justice in the community with other groups and faith communities. Collaboration magnifies our efforts and also helps build true mutual respect and understanding.

Build a nurturing environment for new Muslims seeking to learn more about Islam and seeking the embrace of their local Muslim community.

The Interfaith and Outreach Committee at MAPS was founded in 2007 with a vision to foster better relations with the community around us, building a better understanding of Islam among the wider public and a better understanding of our neighbors amongst ourselves. The committee has always tried to do this not just with presentations and lectures, but also faith in action.

COMMITTEE ACTIVITIES

Overall, IOC events this year reached over 2,000 people in our community in positive and hopefully meaningful ways:

1) School Committee: This committee handles speaker requests that come to MAPS as well as requests by different organizations and individuals to visit MAPS for a tour or a talk. In the past year, we hosted 11 school visits, 8 private visits and sent speakers to 5 events.

2) Interfaith Committee: This committee organizes interfaith events either hosted in MAPS or where MAPS sends a representative speaker. This past year, the committee organized the Ramadan Iftar of 2014 which

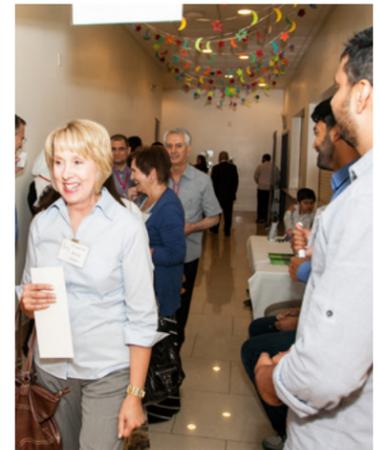
had over 450 attendees, hosted 6 church group visits as well as participated in 2 Interfaith Panels. The committee also volunteered to organize the MAPS booth at the Redmond City Lights festival to give a face to Muslims in the community during this popular city event.

3) Community Service Committee: This committee is a sub-committee of, and works closely with, the Muslim Community Resource Center (MCRC) to serve the underprivileged in our community, be they Muslims or not. We sponsor feedings at homeless shelters, volunteer at MCRC events and help organize or advertise to interfaith partners as needed. Over 200 meals were served at Sophia's Way (a women's homeless shelter on the Eastside).

4) Social Justice Committee: This year the committee is working on the issue of human trafficking. We are participating in interfaith efforts to increase awareness of this issue and we are planning to host community events to educate parents and youth about the potential dangers of trafficking and how to help victims.

5) Speaker Training Committee: Our goal is to ensure the quality of the content and delivery of our speakers as well as empower individuals in our community who may wish to learn about how to present Islam in their own circles. To that end, we collaborated with the Seattle Islamic Speakers Bureau (SISB) to organize 2 Trainings in the past year that have trained over 25 people. In addition, we offered training to the Table Captains at the Ramadan Interfaith Iftar on the basics of dawah and dialog.

6) New Muslims Committee: While our Guided Hearts committee has not been as active this year, we continued to support activities and programs that offer support to our new Muslim brother and sisters. We sponsored the Seattle screening of the Prison Blues movie by Mostafa Davis which included a panel discussing the issue of Muslims who find their faith in prison and the challenges they face within and outside.





To Celebrate and Elevate Women's Lives

Women's Section during Ramadan 2014



“When women get together, we share wonderful ideas. From there comes great activities for the children and the family. It bonds the whole community.”



WOMEN'S AFFAIRS

Building Sisterhood for All

MISSION STATEMENT

To celebrate and elevate our women's lives by encouraging and engaging in a broad spectrum of activities: Religious, Mental, Educational and Physical, while also strengthening the bonds of Sisterhood.



PROGRAMS & ACTIVITIES

- Women's religious activities (in conjunction with religious activities)
- An Eastside mosque's sisters collaborative event with the start of Marriage and Family Counseling Marathon program
- Professional marriage and premarital counseling for the community
- Wellness /Fitness program
- Celebration of culture and Food Festival
- Knitting club supporting Warm for Winter Project

WHAT WE HOPE FOR

- Participation, synergy, ideas, excitement, and bonding that will empower us to better ourselves as women as well as increase contribution to the community.
- Annual women's conference (In progress)

If you have any questions or comments, please feel free to send an email to women@mapsredmond.org





SOCIAL ACTIVITIES

Uniting through Fun

Alhamdulillah more programs and activities were added this past year. Please see below some of the activities held in 2014:

- Seahawks NFC screening
- Basketball NCAA screening
- Sledding event
- Family Game night: "Islamic Jeopardy"
- Bowling event
- Ice skating event
- Tulip Festival Trip
- Roller Skating event
- FIFA World Cup 2014 Screening
- Bouncing House Inflatables event
- MAPS Annual Summer Picnic
- Omar TV series screening

In 2015, we added "MAPS Singles Spring Fest" where 72 people registered. Inshallah, our plan is to have a quarterly singles event since our first event was a huge success. Also, this coming labor-day weekend, MAPS is organizing a family camping trip at Camp Casey Conference Center on Whidbey Island, overlooking Admiralty Inlet and beautiful Puget Sound.



VISION

Establish an efficient high quality education system that engages all community members in both religious and non-religious programs

MISSION

Enhance the educational experience at MAPS by measuring and improving the quality of our current offerings and creating new programs that appeal to every member of the community with a special focus on kids and youth.

PROGRAMS

MAPS Education is proud to present a large spectrum of educational programs for different ages (ranging from preschoolers to adults), different focuses (both religious and non-religious) and different formats (co-op programs, weekend schools, biweekly classes, weeknight classes, full day workshops, etc.). By the grace of Allah, we continue to grow our student base year over year reaching over 750 students in the past year. This was made possible with the blessing of Allah (swt) and the help of over 80 teachers and volunteers who graciously spent a significant amount of their time serving in different programs.

MAPS Education offers a large variety of Islamic Education for kids, youth and adults. In the last year, we offered several programs, ranging from Quran memorization and reading to Fiqh and other Islamic studies. Our programs also spanned a variety of times to cater to the needs of different audience from home school kids who can attend classes during the day to students who attend public and private schools and prefer our Sunday school and Friday night classes to adults attending our weeknights and weekends classes and workshops.

Our mission extends beyond religious programs to many other programs. We believe that the role of the masjid in Islam extends to serve as an institution that plays a central role in the religious, cultural and social life of all Muslims. Hence, we offer many other non-religious programs focusing on engaging kids and youth. These programs cover a

variety of topics as well ranging from teaching the concepts of electronics and engineering to robotics, programing, leadership skills and others.

In the next subsections, we provide more information on some of our key programs.

AR-RAHMAH ACADEMY

Alhamdulillah, Ar Rahmah Academy is in the seventh year. We continue our strive to establish a program that will nurture a strong connection with Quran and Islamic Knowledge in an environment that keeps students engaged and motivated to learn.

We have over 100+ students spread across all our classes. The classes are headed by Sh. Nabil Salam, working with eight teachers. We are continuously introducing and improving our classes to cater to the needs of the community.

Ar Rahmah Academy serves ages 4 – 14+, Monday – Thursday evenings from 5 – 6:30pm and Sundays from 4- 6pm. In addition, we have a Hifz Quran class on weekday mornings that caters to homeschooled students. By the grace of Allah, we have four students who have completed the entire Quran.

Following is a list of all the classes offered:

- Preschool Quran classes (3 sections) where the basic alphabet is introduced with small surahs
- Level 1 focuses on Qaidah Nooraniya, where alphabets and basic rules are covered.
- Level 2 introduces the basic rules of Tajweed
- Level 3 & 4 focuses on tajweed rules, reading and

memorization

- Reading Class, where older kids are taught to read the Quran from cover to cover
- Sunday class focuses on reading and memorization
- Hifz Quran which is offered Monday – Thursday caters to homeschooled students

In addition to all these programs, we offer a Summer Intensive that focuses on memorizing a few surahs, depending on the age levels. This has been very well received by the community, Alhamdulillah. Moreover, we continued to support and incubate community driven program. Our Friday night Quran program continues to be a great success with 100+ students. This is a community driven program run by volunteers including sixteen teachers and helpers; seven of them are youth 14 years and under.

We also offer an Ijaza program for adults. This is a 2.5 year program to memorize the entire Quran with a choice of one or more Qira'at. We have more than 15 students enrolled in the program. By the abundant grace of Allah, under the supervision of Sh. Nabil Sallam, we have given about 12 Ijazas. Three of the students have completed more than 4 Qira'at (different types of recitation.) Some of these students are already teaching others in the community.

MAPS PRECIOUS HEARTS EARLY LEARNING CO-OP PROGRAM

The goal of MAPS Precious Hearts Early Learning Parent Cooperative is to provide the children of the community with a quality education by skilled and

loving teachers. Parents play an active role in their child's early learning experience through their participation in class. Every child is cherished as an individual and encouraged to exemplify the highest level of Islamic manners and etiquette, while learning through play and exploration. Learning and play are combined to foster social, emotional and academic development of the child. MAPS Precious Hearts Program hosts a number of programs including:

- Mom and Tot Play To Learn Program
- Islamic Preschool Parent Co-op
- Islamic Pre-Kindergarten Parent
- Homeschool Haven
- Jum'ah Jewels Kids' Story time during FFN
- Artistic Expressions Art and Creativity Design Studio
- Summer Adventure Camp
- Ramadan Enrichment Program





MAPS Education offers a large variety of Islamic Education for kids, youth and adults.

EDUCATION REPORT (CONT.)

Our programs are competitive with other comparable programs. Our programs are structured and incorporate hands on learning approach. In addition to instilling Islamic values, Arabic language and Quranic memorization, we also incorporate a monthly thematic unit, math, science, phonics, field trips and much more!

Our classroom nurtures a positive and inviting learning environment that reflects our program's educational philosophy - learning takes place when its environment is positive, enthusiastic and vibrant. The classrooms are filled with nooks and crannies that ignite the imagination. Its Islamic castles with rose beds galore and gazebos float over the dramatic play center. Sandy deserts with hot air balloons surround the writing center. Weeping willows swaying in the wind, close to crystal lakes and snow-capped mountains greet each child

at their cubbies. The glowing colorful northern lights science center sparkles with knowledge. The hidden lighthouses on rugged cliffs overlooking the seashore and cityscape in the block and building center creates innovative little engineers.

Our current enrollment in all programs is 60 students in addition to the children who attend the Juma'a jewels on a weekly basis on Fridays. We have 9 dedicated teachers with a variety of skills, capabilities including English and Phonics, Artistic expression, Quran, Arabic and Islamic Studies.

Noor Weekend Academy is a supplemental Sunday School for students attending local public or private schools. Noor's mission is to "Develop engaged and informed Muslim Americans that will lead the new generation of Muslims in America and beyond". Noor serve over 80 families with close to 140 students in 9 different classes.

We focus our students on how to live and practice Islam in our surroundings, with a solid foundation of the basics of Islam and the teachings of Quran and Sunnah. We do this in a fun, learning environment to keep our students interest and attention. On a recent survey, 94% of students enjoyed coming to Noor, 88% found class content engaging, with 100% of parents indicating that their children learn useful information at the school. We serve over 100 families with 170 students.

Spirit of volunteerism comes through when you visit Noor Weekend Academy on any given Sunday. We have an all-volunteer administrative staff, who graciously volunteer their Sundays throughout the school year. Our teachers are our pride and joy as 8 of our previous students have taken on active teaching or administrative role at Noor. We also contribute to our broader community as all our proceeds after operational expenses go to our community through MAPS.

Building a legacy requires

untiring devotion. NWA is all about developing a vibrant & engaged Muslim community. We believe our success will be measured by our children becoming members of a productive and engaged vibrant Muslim American community.

We are proud that most of MAPS Education programs are volunteer based. In the past year, we had over 85 volunteers who graciously spent a significant amount of their time throughout the year serving as teachers and administrating staff for our programs. We take pride in our youth volunteers (middle and high school age youth) who volunteer with us in different programs (e.g. Quran, Robotics, computer programming, etc.). We are constantly looking for more volunteers and teachers. Please let us know how you can help!

If you have any questions or comments, please feel free to send an email to education@mapsredmond.org

"We focus our students on how to live and practice Islam in our surroundings, with a solid foundation of the basics of Islam and the teachings of the Quran and Sunnah."



FINANCIAL REPORT

By the grace of Allah, Muslim Association of Puget Sound (MAPS) ended 2014 in a positive cash flow position. Our community once again proved how selfless, magnanimous and generous it can be. You all came forward and never hesitated when last year, we asked you for financial support to operate and grow our masjid. We pray to Almighty Allah that He showers His unbounded blessings on you and your family for making the 2014 year at MAPS a financially sound year.

While we measure MAPS financial year along the calendar year, i.e., from January to December, our periods of fundraising and periods for deploying capital are not spread out uniformly over the year. MAPS has 3 fundraising events per year: our annual banquet in May, our fundraising in Ramadan (typically on the 27th night) and our email drive in December. In other words, donations tend to spike during these 3 periods. Accordingly, we pay our construction loan in June, do major repairs late in the year and deploy capital on new facilities-related projects early in the year. As such, ending December with positive cash is not necessarily indicative that the organization has sufficient funds to cover expenses throughout the coming year.

In this report, we will look at the 2014 finances and also look at the expenses towards which we have deployed funds in both late 2014 and early 2015.

2014 FINANCIAL STATEMENT

In 2014, MAPS generated a gross income of \$1.8M. 78% of this income came from the generous donations of our community. Another 12% of the income came from the various educational programs at MAPS for which we charge a fee. 8% of the income came from spaces that we rent – either rooms that we rent on a full-time basis or halls that we rent for occasional events. Lastly, only 2% of our income came from tickets we sell or from fees we charge

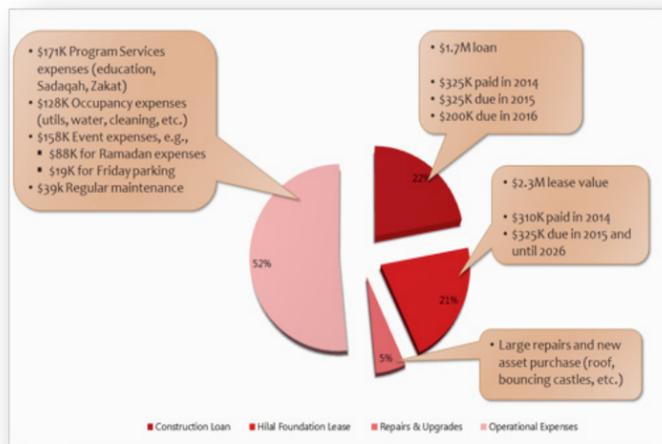
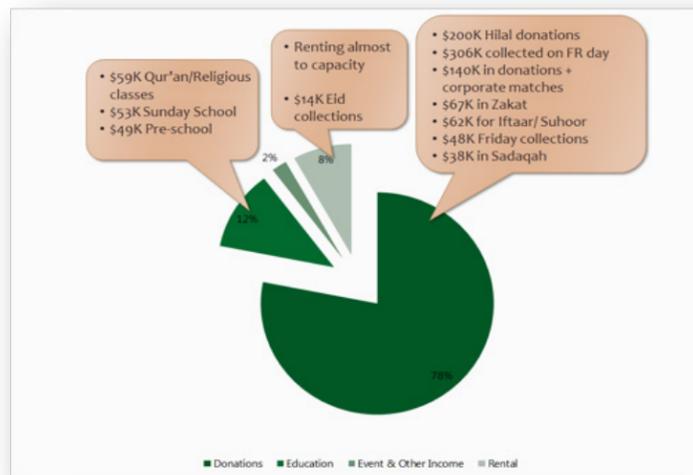
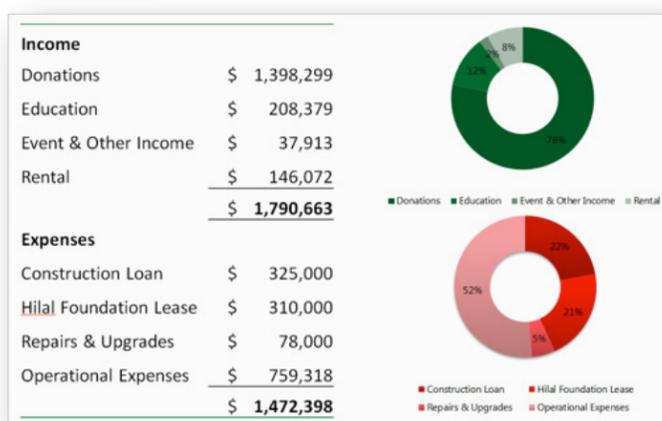
vendors at MAPS organized events. As we will see, we limit income from events on purpose.

Donations account for around three-quarter of our income. However, donations are received in several manners and forms and can only be deployed for the purpose they are received. Hence, we received a \$200K donation from Hilal Foundation that goes towards paying down our lease. Similarly, Zakat and Fitrah go towards assisting the poor. And funds matched by corporations are only used for non-religious purposes.

In 2014, we optimized our rental space and currently have seven full-time tenants under contract. The community has a need for space and we have prioritized renting spaces to educational institutions, charitable organizations and women-run businesses. In addition, we continue to rent our Main Hall (gym area) at affordable rates on a per-event basis since it serves so many functions for our community – from weddings to graduation celebrations to fundraising events by other Muslim organizations.

Our educational programs grew in 2014. In addition to our Sunday school program (Noor Academy), our week-day religious education program (Ar-Rahmah Academy) and our early-childhood program (Precious Hearts), we have added many specialized religious courses and non-religious classes (from Tajweed for adults to Coding for Girls). Not all of these classes, especially the religious courses) are fee-based classes. However, by the grace of the Almighty, our education income grew in 2014.

MAPS hosts several big events every year. In addition to monthly guest lectures and khutbahs, when we fly in nationally-recognized speakers, we have marquis events such as our annual Seerah conference and our International Food festival. This year, we purposefully made many of these events available at no-charge to the general public so that we can all deepen our spiritual connection to the deen



“In summary, in 2014 MAPS grew as an organization – we grew in attendance, in services, in programs, in events and in improving our facility. in our area.”

“ We pray to Almighty Allah that He showers His unbounded blessings on you and your family for making the 2014 year at MAPS a financially sound year.

of Islam. The latest Seerah conference is a good example where we brought in four learned scholars from across the country and made the whole 2-day event free to the public. As such, income from events is only a small part of our total revenue.

On the expenses side, in 2014 we spent nearly \$1.5M to run all operations and all events at MAPS. Expenses are about equally divided between capital expenditures and operational expenses. Let us look at the latter first. We spent a fair amount of money in 2014 towards education, zakat, sadaqah, etc. In 2014, MAPS assisted 393 families with charitable contributions, energy bill payments, rent payments, etc. In many instances, we paid the utilities or rental companies directly. We have also become the de-facto fall back solution for families that Muslim Housing Services (MHS) cannot help for one reason or the other. We have been working closely with MHS who regularly refers cases to us.

In 2014, we spent \$128K on utilities. As the number of people visiting to MAPS has been growing, our usage of the facility – whether in terms of space used or time of day use – up to eight has increased. Along with it, our utilities bills have gone up as well.

We are also deploying funds to ensure that our events – from weekly Friday Jumuaah to once-a-year conferences – are run very professionally. These are the times when we have most traffic at MAPS and we want to make sure that people feel welcome during these occasions. Every Jumuaah, for e.g., we are renting extra parking space from Marymoor Park, we have hired parking volunteers in green vests and we have hired two security guards at each entrance. We also go to great length to clean the facility every Friday and literally roll out the red carpet for our guests. And, as noted above, we

spend on average \$4K-\$6K to fly in a nationally-recognized guest speaker at least once a month to give the Khutbah.

LOAN AND LEASE

By the grace of Allah, we continue to make good progress in paying down both our loan and lease that were issued when the current facility was being built. In 2014, we have paid these debts on time. We paid \$325K towards the loan. We have another payment of \$325K due in 2015 and a last payment of \$200K due in 2016 InshaAllah:

	2015	2016
Construction Loan	\$325,000	\$200,000

We also paid \$310K towards our lease. Hilal Foundation's donation of \$200K continues to help us reduce our burden towards the lease. The lease payment is scheduled to last until 2027:

	2015	2016	2017	2026	2027	
Lease	\$310,000	\$310,000	\$310,000	...	\$310,000	\$56,799

MAJOR FACILITIES PROJECTS

As we can see, the loan and lease payments are major commitments for MAPS and we continue to ask the community's generous assistance in helping us meet these obligations on time. In late 2014 and early 2015 we undertook some major facility repairs and upgrades. The facility is now more than 3 years old and is visited daily by hundreds of people. As such, it is in constant need of maintenance and upgrades. Much of the positive cash flow coming out of 2014 has gone into launching these large repair/upgrade projects in 2015. While several of these are in progress, we intend to complete many of the work before Ramadan, InshaAllah. Below is a summary of some of these projects:

Project	Status	Paid	Estimated Due
Landscaping, gardening & sprinkler	Completed	\$17K	
Roof Repair	Completed	\$15K	
External Storage Rooms with Shutter	Completed	\$15K	
Porcelain Tiles in MPR and Precious Hearts	Completed	\$24K	
Emergency-related upgrades (signs, blinds, reception desk, AED, first aids, etc.)	In Progress – several upgrades recommended by Emergency Preparedness committee per DHS/FEMA/Redmond Fire standards	\$8K	\$10K
Coffee Shop	In Progress – plumbing done; interior design work ongoing	\$10K	\$35K
Library	Furniture ordered – expected delivery 6/2	-	\$44K
2 Commercial grade Kids Playsets & land preparation	Ordered – work scheduled to start on 6/8	\$22K	\$29K
Marymoor-MAPS walkway	Survey ordered; Traffic Management Plan being discussed with Redmond City	-	\$30K
HVAC re-ducting	Quotation received	-	\$20K
Replace 3 main doors with solid wood or metal	Under assessment	-	\$75K
Prayer Area-Main Hall Skyfold Partition	Quotation received	-	\$220K

In summary, in 2014 MAPS grew as an organization – we grew in attendance, in services, in programs, in events and in improving our facility. AlhumduLillah, our total income increased in 2014 but our expenses went up as well. And, we have quickly redeployed available funds towards more quality events and exciting facility upgrades. Your help is needed for us to keep this momentum going. Please continue to loan Allah a beautiful loan (qard hasan) and help us realize MAPS Vision in this area of the Pacific Northwest - To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah! Ameen.

OUR TEAM

Working Together to Serve You

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OUR STAFF

IMAM MOHAMED JOBAN
Resident Imam
imam@mapsredmond.org

SHAYKH NABIL SALAM
Resident Quran Scholar

ABDUSELAM IBRAHIM
Operations Manager
manager@mapsredmond.org

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Youth Director

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"I pray to Allah, The Responsive (Al Mujib), to guide us, to help us adhere to these values, to give us courage, to provide us wisdom, to give us foresight, to enable us to create a bright future for ourselves and our next generation. Ameen."

-Mahmood Khadeer
(MAPS President)

President Mahmood Khadeer and Imam Mohamed Joban.



MAPS 2015 Annual Seerah Conference: "The Confident Muslim."

BOD VISION & GOALS

MAPS 2015-2016 – Operational Framework

Vision

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah

Mission

- Establish Active Masjid - Adherence to Islamic principles
- Active and inviting engagement for all
- Comprehensive & high quality Services
- Platform for community ideas to flourish

Corner Stones

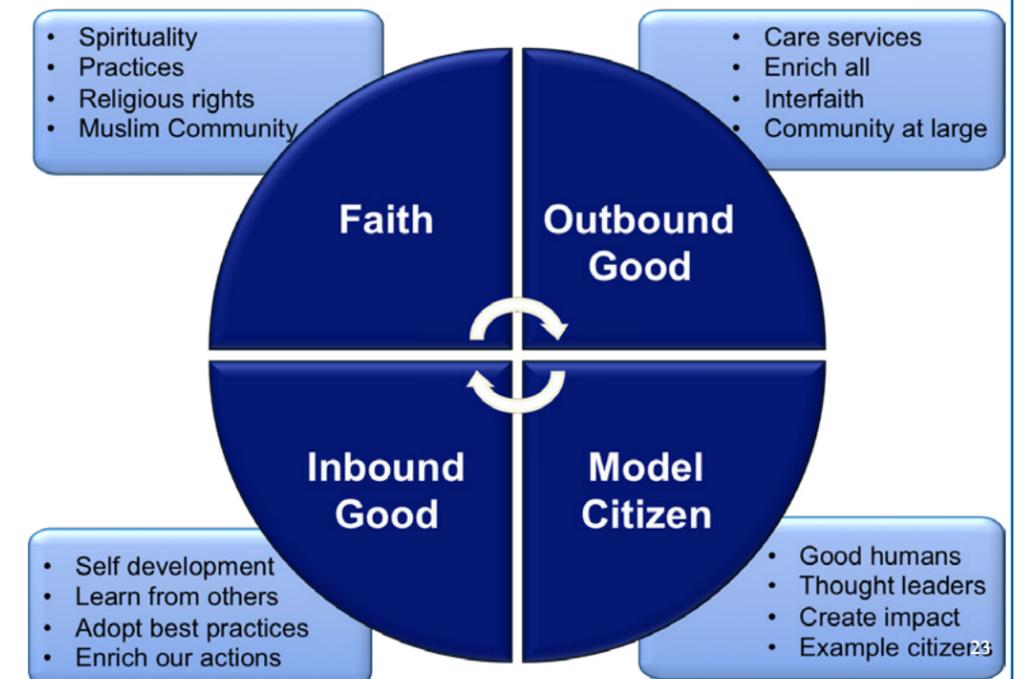


Core Team

- VOLUNTEERS | COMMUNITY
- OUR IMAMS | MAPS EMPLOYEES
- MAPS BOD | MAPS BOT



Cornerstones of our Vision





We appreciate
Your Support.

We look forward to
working with you towards
a common goal of unity
and positive change.



Muslim Association of
Puget Sound

MUSLIM ASSOCIATION OF PUGET SOUND

www.mapsredmond.org
17550 NE 67th Court, Redmond, WA 98052