



2021

Annual Report

MUSLIM ASSOCIATION OF
PUGET SOUND (MAPS)

LEAD, SERVE, AND MAKE THE DIFFERENCE

WWW.MAPSREDMOND.ORG





WELCOME TO OUR YEAR...





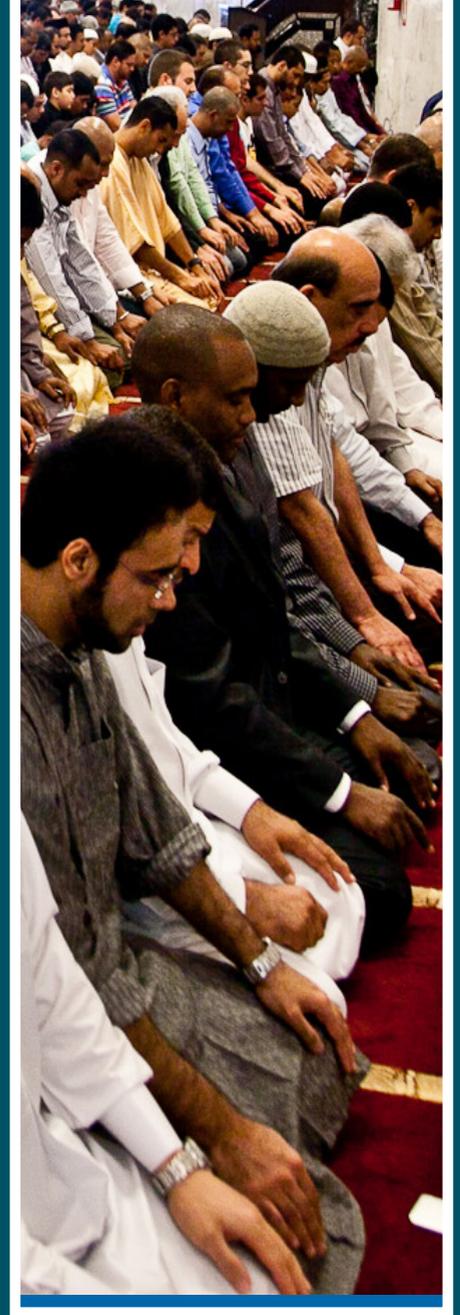
MAKING IT A YEAR TO REMEMBER...

The Prophet Muhammad (peace be upon him) said:

“The most beloved places on Earth to Allah are its mosques...” [Sahih Muslim]

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PRESIDENT'S MESSAGE

“For each (such person) there are (angels) in succession before and behind him: they guard him by command of Allah. Verily never will Allah change the condition of a people until they change it themselves. But when Allah wills a people’s punishment there can be no turning it back nor will they find besides Him any to protect.”

Qur’an, Surah Ar-rad 13:11.

As Salamu Alaikum My Dear Community Members,

Every year as I write this letter for our annual report, I reflect on how much progress we have made and I cannot thank Allah Almighty enough for His blessings and the community enough for its unwavering support. I want to reflect on verse 11 from Surah Ar-Rad in the Holy Qur’an. This verse has timeless lessons and is very relevant in today’s time for the Muslim community at large and for our own community at MAPS in particular. In this verse, Allah The Wise (Al-Hakim) clearly puts the burden on changing our condition on us. In this spirit, we at MAPS recognize that if we do not like our current situation it is our duty to work to change it. We cannot play the role of victims but rather we must play the role of leaders. Following the Sunnah (tradition) of our

beloved Prophet (pbuh), leaders spread goodness by virtue of their actions and deeds and thereby improve the lives of one and all. Through the beneficial and active contribution to society, we change the hearts and minds of people towards our noble religion. In 2015, MAPS made the explicit decision to accelerate the spreading of what we term “goodness”, to improve the lives of all around us and in the process to change the hearts of those who misunderstand our deen (religion).

Our community at MAPS is growing at an unprecedented pace. Daily we see more and more people from very diverse backgrounds connecting to MAPS through the common bonds of faith, compassion, care and peace. In addition, MAPS is quickly gaining recognition at the State level and

and at the national level. We have become the de facto Muslim organization that other faith groups, social organizations, schools and education groups, for-profit corporations, government representatives, political candidates, law agencies and the media reach out when they want to connect to the local Washingtonian Muslim community. Managing this growth and responsibility with agility and nimbleness is not an easy task. By the grace of Allah The Merciful (Ar-Rahman) and due to your commitments and prayers I feel we have successfully delivered on our promises in 2015. We will always have areas to focus on and improve upon. This is the nature of growth. MAPS is committed to listening to feedback, to improving and to delivering value with excellence to our community.

Our journey of excellence is guided by our vision:

“TO INSPIRE AND FOSTER A COMMUNITY THAT IMPACTS THE QUALITY OF LIFE AND SPIRITUALITY FOR THE INDIVIDUAL, FAMILY AND SOCIETY GUIDED BY TEACHINGS OF QURAN AND SUNNAH.”

This vision is pivoted on four cornerstones – **Faith, Outbound Good, Inbound Good and Model Citizen**. In 2015, we made great progress on all of these four vectors. To recap our cornerstones: Faith brings us closer to Allah The All-Embracing (Al Wasi) through a strong spiritual foundation, Outbound Good puts faith in action through selfless help to others, Inbound Good focuses on self improvement by learning from others and lastly, Model Citizen achieves a balanced life by being good human beings, thought leaders and example citizens. These 4 cornerstones are very critical in realizing our vision, grounding us in our heritage and delivering results with respect, humility, sincerity, integrity, and transparency.

I pray to Allah The Guide (Al Hadi) to guide us to adhere to these values, to help us be courageous and to provide us wisdom to be forward looking to create a future which is always relevant and bright for our next generation.

MAPS have grown tremendously since last year. We have foot traffic of over 100,000 people during a given year. We are a community of 5000 families coming from over 45 countries. We have 400 congregants on Jumuah and 4000 on Eid prayers. On Ramadan nights, we have 700 people attending Taraweeh. We have over 800 students registered in our various classes and schools and another 560 attending weekly halaqah's and lectures. We hosted 2500 Non-Muslim friends in 2015. And we financially assisted 600 families last year.

We expanded our programs significantly to accommodate our growth and to create meaningful positive impact in our society. Accordingly, our expenses have grown. While we face many complex challenges, we never let our aspirations of pleasing Allah The Praiseworthy (Al Hamid) and that of creating a solid foundation for our next generation go down.



“In 2015, MAPS made the explicit decision to accelerate the spreading of what we term “goodness”, to improve the lives of all around us and in the process to change the hearts of those who misunderstand our deen (religion).”



PRESIDENT'S MESSAGE (CONTINUED)

As we continue to grow, we need to keep our focus on our Faith, Outbound Good, Inbound Good and establishing Model Citizens. This focus will create long lasting, meaningful and positive impacts on the community we live in - impacts which are rewarding today as well as in the hereafter.

I am excited and humbled to report that, by the grace of Allah The Majestic (Al Mutakabbir), we have stayed true to our vision and values and delivered great results against all the goals we had established for ourselves. Here are a few glimpses of our results:

FAITH

Well organized Friday prayers, youth Friday payers, daily prayers and halaqas. Fiqh, Shariah, Arabic, Seerah, Tajweed, Qur'an, Deen, etc. classes. Almost daily halaqas by our imams and learned elders. Monthly fly-ins and lectures by nationally reputed scholars. Annual professionally hosted (and in 2015, free) Seerah Conference with multiple guest speakers and attended by over 700 people. Large Eid prayers and celebrations. During Ramadan, we had over 1000 people daily in the last 10 days reflecting, praying and connecting with Allah The Forgiver (Al Gaffar). All this was done balancing the need for the whole family to participate along with providing solace and calmness for people to reflect. MAPS offers all Islamic services, from nikah to janazah, to ensure that the community spiritual needs are met.

OUTBOUND GOOD

Increased charitable donations to help 600 families, backing up and helping Muslim Housing Services. Conducted the Black history month, impactful IOC outreach (e.g., Standing Together series), vocational and technical classes (computers, robotics, hackathon, etc.). Managing visitation from local high schools. Launched MAPS-NOW (Nature, Outdoors and Wilderness), MAPS-TAG (Technology Action Group) and various other initiatives. MAPS-MCRC (Muslim Community Resource Center) accelerated many of its programs, from feeding the homeless to comforting the elderly to resettling refugees and thereby increasing our impact in the community at large.

INBOUND GOOD

Co-opting knowledge, best practices and tools, hosted Emergency Preparedness Summit. Working with local and national organizations such as UPF, ICNA, IR-USA and CAIR. We had our first ever summer camp, health fair, blood donations, dental vans and matrimonial event. Developed strong ties with local leaders & politicians and law enforcement agencies. Established relationship with local press. Our weekend Sunday school gets a diverse population of over 140 students in 9 different classes coming to learn from each other.

MODEL CITIZEN

To shape model citizens we are constantly growing popular educational classes, entrepreneurial seminars, bolster MAPS as a platform (e.g., sponsoring and partnering with Muslim Health Professionals), celebrating our heroes, positive and inclusive engagement in our society, visible in public (e.g., Henna at Redmond Lights), establish relations with empowering organizations.

FINANCIAL

In 2015, we managed our expenses within our budget - our income was \$1,969,971 (Donations: \$1,522,060, Education: \$216,254, Rent: \$187,283) and our payments and expenses were \$2,044,234 (Lease: \$310k, Loans: \$325k, OpEX: \$1,077,356, Repairs: \$331,878). The payments and expenses are more than income because we added and expanded our programs to sustain and accelerate our growth and community impact and further enhanced our facilities to become a state-of-the-art, welcoming and functional masjid. We executed on several major necessary projects, including adding park-grade playsets, opening a library, building a coffee shop, making security enhancements and redoing our landscaping.



“

“As we continue to grow, we need to keep our focus on our Faith, Outbound Good, Inbound Good and establishing Model Citizens.”

**-Mahmood Khadeer
President, MAPS**



We thank Allah The Most Holy (Al Quddus) for what we have achieved so far. We recognize that there is much work to be done to create significant positive impacts in the society we live in. MAPS has the ability, and the will, to lead, serve and make the difference with unwavering support from all of you and with Allah's blessing. We remain steadfastly dedicated to building a sustainable organization - one that is modeled after the Prophet Muhammad's (pbuh) example, that is a good investment for our future generations, that is a good environment for our community and that is a welcoming place for all.

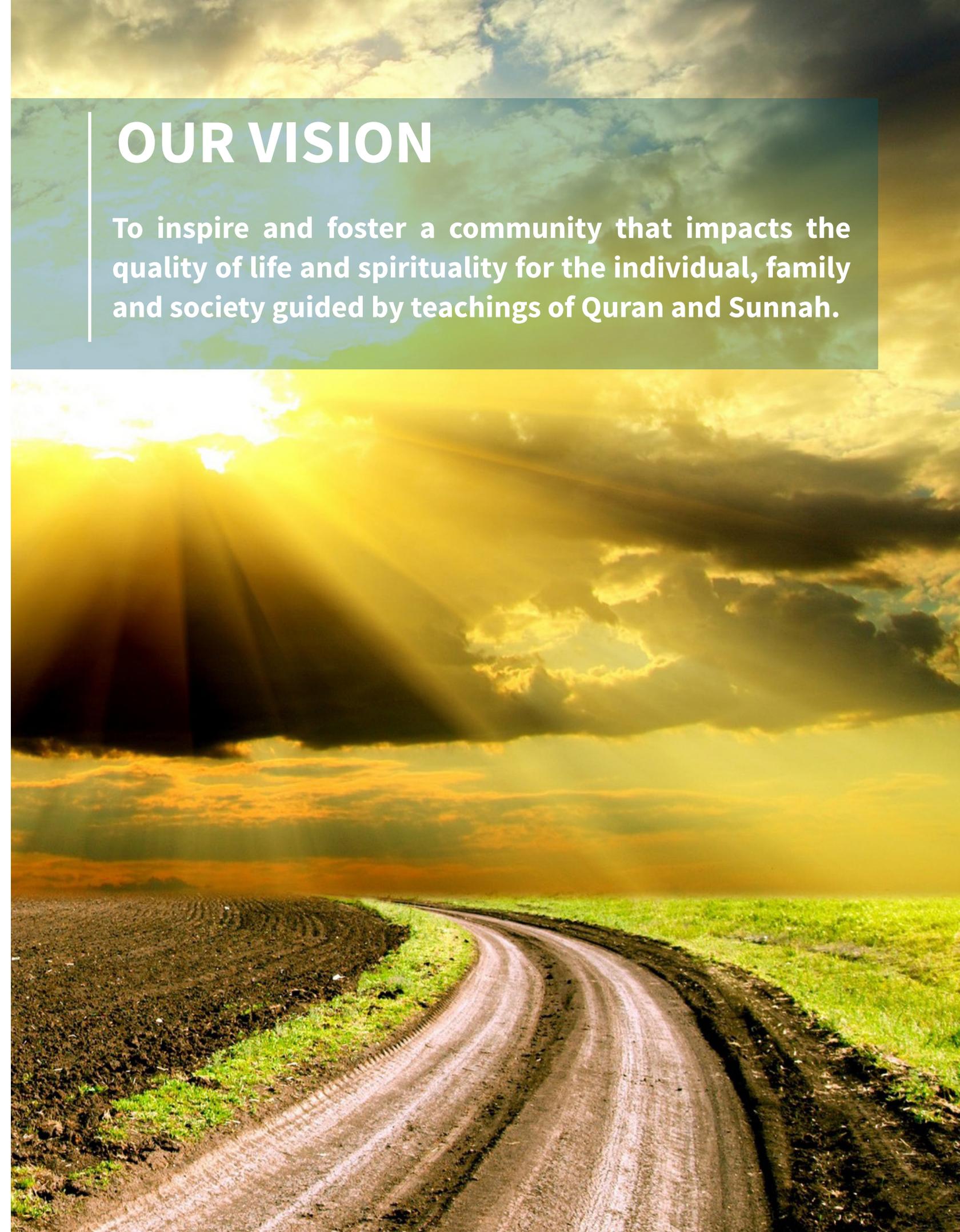
Lastly, I want to leave you with three important actions – (i) provide feedback so we can always improve, (ii) leverage all the great programs that we have designed covering the full family spectrum and (iii) help financially with your donations so we can sustain and grow our center. I am sure

by the grace of Allah The Mighty (Al Aziz) and with your help and prayers, we will together be successful in making MAPS an example center in the western world and which will In-sha'Allah make each and every one of us proud to be Muslims.

Jazak-um-ullah-khairan
Mahmood Khadeer
President, MAPS

OUR VISION

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.





ABOUT US

YOUR MASJID

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. Its Mission is to provide religious, educational, social and cultural services to the local Muslim community and to provide charitable, social and care services to the broader community. Through its year-round and diverse set of programs, MAPS strives to strengthen the links among Muslim families, businesses and organizations and to build bridges with the broader community.

Lead, Serve, And
Make a Difference

MISSION STATEMENT

Establish an active
masjid (adherence to
Islamic Principles)

Active and inviting
engagement for all

Comprehensive and
high quality services

Provide a platform
for community ideas
to flourish



WE HAD

20

MEDIA COVERAGE THIS YEAR

WE HAVE OVER

800

STUDENTS IN OUR VARIOUS
CLASSES & PROGRAMS

WE HAVE

500

CONGREGANTS ON JUMMAHS AND

4,000

AT EID PRAYERS

WE HOSTED

2,500

NON-MUSLIM FRIENDS IN 2015

WE ARE A COMMUNITY WITH

5,000

FAMILIES FROM OVER 45 COUNTRIES

WE HAVE FOOT TRAFFIC OF OVER

100,000

PEOPLE IN A GIVEN YEAR



“MAPS continues to provide a rich set of programs to strengthen our faith throughout the year.”

RELIGIOUS REPORT

RELIGIOUS PROGRAMS UPDATE

Faith remains the primary cornerstone of MAPS vision, as we aspire to build a solid foundation in our religious understanding, practice its tenets, and continue to enhance the spiritual experiences for our community. MAPS continues to provide a rich set of programs to strengthen our faith throughout the year. In addition, MAPS received significant number of guest speakers with deep knowledge and a rich set of experiences serving their respective communities. Over the course of last year, following guest speakers visited MAPS.

- Sh. Omar Suleiman
- Sh. Waleed Bassiyouni
- Sh. AbdulNasir Jangda
- Sh. Kamal El Mekki
- Imam Abdul Malik
- Ustadh AbdulRahman Murphy
- Sh. Yasir Birjas
- Hassan Shibly
- Imam Abdul Malik Mujahid
- Imam John Ederer
- Sh. Abdurrauf Al Khawaldeh
- Junaid Jamshed
- Imam Hussam Madi
- Ustadh Jameel Besada
- Sh Alauddin El-Bakhri
- Hassan Ali
- Anwar Taufique
- Imam M A Azeez

RAMADAN PROGRAMS

No other month in a year brings MAPS families closer to Allah SWT and closer to each other than this beautiful month of Ramadan. Although Ramadan in long summer days of Seattle are a bit challenging, but community adjusts to this tough schedule, where young and adults, students and professionals all find themselves in complete peace and harmony worshipping together under one roof. MAPS daily Iftaar (dinner)

for singles, community Iftaar over the weekends, and Suhoor (early morning meals) during the last ten days of Ramadan bring people together from every walk of life connecting and socializing with each other while fulfilling their religious obligations in an enriching way.

SEERAH CONFERENCE

MAPS reached an important milestone this year by holding its tenth annual Seerah conference with a very relevant theme for our current times, i.e. “Upholding Faith and Caring for Humanity”. We invited inspiring and motivating guest speakers who were able to connect attendees with practical lessons from the Seerah of our beloved Prophet (pbuh). Our focus was on Outbound Good: how to contribute and benefit humanity and be a blessing to and not a burden on the society we live in. Following nationally recognized speakers visited us for this seerah conference.

- | | |
|----------------------|---------------------|
| 1. Imam Siraj Wahhaj | 3. Sh. Taha Hassane |
| 2. Br. Ahmed Reha | 4. Imam John Ederer |





EID GATHERINGS

Eid prayers attract the largest number of Muslims to MAPS, which requires three eid prayers on the same morning. Over 4,000 people across Puget Sound come to MAPS to fulfill their religious obligation. We try to bring nationally renowned speakers to make the eid sermon as inspiring, connecting, and relevant as possible.

OTHER RELIGIOUS PROGRAMS

In addition to above big gatherings, MAPS holds number of religious programs on a daily and weekly basis covering wide variety of topics from Qura'nic tafseers to hadith study.

1. Friday prayers
2. Five daily prayers
3. Friday Family Nights
4. Sunday Tafseer Programs
5. Arabic Sahih Bukhari
6. Arabic Halaqa for Sisters
7. Urdu Halaqa for Sisters
8. Qura'nic Arabic Language

OUR FAITH STATISTICS



YoY GROWTH IN ATTENDANCE

This year we saw a 10% increase in attendances and participation in Faith based activities, including our Daily 5x prayers, religious classes, events and conferences.



5000 FAMILIES SERVED

MAPS has grown tremendously since last year. We have foot traffic of over 100,000 people during a given year. We are a community of 5000 families coming from over 45 countries.



>2,500 INTERFAITH REACHES

MAPS has always engaged in interfaith dialogue with various groups and organizations. Alhamdulillah, we hosted 2500 Non-Muslim friends in 2015 and hope to reach even more in the years to come.



ISLAMIC FUNERAL SERVICES

At MAPS we have a standing team of 50 volunteers available to conduct ghusl and funeral care. We conducted 36 Janaza Ghusl's at no charge to families. We also conducted 10 Funerals completely free of cost for the needy & the homeless.



FACILITIES UPDATE

By the grace of Allah (swt), through your generosity and hard work of countless volunteers, we achieved most of our stated goals as per last year's annual report.

MAPS facility is the back bone of our community. It attracts people from all over United States when they visit Washington area. Hence maintaining the facilities and expanding it is critical for growth and sustainment of MAPS. In the year 2015-2016 we had significant investment in the enhancement of the facilities at MAPS. In a year we have foot traffic of 100,000 people who leverage MAPS facilities for different activities. MAPS spent over \$331K in facility enhancement and maintenance..

FACILITY USAGE

Alhamdulillah, MAPS continues to grow in facility usage in the year 2015-2016. Almost every square foot of our beautiful facility is used! AND in most cases it is used by multiple programs at different times of the day and week. Besides the musallah, the basket ball court and many class rooms are used for daily prayers, weekly events,

Quran programs and other classes. We have three independent elementary school programs and one middle school program operating out of our facility. The second floor also houses a clothing and accessory boutique and a beauty salon. Besides Noor Academy sunday school, numerous afterschool and weekend programs occupy the second and third floor classrooms. Every Friday evening, MAPS is abuzz with activities and programs for all ages (practically in every room). And new program requests are coming in almost every week.

FACILITY IMPROVEMENT

In the year 2015-2016 MAPS embarked on three key facilities enhancements – Children Play area, Coffee Bistro and Landscaping around the MAPS facility.

This is used by Medina Academy, PACE, precious hearts and other educational activities that happened round the year. The play area is professionally completed with lot of due diligence on the safety of our children.

COFFEE SHOP

We have completed the construction of the coffee shop and are waiting to open. We have bids to solicit running of the coffee shop and it will be open soon. The coffee shop was beautifully designed to create a unique atmosphere by blending our local culture with Islamic traditions.

LIBRARY

Library construction was completed and opened for operations. We have done the due diligence to ensure that the library is built as per commercial grade standards to last for a long time to come.

LANDSCAPING

We signed a professional contract with a landscaping company to maintain our landscape around our building. This has enhanced the curb appeal for MAPS and was appreciated by our community.

The MAPS board is always looking for ways to beautify and improve the facility aesthetically and functionally. We continue to do modifications and repairs as and when they arise. We changed the flooring of MPR room, precious hearts room, opened new windows on third floor for proper lighting for our kids. We did upgrades to almost every room – from bathrooms, to Ghushl area, water pipes etc. We completed the energy efficient lighting throughout the facility.

By the grace of Allah (swt), through your generosity and hard work of countless volunteers, we achieved most of our stated goals as per last year's annual report. However, there are still areas of improvement and we will continue to look at these and make changes as necessary. We've made great progress but we still have opportunities to improve. Therefore, I urge you to join us to maintain this exemplary facility and continue building a truly amazing community to gain the pleasure of Almighty.





YOUTH REPORT

Exploring & internalizing our Islamic tradition while writing our own chapter

RAMADAN & SUMMER QUARTER 2015

RAMADAN

- **Nightly Taraweeh** – We got together each night at a section of the mosque and prayed isha and the taraweeh prayers together!
- **Interfaith Iftar** – The youth volunteered for MAPS Interfaith iftar, guiding guests to their seats and also serving as table captains to help our guests feel

comfortable and welcome.

- **Youth Halaqa & Iftar at UW Islamic House** – Visited the UW campus and attended a halaqa at the Islamic House regarding the lessons the youth should gain from Ramadan before breaking our fast.
- **Service Iftar; Eid Cards & Eid Gifts** – Youth organized an Eid toy drive for low income Muslim families in our community (we got over 40 gifts!) and also helped design and pack over 10,000 Eid cards & instructions for CAIR's annual "Eid Cards for you Neighbors" campaign.

- **Youth Unity Iftar** – Brought youth from surrounding mosques, including the ICOR, Bellevue and Sammamish mosques in an effort to build brotherhood and sisterhood between the youth of different communities.

JULY

- **Eid Paintballing** – Our second annual Eid paintballing event where over 35 youth participated in a fun day of paintballing! We reserved two private fields, one for brothers and one for sisters and ate some pizza afterwards.
- **MCRC Feeding the Needy** – Worked with MCRC to pack 300+ sandwiches on a Friday evening and then distributed them at North Harvest Food bank the following morning. The youth were instructed not to eat anything in the morning to simulate the hunger that the people in line would be feeling. Afterwards we went out to eat lunch!

AUGUST

- **Discussion on Gender Interactions** – Discussed the importance of maintaining healthy, respectful gender interactions. Though attraction to the opposite gender is completely normal, especially in teenage years, their actions need to be proper and in line with our faith. Covered the importance of appropriate interactions at events, social media and school.
- **Bake Sale** – The youth organized and helped bake food to raise money for youth who wanted to attend the MAPS Camp but were short on financial resources. The youth were able to raise over \$250 which was enough money to send 6 youth members to camp who would have otherwise not been able to go!

SEPTEMBER

- **MAPS Camp Youth Track** – We had a great time of activ-

ities (halal smores, jinn stories by the fire, treasure hunt, glow in the dark capture the flag and more) and some spiritual reflection thanks to Ustadh AbdelRahman Murphy!

FALL 2015

SEPTEMBER

- **Day of Arafah Iftar & Secret Bakra Gift Exchange** – The youth commemorated the Day of Arafah by fasting mA! We had some thai food for iftar and all participated in the Sunnah of giving gifts to each other!

OCTOBER

- **MCRC Feeding the Needy with EMAS Youth** - Worked with MCRC to pack 300+ sandwiches on a Friday evening with our friends from the EMAS Youth group and then distributed them at North Harvest Food bank the following morning. The youth were instructed not to eat anything in the morning to simulate the hunger that the people in line would be feeling. Afterwards we went out to eat lunch! (this time...at IHOP!)
- **EarthCorps Conservation at Magnuson Park** – Youth traveled down to Magnuson park on a wet and rainy day to do conservation work! They braved the weather and were able to make a difference in our environment and rep their faith to the volunteers of EarthCorps (we had the largest group volunteering there!)
- **Discussion: Faith in Practice** – Engaged in a discussion about the importance of practicing what you preach. Topics discussed included being kind and respectful to others, how to respond to criticism and also making sure to focus on our faith even at school (by organizing mediation/prayer rooms so that Muslims on campus don't have to miss prayer at school)





“MAPS Youth allows us as the next generation of Muslims to unite and make a change in our society while illustrating the impact Muslims have all throughout the world.”

-Omar Fageeri, 14 yrs old

YOUTH REPORT (CONTINUED)

Career Night – This was our large event of the quarter. Working with multiple other youth organizations including EMAS Youth, we brought over 30 different professions and had over 150 youth from across the Puget Sound attend an event to provide them access to the different fields our community has to offer, including politics, media, medicine, engineering, and many others. Many, including Governor Inslee’s office, were offering internships for the youth. One of our youth will be applying to the Redmond Police department’s internship this year as well!

NOVEMBER

Ninja Escape – For our social event, we traveled to Seattle to solve puzzles and ultimately try to escape a room! Considered the top social activity in Seattle, we made two groups, one for brothers and one for sisters and tried to solve our way out of the room (unfortunately we both failed). We also took some time to explore Seattle and finished off the day eating some Shwarma in the U-district!

College Night – With the help of some great volunteers (Misbah Uraizee & Rafeey Anwar), we discussed the importance of college and the steps needed to apply and get accepted to college, along with information on financial aid. Many of our graduating seniors have already been ACCEPTED (aH) to various colleges including the University of Washington Seattle & Bothell campuses aH!

DECEMBER

King5 Home-team Harvest Food Drive – The Youth group paired up with King5 and Northwest Harvest to raise money for the hungry! Our group volunteered for the early 7am-9am slot and raised over \$400 mA! The youth group members were able to meet some of the hosts of King5 including Dennis Bounds, Joyce Taylor and Jeff Renner!



End of the Quarter Banquet – We had a dinner and presented gifts to youth who had at least a 3.5 GPA or higher, had attended at least 2 MAPS Youth events and wrote a paragraph about how they planned to make Mosques and Muslim communities more inclusive for their fellow Muslims. The paragraphs were very mature and we are quite fortunate to be nurturing such dedicated and empathetic young adults!

WINTER 2015/2016

JANUARY

Discussion on Goals & Resolutions – With the start of a new year, we discussed the importance of setting goals and resolution for our day to day and spiritual lives. The youth were encouraged to set goals for their education, to excel in their studies with their sights set on higher education. The youth were encouraged to set goals to give back to their community, so they stay grounded in the importance of service. Finally the youth were encouraged to set goals for their religious and spiritual lives, so they remember to progress in their faith as well.



Snoqualmie Falls & Downtown Seattle – Although we were scheduled to go sledding, poor weather forced us to change our plans but we had a wonderful time visiting Snoqualmie falls and the Bill and Melinda Gates Foundation in downtown Seattle! We all went to Aladdins for some Shwarma afterwards (we really like shwarma!)

Seminar on Domestic Abuse (with API Chaya) – API Chaya (with the help of Neelam Khaki and Angeli Bhatt) helped lead a seminar on identifying, preventing and aiding those suffering domestic abuse. The youth engaged in role play to cement some of the take-away points that API had to present.

FEBRUARY

Halaqa: Prophets of the Quran – We were fortunate to have Sheikh Umair Ahmad lead us in a halaqa regarding the 25 Prophets mentioned in the Quran. This is part of our new initiative to review one topic of theology a quarter!

MCRC Feeding the Needy with Shia Muslim Youth Group - Worked with MCRC to pack 300+ on a Friday evening and then

distributed them at North Harvest Food bank the following morning. The youth were once again instructed not to eat anything in the morning to simulate the hunger that the people in line would be feeling. We were joined by our friends from a Shia Youth group to pack the sandwiches in an effort to foster healthier Sunni-Shia relations. Youth were reminded that though the theological differences between Sunnis and Shias will not be resolved, we still need to work together to look after each other as Muslims and do good for the community around us!

Say No To Racism - Our large event of the quarter aimed to bring the issue of Racism, especially racism within Muslim communities to the forefront. We were fortunate to have Dr. Michael Vicente Perez of UW Anthropology give an incredible talk and then after prayer, it was the youth's turn! The group was divided into groups of 2-3 and given a culture (that they were not proud of) to present on the history, struggles and achievements of those people. The night ended with a beautiful spoken word performance by some youth and renowned poet Amir Suleiman! We were fortunate to have over 100 members in the community participate and learn from the event.



YOUTH REPORT (CONTINUED)

MARCH

Bowling at UW – The youth traveled to the University of Washington for a fun afternoon of bowling! We had split the lanes, 3 for brothers, 3 for sisters and then went to go see the famous Cherry Blossoms at UW’s Quad!

End of the Quarter Dinner - We had a dinner and presented gifts to youth who had at least a 3.5 GPA or higher, had attended at least 2 MAPS Youth events and wrote a paper summarizing the 25 Prophets in the Quran. The gifts was the biography of Malcolm X.

Meeting with Governor Inslee – MAPS Youth was represented at this meeting and the stories, achievements and struggles of MAPS Youth members were imparted upon Governor Inslee to remind him of the importance of Muslims in our community and why he needs to publically speak out against Islamophobia given the recent political climate against Muslims in America.

SPRING 2016

APRIL

Discussion on Islamophobia – A discussion and seminar was held on Islamophobia. We talked about the importance of a 3 step approach: (1) make sure you practice the best of Islam all the time, (2) respond to stereotypes by talking about you and your family first before engaging in talk about international matters and (3) have knowledge of where the misinformation about Islam comes from. The youth engaged in some role play afterwards in order to cement some of the information from the discussion.

Hiking at Wallace Falls – Did you know we had hiking aficionados?? We had over 40 youth attend a hike on a beautiful day at Wallace Falls! We had a small halaqa at top of the hike about the importance of reflecting on the creation of Allah (swt).

Evening with Wasat – MAPS Youth travelled to Wasat for an evening with Usama Canon, Brother Ali, Baraka Blue and Sheikh Qasim! It was a special and beneficial evening!

Feeding the Needy – The youth got together again to make 300 sandwiches! This time we went out to a tent city to pass them out.

WHAT WE DO

MAPS Youth Creates an inclusive environment for the the Muslim youth (Ages 14 +) to develop spiritually, socially and intellectually.

“I joined the youth group this quarter, and so far, it’s been amazing. It’s such a fun way to find new connections and meet other young Muslims in the community. I find it really interesting that others go through the same experiences that I do every day; from islamophobia to simply curious peers. The events we participate in are not only really inspiring, but also a great way to make new friends.”

-Mina Zavary

Seerah Conference Youth Tract – We organized another youth track for the Seerah Conference with Ahmed Rehab and Imam Azeez!

MAY

“CONVERT-SATIONS” – Our large event of the quarter is to open a dialogue on the importance of supporting and recognizing the struggles of reverts/converts in our community.

Sunnah Fast & Iftar – In order to get ready for Ramadan, we held a Sunnah fast!





INTERFAITH & OUTREACH

“Say, who has better words, than the one who calls to God, does righteous deeds and says: ‘I am among those who submit.’ [41:33]

In the Interfaith and Outreach Committee we take this verse to heart, especially during these challenging times. We believe that the best response to a rising tide of Islamophobia and blatant dismissal for the value of Muslims in America, is a proactive and engaged community that is out there, doing good, reaching out, welcoming others, openly engaging and doing all these things while affirming our commitment to God and to Islam. Why some may seek “acceptance” or “tolerance” we believe that Muslim Americans are integral and valuable part of American society and the only this can be demonstrated is to go out and do good and engage others.

This year we were called upon to handle many speaking requests and visit requests as the challenging political climate also presented us with the lots of opportunity to speak about Islam and try to present ourselves. We reached over 2,000 people this year again through the various activities at MAPS and outside.

We are always looking for volunteers and new

members to our committee, please reach out to us at outreach@mapsredmond.org and check out our events calendar coming soon to the MAPS website.

MOSQUE VISITS PROGRAM

We received over 20 visit requests since last year’s reports, ranging from a small group of 3 church ladies to a student class visit of over 90 students covering nearly 350 attendees. We have had visitors from as far away as Poulsbo. We saw a spike in visit requests starting in October of last year as the presidential campaign heated up and certain candidates started playing the Islamophobia card. It was amazing and inspiring to see so many Americans reaching out to us proactively and seeking to come visit a mosque and learn more.

SPEAKING REQUESTS

In addition to mosque visits, we’ve received



PROGRAM GOALS

Build understanding of Islam and admiration for the noble role it plays in the lives of Muslims in the area.

Go beyond “tolerance” to promoting respect and trust in Muslims and the Islamic ideals we hold dear as a positive force for good in society.

Build empathy and find common ground for working on causes of good and justice in the community with other groups and faith communities. Collaboration magnifies our efforts and also helps build true mutual respect and understanding.

Build a nurturing environment for new Muslims seeking to learn more about Islam and seeking the embrace of their local Muslim community.

over 15 speaking requests in the same time period, ranging from a small church study group of 8 people in Fremont, to large interfaith gatherings of a few hundred people. We’ve served requests from Vashon Island west to Methow Valley east. Overall, we’ve spoken to roughly 400 people across the state.

STANDING TOGETHER

We were not just reactive in our approach to the rising angry political climate. We sought partnership and allies in how to address this. Our Interfaith team launched the “Standing Together” series of interfaith events aimed at reflecting on common values in our tradition that can help us build a better society that can live up to these ideals and reject the hate that was being pandered by some in politics. The program has been a great success and attended by over 300 people in the Eastside and Seattle. For more information please go to www.standingtogether2016.com.





SOCIAL REPORT

Social activities allow our community to cement our bonds and come together. The MAPS community is the de facto extended family for us. The social activities allow all of us to not just play and relax together but to pray and live together. The number of social activities and programs grew in the last year. MAPS tries to cater to the social needs for different age groups with varied activities.

In addition, each year we have big events such as:

RAMADAN AND EID

Ramadan and Eid are occasions where the community members come together in worship, and celebration. Preparation for Ramadan and Eid are a multi-month exercise by many volunteers. During Ramadan MAPS facilitate Iftar for 150 people on weekdays and about 500 on weekends. Accommodating 700-1000 people each night in prayer is not an easy task. With the help of our volunteers, temporary and administration staff, we try to make MAPS an accommodating place for all community members. Eid celebrations are annual festivals at MAPS where kids have fun, families come together and the whole community has great memories in an Islamic way.

MAPS SUMMER CAMP

MAPS' hosted its first ever summer camp at Camp Casey on Whidbey Island. About 120 families came together developing our community bonds, and got to know each other better, while having lots of fun. Families and community members played soccer, volleyball, went hiking and had a BBQ and camp fire. This will be an annual event inshAllah.

HEALTH DAY AT MAPS

Health Day was hosted at MAPS last year; where community members and the general public were invited to participate. A number of health and other service providers provided free or discounted health services and information. Puget Sound Blood Bank was on-site at to collect blood from donors. The doctors were overwhelmed with the amount of participation from the donors. Alongside the event, there was a session on maintaining a healthy heart from both an Islamic and a medical point of view. In addition, we had dental van clinics where basic dental care was provided free of charge to dozens of people.

Building a Community *Together*

The social activities at MAPS allows all of us to not just play and relax together but to pray and live together.

WHAT WE DO

Bouncing inflatables for kids
“Reflections on” series
Summer picnics at the park
Friday family night programs
Saturday morning breakfasts
Basketball tournament
Sledding in winter
Tulip festival trip
and More!

MATRIMONIAL EVENT

Last year, our first matrimonial event was a huge success. We have received several emails requesting more matrimonial events. This year, Muslim singles came from Canada and Oregon to attend the event. Alhumdulillah, our matrimonial event had one known success story. We are planning to launch a matrimonial website by the end of summer InshaAllah.



“As the holy month of Ramadan ends, Trudi and I want to extend our warmest wishes to Muslims across Washington. During this important time of prayer and fasting, our Muslim neighbors throughout the state remind us of the importance of charity and compassion. Ramadan Kareem and Eid Mubarak.”s about your community.”

-Governor Jay Inslee

INTERFAITH & OUTREACH (CONT.)

WORKING FOR LASTING PARTNERSHIPS AND GREATER IMPACT

One of the opportunities that has come about for the IOC during these challenging times is a visit by a set of Educators from City University of Seattle who provide training for school principals. The group came because they were curious about Islam and they wanted to also know if Muslim school children were facing discrimination. We partnered with CAIR-WA where we presented a diversity training on Muslim kids and parents and they presented on the rise and type of school bullying issues they have seen and the presentation greatly moved the educators. They asked us to present to the curriculum developers who develop the certification for training School Principals across the state. Then we presented to the Supervisors who observe school principals in the field. And now we are trying to make headway into the organizations that help train teachers to also achieve this level of impact where we try to address such issues with quality diversity training upstream, to prevent discrimination, and not just react to discrimination.

Similarly, we were approached by King Country Dispute Resolution Center to provide training to mediators and counselors who mediate in the King Country area on Islam and then the diversity needs of Muslims.

REDMOND LIGHTS

Not all our activities involve giving elaborate talks about Islam and Muslims. Participating in Redmond Lights is an honored IOC tradition where rent a booth in the City of Redmond’s winter festival and offer crafts and snacks, henna and face painting to participate in the fun events of our community and show our fun and neighborly side, no sermons attached.



“Please hear our deep, deep thanks for the hospitality and generosity we experienced while at MAPS this past week! It was so good for our kids to listen to stories and experience the community during Friday Service. One of the amazing witnesses of your community was the gracious way person after person came to us to make us feel welcome and to share their time. I cannot emphasize enough what a strong and positive statement that makes about your community.” -Pastor Eric



2,500

Number of people reached this year through the various activities at MAPS and outside.

20

The number of visit requests to MAPS that resulted in nearly 350 visitors this year.

300

The number of people attending our Interfaith team's "Standing Together" Series.

ANNUAL RAMADAN IFTAR

Last summer, we held the annual interfaith iftar in Ramadan, keynoted by a talk by Imam Abdul-Malik. The event is mutually a good tradition where we share a meal with our neighbors, as well as an opportunity for our broader community to show its support. The event was attended by over 450 people including many interfaith leaders as well as community leaders and officials.





EDUCATION REPORT

Vision

Establish an efficient high quality education system that engages all community members in both religion and non-religious programs

Mission

Enhance the educational experience at MAPS by measuring and improving the quality of our current offerings and creating new programs that appeal to every member of the community with a special focus on kids and youth.

SCIENCE AND TECHNOLOGY

Our mission extends beyond religious programs to many other programs. We believe that the role of the masjid in Islam extends to serve as an institution that plays a central role in the religious, cultural and social life of all Muslims. Hence, we offer many other non-religious programs focusing on engaging kids and youth. We specifically focus on programs that introduce kids and youth to different topics in science and technology. These programs cover a variety of topics as well ranging from teaching the concepts of electronics and engineering to robotics, programing, and several others. Over 80 people ranging from ages 7 to 30 participated in these programs.

Inspired by national initiatives that are dedicated to expanding access to Computer Science, we offered courses to introduce school-age kids to the to the basic concepts of computer programming using the TouchDevelop is an interactive development environment and a visual programming





language that is used to develop application programs for mobile devices, including smartphones and tablet computers. TouchDevelop has been used to teach programming and mobile device technology at schools, colleges and universities .

We also offered a 12-weeks Robotics class that had the objective of helping kids develop real world problem solving skills through building and controlling robots. The courses used the Lego Mindstorms kit which contains software and hardware to create customizable, programmable robots. The courses teaches kids to create robots by programming and an intelligent controller, and using a set of modular sensors and motors, and Lego parts to create the mechanical systems.

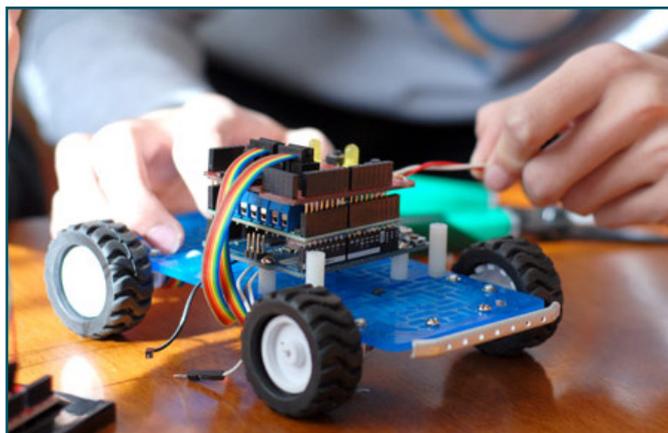
In addition to programming classes, we also offered classes that teaches children the basic concepts of engineering. In our Introduction to Electronics course, we used an electronic kit aimed at children that offers a range of building experience for the user, and include motors, lamps and speakers. The course teaches kids how to use a breadboard with pre-wired interconnections, into which the various components can be snapped to easily create a working circuit.

To encourage youth and young professionals to apply these concepts to innovate solutions to real life problems, we also organized a hackathon. In our first hackathon, 10 teams spent 24 hours competing to build apps to make our community more engaged and more connected. Everyone was astonished by the amount of creativity, commitment, team work and technical strength the participants showed. The teams created many wonderful solutions including ways to make coming to the Masjid fun for everyone, a Muslim Airbnb, a hub for connecting Muslim professionals and students for a better future, and many more.

QURAN AND ISLAMIC STUDIES

Ar Rahmah Academy

Ar-Rahmah Academy offers classes to teach Quran and Islamic Studies to ages 4 – 14+. The Quran program has over 100+ students spread across multiple classes. The classes are headed by Sh. Nabil Sallam, working with eight teachers. We are continuously introducing and improving our classes to cater to the needs of the community.





EDUCATION REPORT (CONTINUED)

Ar Rahmah Academy provides both after school classes and a Hifz Quran class on weekday mornings that caters to homeschooled students. By the grace of Allah, we have 5 students who have completed the entire Quran this past year and 2 students that have completed half the Quran and one student has completed the entire Quran this year. Following is a list of all the classes offered:

- Preschool Quran classes (3 sections) where the basic alphabet is introduced with small surahs
- Level 1 focuses on Qaidah Nooraniya, where alphabets and basic rules are covered.
- Level 2 introduces the basic rules of Tajweed
- Level 3 & 4 focuses on tajweed rules, reading and memorization
- Reading Class, where older kids are taught to read the Quran from cover to cover
- Sunday class focuses on reading and memorization for youth
- Hifz Quran which is offered Monday – Thursday caters to homeschooled students

In addition to all these programs, we offer a Summer Intensive that focuses on memorizing a few surahs, depending on the age levels. This has been very well received by the community, Alhamdulillah.

We also offer an Ijaza program for adults. This is 2.5 year program to memorize the entire Quran with a choice of one or more Qira'at. We have more than 15 students enrolled in the program. By the abundant grace of Allah, under the supervision of Sh. Nabil Sallam, we have given about 12 Ijazas. Six of the students have completed more than 4 Qira'at (different types of recitation.) Some of these students are already teaching others in the community.

In addition to the weekday classes, we also offer a Friday night Quran program that focuses on Tajweed and Quran memorization. Over the past few years, the program has been increasing in size and now we have over 150 students. The program serves ages 5-15 in 10 different classes. The program is based 100% on volunteer efforts with 26 and 2 staff members. The program organizes a lot of activities to keep the student engaged including organizing class field trips or field fun days.

PRECIOUS HEARTS CLASSES

Islamic Preschool Parent Co-op
Islamic Pre-Kindergarten Parent Co-op
Mom n Tot - Play To Learn Program
Homeschool Haven Program
Homeschool Haven Associate Program– New program
Jum’ah Jewels Kids’ Story time during FFN
Artistic Expressions Art and Creativity Design Studio
Summer Adventure Camp
Ramadan Enrichment Program
Drop in playtime – New program

EARLY LEARNING

Precious Heart’s mission is to provide the community children with a positive play-based learning environment planned by staff knowledgeable in the field of child development. The child is seen as continually developing in all areas including physical, social-emotional, cognitive and creative domains. Our staff views each child as a unique individual, respect and respond to his/her individual needs. The family is an integral part of the program and their participation is crucial to the program operation and success. In addition to English and Arabic Academics, our program objective is to instill Islamic values and Quran memorization.

Our programs are made available by the grace of Allah and the relentless efforts of 16 staff and volunteers including 9 dedicated teachers, 2 administrative staff, 1 story time coordinator and 4 rotating story tellers for Fri Story time.

In the last year, precious hearts had 27 students in Preschool and Pre K – 20% increase from the previous year. Additionally, precious hearts served 18 students in Mom n Tot, 11 students in Homeschool Haven and Associate Program, 9 students in Artistic Expression after school class , 30 students in Ramadan Enrichment, and 20+ kids attending Jum’ah Jewels story time. In total, Precious Hearts have served over 100 kids with a student return rate year-over-year of 70% across all programs.





EDUCATION REPORT (CONTINUED)

In addition to these programs, Precious Hearts has offered several other services for the community including Positive Discipline family Education sessions, Partnering with Farmer Frog to help plant MAPS' garden flower beds and Partnering with MAPS MCRC to perform in the senior event. In the next year, Precious Hearts will focus on providing more parenting education classes for the community and adding programs that cater to special needs children.

WEEKEND SCHOOL

Noor Weekend Academy is a supplemental Sunday School for students attending local public or private schools. Noor's mission is to "Develop engaged and informed Muslim Americans that will lead the new generation of Muslims in America and beyond". Noor serve over 80 families with close to 140 students in 9 different classes.

We focus our students on how to live and practice Islam in our surroundings, with a solid foundation of the basics of

Spirit of volunteerism comes through when you visit Noor Weekend Academy on any given Sunday. We have an all-volunteer administrative staff, who graciously volunteer their Sundays throughout the school year. Our teachers are our pride and joy as 8 of our previous students have taken on active teaching or administrative role at Noor. We also contribute to our broader community as all our proceeds after operational expenses go to our community through MAPS.

Building a legacy requires untiring devotion. Noor Weekend Academy is all about developing a vibrant & engaged Muslim community. We believe our success will be measured by our children becoming members of a productive and engaged vibrant Muslim American community.



“We believe that the role of the masjid in Islam extends to serve as an institution that plays a central role in the religious, cultural and social life of all Muslims.”



ACCELERATING OUTBOUND GOOD

In 2015, the Muslim American community faced the dual challenge of ISIS and growing Islamophobia. ISIS and similar terrorist groups hijacked our religion promoting a dangerous interpretation of Islam and Islamophobes pushed their racist agendas endangering not just Muslims but the fabric of America itself. MAPS returned to the Prophet Muhammad's (pbuh) example to address these serious issues. In the Qur'an (68:4), Allah Almighty says: "And surely you (O Muhammad pbuh) are indeed of a magnificent character." The best way for Muslims to truly represent who we are is to exhibit the

magnificent character of the Prophet (pubh) – a character of care and love towards everybody, especially the less fortunate. Accordingly, in 2015, we adopted numerous initiatives to visibly demonstrate this true Muslim character by placing especial emphasis on one of our 4 cornerstones: Outbound Good.

SOCIAL GOOD

MAPS-MCRC accelerated many existing initiatives and started several new ones to create meaningful positive impact on our society. By the grace of Allah, all these programs were very

successful – bettering the lives of hundreds of individuals in our area. Here is a snapshot:

1. FOOD PROGRAM:

- Over 2000 hot meals served to the various shelters and Tent City locations around Seattle
- Over 4000 Sandwiches/Burritos handed out to the hungry
- Annual Christmas Eve meal hosted in Downtown Seattle for over 100 homeless families
- Thanksgiving meal prepared and distributed in partnership with other faith organizations
- 950 lbs of Halal Meat provided to Hopelink in Bellevue

2. SHELTER & HOUSING PROGRAM:

- Blankets, tents, tarps and other supplies provided to Tent City encampments on the Eastside
- Over 800 hygiene kits prepared and provided to those living on the streets
- Key sponsor of the “Day of Dignity” program

3. ISLAMIC FUNERAL SERVICES PROGRAMS

- Standing team of over 50 volunteers – men & women – available to conduct Ghusl and funeral care
- 36 Janaza Ghusl’s conducted at no charge to families
- 10 Funerals conducted completely free of cost for the needy & the homeless
- Maintained fully stocked Ghusl room and facility (only 1 of 2 in Seattle)
- Awareness & information sessions conducted at various hospices and hospitals on taking care of Muslims patients nearing death
- Ghusl workshops conducted at various Masajids

4. ELDER SERVICE PROGRAMS – GOLDEN TIMES

- Programs designed to bring seniors’ in our community together for a morning of social connection, fun activities and lunch
- 4 sessions conducted for men and women of all faiths

5. RAMADAN FOOD & GIFTS PROGRAM

- Provided pre-packed boxes of food provisions to over 200 needy families prior to the start of Ramadan
- Eid gifts provided to children of refugee families

6. OTHER PROGRAMS

- Days for Girls Program
 1. Monthly program in partnership with the Days for Girls Project
 2. Each month women volunteers

- from MCRC and other faith groups come together to stitch, assemble and prepare feminine hygiene kits for girls and women in poor countries
- Bellevue Backpack Meals Program
 1. Prepare ready to eat meal packs for needy children in Bellevue Schools
 2. Over 160 meal packs prepared in Feb 2016
- Eastside CROP Walk for Hunger
 1. Annual walk for Hunger in partnership with Church World Services and other faith organizations
 2. Donated towards hunger relief efforts
- Together Center
 1. Rented room at the Together Center in downtown Redmond to be more accessible to the general population

REFUGEE RESETTLEMENT

In 2015, the State of Washington, breaking with almost half of the country, opened its arms to refugees from Syria. Governor Jay Inslee personally and openly made the case for accepting refugees in our great State. MAPS dedicated budget and established a committee, led by MAPS-MCRC, to look into various needs for the incoming refugees. MAPS-MCRC put the following in place:

1. HOUSING

- Partnership established with refugee resettlement agencies as the go-to source for housing for incoming refugees
- Worked with Muslim Housing Services to provision 10 rental units for incoming refugees

2. HOUSEHOLD ASSISTANCE

- Leased storage space actively being used by Muslim and non-Muslim organizations to store & distribute household items to refugee families in need - Over 25 truckloads of furni-

ture moved

- Conducted 4 clothing drives for Syrian refugees where thousands tons of clothing were collected
- Ongoing financial support (rent, utilities, food) etc. for several refugee families

3. VOCATIONAL SERVICES

- Partnered with local community colleges to identify courses that will provide vocational and English classes for new refugees
- Design of career counseling process in progress

4. ADOPT-A-FAMILY

- Piloting a program to match local families with refugee families
- Local families will serve as mentors, friends and social enablers for new refugee families

NATURE, OUTDOORS & WILDLIFE

A group of dedicated volunteers established MAPS-NOW (Nature, Outdoors and Wildlife) with the specific mission “to make our neighborhoods and environment more ecologically sustainable, to preserve nature and wildlife in Puget Sound and across Washington State through collaboration, education, and volunteering.” The group has been very active and held several programs:

1. ADOPT-A-HIGHWAY

- MAPS has adopted 3 highways at the following locations and you can see the signs on the road posts as you drive by:
 1. I-5 Southbound at Exit 186 (1 sign)
 2. I-5 Northbound at 164th St SW (1 sign)
 3. I-405 Interchange at SR 522 (2 signs)

OUTBOUND GOOD

50%

YoY Growth in assistance to those in need in our

INBOUND GOOD

15%

YoY Increase in participation in our educational classes & programs at MAPS

FAITH

10%

YoY Growth in Attendances at our daily salah and faith based programs

MODEL CITIZEN

15%

YoY Growth in Variety of Programs

Expanded MAPS-MCRC projects including, the Food Program, Shelter Program, and Elderly Services. Also, took part in the Refugee Resettlement project, launched MAPS-NOW in partnership with WTA parks and sponsored MHP's Health Fair, Dental Van and blood donation projects.

>800

Students participating in our many Educational classes and programs. >700 attended our Family Camp and >560 attended our many regular ongoing lectures.

5000+

FAMILIES SERVED IN THE COMMUNITY

>2,500 interfaith reaches
>700 attendees every Ramadan night

>300

Attendees at Redmond Lights,
>150 attendees at Career Night
>200 attendees at Black History Program

MORE OUTBOUND GOOD:

- 2000 hot meals served
- 4000 burritos distributed
- 200 Ramadan packs
- 100 XMas Eve & Thanksgiving meals
- 160 school meals
- 950 lbs meat to Hope Link
- CROP walk for hunger
- Tent City accessories distributed
- 800 hygiene kits
- Golden Times for the elderly
- End of life visitations
- Days for Girls
- Rented space at the Together Center
- Adopted 3 highway spots

2. HIKING TRAILS AND WETLANDS

- MAPS-NOW is collaborating with Washington Trails Association (wta.org) to preserve, enhance, and promote hiking opportunities in Washington State through collaboration, education, advocacy and volunteer trail maintenance. Work was completed at the Pratt Lake Trail and Tiger Mountain Trail.

3. EDUCATION

- In collaboration with WTA, MAPS-NOW hosted its first free education workshop and re-emphasized the importance of preserving our beautiful Washington trails.

SPEARHEADING TECHNOLOGY ADOPTION

MAPS-TAG was established to “foster the brightest minds in the technology industry through the exchange and dissemination of cutting edge knowledge. MAPS-TAG positively impacts society by educating the general public on technology and encouraging adoption of technology for the betterment of their lives.”

MAPS-TAG has been organizing technical meet-ups and technology presentations at MAPS. The meet-ups are attended by code developers from all over the area and have been very successful to date. The first in-depth course planned by the MAPS-TAG team was fully booked within

a day with a long waiting list of interested students.

In addition, throughout the year, volunteers working with MAPS have offered free or low fee technical classes and courses. The latest series aimed to teach kids, especially from disadvantaged backgrounds, phone app testing and to place them in internship in area start-ups. Robotics classes and the two-day Hackathon held further peaked young adult interest in technology.

On other fronts, MAPS set up a lab and assisted the general public to upgrade their PCs to Windows 10 and MAPS invited speakers to discuss various topics, including immigrant entrepreneurs and startup visas.

Lastly, the Youth Career Night where we invited dozens of local companies and agencies, including the Redmond Police and the Governor’s office, to showcase their work environment and discuss their job openings, was a huge success Alhumdulillah.

HEALTH EDUCATION AND CLINICS

MAPS sponsored and partnered with the Muslim Health Professionals in 2015. Together, we hosted a number of programs:

- A large Health Fair event with a dozen or so participants hosting booths

and providing free health check-ups, reduced fee flu shots and other services

- Dental Vans: Twice, we offered free dental services to the community. On both occasions, we had to refuse people because we could not handle the demand
- Blood Bank: The first blood bank organized by MAPS and MHP saw tremendous response by our community and again we could not accommodate all the willing donors
- Health Workshops: we hosted workshops on heart health, eating habits and genetic testing where local doctors taught the community about the importance of healthy living

In addition to all of the above activities benefitting our general community, we have dedicated volunteers growing organic gardens, educating the public on healthy eating, conducting security trainings in partnership with the local police, etc. These many activities putting “faith in action” truly demonstrate the character of Prophet Muhammad (pbuh) and demonstrate the true face of Islam!





WOMEN'S AFFAIRS

MISSION STATEMENT

To celebrate and elevate women's lives by encouraging and engaging in a broad spectrum of activities: religious, intellectual, educational and physical, while also strengthening the bond of sisterhood.

2015/2016 ACTIVITIES & EVENTS

- Women religious activities
- Senior women activities "golden times"
- Celebration of culture and food festival
- Matrimonial events

FUTURE GOALS

- Reviving our wellness/fitness program
- Continuing our women senior program
- Matrimonial website (in progress)
- Interacting with other community to share, learn and help women in need
- Interfaith women's project to help women in need (in progress)



“The best women of mankind are four: Mariam (Mary) daughter of ‘Imran, Assiya wife of Pharaoh, Khadijah daughter of Khuwailid, and Fatima the daughter of the Messenger of Allah.” [Bukhari and Muslim]



OUR SERVICES

40 hours of open door time, 7 days a week

A dedicated staff to manage the library and assist users

A current index of 500 books available for loan arranged on beautiful custom oak shelves

An online system and a phone app to review the catalog, as well as, full library software

Semi-private cubicles with Windows 10 computers and free Wi-Fi

A large reading table hand-crafted from a Pacific Northwest tree by local master carpenters

A mini-store that sells MAPS memorabilia

LIBRARY REPORT

MAPS LIBRARY

Friday February 5th witnessed the grand opening of a library at MAPS. Since then the library has been serving the community members for 40 hours a week allowing anybody to borrow books free of charge and use the library as a place to read and study quietly and access electronic and online resources.

We are the inheritors of a tradition that is founded on the acquisition of sound knowledge. The Qur'an and Islamic literature is filled with verses exhorting mankind to acquire knowledge. Our history is replete with role models who travelled far and wide seeking knowledge. And of course, libraries have been part of mosques since the early days of Islam. So, it is very natural that our community has been asking MAPS to establish an in-house library. After a lot of work by dedicated and passionate volunteers, this wish has been realized.

The books have been selected to be of interest for members of all ages. The library features books on a variety of topics



*The Messenger of Allah, (pbuh), said,
“Whoever follows a path to
seek knowledge, Allah will
make the path to Jannah
(Paradise) easy for them.”*

[Source: Sahih Muslim]



carrying from classic Islamic references to books by contemporary authors to books about Science, Arts and Culture in Islam. To check out books, community members have to register in the system and issue a MAPS library card. Parents/guardians can register for children aged 16 or below. Since the library opening, we had 250 registered members who checked out books for over 400 times.

As with everything we do at MAPS, we aim for the highest standard. We have dedicated a significant budget to ensure that our library reflects that standard. In the coming months we have plans to expand the book collection to 1500, loan kindles preloaded with e-books, add an interactive electronic smart board and start



FINANCIAL REPORT

“And there is no creature on earth but that upon Allah is its provision [rizq], and He knows its place of dwelling and place of storage. All is in a clear register.”
[Qur’an, 11:6]

By the grace of Allah, The Provider (Ar-Razzaq), the Muslim Association of Puget Sound (MAPS) is in sound financial condition. We, first and foremost, are very grateful to the Almighty for blessing our organization in 2015 and enabling us to not only sustain our operations but also grow our activities and expand our reach. Our very supportive community demonstrated once more how generous and kind it is by selflessly donating to our masjid and our cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each and every one in our community for this noble support. May He safeguard our families and reward us in this world and in the hereafter. Ameen!

In 2015, our income grew by 10% commensurate with our growth in attendees at MAPS. Our payments and expenses, on the other hand, grew by almost 40% due mainly to the various new projects launched and the many programs we expanded.

COLLECTIONS AND INCOME

Our income comes from four sources: donations, education fees, collections from events

and rental income. In 2015, we grew our income across all these 4 vectors. Donations, which account for 77% of our income, grew by 9% to \$1.522M. This includes \$235K in loan forgiveness from Hilal Foundation, \$212K in company-matched contributions, \$142K in Zakaat collections and \$65K in Sadaqah collections. The donations are dispensed according to their intentions.

Education Income grew by a modest 4% in 2015 coming mainly from the large school programs run by MAPS: Noor Academy (Sunday School), Ar-Rahma Academy (Afternoon School) and Precious Hearts (Pre-School). Several needy students in these schools are given free tuition. In addition, MAPS offers many classes, both religious and non-religious classes, for free or at very low fees.

Event income relates to ticket sales. In 2015, this income amounted to only 2% of our total income because we aim to keep ticket prices down to our large events to encourage attendance for everybody. We did not charge entry ticket for our marquis religious conference, the Seerah Conference, in 2015.

Rental income, amounting to 10% of our total income, is generated from the ten tenants leasing spaces in our building. We are currently using all available spaces at capacity.



In 2015, our income grew by 10% commensurate with our growth in attendees at MAPS.



Donations

Education Fees

Events Income

Rental Income

Our 4 Sources of Income

In 2015, we grew our income across all these 4 vectors, alhumdulillah.



“Our very supportive community demonstrated once more how generous and kind it is by selflessly donating to our masjid and our cause.”





FINANCIAL REPORT (CONT.)

PAYMENTS AND EXPENSES

MAPS cash outflow is about equally divided between facilities-related payments/expenses and operational expenses. Facilities-related payments consist of the construction loan taken when the building was being constructed and the building lease with Hilal Foundation. Facilities-related expenses consist of repairs and maintenance. Let us look at these in some detail.

In 2015, we paid \$325K on-time towards the construction loan. In 2016, we have one last installment of \$200K towards this loan and will then close out this loan Insha-Allah. In 2015, we also paid \$310K towards the lease. This lease payment is scheduled to last until 2027. It is important to keep this detail in mind – the current facility will not be fully paid for another 11 years. While we have made a lot of progress towards fully owning the facility, a major part of our collections still go towards paying down this lease.

In 2015, we accelerated our repairs and upgrades. As such while we spent only \$78K the previous year on the building, in 2015 we spent \$331K. We launched several projects to turn the facility into a welcoming, state-of-the-art and functional masjid. We added a fully functioning library with custom oak shelves, unique table made from a local tree, private study booths, 500 books and several computers. We restructured the men's gym into a beautiful coffee shop area that we intend to rent in 2016.

We spent \$66K towards adding two park-grade play sets for the many children attending MAPS. We replaced the vinyl flooring in the MPR and the Precious Hearts room with ceramic tiles. We added windows in the 3rd floor classrooms. We contracted a landscaper to plant hundreds of trees and flowers on the property with specific instructions that the court yard should smell nicely throughout the year. We added paved walkways and improved the parking lot. We continue to keeping the building clean and looking nice (paint, for e.g., cost \$26K in 2015). And we completed many repairs and maintenance projects in almost every room in the building. As our attendees grow, as we add many programs and as the building age, we will continue to have to spend on such repairs and upgrades.

Operational expenses amounted to \$1.08M in 2015, a growth of 42% YoY. Operational expenses include all the expenses needed to run the organization, including charitable donations to the needy and community care services to the general public. OpEx is grouped into many categories of expenses: occupancy expenses, non-personnel expenses, events expenses, general and administration expenses, insurance and property tax and programs related expenses.

Under occupancy expenses, we spent \$39K on electricity, \$16K on water, \$7K on waste management. We spent a total of \$95K in 2015 in various cleaning expenses, staff and services. Our congregants and non-Muslim visitors alike repeatedly appreciate the cleanliness of our masjid. Non-personnel expenses at \$65K consist of office supplies, phone bills, Internet bills, printing and copying as well as photographer fees.

We expanded our events in 2015. Not only do we continue



“We made the expressed decision to accelerate our Outbound Good activities in 2015.”

to grow our regular events, we have added a few new large events. Regular events consist of Ramadan Iftaars, Suhoors, Eid celebrations, Seerah conference, food festival, inter-faith events, etc. New events added in 2015 include the very successful community camp on Whidbey Island, Saturday community breakfasts, vocational and technical meet-ups and classes, day-long Hakathon, seminars and other educational events, as well as, an expanded health fair, dental vans and blood donation events. General and administration expenses include salaries for our full-time and contract staff. In 2015, we paid \$249K towards salaries and employee benefits.

The one area where we expanded significantly in 2015 is program related services. We made the expressed decision to accelerate our Outbound Good activities in 2015 (see section above). We are convinced that the most effective way to combat Islamophobia and demonstrate the true face of Islam is to show the good that our community contributes to our local community. As such, in 2015 we adopted many social initiatives. MAPS MCRC accelerated its outreach and conducted numerous homeless feeding events, clothes collections and community outreach. MAPS NOW was launched and is now sponsoring 3 highway spots and leading teams fixing and cleaning parks. We spent \$185K towards community services alone.

MAPS is quickly becoming one of the important organizations financially assisting the needy in the whole state of Washington. In 2015, we wrote checks to over 600 families. On any given week, MAPS pays utility bills to PSE, rent to apartment complexes, education fees, etc. We work very closely with Muslim Housing Services to prevent evictions or assist people with a roof on their head. In addition, in 2015 we launched a very specific program to assist refugees, mainly from Syria – from relocation expenses to renting sp-

ace in Marymoor to hold furniture donations.

Lastly, we had a few new categories of expenses in 2015. We spent \$17K on security guards and even more in upgrading the facility last year in light of increasing concerns regarding safety.

By the grace of Allah The Most Holy (Al Quddus), we collected nearly \$2M in 2015 and paid/spent as much to sustain and grow our organization. Our positive impacts are clearly being felt – from our growing congregation to the increasing number of nationally recognized scholars we regularly fly in for Jumuah khutbahs to the improvements made to our building to the hundreds of people who we are assisting financially. Now is not the time to lift our foot from the gas pedal. As we chart our way forward, let us keep accelerating this pace. And we can only do so with your prayers, your volunteer time and your financial support. May Allah The Majestic (Al Mutakabbir) reward us all. Ameen!



INCOME

The Blessings from Allah (swt) and the generosity of the community are directly related to the success of MAPS

Donations

2015 saw an increase of

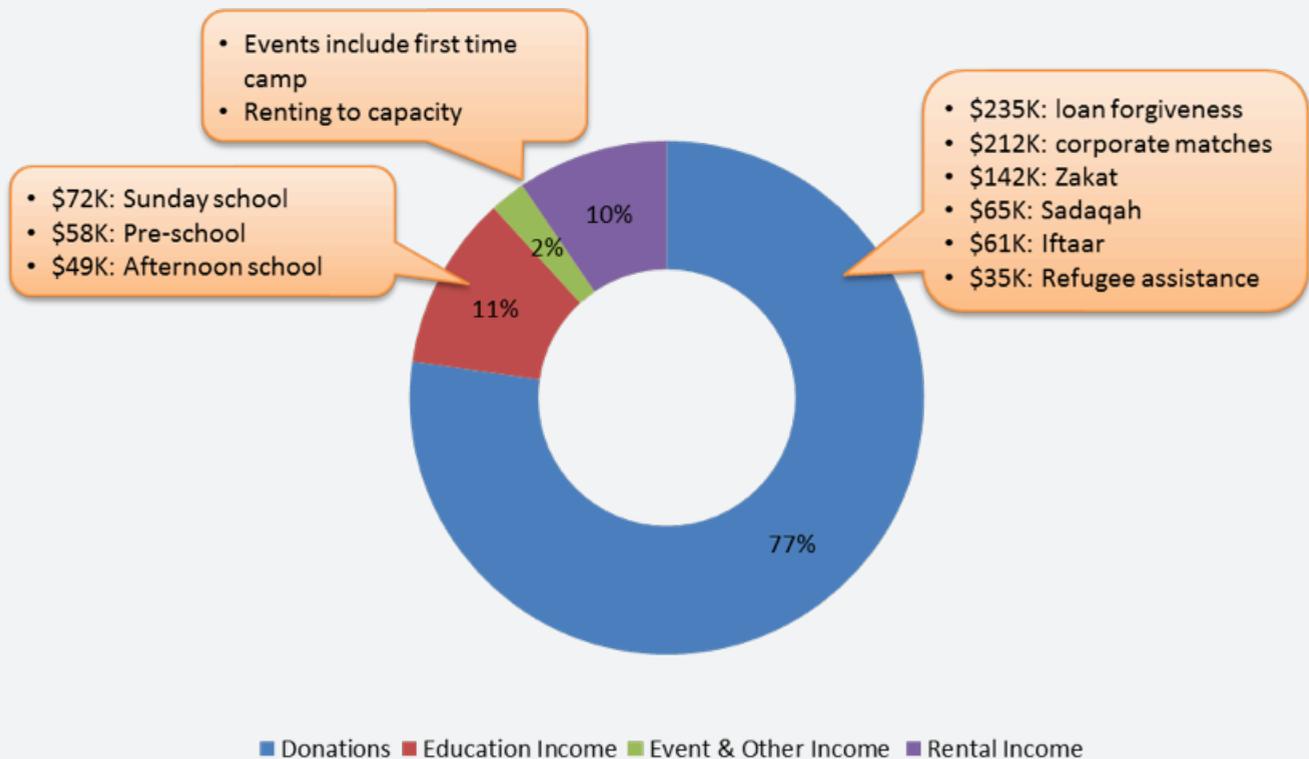
9%

Overall

There was an increase in our income by

10%

INCOME	2014	2015	CHANGE
Donations	1,398,299	1,522,060	9%
Education Income	208,379	216,254	4%
Event & Other Income	37,913	44,413	17%
Rental Income	146,072	187,243	28%
	1,790,663	1,969,971	10%



PAYMENTS AND EXPENSES

MAPS cash outflow is about equally divided between facilities-related payments/expenses and operational expenses.

Loan

Our Loan makes up

16%

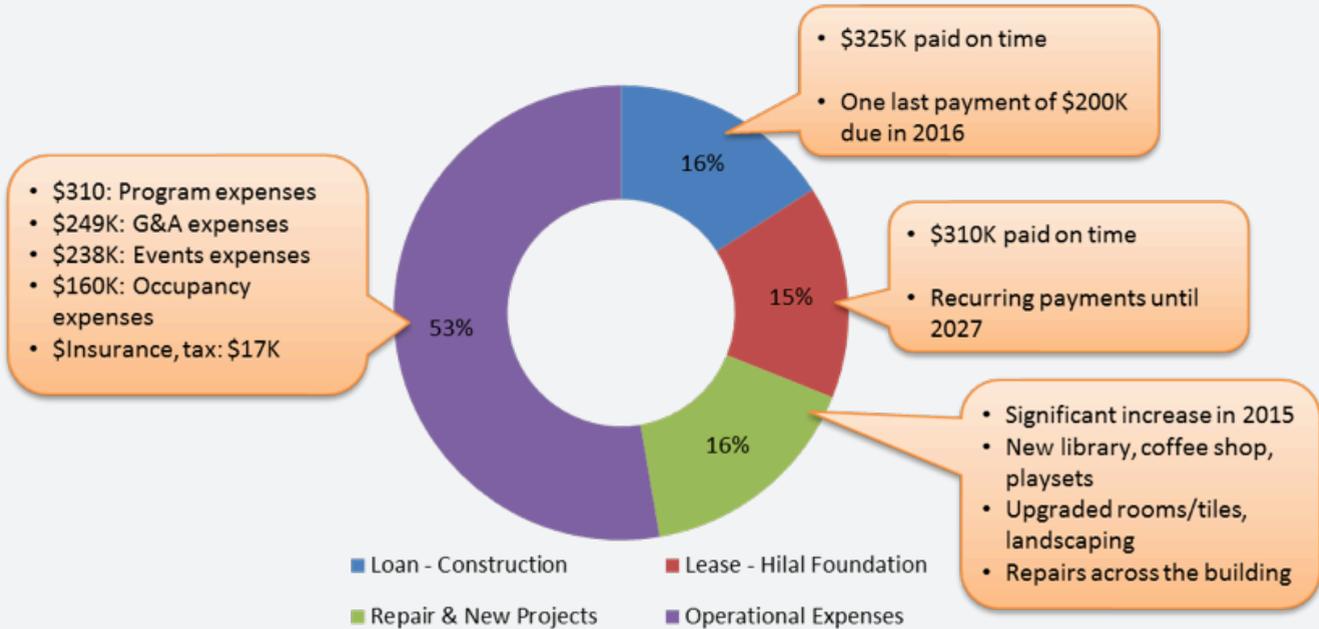
New Projects

325% increase in new projects including supporting

600

Needy Families

<u>PAYMENTS</u>	<u>2014</u>	<u>2015</u>	<u>CHANGE</u>
Loan - Construction	325000	325,000	-
Lease - Hilal Foundation	310000	310,000	-
Repair & New Projects	78000	331,878	325%
Operational Expenses	759,318	1,077,356	42%
	1,472,318	2,044,234	39%





MEET OUR TEAM

WORKING TOGETHER FOR A COMMON GOOD

Our dedicated team at MAPS works hard at serving the Greater Puget Sound Community with ahsaan (excellence). We hope to live up to our motto of “Lead, Serve, And Make a Difference” in order to help strengthen and grow our community.

OUR MOTIVATING BOARD OF TRUSTEES

Dr. Wael Bahaa El Din

Alaa Badr

Syed Hamid

Hyder Ali

OUR HARDWORKING BOARD OF DIRECTORS



Mahmood Khadeer
President



Mohammed Vakil
Vice President



Riad Chummun
Treasurer



Samia Seghir
Women's Affairs



Hazim Macky
Outreach & Social Secretary



Khaled Arishay
Facilities Secretary



Ahmed Hassan
Education Secretary



Masud Hasan
General Secretary



El Yasee El Yacoubi
Religious Affairs Secretary

OUR INSPIRING SHYUKH



Imam Mohamed Joban
Resident Imam



Shaykh Nabil Salam
Resident Quran Scholar

OUR DEDICATED STAFF

Abduselam Ibrahim
Operations Manager
manager@mapsredmond.org

Ahsen Nadeem
Youth Director

Javad Mandanian
Facilities Consultant

Jemal Adem
Facilities Consultant

Sulieman Abdulkani
Office Assistant

Mohammed Farah
MAPS Custodian

Abdu Saleh
MAPS Custodian

Mahmoud Farah
MAPS Custodian



Muslim Association of
Puget Sound



LEAD, SERVE AND MAKE THE DIFFERENCE

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