

2019

MAPS
ANNUAL REPORT

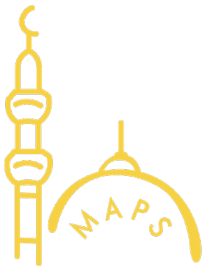
MUSLIM ASSOCIATION OF PUGET SOUND (MAPS)

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Muslim Association of
Puget Sound



Muslim Association of
Puget Sound

**LEAD, SERVE, AND MAKE
THE DIFFERENCE.**



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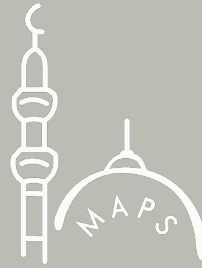
“MAPS is not only a masjid but a community center that helps everyone feel like we all belong.”

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Making it a Year to Remember...

MUSLIM
ASSOCIATION OF
PUGET SOUND



Muslim Association of
Puget Sound



WELCOME TO **OUR YEAR** >>



» About Us

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. MAPS strives to build links between Muslim families, businesses and organizations, provides year-round activities and religious services and is committed to helping the needy.

MISSION STATEMENT

Establish an Active Masjid, adherence to Islamic principles, inviting engagement for all, providing high quality services and enabling a platform for community ideas to flourish.

OUR VISION

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.



Our intent at MAPS is to serve the Muslims of Puget Sound, provide year-round activities and religious services, and be committed to helping those in need.





“The mosques of Allah shall be visited and maintained by those who believe in Allah and the Last Day, establish prayer, practice regular charity (Zakat), and fear none except Allah: such are the who are expected to be on true guidance.”

[Surah At-Tawba, Verse 18]

» President's Letter

“The mosques of Allah shall be visited and maintained by those who believe in Allah and the Last Day, establish prayer, practice regular charity (Zakat), and fear none except Allah: such are the who are expected to be on true guidance. “[Surah At-Tawba, Verse 18]

“You are the best of people evolved for mankind. You enjoin what is good (for humanity) and forbid what is wrong and believe in Allah (God)” (Surah Ali-Imran, Verse 110).


“O Prophet! We have not sent you, but as a mercy to mankind or humanity.”
(Surah Al-Anbiyya, Verse 107)

In the name of Allah Most Gracious Most Merciful.

I picked these 3 Quranic verses to open my letter because they form the basis of the MAPS Vision: To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.

It has been 6 months since I took on the Presidency of MAPS and it is heartening to see how far we have come as a community in the short span we came into existence as an organization. I am amazed by the depth and breadth of events currently happening

at MAPS. When we did the math, we realized that we host an average of 2000 events (~40/week) a year either by MAPS or an affiliated community organization and a third of these events actually happen away from MAPS.



» President's Letter (cont.)

As I reflect on the state of the community, two recent events crystalize the opportunity ahead of us. First, the over-rallying cry in support of the Muslim community in the aftermath of the Muslim Ban, the opposition of which had its roots in Seattle and Washington state. Secondly, the outpouring of support we saw after the brutal massacre of 50 worshippers in the New Zealand Christchurch shootings including the inter-faith vigil. As a community, words cannot express the gratitude we feel for the support we have received from the broader community and it means a lot to us. Every community has their moments or inflection points, which if seized upon, can move the society forward for the betterment of all. That moment for African Americans came in the 60s during which they showed clear leadership and moved the needle on civil rights which all of us get to enjoy today. I believe the moment for American Muslims is now to carry this torch of civil rights forward and lead the fight against all forms of bigotry, Islamophobia and immigrant-

bashing rhetoric. It is also an opportunity to add the voice of Islam to the mainstream religious discourse in America and make our contribution to the society based on our values. The question for us is then, are we willing to rise up to the challenge!

The Vision of every Muslim community throughout time has been to emulate the blessed and transcendent community of Madinah at the end of our holy Prophet's mission. As emphasized by the Prophet's last sermon, it was a community that was deeply rooted in the worship of Allah and that was at the apex of equality across race, gender and social status. It was a community that was at peace with itself despite numerous outside challenges, that strived for co-existence with its neighbors, and that emphasized service to humanity. A simplified analysis of the early

Muslim community's journey is to understand the Prophet's mission in 3 phases:

- the establishment of the FOUNDATIONS in Makkah;
- a period of transition or an INFLECTION point, resulting in the Hijrah (migration to Medina);
- and, the realization of the community's universal VISION in Madinah.

MAPS Vision, from the inception of our organization, has attempted to emulate this Prophetic model in this beautiful corner of the Pacific Northwest.

THE FOUNDATION

Over the last 13 years since its founding and more recently under the leadership of Mahmood Khadeer, the previous MAPS President, MAPS laid comprehensive foundations that have enabled it to see such tremendous growth. To lay these foundations, the previous leadership defined the MAPS Vision onto 4 interlocking Cornerstones: Faith, Inbound Good, Outbound Good and Model Citizen. Together, these cornerstones guided the development of programs and activities that really put faith into practice and put practice into faith. My 13-year old daughter memorizes Quran (Faith

Cornerstone), attends software coding bootcamp (Outbound Good), plays soccer, takes a class on drawing (Inbound good) and can see Muslim women role models who are leading change in the society (Model Citizen) at MAPS. Most would agree this is not a unique experience just limited to my daughter. If I stated this 15 years ago before MAPS came into existence, the community would have laughed it off. The community rose to the occasion to realize this vision. While I summarize my perspective on these 4 cornerstones, the following pages of this report show these cornerstones in action in much more detail.

FAITH

Faith is the anchor upon which all other functions rest. It is the root that nourishes all the other pillars or branches. Without strong roots, all the other branches wilt and dry. The pinnacle of faith cornerstone is best seen during the holy month of Ramadan during which we see our spiritual efforts peak. The nightly prayers, beautiful recitation of the Quran, the coming together of the community for breaking the fast are unique experiences that our community cherishes. For me, the most iconic moment is the 27th night of Ramadan. The sight of

MAPS HAS BEEN ACTIVE FOR

13 YEARS



SPENT ON SERVICES
FOR THE COMMUNITY
\$506K



50%
OF THE BENEFICIARIES
ARE NON-MUSLIM

1000 worshippers praying at 2AM in the morning in deep harmony and spirituality, followed by breakfast to start our fasting is such a beautiful sight that we all cherish.

Faith cornerstone is also an area where we made significant investment recently with addition of Shaykh Adam Jamal as our Assistant Imam and as a Quranic and Arabic teacher. Engaging the youth and young professionals have been a challenge for us and for most communities. While we have yet to make a breakthrough, we have made good progress in these areas – thanks to the work of Shaykh Adam. You will see us doubling down in this area with a focus on execution excellence. With groups like MAPS Juniors, MAPS Youth, we are becoming more granular and targeted in creating spaces and programs by age and interests. Another eager group to engage are young professionals who have recently entered the workforce. The creation and steady growth of MAPS-Muslim Young Professionals is a great first step. Much remains to be done in this area.

One area I am particularly proud of is the Ghysl services (last rites and burial services for the deceased) that we offer to the community. On an average, we perform between 5-7 Ghysl services a month, all performed by volunteers. We have become the go to resource for retirement homes, hospitals which need such services for their Muslim clients. By taking the burial stress for the family of the deceased, we allow them to cope with the pain of their loss.

OUTBOUND GOOD

Outbound Good turns faith into practice. Countless verses in the holy Quran teach us to take care of the orphan, the needy and the less fortunate. Outbound Good realizes this divine mandate. MAPS-MCRC has continued to expand its services. The Medical Clinic program has steadily grown and has become an iconic program of MAPS. It is truly amazing to see young, college-bound medical professionals' running this program in a very professional manner. It is a great way to create empathy at such early stage in their career while practicing their faith. We brought MAPS-AI-Sadaqa and MAPS-MCRC under the umbrella of MAPS Services, thereby aligning their programs and operations so that we can maximally serve those in need. MAPS AI-Sadaqa will focus on financial services while MAPS-MCRC will focus on in-kind services. This year, we will spend \$506K in services and about 50% of our beneficiaries are not Muslims. This is what our faith teaches us. MAPS-MCRC is now featured as one of the go-to service providers on the King County website and is also source of referral in their 2-1-1 hotline. One of the projects of MAPS-MCRC that makes me really proud was the sheltering of homeless people in Issaquah Tent City 4 during the terrible snowstorms on Feb 2019. MAPS-MCRC was able to quickly mobilize resources to book hotel rooms for the 24 residents of the Tent city so they are able to stay indoors away from the frigid weather for a 4-day period.



“Countless verses in the holy Quran teach us to take care of the orphan, the needy and the less fortunate. Outbound Good realizes this divine mandate.”

—Hyder Ali,
MAPS President





INBOUND GOOD

Inbound Good is improving our own conditions by leveraging the goodness and the goodwill of others around us. MAPS-AMEN is our signature program in this area led by Sr. Aneelah Afzali, our remarkable MAPS-AMEN Executive Director. It is not far-fetched to say to many people outside MAPS come to know the Muslim community through the work of MAPS-AMEN. MAPS-AMEN has conducted over 200 programs in the last 12 months reaching an audience of 250,000 people across the state.

Sr Aneelah's leadership is being recognized both at the state and national level. Recognitions and awards that MAPS-AMEN and Sr. Aneelah has received are too many to list here. Her work resulted in first ever proclamation issued by the King County Council condemning Islamophobia. MAPS-IOC complements the work of MAPS-AMEN by their outreach to the interfaith community and their iconic programs are their well-attended Mosque visits and Ramadan Iftar program.



MODEL CITIZEN

Model Citizen is the outcome we seek when we successfully execute on all the other cornerstones. I am heartened to see our efforts begin to take fruition. One of our community members, Osman Salahuddin, a community member who grew up around MAPS and was a recipient of the Model Citizenship Award during the last Eid celebrations, become the Student Senate President of University of Washington, a first for Muslims in the Northwest.

MAPS-Juniors introduces Islam and living as American Muslims to our young from an early age. MAPS-Youth leads weekly activities to prepare our next generation of leaders. MAPS-Young Professionals gathers young and upcoming Muslims in a social and faith-based setting. MAPS-Leadership & Advisory Council (LAC) (to be launched) prepares a leadership bench across diverse segment of MAPS community through mentorship, leadership training to enable a rich slate of candidates for succession planning.

INFLECTION POINT

An inflection point in a journey is a cumulation of factors that enable a community to leverage its foundations and launch into an exciting and promising future. The hijrah (Prophet's migration to Medina) was an inflection point of the Prophet's own journey. It was made possible because the Prophet had established certain strong foundations in his community in Mecca that he could build upon. Likewise, when I look at MAPS today, I believe that we are at a similar inflection point. We have established an organization that is functioning well on the 4 cornerstones I just described above. We have leveraged our diversity without splintering into subgroups. We have formed strong alliances with interfaith groups, non-faith organizations, government and law enforcement agencies and the media. We are seen as thought leaders in our community. We are changing perceptions and contributing to the well-being of the community. This was best exemplified by the response of the community and the interfaith vigil that we hosted within a few days after the NZ mosque shooting.



“We are seen as thought leaders in our community. We are changing perceptions and contributing to the well-being of the community.”

-Hyder Ali, *MAPS President*

WE ASSIST OVER 1,500 FAMILIES IN NEED. HERE ARE A FEW OF THE MANY ACTIVITIES AND PROGRAMS WE ARE INVOLVED IN:

1 FAITH

- Over 200 musallihs daily and 600 on jumuah; over 1000 attend tarawih and 3000 attend Eid prayers
- Imam Joban and Shaykh Adam are our two full-time very capable imams
- We conduct hundreds of religious classes every month by several part-time teachers, teaching everything from hifz to Quranic Arabic to Sunday school
- MAPS-Prison Reach serves the need of Muslims in prisons

2 INBOUND GOOD

- MAPS-AMEN has participated in over 250 programs, from training preachers here at MAPS to attending the State of Union address in DC
- MAPS-IOC presents Islam in its true light to an audience in the thousands
- MAPS-Ready gathers best lessons and drills to keep our facility and all of us safe

DEEPENING FAITH, STANDING STRONG, UPHOLDING VALUES, AND BUILDING BRIDGES.

THIS IS THE *MAPS* WAY.

3

OUTBOUND GOOD

- MAPS-MCRC & MAPS-Al Sadaqa are our compassionate arm, paying rents, serving hot meals, providing counsel, running a clinic and benefiting thousands of people
- MAPS-MCOC showcases our rich art, culture and history celebrating the over 40 countries where our community hails from
- MAPS-NOW plants trees, restores trails, maintains highways and keeps Washington beautiful
- MAPS-TAG champions the use of technology and technology education

4

MODEL CITIZEN

- MAPS-Youth leads weekly activities to prepare our next leaders and future generation
- MAPS-Juniors helps shape our youth ages 8-12 and promotes a positive youth culture
- The faith-based Girl Scout Supertroop at MAPS consists of Daisies, Brownies, Juniors and Cadettes
- MAPS-Schools include Precious Hearts, Ar-Rahmah Academy and Noor Sunday School

» President's Letter (cont.)

The vigil was by far the biggest event we hosted at MAPS with over 2000 attendees, 80% of whom were not Muslims, but came to show support and solidarity to Muslims. The overwhelming response at this vigil means many things. To me personally, it means that our community is ready to leverage what we have achieved to-date to propel us into a truly great future and to realize our Vision.

THE VISION

The vision we laid for MAPS at its inception has come to fruition for most part, thanks to our Creator and truly because of His Blessings. The question often asked is what's next. What do we aspire to become over next 5-10 years? Our Prophet set forth a vision for his community that was forward-looking and yet was reachable, so much so that many of what he planned for became reality in his lifetime or within a short time after his death.

On the spiritual front, we need

to go beyond consumers of Islamic knowledge to an organization that inspires the community to produce Islamic scholarship and Muslim thought leadership. We cannot only consume opinions written for others and often for another context but rather we need to derive ones that are deeply rooted in Jurisprudence and capable of solving contemporary

problems following the legacy of 1,400 years of Islamic scholarship. We should become known for creating a yearly forum which is sought after by renowned religious leaders, who can





“The continued support of the MAPS community is required to fund these efforts as we go forward into 2019 and beyond.”

come together to educate and inspire our community to pursue these much needed goals.

At the social level, we should aim to grow our clinic into a full-time permanent clinic, and which will eventually grow into a hospital that addresses the needs currently not met in the community. MAPS-MCRC and MAPS-Al-Sadaqa grow into a MAPS Services organization in scale and size comparable to Catholic charities, funded through grants and expanding in scale beyond King County to serve the entire population of the Pacific Northwest. We stand MAPS-AMEN on the shoulders of religious

organizations who have advanced civil rights, like the Quakers’ in abolishing slavery and the African American churches’ movement in advancing civil rights.

We produce an alumnus of successful entrepreneurs who are willing to mentor and guide next generation of business leaders.

Our Vision can truly be grand and be far-reaching. Our Prophet’s example teaches us to be just that.

HOW DO WE GET THERE?

So, you may be asking what will it take to achieve this Vision? How do we get there? First, we need to

make sure that we do not lose the work done so far, we do not weaken our foundations. My worry is that we take our success for granted and assume that all is going well and so turn our focus and resources to other priorities. Complacency is the biggest impediment to future success. Secondly, we need to navigate the inflection point judiciously leveraging all we have achieved. And, third, we must set our sight far on the desired Vision. To ensure this, we need to keep growing at the pace we are growing today, which is about 15% year-over-year. This rate effectively doubles our organization every five years.

MAPS PROGRAMS

SERVING THE COMMUNITY



MAPS-AMEN

Empowers conversations about Islam and educates against bigotry, hatred and fear - in the media and the wider community



MAPS-IOC

Brings together people of all faiths and backgrounds to create bonds of friendship, through hospitality, social events and education about MAPS, Islam and Muslims



MAPS-MCRC

Supports the greater good of the Puget Sound community through financial, physical and spiritual support



MAPS-NOW

Sponsors wildlife and nature through working to clean up the outdoors, planting native species and providing trail maintenance



MAPS-READY

The safety committee at MAPS that holds drills, provides resources and suggests policy on safety for the facility and the congregation



MAPS-MCOC

Provides workshops, classes and events to engage in the arts and showcase/share local talent



MAPS-SCHOOLS

Encourages growth and learning through providing educational opportunities to our youngest Muslims



MAPS-YOUTH

Gives our youth (ages 13+) space to explore through social, religious and educational events and volunteer opportunities



MAPS-JUNIORS

Provides youth (ages 8-12) an outlet for social activities that are engaging and fun and ultimately helps create a positive youth culture



MAPS-TAG

Offers classes, resources and opportunities for technology engagement



MAPS-AL SADAQA

Organizes and coordinates programs to fulfill the essential needs of all, regardless of race, color or religion



MAPS-MHP

Provides mentorship, collaboration and resources for local Muslim health professionals and medical care and information to the broader community



This means doubling of attendees, doubling of programs, doubling of classes, doubling of impact, doubling of reach and also doubling of expenses. This is where we all have a role to play and there are 3 things we can all do.

1. Remember MAPS and our community in your dua's for indeed it is only with Allah's Guidance can we achieve any success.
2. Volunteer your time and energy into at least one of these many activities at MAPS; we would need a doubling of volunteers too.
3. Finally, contribute financially to sustain the organization. Your donation is an investment – an investment into each one of us, our families and our children, our society and our future. It is also an investment

LEAD, SERVE, AND MAKE THE DIFFERENCE

with Allah Al-Azem, The Magnificent One, for as He says in Surah Al-Bakarah, Verse 245: "Who is he that will lend to Allah a goodly loan so that He may multiply it to him many times? And it is Allah that decreases or increases (your provisions), and unto Him you shall return."

Jazak-um-ullah khairan / Thank you,

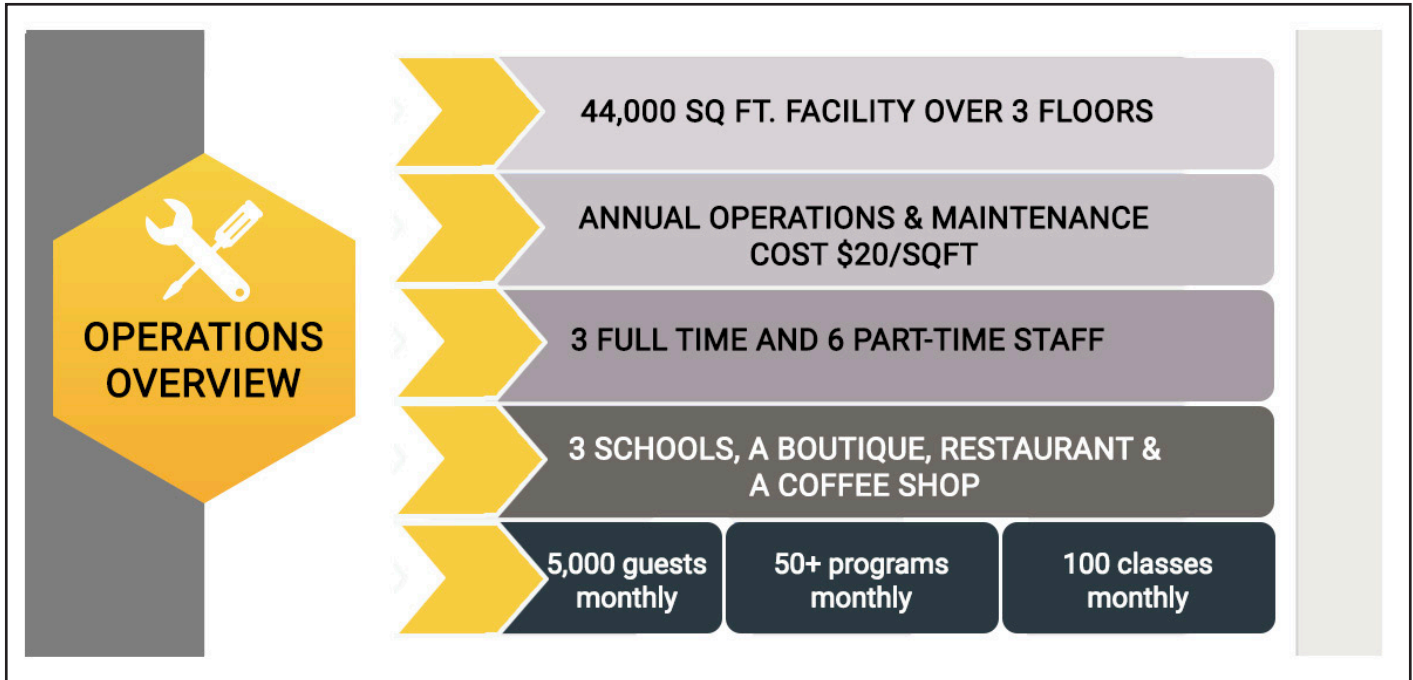
Hyder Ali

MAPS President

"Who is he that will lend to Allah a goodly loan so that He may multiply it to him many times? And it is Allah that decreases or increases (your provisions), and unto Him you shall return." - Surah Al-Bakarah, Verse 245



» Facility Report



OVERVIEW

By the blessing of Allah SWT – we’re fortunate to have facility of this size, approximately 44,000 square feet, serving over 5,000 families in the greater Puget sound area. Our monthly attendance continues to grow and have reached more than 5,000 people coming to MAPS every month and benefitting from more than 50 programs and classes. These classes and programs are not only offered by MAPS but by several other organizations, alhumdolillah. Serving the needs of a diverse community and programs which require constant facility management and year 2018 was no different – alhumdolillah we were able to provide the required services.

We categorize facility expenses and management in the following broader categories:

FACILITY EXPENSES



OCCUPANCY EXPENSES & LEASE

Includes the utility billings, garbage, cleaning expense, and in the year 2018 we spent \$159,125.93 compared to \$168,857.60 in 2017, in order to keep the whole facility neat and clean, it takes several people to clean MAPS multiple times a day and in Ramadan almost constantly. Cleaning costs for the year 2018 were ~89K (same as 2017). We paid \$310,000 in yearly lease expenses.

MAINTENANCE

Maintenance is directly related to the aging of equipment and high usage of the facility and in the year 2018 we spent \$174,551.69 compared to \$163,966.48 the year before. Some of the major areas were new Bose audio system costing \$29,366, general maintenance and repair of \$66,438, coffee shop repayments of \$24,640 and Energy efficient lights costing \$17,809.

INSURANCE AND TAXES

Even though we get some tax deduction, we paid \$18,432.47 in 2018, (compared to \$22,102.75 in 2017).

SECURITY

Due to prevailing political climate, we continue to invest in ensuring that MAPS is secured by having internal security staff from 8:00 AM-10:00 PM and also hiring external security for Juma'ah and in

Ramadan till the end of Taraweeh. All these security personnel cost \$109,110.20 (compared to \$117,354.38 in 2017).

DURING THE YEAR 2019

We will continue to invest in ensuring that MAPS is secured and will be working with security companies to monitor and enhance our security procedures and guidelines. We will also be completing the FEMA related work for enhancing our security.

In addition, we plan to invest in expanding our approximately 3000 sqft that can be built to expand our classes (which are at capacity) and for other services/programs. We do expect the 2019 expenses will be increased significantly due to increasing the total usable area and planned maintenance work of major equipment like HVAC, upgrade of 2nd and 3rd floor, dome insulation and other work is needed for the building upkeep. Several of these maintenance items if not resolved will be significantly more costly in future so must be remedied now. Your ongoing support, patronage and duas are appreciated.



» Religious Report

Our faith is what brings us all together and binds us all. It is the most important cornerstone underpinning our vision. We wish to inspire individuals, families, and our community through the teachings of Qur'an and Sunnah. We strive to enhance spirituality and through it the quality of life and well-being of our members. We aspire to build a solid foundation in understanding the tenets of Islam. We aim to have positive impact on society at large through the practice of our beloved religion.

MAPS offers a rich set of programs throughout the year to strengthen our faith. Some of our religious and faith-based programs are highlighted below.



**BUILDING A FAITH-
BASED COMMUNITY**



REGULAR PROGRAM

MAPS holds a number of religious programs on a daily and weekly basis covering wide variety of topics from Qur’anic tafseer to hadith study. We have 2 full-time Imams Shaykh Mohammed Joban and Ustadh Adam Jamal and several learned community members helping us with these programs.

PROGRAMS AT MAPS

- 1 Five Daily Prayers
- 2 Friday Prayers
- 3 Friday Family Nights
- 4 Quran study for new Muslims
- 5 Sunday Tafseer
- 6 Hadith Study
- 7 Halaqas in Arabic and English
- 8 Quranic Arabic language study

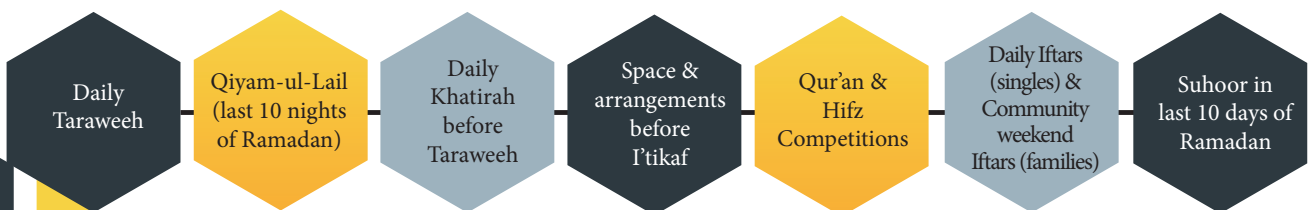
GUEST SPEAKERS

MAPS hosts significant number of guest speakers for Friday Khutbahs and Family night programs. These speakers have deep knowledge and rich set of experiences serving their respective communities and bring unique perspectives to the challenges facing our community.

RAMADAN PROGRAMS

No other month of the year brings MAPS families and community closer to Allah SWT than the beautiful month of Ramadan. Although keeping fasts during long summer days of Seattle is challenging, the community adjusts to this tough schedule, Alhamdulillah. Youth and adults, students and professionals all find themselves in complete peace and harmony worshipping together under one roof. Ramadan is truly a community experience which brings people from all walks of life together, connecting them with each other while fulfilling their religious obligations in an enriching way. MAPS provides the following services during Ramadan:

MAPS SERVICES DURING RAMADAN





OUR VISITING SCHOLARS



Shaykh
Abdurraoof Al-
Khawaldeh



Shaykh
Yassir
Fazaga



Dr.
Nasser
Karimian



Dr.
Mustafa
Abushugar



Br.
Hassan Shibly



Br.
Mohammed
Mana



Dr.
Muzammil
Siddiqi



Ustadh
Ubaydullah
Evans



Shaykh
Rodwaan Saleh



Shaykh
Omar Suleiman



Imam
Zaid Shakir



Imam
Muhammad
Adeyinka Mendes

EID GATHERINGS

Eid prayers bring the largest gatherings of Muslims to MAPS. During both Eid-al-Fitr and Eid-al-Adha, MAPS has three Eid prayers to accommodate the large crowds and provide convenient timing for community members to choose from. Over 4,000 people from across the Puget Sound region come

to MAPS to fulfill their religious obligation. We try to bring nationally renowned speakers to make the Eid sermon inspiring, connecting, and relevant. We strive to make Eid a festive and memorable event for the entire family and, especially the kids.



“These speakers have deep knowledge and rich set of experiences serving their respective communities and bring unique perspectives to the challenges facing our community.”



» Education Report



“SEEKING KNOWLEDGE IS A REQUIREMENT FOR EVERY MUSLIM MAN AND WOMAN.”

– PROPHET MUHAMMAD

It was the Prophet Muhammad (s) who said: “Seeking knowledge is a requirement for every Muslim man and woman.” He is also reported to have said “Seek knowledge from the cradle to the grave.” Regardless of gender, age, or background, seeking knowledge is important!

Education at MAPS aims to enrich the Islamic knowledge, character, spirituality and identity of Muslims of all ages and background.

Education is also about preparing the next generation of Muslims, ensuring that the future of our community not only survives but thrives. In order to achieve that it is essential that we have a firm grounding in our faith while also being able to connect and relate to the world around us and the issues that we may face.

MAPS Education has had a busy year! As a community, we are serving 15% more people year over year. Our 100+ teachers and staff served 1000+ students of all ages in

2018. Education at this scale is not possible without the efforts of our dedicated staff, volunteers, teachers, and wonderful students and parents.

The story of MAPS Education programs is not just a story of teachers and students, it is also a story of how MAPS has empowered our community members and parents to become leaders and to be a part of the change they want to see.





MAPS Education programs are currently divided into 3 groups: classes, social groups, and spiritual enrichment.



CLASSES

There are a diverse range of classes at MAPS. Some of the largest programs include: Precious Hearts (serving children ages 0-6), Rahma Academy (weekly Quran serving children 4-13+), Friday Quran School (serving ages 6+), and Noor Academy (Sunday school serving 4-13+).



SOCIAL GROUPS

Social groups allow our young people to get to know other Muslims, creating new ideas and programs, building their Muslim identity, and giving them the confidence to grow personally as well as face challenges.



SPIRITUAL ENRICHMENT

For spiritual enrichment, MAPS organizes halaqas for adults and youth with Imam Joban, Sh Adam on a weekly and biweekly basis in coordination between Education and Religious Affairs. We also have invited several guest speakers to discuss relevant topics. See the religious affairs report for more details.

» Education Report (Cont.)

CLASSES

PRECIOUS HEARTS

Precious Hearts aims to provide the community children with a positive play-based learning environment planned by staff knowledgeable in the field of child development. Serving children ages 0-6.

NOOR WEEKEND ACADEMY

The Sunday school's mission is to nurture and develop an engaged and informed Muslim American future generation who will lead in making positive contributions in our society. The curriculum includes Islamic Studies, Quran and basic Arabic language built upon the 5 Pillars of Islam.

RAHMA ACADEMY

During the weekday evenings, we offer classes to teach Quran and Islamic Studies to children ages 4-14+. The objective is to provide an Islamic environment where students can learn to read, memorize and understand the Quran and instills the love of Quran and Islamic morals in students of all ages.

SOCIAL GROUPS

Social groups allow our young people to get to know other Muslims, creating new ideas and programs, building their Muslim identity, and giving them the confidence to grow personally as well as face challenges.

GIRL SCOUT SUPERTROOP

MAPS consists of Daisies, Brownies, Juniors and Cadettes. The faith-based supertroop of Muslim-american girls serves the community and worldwide projects to create a positive impact. Our troop focuses on building future leaders through service projects and education.

MAPS JUNIORS

MAPS Juniors is a new youth program for children and pre-teens ages 8-12. Juniors serves a need that existed for a while and a few parents along with Sh Adam made it happen. At the first event over 120 children attended! An event calendar is published quarterly. Each event has a short halaqa followed by fun activities at MAPS or somewhere around the area.

MAPS YOUTH

MAPS Youth continues to be a key program for hundreds of parents and teens at MAPS. More information is found in the Youth Report.

MAPS YOUNG PROFESSIONALS (YP)

In just one year, YP has grown to over 250 members. Muslim young professionals are incredibly diverse and come from all over the country

GUIDING THE NEXT GENERATION



“Education at MAPS aims to enrich the Islamic knowledge, character, spirituality and identity of Muslims of all ages and background.”

and the world to work in the area. YP has become a micro-community of its own with several interest groups and a home for many who are away from home. YP meets biweekly for a Quran Study focusing on personal reflections and development.

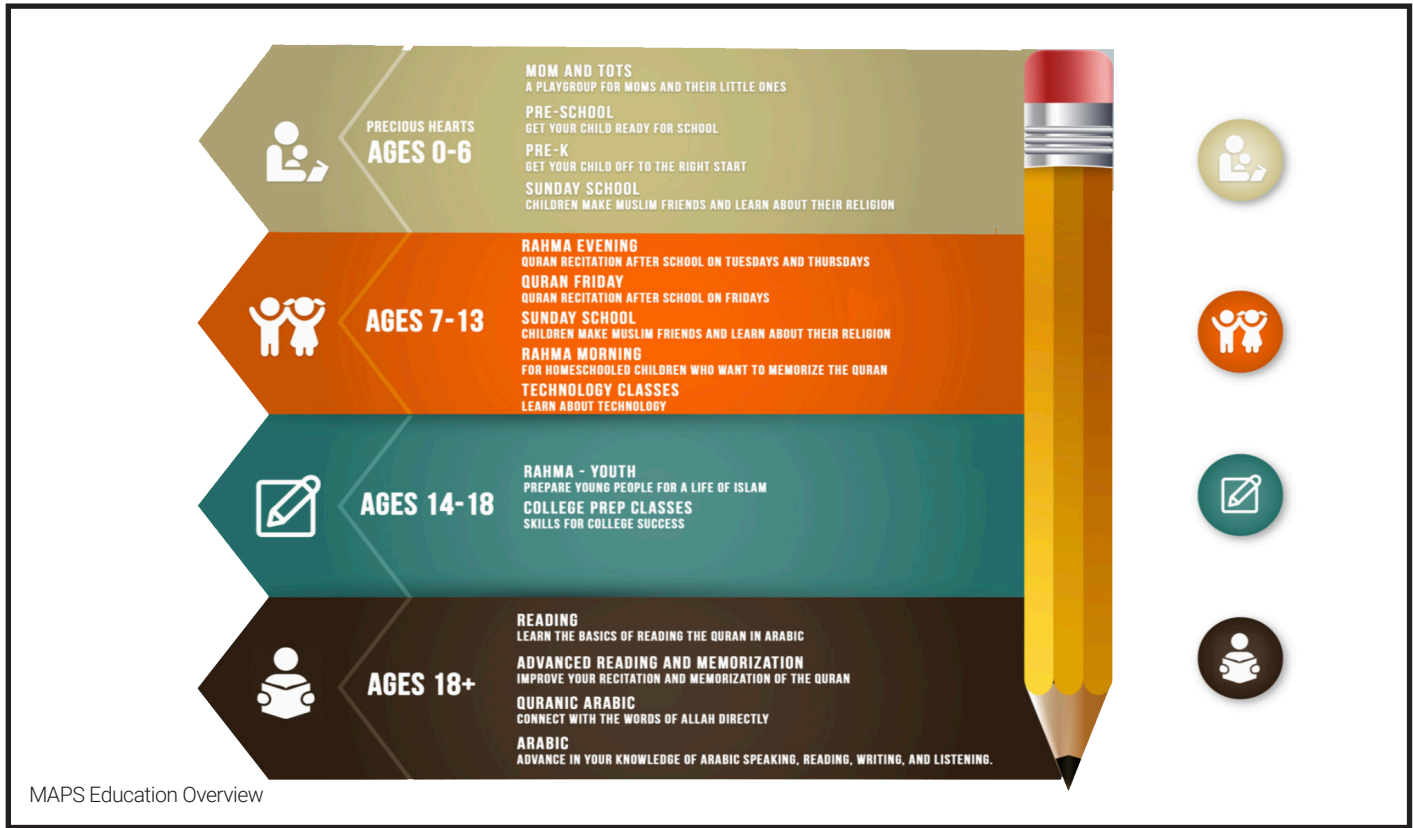
SPIRITUAL ENRICHMENT

For spiritual enrichment, MAPS organizes halaqas for adults and youth with Imam Joban, Shaykh Adam on a weekly and biweekly basis in coordination between Education and Religious Affairs. We also have invited several guest speakers to discuss relevant topics. See the religious affairs report for more details.

FUTURE

The future of MAPS Education lies in strengthening and evolving our many offerings. As our community grows, so does the stress on our systems and processes. One of the ways in which we aim to tackle this is a new organization-wide software platform that will make creating events and registration easier for staff, students, and parents. The new software platform will also allow us to track more data and give us more insight into our programming and where our gaps lie. MAPS Education and Sh Adam Jamal as the Director of Education will focus on strengthening our offerings in 3 ways:

» MAPS EDUCATION (cont.)



MAPS Young Professionals pictured above



This year MAPS Education leaders held the first Vision for Education strategic planning session in order to create future goals and network

1. Succession Planning: an organization is only as strong as its ability to continue past the founders' involvement. We wish to invest in teachers and leaders who will continue the wonderful work that is already going on.

2. Quality Assurance and Teacher Training: when we were a small organization with a handful of teachers and students, it was easy to control quality of programming. Now that we work with the hundreds of students it is more important than ever to ensure that those who attend our

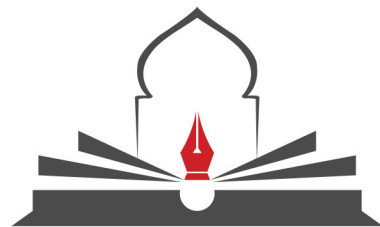
classes are able to benefit consistently and effectively.

3. Increasing collaboration across the various programs and teams that exist: another issue with rapid growth is the trend of groups to work in silos. Through monthly and quarterly meetings between team leaders we hope to increase the amount of coordination, knowledge sharing, and collaboration between the different programs we have.

IF YOU WISH TO VOLUNTEER YOUR IDEAS AND TIME, PLEASE EMAIL: ADAM.JAMAL@MAPSREDMOND.ORG



“Education is not simply about delivering a lecture or transferring knowledge. It’s about the relationship between teacher and student as well as between the students themselves. You learn from your teacher as well as the person sitting next to you.” -Shaykh Adam Jamal



RAHMA ACADEMY
AT THE MUSLIM ASSOCIATION OF PUGET SOUND

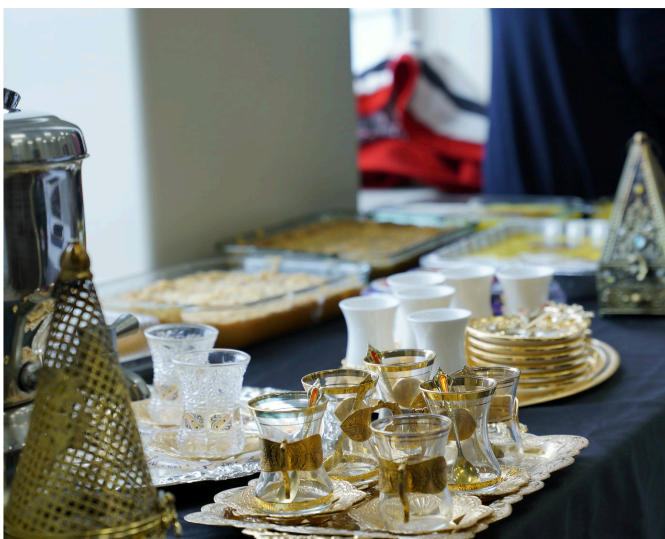


» Social Report

OVERVIEW

This year, we opened up our beautiful masjid to our neighbors – enjoyed each other’s company – welcomed new friends and held many events both inside and outside our facility that showed our lively social spirit. As ever, we had successful social events, like the Eid events, multiple socials, basketball and badminton in the gym, the Gingerbread house building partnering with MAPS’ own Interfaith Outreach Committee. Our community shows its support for one another through convert social programs and API Chaya support programs for parents and other social support programs offered to the community.

At Vasa Park and some of us tried something new with jet skis had fun in the sun with food and all day swimming on Lake Sammamish for Eid al Fitr last year. For Eid al Adha we held a free picnic for the community at Snoqualmie Community Park where the MAPS youth played soccer and badminton and all kinds of sports – there was henna and bouncy houses and snow cones for all.





Summer brought the Family Camp at Fort Flagler where families were able to get together and camp, play sports, eat, pray and have fun together for the sake of Allah. Jinn stories, camp fires, s'mores and barbeque on the beach – who could ask for more?

In August, MAPS hosted an Art and Tea workshop, Patterns of Persia where aspiring artists drew a beautiful pattern found in Eastern Iran dating back to the 15th century.

In December, with partnership from our interfaith groups we held a gingerbread house building workshop for hundreds of children and their families to show that “together we build” which has become an annual tradition here at MAPS.

February was Black history Month where our community came together to learn more about what it means to be both Black and Muslim. We kicked it off with the diversity dinner where we learned about the purpose of Black history month, key Black Muslims in today’s time and how we can engage with it beyond the month of February. We also had a guest speaker, Ustadh Ubaydullah Evans, who shared his personal experiences and a deeper perspective on the Black Muslim culture. The main take away was that we can learn a lot from this community and that we shouldn’t just start and stop within the month of February but have a continuous conversation about how this community adds to our Ummah.

There were multiple tea socials to get to know new neighbors, and to welcome new Muslims to the masjid or just to sit and drink tea with friends. A convert halaqa program is thriving and continues



to see newcomers consistently from the outside community that come to learn about Islam as well as a new Muslims class that is for those who take shahada within our walls that need a place to learn the basics of Islam.

MAPS helped offer positive family relationship-building classes through partnership with API Chaya, exploring issues relating to cultivating positive family relationships based on Islamic principles and supported by scientific data, on topics such as Self Compassion and Intergenerational Communication. We look forward to continued partnerships with API Chaya and continue to offer classes and programs in future that support healthy families and relationships that strengthen the community from within.

All in all, our social program is robust and continues to grow as our community continues to have needs spiritually, physically and emotionally. You can always find us at social@maspredmond.org and we need volunteers to keep these programs going!



» Interfaith Activities

Around the world, and especially in the United States, hate and violence against Muslims has been on the rise. Harassment and discrimination have been experienced by members of our very own Muslim community. At the same time, our non-Muslim neighbors are all too worried about Muslim beliefs and practices, and how they may impact them and the wider society. As a result, there was an increase in assaults and hate crimes against Muslims according to published statistics, especially since 2016 election.

Scientific studies and our own empirical evidence have shown that interactions between Muslim and non-Muslims remove misconceptions about Islam and create an environment of trust. Therefore, MAPS has extensively engaged in interfaith activities through open houses, partnerships with other faith groups, participation in community events, and especially hosting our non-Muslim neighbors at the mosque.



DID YOU KNOW?

400+
attended our
interfaith iftar



800
visitors came
to view MAPS



Since its inception in 2007, MAPS Interfaith and Outreach Committee's mission has been to educate our greater community about Islam and Muslims, remove misconceptions about Islam, and inspire trust, confidence and respect for Muslims. And this need for outreach is even greater since the 2016 election as Muslims sometimes even became a target at federal and local levels.

This also opened an opportunity as interest in Islam and Muslims seems to be at an all-time high. There are numerous talks and presentations given by various IOC members at different venues, and we received a large number of requests for Mosque visits.

MAPS IOC runs a Mosque Visits Program to host visitors who want to see a mosque. The program is typically on Fridays, and includes a presentation about Islam, listening to the khutbah, and prayer observation. Sometimes, our visitors also participate in prayers. Discounting for the vacations, MAPS has visitors nearly every week with a total of 800 visitors in over 30 visits.

At the same time, numerous schools, churches and

other institutions request Muslim speakers to speak at their venues. We have had topics as general as introduction to Islam and Muslim and as specific as explaining the audience about salah and dua and having them participate in it!

MAPS Interfaith Iftar is the largest event hosted at MAPS with 400+ participants. Last year's event was well-organized even though it filled our capacity and required participation from nearly 70-100 volunteers. Out of the registered non-Muslim guests, nearly half visited a mosque for the first time at this event.

We hosted our first open house at MAPS in April 2017 and hosted two more this year in January and April. Collectively, we have hosted about 200 participants at these events. Given that our Iftar is completely booked, open houses provide an alternative to inviting your guests over to MAPS, listen about Islamic issues, have a little bit fun, meet other Muslims, and enjoy a meal.

City of Redmond organizes Redmond Lights in the first week of December in downtown Redmond. It is a time-honored IOC tradition to rent a booth in this winter festival to interact with our community and



» Interfaith Activities (cont.)

show our fun and neighborly side. Last year, we gave visitors balloons with MAPS logo, and wrist bands. There was a henna stall where visitors could get some patterns. By rough estimates, we handed out 1000-1200 balloons, which shows how busy our stall was during those few hours!

In 2016 December, we hosted our first Gingerbread house event, and held events in 2017 and 2018. This event is set in a social context (as opposed to interfaith or religious context) to allow non-Muslim and Muslim families to participate together in a fun activity. Last year, we had more than 120 participants.

MOVING FORWARD

We will continue our quest to educate the community about Islam and Muslims, and especially continue to organize events where we can show them our hospitality.

Last year, we developed a partnership with KUOW radio station and hosted our first Meet a Muslim event. KUOW has held three Ask a Muslim events in 2016 and 2017, and last year was the first time this event was hosted in a non-KUOW facility. We intend to host at least one, possibly more events this year. To reach non-Muslim audiences outside of our immediate vicinity, we hope to organize Ask a

centers. KUOW is willing to provide us support where needed.

At the same time, we want to increase the engagement of our wider community with the MAPS community. So, when our non-Muslim guests visit us, we inform them about various programs that they can participate in, such as cultural and arts programs and events, our natural trail maintenance, our technology programs etc. This allows them to see Muslim community closely and witness first hand what goes on inside an Islamic center such as MAPS.





“We will continue our quest to educate the community about Islam and Muslims, and especially continue to organize events where we can show them our hospitality.”





“WE BELIEVE
WOMEN NEED
TIME FOR THEM-
SELVES, FOR THEIR
OWN WELLNESS,
AND THUS FOR
THE WELLNESS OF
THEIR FAMILIES.”

» Women’s Report

The women’s program this year included many exciting opportunities for the women of the MAPS community, including the Women’s Wellness conference, badminton exclusively for sisters and our amazing young people that learn and grow in the super Girl Scout troop.

This is the first year we had a Women’s Wellness Celebration Day, including speakers from around the area who provided guidance, instruction, encouragement and coaching on everything from nutrition and detoxification to make-up, self-care and self-defense. There were healthy eating samples and ideas, and take-

home kits for giving home hand massages. Sisters felt pampered and went home with real world tips for helping women care for and celebrate themselves.





Another amazing program for women at MAPS is the badminton series for women and girls offering 2-hours exclusively for sisters to play badminton and ping pong every Sunday. The third annual badminton tournament was just concluded, and a summer time badminton summer camp for youth girls and women was offered again this summer.

Additionally, a sister's convert social program has informally developed to help support the needs of the community and help ensure that all feel welcomed and a part of the MAPS family.

GIRL SCOUTS

The Girl Scout Supertroop at MAPS consists of Daisies, Brownies, Juniors and Cadettes.

The faith-based supertroop of Muslim-American girls serves the community and world-wide projects to create a positive impact. Our troop focuses on building future leaders through service projects and education.

Alhumdulillah, so far this year our troops participated in a few community projects such as a beach clean-up, visited a Whale research center on the San Juan Islands to help our local orcas, helped restore a for-

ested area by planting trees, provided meals for a women's shelter and worked with the Humane society to help abused and homeless animals.

Our troop hopes to work to create a more environmentally friendly experience this Ramadan by educating the community on how to properly disclose of trash, recyclable items and compost, inshaAllah.





» Youth Report



“MAPS Youth is an inclusive environment for teenagers to grow spiritually, socially and academically through relevant discussions, meaningful community service and unifying social activities.”

-Ahsen Nadeem, MAPS-Youth Director

In it's 5th year, alhumdulillah MAPS Youth continued to grow and expand upon it's vision to provide young Muslims, ages 13-18 with an immersive and relevant experience of Islam at the Masjid through Islamic Studies classes and halaqas, socials, community service events and large scale events. Alhumdulillah, through the grace of Allah (swt), we had approximately 86 active boys in the group and approximately 96 active girls participate in the group. Since the last MAPS Annual Banquet, total number of youth (from all over Greater Seattle) who attended all of our events was over 1,050! The following provides a more detailed summary of the MAPS Youth programs from this past year

DEVELOPMENT OF A CONFIDENT RELIGIOUS IDENTITY

In the past year, we continued our monthly halaqas and discussions on relevant topics for the youth. The topics included - gender interactions, navigating between liberalism and conservatism, Ramadan fiqh intensive, Instagram Ramadan Seerah Challenge, reviewing stories of the Sahaba, story of

Ibrahim (aS), addressing atheism, addressing domestic violence, bullying, and a workshop on how to be a confident Muslim.

We also established bi-weekly Islamic studies course with Imam Adam Jamal, with an intensive on Seerah for Fall Quarter and the male and female Companions of Prophet Muhammad (saws) for Winter Quarter.



MAPS YOUTH SERVES TEENS
AGES 13 -18

MEMBERS BREAKDOWN



96
active girls



86
active boys



1,050
youth who attended our events
since last MAPS Banquet in 2018

Some religious focused activities we facilitated included - Iftar at Wasat, Iftar at the Islamic House, Day of Arafat Fast, Day of Ashura Fast, and finally establishing a monthly make up fast event for sisters only.

DEVELOPMENT OF BROTHERHOOD AND SISTERHOOD

In the hopes of building brotherhood and sisterhood through social programs, this past year we took the kids hiking at Wallace Falls, Friday Night Live event with MSA-UW, Quarterly Night at the Mosque/Itikaf, Ice Skating, Quarterly Gift Exchanges, bowling, rock climbing, Brothers dinners, and Sister’s dinners.

Accommodations were made for each social for sisters to travel with sisters and brothers to travel with brothers.

DEVELOPMENT OF A SERVICE ORIENTED YOUNG ADULT

A core value that we wish to instill within our youth is the concept of service, and thus we organized quarterly “Fighting Hunger Campaigns” (including in Ramadan) to make sandwiches and meals and deliver them to food banks and Tent Cities. The youth were able to provide over \$600 worth of food this past year.

Apart from our “Fighting Hunger” campaign, the youth helped organize the “Go Green” initiative for

Ramadan to encourage everyone to recycle and compost, helped King5 Hometeam Harvest raise money for local food banks, did a full Masjid cleanup and worked with Uplift Dawah to do a Prophetic Roses dawah event in Pike Place Market (where 3 people took shahada mashallah!!)





**FAITH
SERVICE
FAMILY**



“Throughout my years in high school, I’ve always looked to MAPS Youth as a source of comfort and support. It has given me so much, from everlasting friends to life changing experiences. It helped me see the value of giving back to the community and holding on to your deen in the most difficult situations.”

-Reyan Haji

DEVELOPMENT OF A RELEVANT ISLAMIC EXPERIENCE

Every quarter we wish to tie up all our activities with at least one large scale event; this past year we again engaged in our regular events of Fast-a-ton (the youth inviting their non Muslim friends to fast for a day), Career Night (over 200 youth attended to learn about different career options), College Night (learn to apply to college, one on one training to high school seniors), and Say No to Racism (appreciating diversity in the community and working to help end racism)!

Our annual Youth Retreat was another great success as we took over 50 youth for a three day knowledge intensive to North Cascades Institute. We were fortunate to have speakers - Imam Mohamad Joban, Imam Adam Jamal, Sister Aneelah Afzaali, Imam Qasim Hatem, Ustadha Amina Coleman, Imam Adeyinka Mendes, and Sister Huma Din provide incredible workshops! The youth were also able to build bonds of brotherhood and sisterhood through various activities, including sports, canoeing, halal smores and jinn stories!



””

“Maps youth is a community to me. I’m in many types of communities but this is one that feels welcoming, inclusive, and awesome. It’s learning and having fun with people you can rely on and deserve the title of brother.”

-Ahmed Elswify



MAPS YOUTH
FAITH • SERVICE • FAMILY

» Overview of MAPS Youth

1.

**DEVELOPMENT OF
A CONFIDENT
RELIGIOUS IDENTITY**

2.

**DEVELOPMENT OF
BROTHERHOOD
AND SISTERHOOD**





MAPS YOUTH
FAITH • SERVICE • FAMILY



**DEVELOPMENT OF
A SERVICE ORIENTED
YOUNG ADULT**

3.

**DEVELOPMENT OF
RELEVANT ISLAMIC
EXPERIENCE**

4.

We also wish to thank all our wonderful parents and chaperones without whom we could not run our programs this year. Special thanks to Sister Naazneen Ali for all of our advertising, Imam Adam Jamal for his incredible support this year, our Youth Officers: Asmaa Abdalla, Habiba Youssef, Eman Khatri, Ahmad Elswify and Zain Khaki, along with our Youth Teen Leads: Ahmad Elswify, Reyhan Haji, Azzam Al-Qudsi, Mina Zavary, Nosaiba Abdalla, Jana Gamaleldin, and Fadumo Roble for all their fantastic work. Special congrats to all of our youth graduates from last year - Maryam Gani, Rafia Khatri, Neha Mallick, Aiya Siddig, Haykal Mubin, Mohammed Rahma, Yusuf Rasheed, Saber Alkhailani, & Mohamed Ibrahim. We pray that Allah (swat) accepts all of their wonderful efforts and grants them further success in this life and the next. Ameen.

» MAPS-AMEN Report

MAPS-AMEN seeks to fulfill the justice mandate in Islam and empower the community by focusing on four areas: education, engagement, encouragement and empowerment. Under the leadership of Executive Director Aneelah Afzali and with support from MAPS-AMEN’s Community Organizer Theresa Crecelius – and of course, with divine mercy and blessing – MAPS-AMEN has established itself as an active and effective frontline advocacy organization for Muslims and other marginalized communities, locally and even on a national level. Some accomplishments are highlighted below.



Aneelah Afzali, *MAPS-AMEN Executive Director* and Theresa Crecelius, *MAPS-AMEN’s Community Organizer*

EDUCATION

Faith Over Fear WA Roadshow. The “Faith Over Fear: Standing With Our Muslim Neighbors” roadshow featuring Aneelah and Pastor Terry Kylo takes the message of combating Islamophobia to venues across Washington, including in smaller towns without a large Muslim population. The roadshow has now visited over 20 cities, from Vancouver to Mt. Vernon and Bremerton to Spokane, and helped support on-the-ground solidarity efforts in those cities. This roadshow is made possible through multiple partnerships and funding support from King County/Seattle Foundation and Islamic Relief USA.

COMBATING ISLAMOPHOBIA TRAININGS AND ISLAM PRESENTATIONS

In addition to the Faith Over Fear Roadshow, MAPS-AMEN delivered numerous presentations on combating Islamophobia, Islam, women’s rights, immigration, and more, at faith institutions, college campuses, professional associations, non-profit organizations, and more. Aneelah has also delivered multiple sermons at Sunday church services.



OUR VISION

- Educate fellow Americans about Islam and their Muslim neighbors;
- Engage friends and allies to take effective action against Islamophobia and other forms of hate, bigotry and injustice;
- Encourage positive changes in media to counter the double standards and negative portrayal of Islam and Muslims; and
- Empower American Muslims to represent and serve their communities and emerge as future leaders of America.



OUR MISSION

Building bridges of understanding and unity to advocate for justice together

ACTIVISTS/ALLIES TRAINING

MAPS-AMEN partnered with several organizations to hold well-attended training seminars at MAPS to educate and engage community activists and allies on immigration in July 2018, and on Islamophobia in September 2018.

JUDICIAL/LEGAL TRAINING

MAPS-AMEN also helped organize a half-day seminar on "Combating Bias Against Muslims in the Legal System: Equipping and Empowering Washington Judges" at the 2018 Fall Judicial Conference in Yakima in September 2018.

DOJ/CRS TRAIN THE TRAINER

By invitation, Aneelah participated as a trainer with the U.S. Department of Justice Community Relations Service "Engaging and Building Partnerships with Muslim Americans" program in Washington D.C. in November 2018.

WOMEN'S MARCH

For the weekend of Women's March activities, MAPS-AMEN organized panels on Islam 101 and Islamophobia; helped organize a panel on Immigrants/Refugees Sharing their Stories; and participated in a panel on Women in Religion.



MAPS-AMEN
AMERICAN MUSLIM EMPOWERMENT NETWORK

"It means so much that we have your expertise in support of working against Islamophobia in eastern Washington/north Idaho, an area with many hate groups but also many people working for justice. I am so impressed by your passion and hard work."

- Joan Braune, Co-Founder of Bridges Not Walls in Spokane."



EMPOWERING CHANGE
IN THE COMMUNITY



• “MAPS-AMEN IS FOCUSED ON COMBATING ISLAMOPHOBIA, BUT ALSO MAKES SURE THAT WHEN OTHER IMPACTED COMMUNITIES ARE IN NEED, THE MUSLIM COMMUNITY IS THERE TO SUPPORT.”

-- ALEX FAYER (SEATTLE INDIVISIBLE)



» MAPS-AMEN (cont.) OTHER TALKS

OTHER TALKS

MAPS-AMEN participated in several other educational events, including a “Secret Life of Muslims” panel; “American Hate” town hall with author Arjun Sethi; “How to Read a Protest” town hall with author L.A. Kauffman; UW Comm Lead Connects conference on Artificial Intelligence; King County “Women of Impact” panel; ISNA Conference panel on connecting Muslims and Evangelical Christians; Macha Theater Works post-play discussions; Save the Uyghur event; and much more.

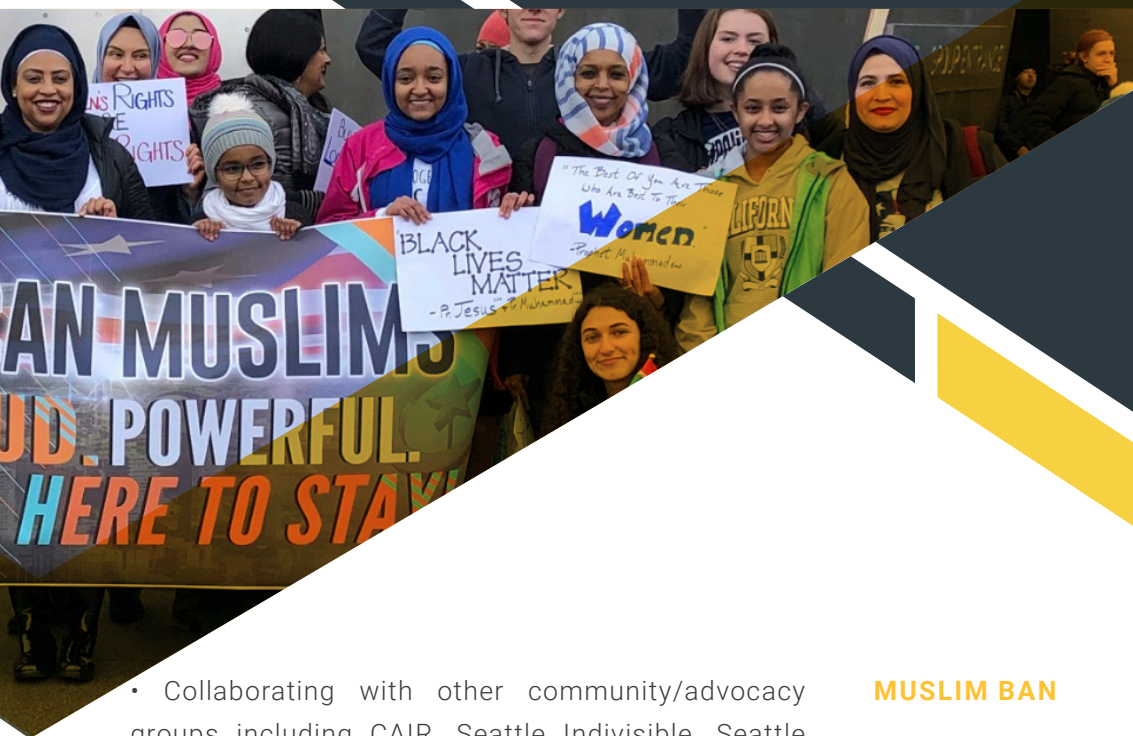
ENGAGEMENT

COALITION-BUILDING AND ADVOCACY

In the past year, MAPS-AMEN has continued building coalitions, expanding relationships, and mobilizing faith leaders, community activists, advocacy groups,

elected officials, and more toward action. Some highlights include:

- Taking a leadership role with the Faith Action Network (Aneelah is a board member, and MAPS is a participating faith community) and working with an ever-expanding group of faith leaders/organizations;
- Actively working with WAISN (WA Immigrant Solidarity Network; Aneelah is on the steering committee) and other immigrant rights’ advocacy groups to protect the rights of immigrants and refugees;
- Joining the leadership team of the #FamiliesBelongTogether Coalition to challenge family separation policies;
- Participating in the Poor People’s Campaign: A National Call for a Moral Revival, led by Rev. William Barber;



- Collaborating with other community/advocacy groups including CAIR, Seattle Indivisible, Seattle Womxn Marching Forward, OneAmerica, and many others to raise awareness and co-organize events;
- Joining the SeaTac Community Coalition to advocate for the Muslim/immigrant business owners facing displacement by the City;
- Helping create a Community Coordinated Response to Islamophobia (CCRI) to more strategically respond to anti-Muslim protesters and hate groups;
- Working with organizations at a national level to repeal the Muslim Ban;
- Joining a coalition to improve Washington's hate crimes legislation and support religious accommodation;
- Participating with technology coalition partners to challenge surveillance tools that disproportionately target and hurt Muslim and minority communities;
- Serving as part of the Islamophobia Roundtable with leading national organizations and American Muslim leaders across the country to counter Islamophobia; and
- Helping lead a national coalition to challenge media portrayal of Muslims and Islam in mainstream media and entertainment.

MUSLIM BAN

MAPS-AMEN has continued its efforts to challenge the religiously discriminatory Muslim travel ban, including through legislation, a press conference and rally after the U.S. Supreme Court ruling, and more to raise awareness of the ongoing impact of the discriminatory ban.

IMMIGRATION/REFUGEE ACTIVISM

In response to family separation policies, MAPS-AMEN joined the Families Belong Together Coalition leadership team and helped organize a week of action in June/July, including a large 10,000+ person rally at SeaTac Detention Center, a meeting with Governor Inslee to share stories, a faith leaders' press conference, and an Activists/Allies Symposium at MAPS. Later action included the "Families for Families" children march and rally in October, the "No More Tears" rally in December, and more to encourage action.





WOMEN'S MARCH

For the third year, MAPS-AMEN organized a group of American Muslims to participate in the Women's March in Seattle, and worked with the Womxn's March leadership team on speaker selection and programming for the weekend of activities.

RESPONDING TO HATE

MAPS-AMEN has helped respond to hate speech by anti-Muslim individuals visiting our region, and participated in/spoken at events to show love is greater than hate following violence or attacks like when a local Buddhist temple was vandalized, a local church attacked, and after the massacres at Tree of Life synagogue in Pittsburgh and Al Noor/Linnwood mosques in New Zealand. In addition to these reactive responses of solidarity, MAPS-AMEN has also proactively sought to address the underlying issues that lead to hate, including with an anti-Islamophobia teach-in at the Muslim Community Interfaith Vigil at MAPS in March.

PROCLAMATIONS BY LOCAL GOVERNMENTS

MAPS-AMEN worked with King County Council to issue a proclamation against Islamophobia and in support of Muslims on March 27, and supported efforts by other elected officials including in Burien and Issaquah to issue resolutions against hate and in support of diversity.

POLITICAL ENGAGEMENT

MAPS-AMEN seeks to politically engage the

American Muslim community and help politicians/candidates get to know the American Muslims. To achieve these goals, MAPS-AMEN has organized and/or participated in meetings, press conferences, lobby days and other events with federal, state and local officials. MAPS-AMEN also co-sponsored and participated in several candidate forums (including with Aneelah as moderator), and partnered with Seattle Indivisible to hold voter registration tables at MAPS. Aneelah was also featured in a #MyVoteMyVoice video campaign to encourage voter turnout.

ENCOURAGEMENT

One of MAPS-AMEN's focus areas is encouraging positive changes in media, as the majority of coverage about Muslims/Islam is negative and even defamatory.

MEDIA COVERAGE

MAPS-AMEN's work has generated positive media coverage and MAPS-AMEN has also helped uplift the work of other organizations (e.g., feeding of SeaTac employees during government shutdown, housing Tent City residents during winter storm, etc.). MAPS-AMEN has also appeared in several TV/video, radio and podcast interviews. Some of the more extensive ones include:

- The "Challenge 2.0" TV series moderated by Jeff Renner, which broadcasts on local television.
- Thurston Community Media recording of a three-part TV series on women in Islam with Veterans



"I am in AWE of what [Aneelah] and MAPS-AMEN have accomplished in just two short years! I have found the activist workshops and messaging trainings empowering and informative, and I am grateful for all of the opportunities to connect with this community!"

- Erin Albanese
(Co-Founder, Lawyer
Moms of America)



» MAPS-AMEN (cont.)

Challenging Islamophobia, and a session on understanding Islam with Glenn's Parallax Perspectives.

- Multiple interviews with Stephan Cox of Indivisible Washington for the Washington State Indivisible Podcast channel.

NATIONAL MEDIA AND MESSAGING WORK

MAPS-AMEN is also working with local and national partners to change the representation and coverage of Muslims in national media and entertainment. In partnership with Shoulder to Shoulder and other organizations, MAPS-AMEN helped create "Faith Over Fear" videos to promote positive messaging by faith leaders in response to Islamophobia, and helped create messaging guidelines and deliver media/messaging training for faith leaders.

EMPOWERMENT

MAPS-AMEN has been working to inspire and engage all, especially women and youth. As part of its women's empowerment program, MAPS-AMEN held training and skills-building workshops for Muslim women on story-telling, media and messaging, and responding to tough questions.

AWARDS AND RECOGNITION

In two-and-a-half years of its existence, MAPS-AMEN has made big waves and received recognition for its

frontline advocacy work and leadership. This past year:

- The national Council on American-Islamic Relations (CAIR) selected Aneelah as the "2018 American Muslim of the Year" after a national vote;
- Adweek selected MAPS-AMEN as a "Rising Brand Star" in 2018, alongside brand giants like Amazon, Alaska Airlines, Microsoft, Starbucks, and Bill & Melinda Gates Foundation;
- International Rescue Committee honored Aneelah with its 2018 Humanitarian Award;
- WomenKon recognized Aneelah with a 2019 Community Service Achievement Award;
- The Seattle Japanese-American Citizens League (JAACL) selected Aneelah for its Aki Kurose Education Award (to be presented in May 2019);
- CAIR-WA chose to honor Aneelah alongside four other American Muslim women who are making history and challenging people's ideas on who Muslim women are, in honor of Women's History Month 2019;
- The global communications firm Weber Shandwick selected MAPS-AMEN and CAIR-WA for its 2018 Impact Project, which included \$100,000 worth of service hours that Weber Shandwick put toward a video campaign to be launched in Ramadan 2019; and



"[Y]ou're empowering us women and helping us find our voice and truly practicing faith in action."

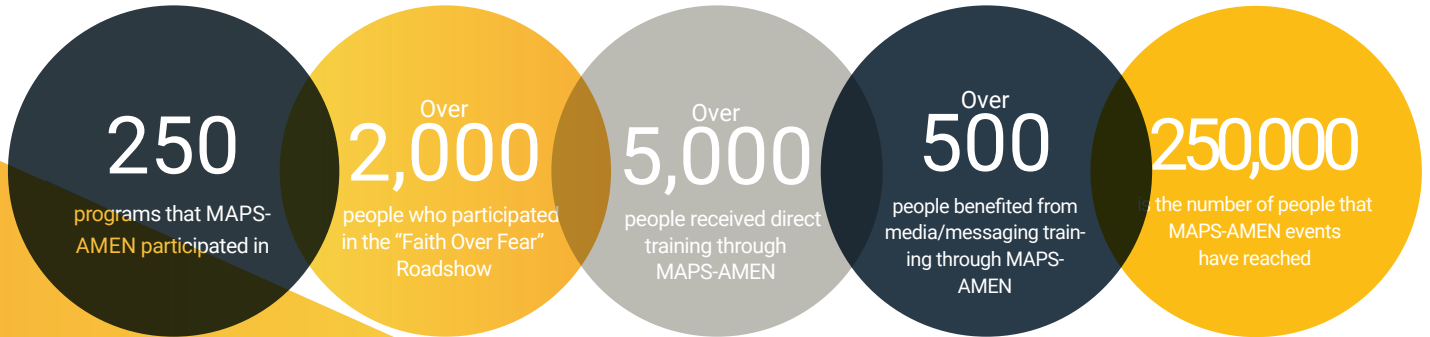
-- Rokaih Vansot

- Islamic Relief USA awarded MAPS-AMEN a \$15,000 grant toward its "Faith Over Fear" work with Neighbors in Faith, and \$20,000 toward the Coordinated Community Response to Islamophobia (CCRI).

MAPS-AMEN has also helped elevate American Muslims into a leadership role in the larger struggle for justice. The impact of MAPS-AMEN's work has been noted by community members. Of course, all thanks and praise for any good is due to God, so alhamdulillah for the success thus far of MAPS-AMEN, and may Allah (exalted is He) accept and reward our continued efforts, and pour blessing, mercy, and success on the much-needed work ahead! Amen.



» MAPS-AMEN *by the Numbers*



» MAPS-AMEN Speaking Engagements

» (April 2018 – April 2019)

- | | | | |
|---------|--|----------|---|
| 4/2/18 | Faith Over Fear Roadshow at Univ. of Idaho, Moscow | | |
| 4/4/18 | Speaker at MLK Assassination Commemoration at Mt. Zion Baptist Church | | |
| 4/13/18 | Keynote speaker at 28th Annual Students of Color Conference, Yakima | | |
| 4/14/18 | Keynote speaker at Afghan-American Conference, New York | | |
| 4/18/18 | Combating Islamophobia Talk at Pacific Lutheran University | | |
| 4/22/18 | Faith Over Fear Roadshow at MAPS Open House, Redmond | | |
| 4/24/18 | Faith Over Fear Roadshow at Columbia Basin College, Tri-Cities | | |
| 4/28/18 | KUOW's "Ask a Muslim" Event at MAPS | 7/8/18 | Speaker at 40-year Anniversary of Kadima Reconstructionist Community |
| 5/3/18 | Combating Islamophobia Talk at UW Tacoma | 7/17/18 | Speaker at Microsoft meeting on facial recognition technology |
| 5/5/18 | Panel about Women and Faith at First Covenant Church | 7/19/18 | Combating Islamophobia Talk at Women Business Exchange Monthly Forum |
| 5/9/18 | Faith Over Fear Roadshow at Thurston Community Media, Olympia | 7/21/18 | Speaker at Eat With Muslims event at St. James Cathedral 7/25/18 Women and Islam Recording at Thurston Community Media, Olympia |
| 5/11/18 | Runta News Video Feature | | |
| 5/21/18 | Speaker at Poor People's Campaign rally in Olympia | 7/26/18 | Combating Islamophobia Talk at West Seattle Democrats Event |
| 5/29/18 | Speaker at 3rd Annual Interfaith Iftar at Seattle University | 7/31/18 | Speaker at Gethsemane Lutheran Sanctuary Service |
| 5/30/18 | MC at MAPS Annual Interfaith Iftar | 8/8/18 | Women and Faith Recording at Thurston Community Media |
| 5/31/18 | Speaker/MC at "Secret Life of Muslims" Event at Gates Foundation | 8/14/18 | Press Conference for the 55th Anniversary March on Washington |
| 6/3/18 | Speaker at Poor People's Campaign rally in Olympia | 8/15/18 | Public comment at SeaTac City Council meeting to support immigrant business owners |
| 6/18/18 | Three Practices Group in Bothell with Evangelical Christians | 8/22/18 | Speaker at "Education for Excellence, Diversity, and Respect" conference at SPU |
| 6/18/18 | Speaker at Amazon Press Conference re Rekognition | 8/25/18 | MultiFaith Summit at Queen Anne United Methodist Church |
| 6/20/18 | Featured Speaker at Rise Morning Lecture Series by 21 Progress | 8/28/18 | Speaker at 55th Anniversary of March on Washington at Mt. Zion Church |
| 6/21/18 | Faith Over Fear Roadshow at Kitsap Unitarian Universalist Fellowship, Bremerton | 9/1/18 | Speaker at Annual ISNA conference about Building Bridges Between Evangelicals and Muslims |
| 6/23/18 | Speaker at Poor People's Campaign rally in Olympia | 9/6/18 | Speaker on Islam to SEIU retirees |
| 6/24/18 | Faith Over Fear Roadshow at Magnolia Presbyterian Church, Seattle | 9/10/18 | Remarks and Introduction of Rep. Pramila Jayapal at "Build Our America" Dinner |
| 6/26/18 | Public testimony before Port of Seattle Commissioners on prayer room inside airport | 9/11/18 | Public comment at SeaTac City Council meeting in support of immigrant business owners |
| 6/26/18 | Speaker at press conference and rally on Muslim Ban Supreme Court ruling | 9/22/18 | Speaker/MC at Activists/Allies Symposium on Islamophobia at MAPS |
| 6/27/18 | Speaker at MAPS Annual Youth Retreat, North Cascades Institute | 9/24/18 | Speaker at 60th Annual WA State Judicial Conference (half-day seminar) |
| 6/28/18 | Speaker at Interfaith Gathering for Liberation (no new youth jail) in Seattle | 9/27/18 | Panel with "Challenge 2.0" TV series re responding to hate crimes |
| 6/29/18 | Live interview with King 5 Morning | 9/27/18 | Speaker at panel on "American Hate" with professor and author Arjun Singh Sethi |
| 6/30/18 | Speaker at Families Belong Together rally at SeaTac | 9/29/18 | Combating Islamophobia Talk at annual Church Council of Greater Seattle conference |
| 7/4/18 | Speaker/MC at Inspiring Stories of Immigrants/Refugees w/ Gov. Inslee and Sen. Wellman | 10/1/18 | Speaker on Thurston Community Media show "Glenn's Parallax Perspectives" |
| | | 10/8/18 | Moderator of Eastside AAPI Candidates' Forum |
| 7/5/18 | Speaker at Faith Leaders' press conference re family separation | 10/10/18 | Speaker/MC at Macha Theater women and Arab artists panel |
| 7/7/18 | Speaker/MC at Activist/Allies Symposium on Immigration at MAPS | 10/15/18 | Public comment at Burien City Council meeting on eviction |



CONTACT INFORMATION

Web: www.mapsredmond.org/amen

Email: mapsamen@mapsredmond.org

Follow us on Facebook:

www.facebook.com/AmericanMuslimEmpowermentNetwork/

» MAPS-AMEN Speaking Engagements

» (April 2018 – April 2019)

10/21/18	Solidarity visit to Iglesia Ni Cristo church and interview after firebombing there	1/19/19	Immigrant and Refugee Stories Panel at First United Methodist Church
10/22/18	Speaker at "My Vote, My Voice" Event with AG Bob Ferguson	1/20/19	Speakers/panelists at Islam 101 Session at Plymouth Church
10/28/18	Panel with "Challenge 2.0" TV series on bridging bias, fear and hate	1/20/19	Speakers/panelists at Islamophobia Session at Plymouth Church
10/28/18	"Families for Families" rally with children speaking out on family separation	1/20/19	Speaker at Womxn in Religion Session at Plymouth Church
11/1/18	Speaker at Tree of Life Commemoration/vigil	1/25/19	Speaker at UW Comm Leads Conference on Artificial Intelligence
11/3/18	Panel with "Challenge 2.0" TV series on rage to reconciliation Part 1	1/27/19	Speaker at Woodland Presbyterian Church Sunday adult class session 1
11/4/18	Speaker/MC at the Bellevue Urban Gardeners Interfaith vigil/tree planting service	1/28/19	Speaker/MC at Muslim Ban Anniversary Panel at St. Joseph Parish
11/7/18	Speaker at "How to Read a Protest" town hall with author LA. Kauffman	1/30/19	Faith Over Fear Roadshow at Cross of Christ Lutheran, Bellevue
11/8/18	Speaker at emergency "No One Is Above the Law" rally	2/2/19	Co-leading Storytelling Workshop for Muslim women
11/8/18	Three Practices Group event on racism	2/2/19	Speaker/MC at "Save the Uyghurs" Potluck and Presentation
11/9/18	Panel with "Challenge 2.0" TV series on rage to reconciliation Part 2	2/3/19	Speaker at Woodland Presbyterian Church Sunday adult class session 2
11/14/18	Faith Over Fear Roadshow at Mountain View Lutheran Church, Puyallup	2/23/19	Faith Over Fear Roadshow at Annual Peace & Justice Action Conference, Spokane
11/28/18	Keynote speaker at Bellevue Essentials graduation ceremony	3/2/19	Co-leading Storytelling Workshop for Muslim women
11/28/18	Vigil for Pittsburgh/Tree of Life Commemoration in Everett aired on KSER radio	3/3/19	Speaker at Woodland Presbyterian Church Sunday adult class session 3
11/30/18	Macha Theater Works "Veils" post-play discussion	3/3/19	Sermon at Woodland Park Presbyterian Church: "Our Shared Love of Jesus"
12/2/18	Speaker at "Stop the Tears" rally	3/4/19	Public comment at Burien City Council meeting on diversity and anti-hate proclamation
12/3/18	Speaker at SeaTac City Council meeting in support immigrant business owners	3/7/19	Speaker/panelist at "Impactful Women of King County" event by League of Women Voters
12/4/18	Speaker at Amazon meeting on facial recognition technology	3/9/19	"Faith Over Fear" Presentation at 2nd Annual Interfaith Women's Conference, University Place
12/7/18	Macha Theater Works "Veils" post-play discussion	3/9/19	"Women in Islam" Presentation at 2nd Annual Interfaith Women's Conference, University Place
12/9/18	"Women Who Went For It" podcast airs "From Attorney to Interfaith Leader"	3/14/19	Challenge 2.0 Recording on Women in Faith and the Patriarchy
12/13/18	Speaker at SeaTac City Council meeting to support immigrant business owners	3/17/19	Sermon at Magnolia Presbyterian Church on Christianity and Islam
12/14/18	Keynote Speaker at Governing for Regional Equity and Inclusion conference	3/17/19	Speaker at Emerge Washington Panel on faith and politics
1/15/19	Public comment on hate crime legislation in Olympia	3/18/19	Speaker at Muslim Community Interfaith Vigil/Anti-Islamophobia Teach-In
1/19/19	Speaker at Women's March rally	3/21/19	Indivisible Washington Podcast on Combating Islamophobia
		3/22/19	Emerging Beyond Islamophobia Talk to Washington Leadership Institute
		3/22/19	Muslim Voices Forum with elected officials from 48th District and CAIR-WA
		3/27/19	Speaker at King County Council meeting issuing proclamation against Islamophobia
		3/30/19	Co-leading Storytelling Workshop for Muslim women
		3/31/19	Sermon at Plymouth Church: Islamic Herstory to Combat the Sin of Islamophobia



» MAPS-MCRC Report



The Muslim Community Resource Center (MCRC) is a service organization led and managed by a group of community volunteers passionate about helping the less fortunate in our community. We are a volunteer based non-profit organization started in 2010 that provides a common platform for Muslim community service engagement. We partner with like minded faith based organizations (Muslim & non-Muslim), city & local services, assistance providers to serve community needs. Our focus is to connect those in need with relevant resources and service providers in our community.

KEY ANNUAL HIGHLIGHTS

1. Transitional housing for single women started in January 2018. We currently lease and operate 3 units – 2 in Bellevue, 1 in Renton. 8 women are currently housed in our program. We are bringing on another unit online – in Seattle – starting in April which will allow us to house additional women. We are working with Sophia Way to provide case management services to clients housed in these units.

2. For the first time, MAPS-MCRC was awarded grants from 3 Eastside Cities – Redmond, Issaquah & Kirkland – through their Human Services Grants. These grants will allow us to continue to serve addition people in need

3. We are very thankful to the Church of Jesus Christ of Latter Day Saints for their generous financial grants and also for providing MAPS-MCRC with two 15 seater passenger vans to be used to bring people to our programs



SERVICES WE PROVIDE



**MAPS-MCRC
FREE
LEGAL CLINIC**



**MAPS-MCRC
FREE MEDICAL
CLINIC**



**HOMELESS &
HUNGER**



**REFUGEE
ASSIMILATION**



**ISLAMIC FUNERAL
ASSISTANCE**



**ELDER CARE
SERVICES
(GOLDEN TIMES)**



**EMERGENCY
FINANCIAL
ASSISTANCE**



**MEDIATION &
COUNSELING**



MATRIMONIAL



**FURNITURE &
CLOTHING DONA-
TION WAREHOUSE**



**SHELTER FOR
SINGLE WOMEN**



AND MORE!



» MAPS-MCRC Report (cont.)

as well as to take our services to those who need them most.

4. Medical Clinic – will complete 3 years of operation in June. The MAPS-MCRC clinic which operates currently once a month is registered as an independent clinic with WA State Health Access Alliance. This partnership allows us to reach a greater scope of patients and providers, as well as leverage the state resources. Primary staff includes six (6) core volunteer physicians (internal medicine, family medicine, pediatrics, and cardiology); three (3) (internal medicine, family medicine, pediatrics, and cardiology); three (3) Registered Nurses (RNs); and rotating teams of Medical Assistants (MAs), registrars, hygienists, patient navigators, and other administrative staff. Patients provided free transport to the clinic if needed; Vans bring patients from across King County to the clinic. Services provided completely free to those in need. We are working on a plan to build out a full time medical/dental clinic at MAPS and have it operational by 2020.

5. Food & Hot meals programs continue to scale. Volunteers serve over 300 meals at 6 different shelters each month. We served a Thanksgiving Meal at MAPS in November for over 250 people. In addition, we served meals for over 100 families on Christmas Eve and Christmas Day respectively. Our Ramadan Food boxes reached over 400 Muslim families last year. In addition, the Food & Gas cards that MCRC provides those that are in need through its LifeSaver program reached over 2000 people. During the recent Federal shutdown, MAPS-MCRC in partnership with other organizations served hot meals and provided food cards to over 200 Federal workers at the SeaTac airport over 2 days.

6. MAPS-MCRC continued to support and work collaboratively with various tent city encampments to provide emergency supplies, blankets, and other winter supplies. During the February snowstorm and cold weather, MAPS-MCRC put up 30 residents at the Tent City 4 encampment into a motel for 4 nights so that they did not have to live outdoor under tents in unsafe conditions.



CONTACT INFORMATION

Email: admin@mcrctesttle.org

Tel: 1-888-404-6272

Interested in volunteering?

Contact : volunteer@mcrctesttle.org


MAPS








250
 people fed at our Annual Thanksgiving Dinner

DID YOU KNOW?


300
 Meals served at 6 shelters a month


400
 Muslim families received our Ramadan food boxes


2,000
 people benefited from our food & gas card through the Lifesaver Program


6 VOLUNTEER PHYSICIANS, 3 REGISTERED NURSES & A TEAM OF MEDICAL ASSISTANTS AT OUR MAPS-MCRC MEDICAL CLINIC.



“I was honored, as an elected official, with little exposure to the Muslim community, to find a safe space to learn, to grow in cultural understanding and build stronger relationships for better informed decision-making on behalf of all communities in our state. Grateful for all you are doing for our state!”

- State Rep. Kristine M. Reeves
(WA State House of Reps.)

ASSISTING THOSE IN NEED



Alsadaqa helped over
350 Applicants
just last year



Alsadaqa helps over
200 Families
a year on avg.



“The Alsadaqa team is very excited to join forces with MAPS and come under MAPS human and social services umbrella.”

» MAPS-AI Sadaqa Report

OVERVIEW

AlSadaqa is a local 501 (c)(3) non-profit with the vision of building self-reliant and progressive community through local giving and support. We organize and coordinate programs to fulfill the essential needs of all, regardless of race, color or religion, for the Puget Sound area residents. The AlSadaqa team is very excited to join forces with MAPS and come under MAPS human and social services umbrella. Since its inception, AlSadaqa has helped thousands of people with financial needs ranging from utility bills and rental bills to name a few. Last year, AlSadaqa helped over 350 applicants financially. AlSadaqa is operated by volunteers and a small but very dedicated team of two amazing employees. Jamilah Mabruk is our Director of Social Services who joined our team in 2015. Her background in Psychology and Behavioral Studies combined with her empathy towards clients has equipped her to listen to and help our clients in the best way possible. Sama Abdisalan is our case manager who joined us in 2018. Sama's familiarity with Somali community has helped us reach out to many needy families. Her work ethics and dedication have been appreciated by many partners and applicants.

CASE STUDIES

DOMESTIC VIOLENCE VICTIM

A client and her three children were living in transitional housing after fleeing abuse from her husband. The only income she was receiving was from TANF (Temporary Assistance for Needy Families). It was difficult for her maintain her household with little income. She wanted better for her three children and herself. With help from AlSadaqa she was able to move into permanent housing. She was in school but could not afford the high cost of tuition. AlSadaqa assisted her with tuition for college. She is enrolled in college and is set to graduate very soon. She says she wouldn't have been able to do this without the help from God through AlSadaqa.



HOMELESS TO SELF-SUFFICIENT

A client was homeless in the Seattle area. Shelters for single people without children require you to leave during the day and come back in the evening to sleep. Client had no transportation, no job, and no income. Client would often times be out in the cold with nowhere to go. Being out in the cold and rain for hours at a time took a toll on this client's health. The client came to AlSadaqa for help. After reviewing this client's needs we decided to help with a more permanent housing solution. Part of our case management focuses on giving our clients power to advocate for themselves. We asked the client to find their own housing and we'd pay the move in expenses. The client was empowered after finding their own housing. After moving in, the client found steady employment and is now self-sufficient.

» MAPS-Ready Report

MAPS Ready is the Safety Team at MAPS and charged with keeping the facility and the congregation prepared for man-made and natural disasters. This small team of volunteers supports the MAPS staff and board by providing training, drills, process documentation and coordination with local government agencies.

TRAINING

MAPS Ready has worked with the Redmond Fire Department to provide First Aid and CPR to MAPS staff and congregants in order to ensure that there are people onsite able to respond in an emergency at

any time of day. Future trainings may include CERT and regular First Aid and CPR classes.



“MAPS Ready is here to keep MAPS *ready*.”





DRILLS

Multiple drills were performed in the past year, including our first full-facility lockdown drill. Multiple fire drills were performed with support from the Redmond Fire Department with increasingly better time to exit the facility by all persons within all three floors of the building.

PROCESS

MAPS Ready has provided the board with emergency procedures for everything from evacuations/fire to

earthquake and hazardous spill policies and lots more for staff to follow in event of man-made or natural disasters.

LOOKING AHEAD

In the coming months, with the help of more volunteers and the community, we plan to organize larger scale events and help prepare more of the community. A future Juma'ah scale fire or lockdown drill would help us prepare for the worst disasters.

THE MAPS READY STEPS



TRAINING



DRILLS



PROCESS



MAPS READY TEAM

TO CONTACT OR VOLUNTEER PLEASE REACH OUT TO:

READY@MAPSREDMOND.ORG



» MAPS-MCOC Report

MAPS-MCOC is a social and educational program that promotes diversity through showcasing Islamic arts, history and cultures.

Our Mission: Promote diversity & Inclusion through showcasing Islamic arts, history and cultures

UPDATE ON THE ALTERNATIVE FINAL EXAMS' ACCOMMODATION DURING RAMADAN AT UW

In 2017 UW's professors Dr. Rania Hussein and Dr. Bryan White started an initiative to offer final exams at night time from 10:00-11:59 pm to accommodate their engineering and biology students during Ramadan. This story had received extensive media attention then and resulted in official adoption of a new policy at UW that mandated offering this accommodation to students every Ramadan. As a development to this effort, on January 24th 2019, Dr White, Dr Hussein, and few key UW students testified to the Senate Higher Education Committee regarding a bill supporting religious accommodations in post-secondary institutions. The bill was introduced by Senator Hasegawa and has passed the Senate and had another public hearing on March 20th in the House College and Workforce Development Committee as a next step. Dr. Hussein testified as a

UW faculty and as the leader of MAPS-MCOC that promoted this initiative with CAIR WA in 2017. The live testimony can be viewed at <https://www.tvw.org/watch/?eventID=2019011233>

MCOC ON WHEELS

MCOC on Wheels initiative continues to visit neighborhoods to share the Islamic culture and art with the general public. Two events were held over the past year:

a. "Celebrating Islamic culture" an event was held at Redmond library in partnership with "Around the world at the library" initiative sponsored by the staff and friends of Redmond library. The event featured

OUR GOALS



Build an inclusive, diverse and collaborative community that appreciates cultural differences and promotes positive citizenry.



Promote an appreciation of art, culture and history; and strengthen a sense of belonging, pride and identity in the American Muslim, especially the youth.



Create opportunities for interaction and community building in a social setting between Muslims and their neighbors, co-workers, colleagues and communities of diverse background.



Enrich the American experience by highlighting the impactful contributions of Muslims in America.

henna, balloon art, hijab tutorial, writing names in Arabic calligraphy, Islamic history posters and children books, and art exhibit by local artist Sarra Elgammal.

b. MCOC hosted a booth at Annual cultural fest at Kokanee elementary school in Woodinville on January 18, 2019. Event featured Arabic calligraphy, hijab tutorial, balloon art, and oriental food by Iman Aly.

DRAMA 4 KIDS CLUB:

Drama 4 Kids Club is an ongoing class for children ages 7 and up in partnership with Drama kids international. Class activities include improvisations, mini-scripts, speaking skills, character analysis, theater games, creative movement, and performances.



PHOTOGRAPHY WORKSHOP

MCOC hosted a photography workshop professional photographer James Love





Embracing Diversity for a Better Community

» MAPS-MCOC Report (cont.)

CULTURAL SERIES

MCOC started a cultural series on facebook to feature local businesses through recipes from different cuisines.

ACKNOWLEDGEMENT

The accomplishment of MAPS-MCOC wouldn't have been possible without the dedication and hard work of all the volunteers who worked tirelessly to meet and exceed the expectations of our community.

JOIN OUR TEAM

MAPS-MCOC is a team oriented program that recognizes the individual strengths of volunteers and works on promoting creativity, collaboration, and leadership of each team member. We continuously reach out to outstanding talents to be part of the MCOC team. Whether you are a skilled volunteer or seeking opportunities to learn new skills, MCOC is the organization you want to be part of. We are inclusive and we welcome people of all faiths and backgrounds.



CONTACT INFORMATION

Email: maps-mcoc@mapsredmond.org

Facebook: www.facebook.com/MCOCprogram

Instagram: [@ManyCulturesOneCommunity](https://www.instagram.com/ManyCulturesOneCommunity)



» MAPS-NOW Report

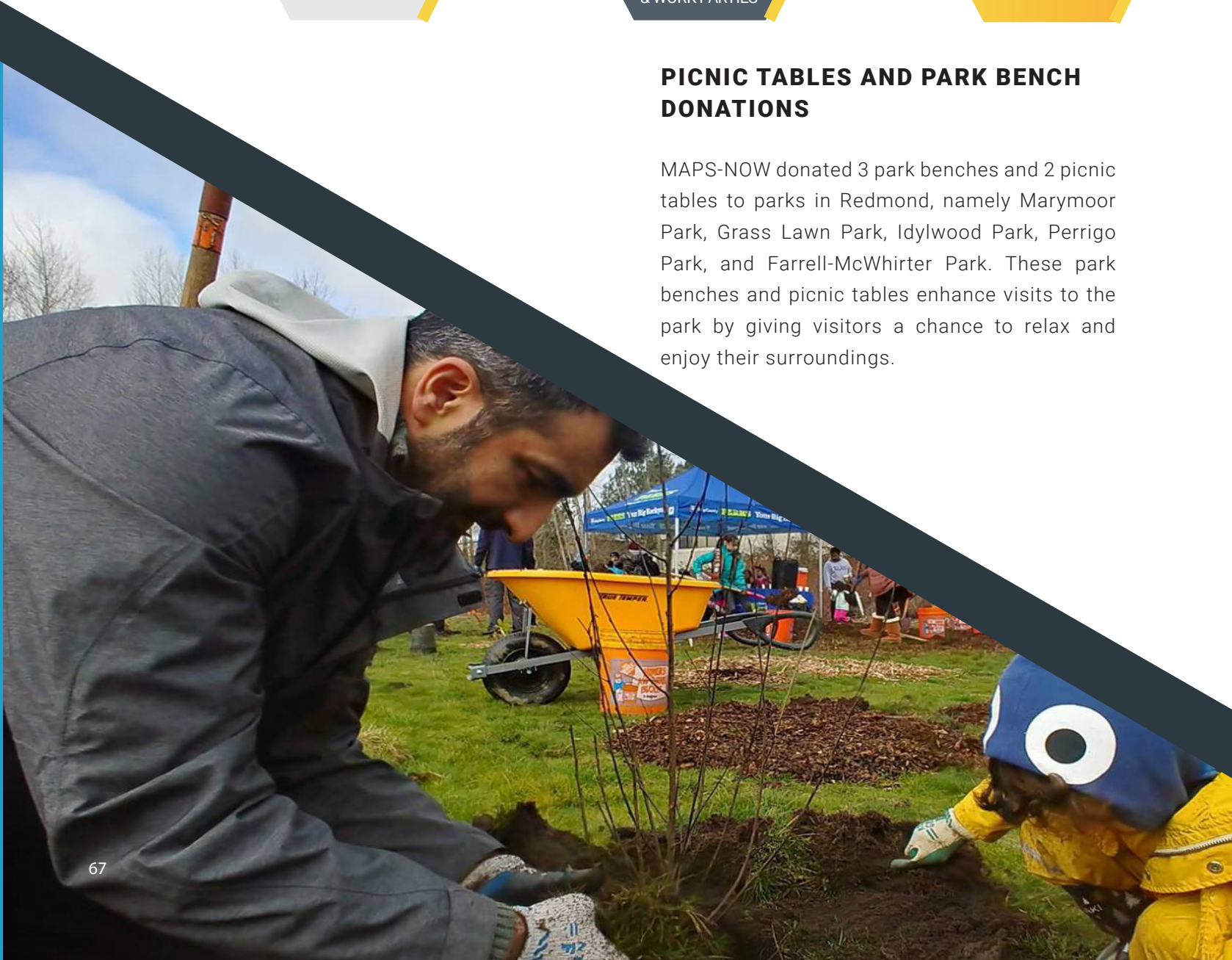
It has been a little over 3 years since we officially formed the “Muslim Association of Puget Sound - Nature, Outdoors, and Wildlife (MAPS-NOW).” We would like to share highlights from our activities and contributions.

WHAT WE DO



PICNIC TABLES AND PARK BENCH DONATIONS

MAPS-NOW donated 3 park benches and 2 picnic tables to parks in Redmond, namely Marymoor Park, Grass Lawn Park, Idylwood Park, Perrigo Park, and Farrell-McWhirter Park. These park benches and picnic tables enhance visits to the park by giving visitors a chance to relax and enjoy their surroundings.





TREE PLANTING AND PARK MAINTENANCE WORK PARTIES WITH KING COUNTY PARKS

MAPS-NOW established an amazing partnership with King County Parks to make Marymoor park more beautiful. We participate in 4 work parties in Marymoor Park per year. We worked on various projects including but not limited to landscaping and tree planting.



TRAIL WORK PARTIES WITH WASHINGTON TRAILS ASSOCIATION

The Pacific Northwest (PNW), especially the State of Washington has epically beautiful natural surroundings. We all explore these breathtaking natural areas with the help of hiking trails all across the Washington state. Have you ever wondered who maintains all these hiking trails? Yes, it's mostly by volunteers! We collaborate with Washington Trails Association (WTA) to organize a trail work party each Spring to maintain hiking trails. MAPS-NOW volunteers have made amazing contributions so far. We cannot wait to see new volunteers in our upcoming trail work parties.



HIGHWAY ADOPTION

Most probably you already noticed one of our highway adoption signs while driving in the greater Seattle area. Currently we adopted four locations, with five adoption signs installed on major highways.

INTERFAITH ACTION CLIMATE TEAM

MAPS-NOW members work with the Faith Action Climate Team (FACT) on environmental education, forums and outdoor conservation.

RECYCLING AND COMPOSTING

MAPS NOW members collaborate with MAPS Youth groups on increasing recycling and composting services at MAPS. Please use



OUR MISSION

MAPS-NOW is dedicated to making our neighborhoods and environment more ecologically sustainable, preservation of nature and wildlife in Puget Sound and across Washington State through collaboration, education, and volunteering.

» MAPS-NOW Report (cont.)

the new recycling stations. Do your part to put recycling and composting in the correct bins!!

UPCOMING EVENTS

- Marymoor Park tree planting work parties: October 19th and November 9th
- Trail work parties with WTA: April 13th

We always welcome new volunteers and team members. Please contact us if you are interested in volunteering and/or joining MAPS-NOW team to make greater impact.

If you would like to financially support these efforts, you can donate through MAPS donation system. Don't forget to choose MAPS-NOW as your donation category. Don't forget that MAPS-NOW donations are tax deductible and 100% eligible for company matching.



“Allah’s Messenger (SAW) said, “There is none amongst the Muslims who plants a tree or sows seeds, and then a bird, or a person or an animal eats from it, but is regarded as a charitable gift for him.” (Sahih al-Bukhari)

MAPS – NOW

now@mapsredmond.org

» Financial Report

By the grace of Allah, The Provider (Ar-Razzaq), the Muslim Association of Puget Sound (MAPS) continued to get donations from all the community members. We, first and foremost, are very grateful to the Almighty for blessing our organization in 2018 and enabling us to not only sustain our operations but also grow our activities and invest in people.

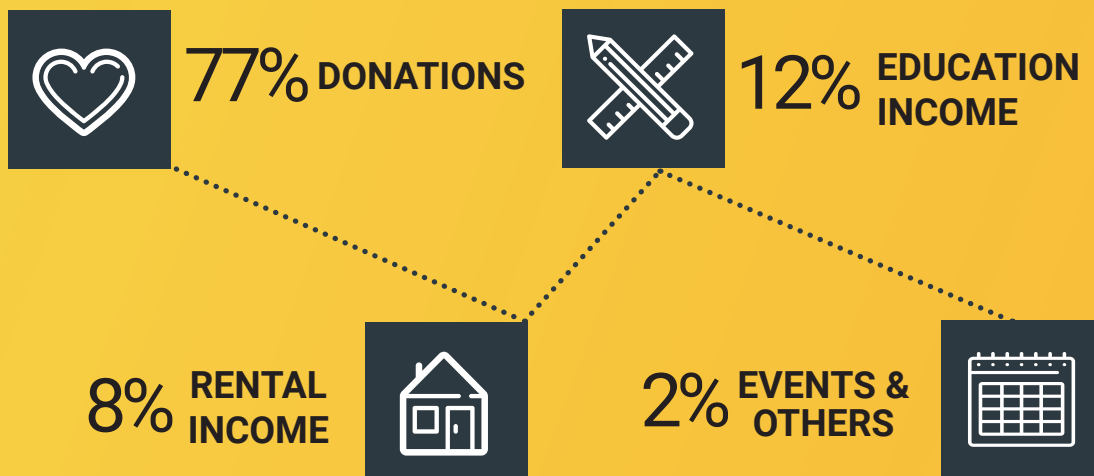
FINANCIAL OVERVIEW

Our very supportive community demonstrated once again by selflessly and generously donating to our masjid and the cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each and every one in our community for this noble support. May He safeguard our families and reward us in this world and in the hereafter. Ameen!

In 2018, our total income reduced by 9% and its directly related to the reduction in our donation

In 2018, overall our income reduced by 9% and expense grew by 2%. We helped over 1000 families during the year 2018 and maintained our community services investment \$506K in 2018 compared to \$503K in 2017. Due to the prevailing political climate, we continue to invest significant in security effort to over \$170K in 2018 compare to \$150K in 2017, this includes having 2 staff members from 8AM-10PM every day, additional guards and police officers on Friday prayers and all month during Ramadan.

SOURCE OF OUR INCOME



which was reduced by 13%. Primarily reason for reduced donation is the outstanding pledges that weren't fulfilled during the year 2018 – more than \$200,000 were uncollected in outstanding pledges. We also realized that we need to improve our financial collection procedures and this will be one of our focused areas in 2019. Our reduction in events categories is attributed towards not having a major Eid expense like we had in 2017.

INCOME SUMMARY

Our income comes from four sources: donations, education fees, collections from events and rental income. Donations, which amount to 77% of our 2018 income, a decrease of 13% . This includes \$343K in company-matched contributions and \$84K collected in Ramadan. We also collected \$324K in Zakaat and \$177K in Sadaqah. Education income

comes mainly from the large school programs run by MAPS: Noor Academy (Sunday School), Ar-Rahma Academy (Afternoon School) and Precious Hearts (Pre-School). Rental income largely stayed flat because we lost few of the tenants but added more utilization to existing class rooms and gym. We are currently using all available spaces at capacity.

Income	2016	2017	2018	YoY Change
Donations	1,782,119	2,047,169	1,819,548	-13%
Educational Income	202,914	248,828	290,840	14%
Events & Other Income	45,740	70,281	49,952	-41%
Rental Income	217,675	215,529	199,316	-8%
Total	2,248,449	2,581,806	2,359,656	-9%



INVESTING IN OUR FUTURE



DID YOU KNOW?

\$506k
SPENT ON COMMUNITY
SERVICE INVESTMENT

-9%
DECREASE IN OUR
2018 INCOME

\$109K
TOWARDS SECURITY
MEASURES

2%
INCREASE IN OUR
EXPENSES IN 2018




We helped over **1,500** families during the 2018 year.

Expenses & Payment	2016	2017	2018	YoY Change
Loan	200,000	-	-	
Lease Hilal Foundation	310,000	310,000	310,000	0%
Repair & New Projects	112,519	163,966	174,552	6%
Operational & Program Services Exps.	1,394,130	1,959,782	1,990,921	2%
Total	2,016,649	2,433,748	2,475,473	2%



\$310K
YEARLY
LEASE PAYMENT



\$174K
REPAIR &
NEW PROJECTS



\$1.9M
OPERATIONAL
EXPENSES

EXPENSE & PAYMENTS

We pay \$310K every year towards the lease. We spent another \$174K towards repair and maintenance in 2018. With increasing number of musallihs, visitors, programs and events, the facilities need constant repair. We go to great lengths to keep the place clean and welcoming. Operational expenses amounted to \$1.9M in 2018, on par with 2017 year. Operational expenses include all the expenses needed to run the organization, including charitable donations to the needy and community care services to the general public. OpEx is grouped into many categories of expenses: occupancy expenses, non-personnel expenses, events expenses, general and administration expenses, insurance and property tax and programs related expenses. In 2016 we strategically decided to increase our expenses towards our Outbound Good pillar benefitting the community at large. This move is both expected of a Muslim organization following the commandments

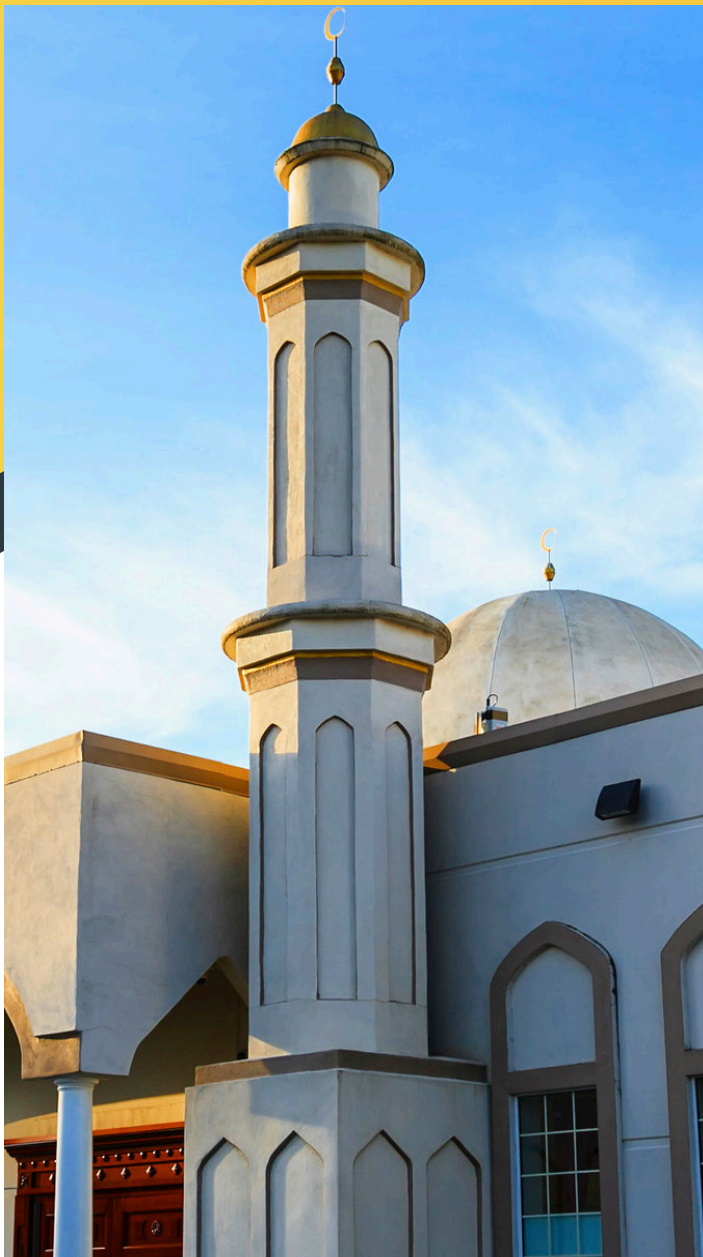
of our Prophet and demonstrates the true face of Islam to the broad public. As such, we integrated MAPS-MCRC and MAPS-ALSADAQA and in year 2019 , we will see increased in outbound good with focus on both human services and financial services. We assisted over 1,500 families in total in 2018, a record in our short history. In addition, we are sponsoring highways, cleaning parks and repairing trails through MAPS-NOW and disseminating technical know-how through MAPS-TAG.

Under occupancy expenses, we spent \$33K on electricity, \$17K on water, \$13K on waste management. We spent a total of \$90K in 2018 in various cleaning expenses, staff and services. Our congregants and non-Muslim visitors alike repeatedly appreciate the cleanliness of our masjid.

Non-personnel expenses at \$59K consist of office



“By the grace of Allah The Most Holy (Al Quddus), we have managed to grow our community, maintain our masjid, voice our opinions and significantly increase our impact while keeping our expenses in check.”



» Financial Report (cont.)

supplies, phone bills, Internet bills, printing and copying as well as photographer fees. We spent \$109K on security personnel and applied or additional grant from federal government.

By the grace of Allah The Most Holy (Al Quddus), we have managed to grow our community, maintain our masjid, voice our opinions and significantly increase our impact while keeping our expenses in check. It is now time to turn these initial positive impacts into long term sustainable influences that benefit everybody. We need to continue investing in our facility and keep it beautiful. We need to deepen our faith-based and educational programs. We aim to remain very visible to the broader community and will continue to fully fund MAPS-MCRC, MAPS-Al Sadaqa.

MAPS-NOW, MAPS-TAG and MAPS-MCOC. The journey is just starting where we can significantly impact the lives of people around us. With Allah's help, your dua's, your volunteer time and your support, there is no doubt that our collective future remains very bright Insha-Allah.



» Meet Our Team

» Our Board of Directors



Hyder Ali
President

Hyder Ali is originally from India, came to US to pursue graduate studies. He moved to Seattle in 2005 and lives with his wife Yasmin Ali and 2 teenage kids, Zayaan and Jannah. He loves the Northwest outdoors and enjoys jogging in the trails, biking and playing tennis with his daughter. He is currently a Director at Microsoft. He is one of the founders of MAPS and is its current President.



Syed Aamir Hamid
Vice President

Br. Syed is currently serving as a treasurer of MAPS. He also served 2 terms on the MAPS Board of Trustees. Prior to MAPS, Syed served in Medina Academy board as an Operations head for 7 years. His vision for MAPS is that he wants MAPS to be an organization where providing service to humanity at large irrespective of religion or social status is second nature. In his professional life, he is a Founder and CEO of a technology startup called Quantyzd Inc, which develops AI powered software development tools.



Iyaz Allah Baksh
Secretary

Iyaz Allah Baksh is originally from India, moved to Seattle in 1998 and lives with his wife Farzana Iyaz and 2 daughters, Faaizah and Daaniya. He is working in Microsoft as Senior Program Manager and currently the General Secretary for MAPS.



Salman Zafar
Treasurer

Salman Zafar is originally from Pakistan and moved to Redmond area in 2002 after completing my B.Eng from McGill University. He started his career at Microsoft and have been with Microsoft since then. Currently he is a dev manager in Azure. Over the years, Salman has been active in multiple charitable causes including The Citizens Foundation and Alsadaqa. On a personal level, He is married with 2 boys (ages 13 and 8). Salman is serving as the treasurer of MAPS.





» Our Board of Directors



Aamer Mohammed
Religious Affairs Secretary

Aamer Mohammed is originally from India moved to the Seattle area in 2011 after completing M.S. from University of Minnesota. He is a Software Engineer at Microsoft and lives with his wife Nabiha and two daughters Munazzah (4) and Haaniya (2). He loves northwest outdoors in Summer. Aamer is the religious affairs secretary of MAPS.



Sara Mohamed
Womens Affairs Secretary

Sr. Sara was born in Saudi Arabia to Eritrean parents and moved to Seattle 28 years ago. She is the Director of Surgical Specialties Clinics at UWMC. She received her MBA while working full time and raising two beautiful daughters. Sr. Sara makes sure to find time for volunteering and encourages her daughters to do the same. She enjoys cooking, reading, traveling and spending time with family and friends.



Amelia Neighbors
Outreach & Social Affairs Secretary

Amelia Neighbors is a native Seattleite who grew up in the Pacific Northwest stopping in Northeastern California briefly for junior high and high school. After attending the Evergreen State College, she moved back to the Seattle area to work in IT jobs and is now settled in as a Project Manager at REI. She lives with her son and mother not far from MAPS and enjoys making jewelry, learning new recipes, board games, hiking, kayaking and getting outside!



Hazim Macky
Facilities Secretary

Hazim Macky is from Cleveland Ohio, born to Egyptian parents. He moved to Seattle in 2010 and lives with his wife Marwa Hussein and 2 kids, Laila and Ali. He is currently a Director of Financial Systems at Remitly. He loves volunteer work and serving the community. He has been serving on the MAPS board since 2015 as secretary for Social and Outreach activities then Facilities secretary. Before that, served as the Treasurer and board member for Medina Academy Islamic School in Bellevue.



Ahmed Hassan
Education Secretary

Ahmed is originally from Egypt. He came to the US to pursue his Ph.D. degree at the University of Michigan. He moved to the Seattle area in 2011 where he lives with his wife and two kids since then. Currently, he is a Research Manager at Microsoft Research. Ahmed has been active in multiple organizations that aim to promote education in underserved communities. He has been on MAPS board since 2013 and currently serves as the Education Secretary.

» Our Board of Trustees



Wael Bahaa-el-Din



Alaa Badr



Mahmood Khadeer



Rafaat Rashwan

THANK-YOU TO OUR BOARD OF TRUSTEES & STAFF

On the behalf of the community, the MAPS board would like to extend a HUGE amount of thanks to the Board of Trustees and the hardworking staff for taking care of the congregation and the facility. Your hard work allows MAPS to make a difference in the broader community - through outreach, education and outbound good. May Allah reward all of your work beyond measure and give you the highest heights of Al-Jannah.



THE TEAM

BEHIND THE TEAM

» Our Staff



IMAM MOHAMED JOBAN
Masjid Imam



SHAYKH ADAM JAMAL
Director of Education & Assistant Imam



ABDUSELAM IBRAHIM
Director of Operations



ANEELAH AFZALI
MAPS-AMEN Director



USTADH BILAL N. MOHAMED
Qur'an Teacher



AHSEN NADEM
MAPS Youth Director



MUSTAFA HAJI
MAPS-MCRC Case Manager



SULIEMAN ABDULKANI
Library & Office Assistant



HAKIM ABDULLAH
MAPS Security



MAHJOUB MOHAMED
MAPS Security



MOHAMMED N. HAJI
MAPS Security



SAMEER QADOORA
MAPS Housekeeping



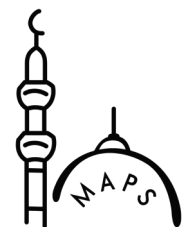
MUZEIN ABDUKU GAMADA
MAPS Housekeeping



KAREEM ABU MAHMOUD
MAPS Housekeeping



SAFIYA MOHAMUD
MAPS Housekeeping



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Some photos are a courtesy of CAIR-WA

MAPS ANNUAL REPORT IS DESIGNED BY **SUJOOD DESIGNS**



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Puget Sound