

ANNUAL REPORT 2017

MUSLIM ASSOCIATION OF PUGET SOUND [MAPS]

Deepening Faith, Standing
Strong, Upholding Values
and Building Bridges

WWW.MAPSREDMOND.ORG





MAKING IT A YEAR TO REMEMBER



WELCOME TO OUR YEAR...

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PRESIDENTS LETTER

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. MAPS strives to build links between Muslim families, businesses and organizations, provides year-round activities and religious services and is committed to helping the needy.

As Salamu Alaikum/ Peace be upon you all,

"...and never give up hope of Allah's Soothing Mercy: truly no one despairs of Allah's Soothing Mercy except those who have no faith" Surah Yusuf 12:87

For over 2 millennia, the story of Yusuf (Joseph) (pbuh) has inspired Muslims, Jews and Christians alike. The Qur'an dedicates Chapter 12 to tell us about Yusuf's life journey, one that starts with trials and tribulations, that progresses with patience and prayers and that ends in success and salvation. Indeed in the story of Yusuf are many lessons for all those who came before us and for us in these present times.

2016 was a challenging year for our community here in Redmond and for American Muslims in general. We saw an increase in Islamophobia and anti-Muslim rhetoric. In Ramadan, our center was threatened by an anonymous caller and towards the end of the year, the sign in front of our mosque was vandalized not once but twice in clear acts of hate. Many of our community members experienced direct or implied hate crimes and bullying. As political rants like the call for a Muslim ban turned into presidential executive orders, our community felt a sense of disquietude and anxiety. However, we all took note of Yaqub's (Jacob's) instructions to his sons when searching for the missing Yusuf: never despair of Allah's Soothing Mercy, never fail our principles, never lose faith! Our community rose up admirably to the challenges of 2016. We responded to the hate crimes by opening our arms wider. We answered anti-Muslim sentiments by expanding our social outreach. We countered attempts to exclude American Muslims by forging more alliances. By the end of 2016, more of our co-citizens, more interfaith groups, more non-profit organizations, more law enforcement personnel, more political leaders stood by our community than at any other time in our history. Indeed, our community, like Yusuf, will come out of challenging times stronger and better if we deepen our faith, stand strong, uphold our values and build bridges to people of conscience.

As I reflect on our journey, MAPS have made tremendous progress in leading the community in all spheres of our lives. It is very humbling to lead an organization serving over 5500 families.

Our community is growing at an unprecedented pace. Our congregant base has grown over 15% year over year. More Muslims and non-Muslims alike are looking to MAPS for steadfast leadership. Muslims seek guidance on how to navigate the many challenges facing the community. Our non-Muslim friends, inter-faith partners, law enforcement agencies and political leaders look to us to help them understand our pains and to partner with us to drive issues that are common to all communities who are marginalized or threatened. MAPS is fast being recognized, on both the local and national platforms, as a forward-thinking community of Muslim citizens spreading goodness, improving lives and changing hearts. Many national scholars who visit MAPS have praised our vision and have applauded our community.

Additionally, we are seeing more and more people of diverse backgrounds connecting to MAPS. Managing this fast-growing community with agility and nimbleness is not an easy task. By the grace of Allah, The Generous (Al-Hakim) and because of your commitments and prayers, I feel we have successfully delivered on our 2016 commitments. In 2017, we will need to rally as a community, clear hurdles and debts, double down on our efforts, accelerate our outreach and amplify our outbound good initiatives. I am sure there are areas where we can reflect and do better. We will always undertake better understanding the growing needs of our community. One thing is sure though: at MAPS, we are committed to always improving and delivering value with excellence to our community while remaining true to our vision:

"To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah"

The four key cornerstones of this vision are critical areas around which we build programs to make progress as a community – Faith, Outbound Good, Inbound Good and Model citizen. Faith brings us closer to Allah, The Almighty, by establishing a strong spiritual foundation, Outbound Good fulfills the commands of our faith to benefit others, Inbound Good ensure that we continuously learn from others, reflect and improve and finally Model Citizen guarantees that we lead the life of good human beings, thought leaders and



VISION STATEMENT

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.



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MISSION STATEMENT

Establish an Active Masjid, adherence to Islamic principles, inviting engagement for all, providing high quality services and enabling a platform for community ideas to flourish.

PRESIDENTS LETTER (CONT.)

exemplary citizens. These cornerstones are very critical in realizing our vision, grounding us in our heritage and delivering results with respect, humility, sincerity, integrity, and transparency.

I pray to Allah, The Guide (Al-Hadi) to guide us to adhere to these values, to help us to be courageous, to provide us wisdom to be forward looking and to create a future which is always relevant and bright for our next generation.

MAPS have grown tremendously over the last few years. We have a people traffic of over 110K in a given year, we serve over 5500 families, have a weekly attendance of 2500, hosted over 3000 non-Muslim visits, joined 10000 social participants and financially assisted over 1000 families in our area. Accordingly, we have expanded our programs. We have grown our existing engagements and launched new ones. While we continue to face challenges and growing expenses, we never let our aspirations of pleasing Allah, The Loving One (Al-Wadud) and creating the solid foundations for our next generation go down.

A FEW GLIMPSES OF OUR RESULTS:

FAITH

Well organized Friday prayers, youth Friday prayers, daily prayers and halaqas. Fiqh, Shariah, Arabic, Seerah classes. Monthly visits by national level scholars, conducted a professional Seerah conference attended by over 300 people and named scholars and organized Eid prayers. During Ramadan, we had over 1000 people daily in the last 10 days reflecting, praying and connecting with Allah. All this was done balancing the need for the whole family to participate along with providing solace and peace for people to reflect.

OUTBOUND GOOD

One very impactful program we launched this year is MAPS-AMEN (American Muslim Empowerment Network) lead by Harvard Law graduate Aneelah Afzali. We on-boarded Aneelah as a full-time Executive Director to drive this program in a short four months' period, Aneelah has made tremendous progress improving the image of the Muslim community (please read her report further below). We launched MAPS-MCOC (Many cultures and One community) lead by Dr. Rania Hussein, lecturer at UW Bothell, to share the artistic, cultural and historical achievements of Muslims over time. We increased charitable donations and financially assisted over 1000 families, backing up and helping Muslim Housing Services. And we greatly expanded MAPS-MCRC such as hosting a monthly free and subsidized MAPS-MCRC Clinic. We have an impactful MAPS-IOC providing outreach opportunities with the interfaith community and hosting visitations from local high schools. We continued the great work of MAPS-NOW (Nature, Outdoors and Wilderness) and MAPS-TAG (Technology Action Group).

INBOUND GOOD

As we continue to grow, we need to keep our focus on our faith, outbound good, inbound good and create model citizens which will create long lasting, meaningful and positive impacts in the community we live in - impacts which are rewarding today as well as in the Hereafter. One pillar which we will need to focus more in the coming year is Outbound Good. As more minority groups are threatened, the opportunity to truly fulfill the sunnah of our beloved Prophet by serving those in need, standing for justice for all and creating a positive experience is abundant. The time to act is now!

By the grace of Allah, we have stayed true to this vision and to our values. We have delivered great results against all the goals we had established for ourselves.

Co-opting knowledge, best practices and tools, Hosted Emergency Preparedness Summit. Working with local and national organizations such as ICNA, IR-USA and CAIR. We had summer camp, health day, matrimonial event. Developed strong ties with local leaders & politicians and law enforcement agencies. Established deep relationship with local press and we have had great media coverage last year. Our weekend Sunday school gets a diverse population of over 140 students in 9 different classes coming to learn from each other.

FINANCIAL

MODEL CITIZEN

FOUR KEY CORNERSTONES OF OUR VISION

In 2016, we managed our expenses within our budget - our income was \$2,245,166 (Donations: \$1,747,224, Education: \$203,381, Rent: \$214,585K) and our expenses were \$2,016,650 (Lease: \$310K, Loans: \$200K, OpenX: \$1,394,130, Repairs: \$112,519). 2016 was a marquis year. Our income grew by 14% while our expenses went down by 1%.

To shape model citizens we are constantly growing popular educational classes, Entrepreneurial seminars, bolstering MAPS as a platform (e.g., Muslim Health Professionals initiative), celebrating our heroes, Positive and inclusive engagement in our society, Visible in public (e.g., Henna at Redmond Lights), Establish relations with empowering organizations.



“We remain steadfastly dedicated to building a sustainable organization - one that is a good investment for our future generations, a good environment for our community and a welcoming place for all.”

-Mahmood Khadeer
President, MAPS

We thank Allah, The Most Compassionate (Ar-Rahman) for what we have achieved so far. We recognize that we need to do much more to create an even larger more positive impact in the society we live in. MAPS has the ability, and the will, to lead, serve and make the difference with unwavering support from all of you and with Allah's blessing. We remain steadfastly dedicated to building a sustainable organization - one that is a good investment for our future generations, a good environment for our community and a welcoming place for all.

Lastly, I want to leave you with three important actions – (i) provide feedback so we can always improve, (ii) leverage all the great programs that we have designed covering the full family spectrum and (iii) help financially with your donations so we can sustain our center. I am sure by the grace of Allah, The Most Holy (Al-Quddus), and with your help and prayers we will together be successful in making MAPS an example center in the western world, which in turn will Insha'Allah make each one of us proud to be Muslims.

Jazakumullah / Thank You,
Mahmood Khadeer
President, MAPS





“We have seen tremendous growth in facility usage and overall participation of community in different activities at MAPS.”

FACILITY REPORT

From our inception in the rented suite in an office park to our current facility, by the grace of Allah, we have come a long way. Yet, we have a long way to go still.

Our thirty five thousand square foot facility houses three schools, a full service kitchen, a café, a hair salon and a fashion boutique not to mention a basketball court besides MAPS own numerous educational programs. The entire facility is used to capacity currently and we are receiving requests for space from new programs regularly.

SECURITY UPDATE

In the past year, our focus has been improving security. To that end, we have been in close collaboration with the Redmond Police Department. We have implemented many of their recommendations such as reducing the number of entry points, upgrading existing cameras, installing additional cameras and installing peep holes in certain doors. The Redmond PD has also increased patrol in the vicinity of MAPS. We have hired in house security personnel, installed door alarms and also hired an outside security firm to provide security on Fridays, Sundays and during big events. We will implement other security measures shortly and many more security measures are under consideration.

MAINTAINING AND UPGRADING THE FACILITY

Another major focus in the past year has been upkeeping the facility by doing regular maintenance and fixing of HVAC units, audio-visual equipment, electric wiring and fixtures, roof leakage, bathroom fixtures, storage units and landscaping. It's a large undertaking and we have a general contractor who coordinates these tasks.

SIGN INSTALLATION

After MAPS' sign was vandalized twice, a new sign was built and put in place. The sign restoration ceremony was attended by mayors of surrounding cities, local and state government reps, faith leaders and large number of community members and leaders.

GO GREEN

Keeping with prophetic tradition, we are trying to minimize waste, reuse and recycle all resources. Our goal is to have a



green facility by the end of the year. We want to install recycling and composting bins, use earth friendly/biodegradable/non-toxic products throughout our facility and educate community members on importance of reducing carbon footprints.

The MAPS facility is used by muslims of entire Puget sound area. We have seen tremendous growth in facility usage and overall participation of community in different activities at MAPS. In keeping with ever growing needs of our community, MAPS is actively seeking to acquire additional space. However, to achieve this particular goal, we need commitment from the whole community. Therefore, I urge you to join us in improving and enhancing this truly exemplary facility and gain the pleasure of Almighty.

RELIGIOUS REPORT

Faith remains the cornerstone of MAPS vision, as we aspire to build solid foundation in our religious understanding, practice its tenets, and continue to enhance spiritual experience for our community.



MAPS continues to provide rich set of programs to strengthen our faith throughout the year. In addition, MAPS received significant number of guest speakers with deep knowledge and rich set of experiences serving their respective communities.

RAMADAN PROGRAMS

No other month in a year brings MAPS families closer to Allah SWT and closer to each other than this beautiful month of Ramadan. Although Ramadan in long summer days of Seattle is a bit challenging, but community adjusts to this tough schedule, where young and adults, students and professionals all find themselves in complete peace and harmony worshipping together under one roof. MAPS daily Iftaar (dinner) for singles, community Iftaar over the weekends, and Suhoor (early morning meals) during the last ten days of Ramadan bring together people from every walk of life connecting and socializing with each other while fulfilling their religious obligations in an enriching way.

SEERAH CONFERENCE

MAPS reached an important milestone this year by holding eleventh annual Seerah conference with a very relevant theme for our current times, i.e. "The tie that binds us all". We invited inspiring and motivating guest speakers who were able to con-

nect attendees with practical lessons from the Seerah of our beloved Prophet SAW. The following nationally recognized speakers visited us for this Seerah Conference: Shaykh Kamal El Makki and Dr. Umar Faruq Abd-Allah.



EID GATHERINGS

Eid prayers attract the largest number of Muslims to MAPS, which requires three eid prayers on the same morning. Over 3,000 people across Puget Sound come to MAPS to fulfill their religious obligation. We try to bring nationally renowned speakers to make the eid sermon as inspiring, connecting, and relevant as possible.



OTHER RELIGIOUS PROGRAMS

In addition to above big gatherings, MAPS holds number of religious programs on a daily and weekly basis covering wide variety of topics from Qura'nic tafseers to hadith study.

Friday prayers Five daily prayers Friday Family Nights

Sunday Tafseer Programs Arabic Halaqa for Sisters

Urdu Halaqa for Sisters Qura'nic Arabic Language

RELIGIOUS REPORT (CONT.)

VISITING GUEST SCHOLARS OF 2016

MAPS received significant number of guest speakers with deep knowledge and rich set of experiences serving their respective communities. Over the course of last year, following guest speakers visited MAPS.



Imam Siraj Wahhaj



Ustadh Nouman Ali Khan



Shaykh Yasser Fazaqa



Shaykh Kamal El Mekki



Imam Bilal Elsakka

Dr. Umar Faruq Abd-Allah



Shaykh Yasir Birjas





Br. Amin Aaser



Imam Abdul Malik

Shaykh AbdulBary Yahya



Imam Azhar Subedar

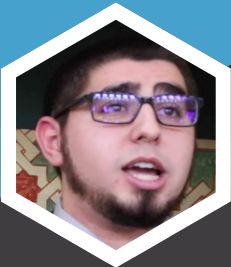
Imam Mohamed Magid



Dr. Jasser Auda



Dr. Hussam Ayloush



BRINGING KNOWLEDGE TO MAPS



OUR COMMUNITY GUESTS



Governor Inslee told us that in light of challenges across the country it is *“not time to remain silent”* but rather it is time to *“stand together and embrace one another and not allow fear and hatred”* divide us.



Our wider community support is unprecedented last year. During the time when we got the anonymous threat during Ramadhan and when our signs were destroyed MAPS President received innumerable calls, emails and donations towards MAPS. We are so blessed to live in a community which is caring, empathetic and standing for justice. This includes political leaders such as Gov. Inslee, Senators Maria Cantwell, Senator Patti Murray, Congress woman Pramila Jaypal and others. Governor Inslee for the first time addressed the Muslim community during our Ramadhan prayer reminding us that it is time now for standing together. We successfully conducted the first ever debate for the election of Secretary of state and Superintendent of Schools at MAPS, which was telecasted live. After Bellevue Mosque was burnt, we held a meeting with all police chief's working with ICOE and every one of them committed to partner with us to protect us. MAPS community is geared up to lead the community at large for standing up for justice, working towards helping homelessness and providing food and shelter to the needy. We will be doing this in collaboration with our community interfaith and other partners.





SOCIAL ACTIVITIES

Faith remains the cornerstone of MAPS vision, as we aspire to build solid foundation in our religious understanding, practice its tenets, and continue to enhance spiritual experience for our community.

VAN SERVICE

We have acquired two vans to facilitate several of our programs. The vans can accommodate 20 passengers each (15 seated). They are equipped with a lift for passengers in wheelchair. The seats can be folded or removed to make room for cargo transportation. On Friday mornings, our vans pick up our elderly who cannot drive on their own for Jumuah. The vans pick them up one hour before Jumuah and drop them off after Jumuah at no charge.



RAMADAN IFTAR AND EID CELEBRATION

Ramadan and Eid are occasions where community members come together in worship, and celebration. Preparation for Ramadan and Eid are a multi-month exercise by many volunteers. Last Ramadan MAPS facilitated Iftar for 150 people on weekdays and about 700+ on weekends. Eid celebration is an annual festival at MAPS where kids have fun, families come together and the whole community have great memories in an Islamic way.



The amount of activities, and programs grew in the last year. MAPS tries to cater for the different age groups with such activities like:

MAPS Van

Ramadan Iftar

Eid Celebration

Maps Summer Camp

Sports games screenings

Bouncing inflatables for kids

Summer Picnic

Friday Family Night

Basketball Tournament

MAPS SUMMER CAMP

MAPS' had its annual summer camp at Camp Casey. About 140 families came together developing our community bonds, and got to know each other better, while having lots of fun. Families and community members played soccer, volleyball, went biking, hiking and had a BBQ and camp fire. Imam Azeez from Sacramento was our guest speaker at the Camp.



FRIDAY FAMILY NIGHT PROGRAM

Friday nights represented a great opportunity to gather the community together. We had great lineup of guest speakers including Shaykh Yasir Fazaqa, Imam Majid, Sheikh Yasir Qadhi and other great guests. In addition to the religious and spiritual lifting the program offered, several Friday night programs provided an opportunity to the community to stay in touch and current with regional events such as elections, civic engagement and American Muslim identity.





INTERFAITH IMPACT SUMMARY

3,000



THE NUMBER OF PEOPLE
IN OUR COMMUNITY
IMPACTED IN A POSITIVE
AND MEANINGFUL WAY

689



MAPS VISITS AND
MOSQUE TOUR

554



SCHOOL TRIPS
BY LOCAL STUDENTS

450



OPEN HOUSE
VISITORS

INTERFAITH ACTIVITIES

“The goal of the program is to promote greater understanding of Islam and Muslims among American Interfaith groups and non-Muslims, and to facilitate cooperative, beneficial social action among people in the larger community.”

The MAPS Interfaith and Outreach Committee (IOC) was founded in 2007 to manage Interfaith-and-Outreach Activities for MAPS. The committee organizes many educational and interfaith activities to raise awareness and build better understanding about Islam and Muslims. It regularly holds activities to engage in a productive dialogue and build alliances with other religious organizations and the wider public. These past 2 years, to match the rise in anti-Muslim rhetoric, we've seen a rising in demand for speakers on Islam, or visits to the mosque or efforts to work with the IOC on a common good.

MOSQUE VISITS PROGRAM

We received many requests to visit MAPS, from schools, families and individual community members covering nearly over 700 attendees. We saw a spike in visit requests starting in October as the presidential campaign heated up and after the MAPS sign was vandalized. It was amazing and inspiring to see so many Americans reaching out to us proactively and seeking to come visit a mosque and learn more about Islam and Muslims.

IOC PROGRAM

Volunteers from IOC were engaged and delivered speeches and presentations in over 20 events. This touched over 400 attendees in different venues.

EDMONDS LUTHERAN CHURCH PARTNERSHIP

This year we worked with the Edmonds Lutheran Church to organize a series of events that helped strengthen our community ties. It started with a Ramadan Iftar at the Church, then a 3-part series (Introduction to Islam, Islam in the Eyes of Women and then Living Islam in America) where the church was able to expand its network of Muslims and Muslim organizations and graduate to partner with local communities like the Islamic Center of Shoreline, CAIR-WA and MAPS-AMEN on

next steps. This 4 part program alone had over 1,000 attendees and was attended by mayors and city council members.



DIVERSITY TRAINING

We've received several requests to speak at various organizations on the Muslim community and how to best approach us as well as what our beliefs, aspirations and concerns are. We offered, in collaboration with CAIR-WA, a training for Principals in training last year. This year we offered a training at the City of Kent for their employees. Touching over 200 State and City employees.

REDMOND LIGHTS

Participating in Redmond Lights is an honored IOC tradition where we rent a booth in the City of Redmond's winter festival and offer crafts and snacks, henna, balloons for kids and face painting to participate in the fun events of our community and show our fun and neighborly side. Our booth was one of the most visited booth, and nearly all the kids visiting Redmond Lights had a green balloon with MAPS logo on it.

INTERFAITH ACTIVITIES (CONT.)



ANNUAL RAMADAN INTERFAITH IFTAR

Each year during the blessed month of Ramadan, IOC holds the annual interfaith iftar. Last Ramadan it was keynoted by Sr. Maha Elgenaidi, founder and CEO of Islamic Network Group (ING). Speeches and discussions during the event were in celebration of Muhammad Ali, who had just passed away and is much honored, basic education about Islam and Ramadan for interfaith guests, and some self-reflection for the Muslims in attendance. Non-Muslims were handed pamphlets that explained prayer – the whys and whats of Muslim prayer. The handouts also translated the Arabic into English. The speakers gave a brief primer to Islam – fundamental terms, the 5 Pillars of Islam, and the relationship between Islam, Christianity, and Judaism. For the Muslims, they explored self-restraint, and gave thanks for their faith. Main themes of discussions between attendees were about how to combat misunderstandings about Islam and how to be good, proactive neighbors.

The event is mutually a good tradition where we share a meal with our neighbors, as well as an opportunity for our broader community to show its support. The event was attended by over 450 people including many interfaith leaders as well as community leaders and officials.



MAPS OPEN HOUSE

In November, following the vandalism of the MAPS sign, IOC hosted an open house event. Hundreds of people from the Seattle community attended, some visiting the mosque for the very first time. The event was also attended by many community and interfaith leaders. Attendees of the open house had tours of the mosque, and saw authentic Muslim generosity and spirit. And above all, they left with a good impression to act as our ambassadors in their small or big networks. We plan to hold an open house every quarter and welcome volunteers.





“The event [Annual Interfaith Iftar] is mutually a good tradition where we share a meal with our neighbors, as well as an opportunity for our broader community to show its support.”



“In addition to teaching our kids, we also encourage them to take the emerging Muslim American Leaders as role models so that they too can learn how to pursue advanced degrees at Universities in the greater Seattle Area like them.”

EDUCATION REPORT

Mission

Establish an efficient high-quality education system that nurtures and engages all community members in both religious and non-religious programs

SUNDAY SCHOOL

Noor Weekend Academy's (NWA) mission is to nurture and develop an engaged and informed Muslim American future generation who will lead in making positive contributions in our society. Our curriculum includes Islamic Studies, Quran and basic Arabic language built upon the 5 Pillars of Islam. Our program has grown to 180 students in 7 different levels. We also introduced an international class to provide the necessary education for Syrian refugees and helps them integrate into our society. In addition, this year we started an art class where we aim to rekindle Islamic artistic traditions within our kids and help solidify their Islamic identity through imagination and creativity. We have 12 dedicated teachers as well as administrative staff and volunteers. NWA has chosen to hire young Muslim American teachers that embody the successful integrating of the American and Muslim heritage. In addition to teaching our kids, we also encourage them to take the emerging Muslim American Leaders as role models so that they too can learn how to pursue advanced degrees at Universities in the greater Seattle Area like them.

NWA has supported charitable causes in the past however this year we have found new ways to make the plight of those less fortunate more actionable and relatable to our students. This year we partnered with Orphan Relief and Rescue, a nonprofit operating in Africa that intervenes on behalf of orphan children vulnerable to human trafficking. Our kids are extending hands of friendship to these orphans in Benin and Liberia and building one-on-one con-

nections by writing them personal letters and raising money to improve their living conditions.

In addition to the curriculum, NWA aims to help its students succeed as contributing members in a diverse and tolerant society. We help our kids appreciate multiple diverse perspectives, discover their own identity and feel comfortable voicing their ideas. Therefore, we have been partnering with Kids4Peace to hold activities that help students discover ways of building bridges between our diverse communities. An exciting activity we hold each year at NWA is our Hajj Reenactment event, where we create the atmosphere of Hajj and walk our students through the steps of performing pilgrimage. We are excited to have Kids4Peace participate in this year's Hajj event.

Ar Rahmah Academy offers classes to teach Quran and Islamic Studies for kids and youth. It's objective is to provide an Islamic environment where students can learn to read, memorize and understand the Quran and instills the love of Quran and Islamic morals in students of all ages. Ar Rahmah Academy serves students of ages 4 – 14+. The Quran program has over 100+ students spread across multiple classes. Ar Rahmah Academy also offers Islamic Studies classes led by Imam Joban.

This year, we were blessed to have two valuable additions to our team. Sh. Kyle Smith and Sh. Hassan Wado joined us as our new Quran teachers starting their tenure at the beginning of the school year in September 2016. The Quranic studies journey, which Sh. Nabil Sallam started, is now being carried forward by two of his students, who got the Ijaazah from him. With Sh. Kyle, Sh. Hassan and the rest of the team, we continue to offer the current set of Hifdh and Qura'nic studies classes, as well as, add other classes for adults and kids covering Arabic language, Tajweed, and courses focusing on Qura'nic sciences. Additionally, we introduced new classes for Arabic and stories from the Quran to our full time Hifdh program and Quran Revision/Retention class for students who have memorized the Quran.

EDUCATION REPORT (CONT.)



We are excited about the unique opportunity we have, with our new young highly qualified teachers, to develop our institute of Quranic studies further with our growing community in the Pacific Northwest. We are blessed and honored that these two qualified teachers have accepted these positions.

In addition to the weekday classes, we also offer a Friday night Quran program that focuses on Tajweed and Quran memorization. The programs continue to grow as it now serves 160 students with 28 teachers and staff members volunteering their time to make the program a success.

EARLY LEARNING

Precious Heart’s mission is to provide the community children with a positive play-based learning environment planned by staff knowledgeable in the field of child development. The child is seen as continually developing in all areas including physical, social, emotional, cognitive and creative domains. Our staff views each child as a unique individual, and respects and respond to his/her individual needs. The family is an integral part of the program, and their participation is crucial to the program operation and success. In addition to English and Arabic Academics, our program objective is to instill Islamic values and Quran memorization.

Precious Hearts offers a wide range of programs including: Islamic Preschool Parent Co-op, Islamic Pre-Kindergarten Parent Co-op, Mom n Tot, Homeschool Haven Program, Kids’ Story time, Artistic Expressions Art and Creativity Design Studio, Summer Adventure Camp and Ramadan Enrichment Program. These programs are made available by the grace of Allah and the relentless efforts of 16 staff and volunteers serving over 100 kids in all precious hearts programs.

SCIENCE AND TECHNOLOGY

We believe that the role of the masjid in Islam extends to serve as an institution that plays a central role in the religious, cultural and social life of all Muslims. Hence, we offer many programs that are focusing on engaging kids and youth. We specifically focus on programs that introduce kids and youth to different topics in science and technology. These programs cover a variety of topics as well ranging from teaching the concepts of electronics and engineering to robotics, programing, and several others.

Inspired by national initiatives that are dedicated to expanding access to Computer Science, we offered courses to introduce school-age kids to the basic concepts of computer programming. We also continued to offer our 12-weeks Robotics class that helps kids develop real world problem solving skills through building and controlling robots. In addition to programming classes, we also offer classes that teaches children the basic concepts of engineering.





“Precious Heart’s mission is to provide the community children with a positive play-based learning environment planned by staff knowledgeable in the field of child development.”



“Maps is also very supportive of Muslim businesses. We have sponsored a local Muslim woman’s magazine to support their activities through funding and collaboration.”

WOMEN'S AFFAIRS

This past year we have provided many sister's activities which broadly covered religious, educational, skills and social activities.

Through religious activities Maps has brought in many famous speakers to cover religious issues, some were particular for women. Many religious classes were offered from Quran to fiqh, hadists, halaqa and tafseers. Maps is working to host a special Women's Seerah Conference to enrich women from the lives of the wives of Prophet Muhammad (SAW).

Women's social events are very detailed to make sure they cover the broader age group in the community. We have senior women's activities "Golden Times", where not only senior Muslims but also the general public can socialize, have lunch and learn the unique values of diversity. We have fashion shows of many talented designers, bazaars, celebrations of culture, the international food festival, matrimonial services and an exclusive support group for divorcees and single parents, where we provide children's counseling, counseling for adults post-divorce, attorney and domestic abuse advocacy and a career coach to help divorced women get back to their lives.

In the celebration of culture, Maps has brought in multi-cultural events to our center. It has been a great learning experience for everyone, Muslim's and non-Muslim's alike, to learn and celebrate the many cultures with Muslim background. Maps is also very supportive of Muslim businesses. We have sponsored a local Muslim woman's magazine to support their activities through funding and collaboration. Maps is also very supportive of entrepreneurship and start-ups. We are working to bring in an entrepreneur workshop to help the business minded Muslims to learn from the start to end on how to execute their start-up. Maps has also been very supportive and work together in many collaboration to many women's benefit organization such as Susan G Komen cure of breast cancer research and API CHAYA for domestic violence. Maps is also supporting many interfaith activities driven by women, such as Warm for winter knitting program for the homeless in Seattle.

Recently during the challenging times, especially for hijabi women, Maps has hosted a few sessions of free women's self-defense as part as our efforts to protect the community. The class is also being extended to welcome non-Muslims to join.



What we are aiming for next is to improve what we already have, and to launch the NEW Maps Women's Fitness and self-defense classes, to host many skill improvement classes such as technology, foreign languages, the entrepreneur workshop, Women's and youth public speech/ toastmaster class, professionals class, women's social gathering gala party, a free knitting class to support Warm for Winter Project for the homeless and to create major community celebration events with collaboration with women of many faiths who embody the community at large.

YOUTH REPORT

MAPS Youth is an inclusive environment for teenagers to grow spiritually, socially and academically through relevant discussions, meaningful community service and unifying social activities. We aim to provide a holistic experience to the youth through these faith based activities so that their Islam holds relevance for them and catalyzes them to be successful in this life and the hereafter.



SPRING QUARTER 2016

Convert-sations - Our large event of the quarter drew people from ALL OVER PUGET SOUND and opened a dialogue on the importance of supporting and recognizing the struggles of reverts/converts in our community. We were joined by Dr. Michael Perez of the University of Washington Department of Anthropology who led off with a talk and then the youth gave their presentations on famous American Muslims who converted to Islam as well as ways to make the larger Muslim communities and mosques more accommodating for them as well as American Muslims who converted in prisons and are coming out.

Sha'ban Iftar & Halaqa - Following sunnah of fasting during the month of sha'ban, we organized an iftar to support the youth who were fasting on Thursday! Not only are they following a beautiful sunnah, they are also getting ready for Ramadan so they can hit the ground running when the blessed month arrives!

MAPS Annual Banquet - Attended and supported the larger Mosque community in raising funds for our Mosque!

Canoeing & Halaqa at UW - We had another large group head out to canoe at the University of Washington! Afterwards we had a picnic and joined together for a halaqa on the relevance of Islam in our daily lives. Topics such as Islam and purpose in life, Islam's stances against racism and domestic violence, reasons for proper gender interactions, and respect for all of Allah (SWT) creation were covered and reflected on by the youth group members

mA. Special thanks to all the volunteers who made this happen!

Ramadan Intensive & Dinner - With Shaykh Umair Ahmed, we had a reminder about Ramadan to prepare us for the blessed month and then broke fast together and rewarded the youth for all their hard work this quarter. Finally we had a small ceremony for our graduating seniors!

SUMMER QUARTER & RAMADAN 2016

Nightly Taraweeh Prayer Groups - We made groups on the brothers' and sisters' side so the youth could find each other and pray together for taraweeh; thereby encouraging each other to come for prayers every night.

Weekly Ramadan Reflections - Once a week, we would sit down and go over Ramadan reflections or practice Quran recitation.

Islamic Relief Fundraiser with Imam Suhaib Webb - The youth volunteered with Islamic Relief to raise funds for our embattled brothers and sisters in Syria.

Halaqa & Iftar at Islamic House - We traveled to the Islamic House at the University of Washington to engage in a halaqa regarding some practical tips on diet and health during Ramadan (given by our un-official MAPS Youth "mom"; Dr. Humera Ali) and afterwards broke fast with the Islamic House community.

Halaqa & Iftar at Wasat - We joined the Wasat group at the



“Ahsen Nadeem has done an outstanding job with uniting such a knowledgeable and committed collective group of people. I urge the youth to consider taking part in this community as it has been a memorable experience for myself and others.”

- Omar Fageeri, age 14

YOUTH REPORT (CONT.)



“Alhumdulillah, I’m continuously impressed by what a mature and fun group I am blessed to work with. We have all grown so much since the establishment of our group nearly 4 years ago. Our youth now have a true sense of ownership for MAPS Youth. I see their hard work, dedication and character every week and it gives me great hope in the future that these youth will create for the Muslim and larger community.”

-Ahsen Nadeem, MAPS Youth Director

SUMMER QUARTER & RAMADAN 2016 (CONT.)

Hillman Collaborator to hear stories of fellow Muslims, reflect on Muhammad Ali and break fast with the Wasat community.

Noorkids Workshop & Iftar – MAPS Youth was fortunate to be visited by Noor Amin, founder of “Noorkids” who discussed the importance of developing stories in order to better reach Muslim youth and also keep religion relevant for them.

Youth Service Day & Itikaf – The youth raised money and purchased hot meals for Tent City 4 and delivered the food before iftar time mA! Afterwards we broke fast and had our annual youth itikaf program (separate tracks for brothers and sisters).

Social Eid Paintballing – To celebrate Eid ul Fitr, we once again rented out two paintballing venues (one for brothers, one for sisters and had 2 hours of paintballing!!

Halaqa: Sexual Health – Joined by Dr. Humera Ali and Dr. Raima Amin, we engaged in this important discussion on proper Islamic notions of sexual health and the practical wisdoms behind our religious stances of sexual morality.

Social Archery – For our social of the month, visited the Enso center and fulfilled the Sunnah of archery training!

Roses from the Prophet Event – Teaming up with Companion Dawah, we participated in “Global Dawah Day” where we talked to people about Islam and Prophet Muhammad at the Westlake Center while also passing out roses with messages about our beloved Prophet (saws)

Maps Family Camping – We joined up with the larger MAPS community for a weekend of family camping which including games, beneficial lectures and nighttime smores!! (and jinn stories!)

End of the Quarter Dinner – Coming together at the end of a wonderful quarter and to plan for the next one!

YOUTH KNOWLEDGE RETREAT 2016

Our first ever knowledge retreat was held at Pack Forest and we were fortunate to be joined by Shaykh Qasim Hatem, Imam Dawud Walid and Imam Dawood Yasin. Our day long retreat consisted of some important lectures including: Relevance of Islam, Islam as the Middle Path, Food and Spirituality, Islam & Nature and Avoiding Sectarianism. Along with these important lectures, we were fortunate to take full advantage of our beautiful retreat site and go a wonderful hike and take some time out for ice breaking activities as well. With over 50 youth participating, we are hoping for an expanded 3 – day knowledge retreat in the summer of 2017.





FALL QUARTER

MCRC Crop Walk – Teaming up with the Muslim Community Resource Center, we walked around Marymoor Park and took pledges to do whatever we can to fight hunger in our local communities.

Halaqa: Etiquettes in Islam – We sat down and went over etiquettes and mannerisms that are central to our faith. Among other things, we discussed the importance of guarding our senses from that which is prohibited to foster spiritual cultivation in order to improve ourselves day by day.

Day of Ashura Halaqa & Iftar – Following the Sunnah of our beloved Prophet, we fasted the day before and then the 10th of Muharram (Ashura) and broke it together with an iftar at MAPS. We were also fortunate to be joined by Shiekh Umair Ahmed who discussed the importance of Ashura, both the tragedy of Karbala but also the significance before the tragedy; honoring the exodus of the people of Musa (aS) and fasting as Prophet Muhammad (saws) had instructed us to.

College Night – With many of our youth members high school seniors this year, we held our annual college

night event where we discussed applying to colleges, scholarships and financial aid. Adult volunteers reviewed youth personal statements and we also talked to underclassmen how to prepare to be a competitive college applicant.

Khateeb & Public Speaking Workshop – Joined by Sheikh Qasim Hatem, the brothers had a khateeb workshop where they went over the integrals of giving a khutba while the sisters had a separate public speaking workshop

T-Shirt Contest – Congrats to Moumin Gani for coming up with the winning t-shirt design!! Also special thanks to Fadiya Aminy, Aiya Siddig, and Mina Zavary for also submitting some beautiful t-shirt designs!

Mental Health Halaqa – Special thanks to sister Huma Din who discussed the important yet often neglected topic of mental health. We discussed common taboos regarding the subject, different forms of mental health problems and resources for support as well.

Day of Dignity – Joining up with Islamic Relief, a few of our

MAPS Youth members worked in downtown Seattle to serve the homeless of Seattle with food, clothes, health services and company.

MAPS Youth Votes – Our 18+ members (and alumni) returned to vote for the 2016 Election! Along with those who were voting, we had close to 30 younger youth come out to support them and also pledged to vote once they turn 18 mA!

Social Ice Skating – For our social for the quarter, we headed up to Kirkland for a few hours of ice skating! The youth showed off their ice skating skills... while some did their best to stay upright.

Election & Islamophobia Discussion – With concerns about Islamophobia especially after the election results, we decided to have a candidate discussion of resources in the community and school if the youth come across cases of Islamophobia as well as the importance to not let changing socio-political conditions deter us from being un-apologetically Muslim.

Feeding the Needy : Sandwich Making – For our volunteering event of the month, we got together and made sandwiches and cards for Tent City 4.

King5 Home Team Harvest - Joining Northwest Harvest and King5, the youth raised money to fight hunger! They woke up early in the morning, prayed fajr in the mosque and then headed out for the event! They were also interviewed by King5 about their extraordinary effort mA!

Career Night – Our large event of the quarter!! Our second year putting this on for youth of Greater Puget Sound, we were fortunate to have close to 40 careers present from incredibly diverse fields to help over 150 youth that were present mA!! Congrats to Aiya Siddig, Haykal Mubin and Habiba Youssef for being voted by fellow youth members as individuals who youth members felt most welcomed by at MAPS Youth events.

WINTER QUARTER

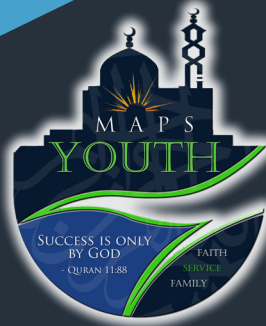
Youth Leadership Committees – Special thanks to Habiba Youssef for leading the “Advertising & Set Up Committee”, Aiya Siddig for leading the “Public Relations Committee” and Haykal Mubin for leading the “Event Committee.”

Sledding at Snoqualmie - Alhumdulillah, we were finally able to make to Snoqualmie pass this year for sledding/tubing! The youth had a fantastic time and we all warmed up afterwards with some hot chocolate.

Feeding the Needy – For our community service event of the month, we once again got together to make some cheese, nutella and chicken sandwiches for our friends at Tent City 4.

Sunnah Fast & Halaqa on Day of Judgement – In our goal to get the youth to regularly fast outside of Ramadan, we held an iftar on a Monday and followed it up with an important discussion about the Day of Judgement and preparing for that difficult day by rectifying ourselves today.





MAPS YOUTH CONTACT INFO

EMAIL: YOUTH@MAPSREDMOND.ORG | TEL: 253.508.2882

Bowling Social – We got 3 lanes for brothers and 3 lanes for sisters and went down to Kirkland for a few hours of bowling!

Seerah Conference – MAPS Youth was blessed to have Dr. Umar Farooq Abdallah for the youth session of the Seerah Conference to discuss the manifestations of Islam throughout history in different cultures mA! We were also fortunate to hear from Sh. Kamal El-Mekki afterwards mA!

Feeding the Needy – We were fortunate to work with a local church group to make over 200 sandwiches and then sit down and have dinner with our guests! The youth made some new friends and shared stories of what it's like to be a Muslim youth! aH we then handed at the sandwiches at North Helpline Food Bank!

Agents of Oppression – Our large event of the quarter! We built on the “Say No to Racism” event to discuss larger issues of oppression seen in our communities; namely racism, domestic violence and bullying. The youth made presentations for the larger community and then we were fortunate to have a lecture by Sheikh Hamzah Wald Maqbul on how to avoid oppressing others.

End of Quarter Dinner – We finished of our quarter by reviewing our activities, planning for next quarter and also rewarding all our students who had GPAs of 3.5 or higher. We also want to congratulate Haidy Mohamed and Hassan Goreish who were voted by the youth as members who other youth felt most comfortable with and welcomed by at MAPS Youth events.



“I can honestly say MAPS Youth is indisputably one of the most openhearted and compliant organizations I have contributed in. Partaking in the opportunity to work with such dedicated and hardworking individuals is truly an exceptional experience.”

- Omar Fageeri, age 14

MAPS-MCRC REPORT

As the channel for all outbound good activities for MAPS, MAPS-MCRC (Muslim Community Resource Center) provides a common platform for Muslim community service engagement and partners with like-minded organizations (Muslim & non-Muslim), city & local services, assistance providers to serve community needs.

OUTBOUND GOOD

MAPS-MCRC accelerated many existing initiatives and started several new ones to create meaningful positive impact on our society. By the grace of Allah, all these programs were very successful – bettering the lives of hundreds of individuals in our area.

HEALTH CLINICS

The MAPS-MCRC clinic is in collaboration with the Rainier Valley Community Clinic (RVCC), a clinic based in South Seattle dedicated to the care of families in need. Our goal is to provide culturally competent healthcare for individuals and families who lack access to basic health services. We will provide continuous aid to low-income and underserved groups regardless of their ability to pay. This free clinic is conducted monthly at MAPS. To-Date over 275+ patients have been served at this clinic. 9 Healthcare providers from various

specialties – Internal Medicine, Family Medicine, Cardiology, Pediatrics, Natural Medicine and Acupuncture volunteer to serve at the medical clinic each month. About 20 Medical Assistants and 15-20 volunteers coordinate intake and patient registration.

LEGAL CLINIC

The MAPS-MCRC Legal Clinic is in collaboration with the King County Bar Association Neighborhood



Bellevue Backpack Meals program

Every weekend, many students in Bellevue School District go hungry. For these children, the only meals they get are at school and on weekends, they do not have enough to eat. The Backpack meals program provides free food packs for these students each Friday so they have food to eat over the weekend. In February, MAPS-MCRC in coordination with ICOR and Al Sadaqa, bought food items and packed 260 bags containing non-perishable food at MAPS. Students from the Friday Quran Halaqah helped to pack these bags.



Thanksgiving Meal

MAPS-MCRC hosted a traditional Thanksgiving meal at MAPS for residents of Eastside Tent city encampments and the Sophia Way women's shelter. More than 50 people attended this event. In order to make it easy for our guests, we had the MAPS buses go to pick up and bring them to MAPS. After the meal, the same buses dropped the guests back at their respective locations. Youth volunteers packed gift bags with hygiene items including socks, gloves, and other items. These gift bags were presented to our guests at the end of the meal. We had a very moving incident occur prior to the event. As volunteers were setting up the room for the dinner, a lady with her young son stopped by with a bag full of toiletries to donate to the needy. They had heard about the Thanksgiving dinner that we were hosting from the press coverage that followed the vandalism of the MAPS sign the previous day and wanted to show their support to the Muslim community. It was a very touching gesture that showed the generosity of the community that we are part of.



Clothing Drive for Syria

MAPS-MCRC in coordination with the Salaam Cultural Museum (SCM) has arranged multiple clothing drives for Syrian refugees. Through partnerships with Goodwill stores in the Seattle area, donated items are exchanged for cash that is used to lease apartments and provide food for Syrian refugees living in camps in border areas in Greece and Macedonia. The latest clothing drive conducted on Feb 11th 2017, collected 5,390 pounds of clothing that translates to more than \$5K that will be able to pay for food for one month for 671 Syrian refugees in camps in Jordan and Macedonia



Muslim
Community
Resource Center



“Both storages had helped many refugee families in addition to some homeless families, and victims of domestic abuse.”

MAPS-MCRC REPORT (CONT.)



Legal Clinics (NLC) and the Middle Eastern Legal Association of WA (MELAW). On February 19th, 2017, the MAPS-MCRC Free Legal Clinic successfully opened. The ceremony was well attended and included invited speakers Colleen Melody from the WA State Attorney General's office and Jessica Hernandez from the American Civil Liberties Union (ACLU), who both spoke about the legal work their offices engage in, including the recently challenged and defeated travel ban.

Over 40 clients received services from a dozen volunteer attorneys, representing a range of legal specialties including immigration law, family law, business/contracts law, housing and employment law. The event drew tremendous positive feedback and highlighted a critical need in the community. Future MAPS-MCRC legal clinic sessions are scheduled to occur on a bimonthly basis.

MAPS-MCRC HOUSEHOLD ITEMS & CLOTHING WAREHOUSE

MCRC- MCRC furniture storage was opened in Dec 2015 to provide furniture and house hold items to the needy. MAPS-MCRC manages 2 warehouses – one for donated household items and another one for clothing donations. These warehouses are used to store household and clothing items donated by the community. MAPS-MCRC volunteers organize pickups of donated items that are inventoried, organized and stored in these warehouses to be made available to needy families. Just like all MAPS-MCRC services, these services are free and open to families of all faiths and backgrounds. Our storage facilities are used by many other faith based organizations. There is a lot of traffic in these warehouses and donated items are turned around in less than a week. Both storages had helped many refugee families in addition to some homeless

families, and victims of domestic abuse. As of February 2017, we have fully or partially furnished over 168 homes.



MAPS-MCRC REPORT (CONT.)

OUR CORE SERVICES

- Adopt a Family
- Food & Hot meal programs
- Health Clinic
- Legal Clinic
- Funeral Care & Hospital visits
- Refugee Assimilation
- Matrimonial Services
- Senior Services

PARTNER-LEVERAGED SERVICES

- Housing Services
- Counseling & Mediation

to some homeless families, and victims of domestic abuse. As of February 2017, we have fully or partially furnished over 168 homes.

HOT MEAL AND FOOD PROGRAMS

Over 200+ Hot meals served each month at 6 shelters each month. Pictures not published due to privacy and confidentiality issues

With the help of Medina Academy students and many members of our community, MAPS-MCRC was able to collect 850-900 pounds of food items, which were then delivered to the Issaquah Food Bank. This was the biggest donation received by the food bank this year! In addition, the Medina Academy students collected 300 food cans which were distributed to Hopelink through MAPS-MCRC.

GOLDEN TIMES EVENT FOR SENIOR WOMEN

MAPS-MCRC conducts regular events to bring senior women of all faiths for a morning of social connection that includes fun activities and a group lunch. We received positive feedback from our guests who enjoy playing games, practice yoga, and work on service projects such as packing hygiene kits for the homeless. The MAPS Vans allow us to pick up guests who do not have transportation to bring them to these events.

FOOD AND GAS CARDS FOR THE NEEDY

Over \$1000 is distributed each month in the form of Food Cards and Gas cards to individuals and families in need. A majority of recipients are either homeless, single women facing domestic violence issues or those living in cars. Our program is the only program in King County that provides these services. MAPS-MCRC is listed as one of the service providers listed on the King County 211 Help line as a service provider. Just like all MAPS-MCRC services, these services are provided to anyone in need

“With the help of Medina Academy students and many members of our community, MAPS-MCRC was able to collect 850-900 pounds of food items, which were then delivered to the Issaquah Food Bank.”

LIBRARY REPORT

MAPS library has been working hard at serving the community at large. With almost 400 members and over 2,000 book transactions, our library is becoming an important part of MAPS.



A LIBRARY FOR THE COMMUNITY

The Messenger of Allah (SAW) said, *“Whoever follows a path to seek knowledge, Allah (SWT) will make the path to Jannah (Paradise) easy for them.”* [Muslim]

In February 2016, we announced the opening of MAPS Library. Since then, the library has been serving the community members for 40 hours a week allowing anybody to borrow books and use the library as a place to read and study and access electronic and online resources. The library carries a variety of books that were selected to attract members of all ages. It features books on topics varying from classical Islamic references, books by contemporary authors, books about science, arts and Culture in Islam to books targeting kids and youth.

After one year of operation, by the grace of Allah (SWT), we are approaching 400 members, made over 2,000 book transactions, and served hundreds of patrons as they used the library as a place to read and study.

One of the lessons we learned during our first year of operation, is that children and youth books were always in high demand. We are happy to announce that starting this Friday, March 24th, MAPS Library has teamed up with the Kids’ Islamic Library to offer more books to youth and children. This grows our children and youth

collection to close to 1,000 books and our entire collection to 1,500 books, tripling our book collection size since last year.

Our new children and youth collections of books include educational materials, stories from the Quran, Seerah and lives of prophets, sahaba, and other historical figures in Islamic history. It also includes fictional mystery and adventure books written by Muslim authors that incorporate Islamic values and traditions, as well as books for youth that deal with modern issues they face as young American Muslims.

Moving forward, we plan to make several additions to the library’s book collection, electronic resources and activities. To accomplish this, we plan to continue to dedicate a significant budget to ensure that our library reflects the high standards that the MAPS community always aspires to. We are not accepting donations of books to the library. However, we welcome contributions toward the cost of running the library and planned future additions. We also welcome ideas for new activities and suggestions for us to carry certain books via email at library@mapsredmond.org.

We ask Allah (SWT) to instill the love of acquiring and sharing knowledge in all of us. Indeed, we supplicate in our prayers: *“O’ my Lord, increase me in knowledge.”* [20:114]

MAPS-AMEN REPORT

MAPS-AMEN is the American Muslim Empowerment Network (AMEN), a new initiative of the Muslim Association of Puget Sound (MAPS), led by Aneelah Afzali

The Prophet Muhammad (pbuh) said, *“Great reward comes with great trials. When Allah loves a people, He tests them and whoever accepts it attains His pleasure, whereas whoever shows discontent with it incurs His wrath.”* [Tirmidhi]

The past couple years have presented great trials for American Muslims. 2015 was the year of the highest level of reported hate crimes against Muslims in our nation’s history. The anti-Muslim hate and bigotry continued into the election year, with Muslim individuals and Muslim organizations across the nation facing growing suspicion, increased bullying and harassment, and continued high levels of hate crimes. Our very own mosque was not spared when our mosque sign was vandalized, not once but twice, late last year. Fear and anxiety among community members reached some of its highest levels in 2016 because of the growing Islamophobia.

In response to these challenges and by the grace of Allah, The Originator (Al-Mubdi), MAPS launched a new initiative, the American Muslim Empowerment Network (AMEN). Harvard-Law trained attorney Aneelah Afzali was hired as the full-time Executive Director to lead this initiative. In a span of four short months, MAPS-AMEN has given more presentations on Islam and combating Islamophobia, connected with more co-citizens, engaged with more leaders, partnered with more organizations and given more media interviews than MAPS achieved in the past several years. As a result, hundreds of co-citizens have openly and actively supported our community, and even taken action against Islamophobia. Indeed great reward comes with great trials!

BACKGROUND

In December 2016, Aneelah helped bring over 50 dignitaries to restore the MAPS sign vandalized in an act of hate. Hundreds of community members and leaders braved the snow and cold to witness the dignitaries leave their handprints on the concrete base of the new MAPS sign in a beautiful showing of solidarity and support. It was a celebration of faith over fear, unity over division, and love over hate. It was also the perfect time to announce the launch of MAPS-AMEN, which would continue such community solidarity efforts.

In subsequent press interviews and outreach responses, Aneelah

made clear that such attacks will not deter us or diminish our faith. She further emphasized how such individual acts of hate have been countered with the overwhelming outpouring of community support and will be repelled with continued good as the Quran commands us. (*“And not equal are the good deed and the bad. Repel [evil] by that [deed] which is better; and thereupon the one whom between you and him is enmity [will become] as though he was a devoted friend.”* Quran 41:34)

Later that month, Aneelah joined a lineup of speakers including Rep. Pramila Jayapal, Rep. Suzan DelBene, Governor Jay Inslee, Seattle Mayor Ed Murray, and several other elected leaders at a press conference and rally organized by Rep. Jayapal to re-declare Washington a “Hate-Free” state. Aneelah also interviewed with multiple media outlets for that event, and appeared on DESI 1250am’s show “Immigration with Tahmina Watson” that same month. In just a couple weeks of its launch, MAPS-AMEN was already making an impact!

MAPS-AMEN continued full speed ahead in 2017, kicking off the first quarter with activity on multiple fronts, as summarized below.

COALITION-BUILDING AND ADVOCACY

MAPS-AMEN has been strengthening the community’s relationships with faith leaders and the interfaith community, and building new bridges and opportunities. Aneelah joined the Governing Board of Faith Action Network (FAN) and the Interfaith Leadership Council to more directly work with faith leaders on effective change. MAPS is now part of the FAN network of over 100 faith communities across Washington State.

MAPS-AMEN has also been collaborating with community leaders and working with advocacy groups such as the ACLU, OneAmerica, Northwest Immigrant Rights Project, and many others to build coalitions and advocate on behalf of all marginalized groups. Through these partnerships, Aneelah is raising awareness of Islamophobia and its consequences and relationship to other forms of bigotry and hate, and mobilizing individuals and organizations to concrete action.

Aneelah has participated in, spoken at, and/or organized meet-



MAPS-AMEN AREAS OF FOCUS



Coalition-building and mobilizing friends, allies, and elected leaders to effective action and positive change to achieve justice for all.



Educating our fellow Americans about Islam and Islamophobia, especially as most Americans do not know much about Islam and do not personally know a Muslim



Leveraging media in a proper way, given the overwhelmingly negative (and even defamatory) mainstream media coverage of Islam and Muslims



Developing and empowering the next generation of leaders of America.



“In a span of four short months, MAPS-AMEN has given more presentations on Islam and combating Islamophobia, connected with more co-citizens, engaged with more leaders, partnered with more organizations and given more media interviews than MAPS achieved in the past several years.”

MAPS-AMEN REPORT (CONT.)

ings and other events with elected officials, including Senator Maria Cantwell, Rep. Pramila Jayapal, Rep. Suzan DelBene, Rep. Adam Smith, Governor Jay Inslee, Sen. Sharon Nelson, King County Executive Dow Constantine, King County Sheriff John Urquhart, Seattle Mayor Ed Murray, Redmond Mayor John Marchione, Redmond Police Chief Kristi Wilson, and several city council members, judges and other leaders.

On February 9, Aneelah joined over 400 other faith leaders across the state for Interfaith Advocacy Day in Olympia, organized by FAN. She was one of the three interfaith leaders sharing words of inspiration to start the event. That same day, Aneelah joined State Senator Guy Palumbo, State Rep. Derek Stanford, and faith leaders at a press conference on the Capitol steps to support bills introduced by Sen. Palumbo and Rep. Stanford to prevent religious registries. Aneelah spoke at the press conference about the need to address the root of the problem (Islamophobia) and not just its symptoms like proposed religious registries. She met again with Rep. Stanford on March 13 to record a video against hate crimes, and participated in an interview on "Capitol Ideas: The Washington State House Democratic Caucus Podcast."

In a first for our whole community, Rep. Pramila Jayapal invited Aneelah as her guest to the first address by President Donald Trump to the joint session of Congress on February 28. During that trip to Washington, D.C., Aneelah spoke at press conferences with other elected and community leaders, attended a reception by U.S. House Minority Leader Nancy Pelosi, met political leaders Keith Ellison, Elijah Cummings and others, and conducted media interviews before and after listening to the State of the Union-styled speech by President Trump.

EDUCATION ABOUT ISLAM & ISLAMOPHOBIA

MAPS-AMEN's education focus seeks to teach our fellow Americans about Islam and Muslims and counter Islamophobia with facts over fiction, faith over fear, and love over hate. Aneelah has given many talks on Islam, how Islamophobia is a danger to all, and specific action individuals and leaders can take to combat anti-Muslim bigotry and hate.

Most notably, Aneelah was one of the four speakers on the

main rally stage in the historic Seattle Woman's March on January 21 attended by 175,000 women, men and children. She helped organize an American Muslim contingent at the march, with a sign-making event at MAPS before the march to increase visibility and pride in our Muslim identity.

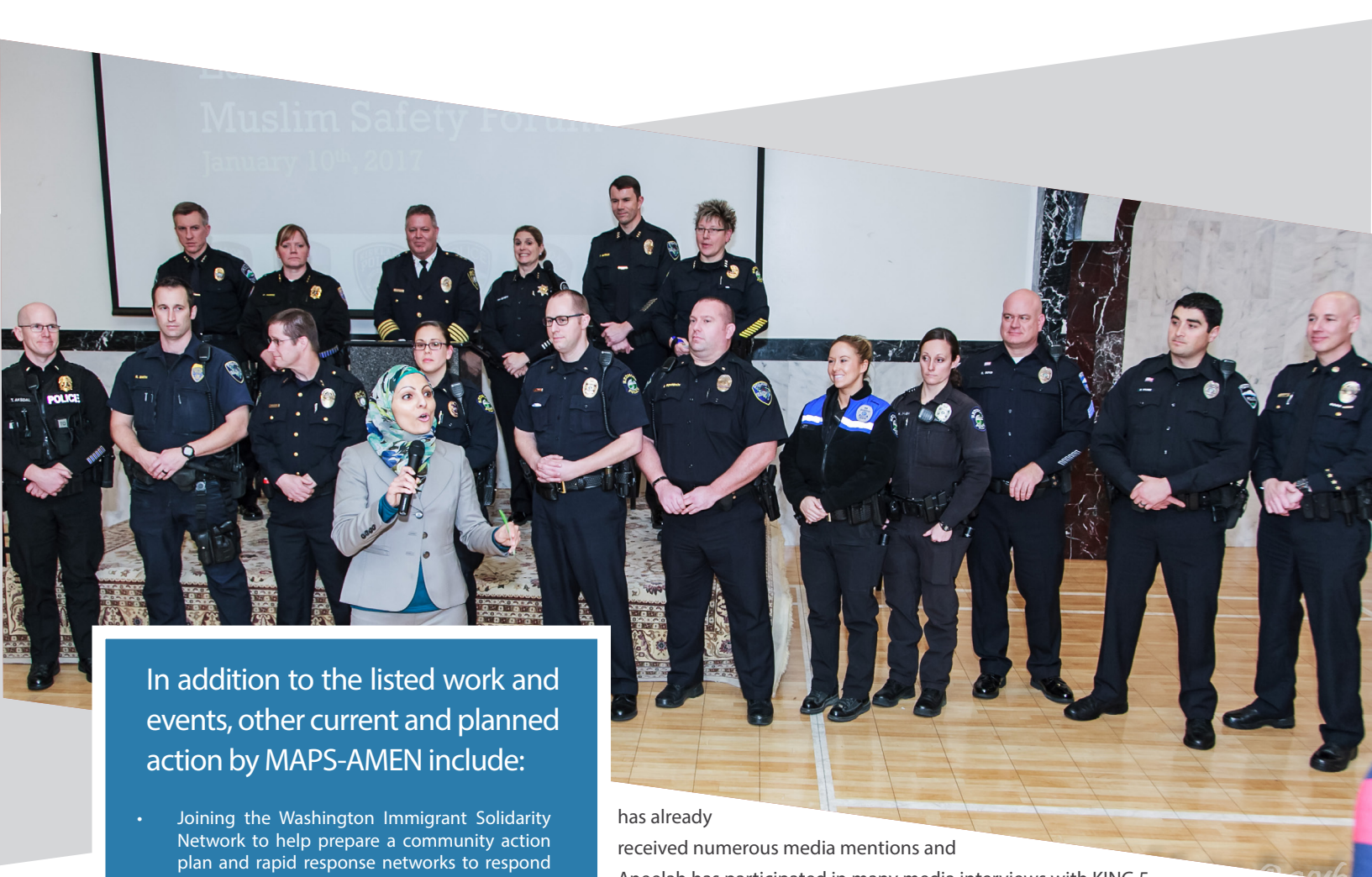
In February, Aneelah prepared and presented two 1.5-hour workshops on Combating Islamophobia at the UW Bothell's 3rd Annual Equity & Inclusion Conference. These workshops were timely, given the talk by guest speaker Dalia Mogahed earlier that same week on how Islamophobia is a threat to all. The Director of Outreach, Inclusion and Diversity for the Fred Hutchinson Cancer Research Center in Seattle, Juan Cotto, who attended the workshop wrote afterwards: "Your presentation on 'Combating Islamophobia' that I attended last month at UW Bothell was simply one of the most thought provoking programs of the year. The Fred Hutch Diversity Council is extremely excited about having you spend some time with us." Aneelah spoke at the Fred Hutch campus on April 20, 2017.

MAPS-AMEN further collaborated with the Greater Seattle Neighborhood Action Coalitions (NAC) to organize a mosque visit and open house at MAPS on March 11. About 200 people from the Greater Seattle area attended the presentation on Islam, engaged in Q&A, had a mosque tour, observed prayer, and enjoyed dinner – before some attended the interfaith movie showing "The Sultan and the Saint." This mosque visit inspired further action, with the NACs organizing a solidarity event in downtown Seattle entitled "Embrace Our Neighbors: Pray In & Speak Out Against Islamophobia" on March 16, with speakers from MAPS-AMEN, CAIR-WA, ACLU-WA, OneAmerica, and others.

Aneelah also spoke to lawyers and judges at the Washington Leadership Institute (WLI) on March 24. After that talk on combating Islamophobia, the WLI fellows reached out to Aneelah to discuss a service project to help counter anti-Muslim bigotry and hate crimes. The education efforts by MAPS-AMEN are having visible impact in the community, and mobilizing individuals to positive action.

MEDIA AND PRESS CONFERENCES

By the Grace of Allah, The Merciful (Ar-Rahim), MAPS-AMEN



In addition to the listed work and events, other current and planned action by MAPS-AMEN include:

- Joining the Washington Immigrant Solidarity Network to help prepare a community action plan and rapid response networks to respond to incidents like hate crimes, ICE raids, detention, etc.
- Working with grassroots groups like the Neighborhood Action Coalitions, Seattle Indivisible, Seattle Action Alliance, and Hate-Free Delridge on raising awareness and combating Islamophobia.
- Collaborating with multiple governmental entities to raise awareness about Islamophobia and other forms of hate and bigotry.
- Working with judges and the Washington State Minority and Justice Commission to raise awareness of Islamophobia and anti-Muslim implicit bias in the justice system.
- Working with faith leaders and organizations like Faith Action Network, Church Council of Greater Seattle, and Neighbors in Faith to help teach about Islam and combat Islamophobia.
- Working with Jewish Voice for Peace on anti-Islamophobia training.
- Working with CAIR-WA and other advocacy groups to prepare training material and resources on combating Islamophobia and other forms of hate and bigotry, for schools, businesses, law enforcement, etc.

has already

received numerous media mentions and

Aneelah has participated in many media interviews with KING 5, KIRO 7, KOMO 4, Q13, NPR/KUOW, KCTS, Seattle Times, The Stranger, Redmond Reporter, and more. MAPS-AMEN has also helped organize, emcee and/or participate in several press conferences in addition to those previously discussed.

On January 25, Aneelah joined Mayor Ed Murray as he held a press conference in response to the executive orders from the administration, re-affirming the commitment of Seattle as a safe and welcoming city for all. Afterwards, Aneelah joined other community leaders in a private discussion with Mayor Murray, the Deputy Mayor, and the Office of Immigrant and Refugee Affairs about action the City of Seattle can take to respond to the orders by the administration and to ensure a safe and welcoming city for all.

On January 27, Aneelah helped organize a press conference with Washington Immigrant Solidarity Network, OneAmerica, International Rescue Committee, Colectiva Legal del Pueblo, Progress 21, and other advocacy organizations. She served as emcee for the press conference, which featured Rep. Pramila Jayapal and Rep. Adam Smith, along with immigrants and refugees who shared personal stories of impact by the administration's executive orders.

On February 15, Aneelah joined King County Executive Dow Constantine and community and faith leaders at a press conference announcing King County's grant of \$750,000 to respond to hate crimes and support immigrants, refugees and other communities adversely impacted by the administration's executive orders and actions. Aneelah emphasized the need for all community members and leaders to take action and address the roots of the problems, such as Islamophobia, xenophobia and racism, and not just the symptoms, like the executive orders.

MAPS-AMEN Speaking Engagements in 2017

January 2: “Earth2Trump” national roadshow by the Center for Biological Diversity that launched in Seattle, with 16 other stops across the country (the Seattle kickoff was a standing-room only event, with over 300 attendees packing Washington Hall).

January 7: “Torah Study” at Kol Haneshamah to talk about the Quran and Islam to the Jewish congregation.

January 7: Greater Seattle Neighborhood Action Coalition general meeting to mobilize activists to take action against Islamophobia.

January 10: MC of community safety forum at MAPS featuring police chiefs of six East-side cities, sponsored by Muslim Community & Neighborhood Association.

January 15: Youth Advocacy Workshop presentation on combating Islamophobia through personal narratives in the media (MAPS-AMEN inaugural event).

January 16: Opening invocation at the annual MLK Day Rally and March at Garfield High School with over 1,000 attendees.

January 20: Post-inauguration interfaith event at Temple de Hirsch Sinai entitled “Shabbat of Dreams: The Hard Won and Yet To Be,” with over 500 attendees.

January 21: One of four main stage speakers at historic Seattle Womxn’s March with over 175,000 attendees.

January 27: MC of press conference featuring Rep. Pramila Jayapal, Rep. Adam Smith, and immigrants and refugees affected by the executive orders.

February 3: MC of community forum by CAIR-WA at MAPS to answer questions about the Executive Order banning travel from Muslim-majority countries.

February 8: 34th District Democrats panel with other community leaders before an unprecedented crowd of over 700 live attendees and thousands of online viewers.

February 9: Opening words at FAN’s Interfaith Advocacy Day in Olympia, attended by over 400 faith leaders.

February 9: Press conference on Capitol steps with State Sen. Guy Palumbo, State Rep. Derek Stanford, and faith leaders across the state.

February 15: Press conference with King County Executive Dow Constantine and other community leaders.

February 15: University of Washington class taught by Rep. Velma Veloria and Prof. Third Anderson on community organizing.

February 16: Plymouth Church to Downtown Clergy Group on combating Islamophobia.

February 16: Horizon House community gathering on combating Islamophobia.

February 21: Museum of History and Industry (MOHAI) Community Conversation entitled “Immigrant Life In Uncertain Times,” moderated by KCTS’ Enrique Cerna.

February 24: Two workshops on Combating Islamophobia at UW Bothell’s 3rd Annual Equity and Inclusion Conference, which attracted hundreds of students, faculty and community members.

February 28: Press conference with U.S. Democrats and guests they brought to the President’s first address to a joint session of Congress.

March 4: Associated Ministries First Interfaith Women’s Conference in the Tacoma area, which attracted over 500 women.

March 9: “Hate-Free Delridge” meeting in West Seattle.

March 10: Sermon at Congregation Kol Ami in Woodinville.

March 11: Presentation on Islam at MAPS as part of mosque visit for Greater Seattle Neighborhood Action Coalition members and community.

March 16: Greater Seattle Neighborhood Action Coalition’s “Embrace Our Neighbors: Pray In & Speak Out Against Islamophobia” event.

March 20: Overlake High School for “Daughters of Abraham” event with Rev. Meredith Dodd and Rabbi Yohanna Kinberg.

MAPS-AMEN has generated plenty of other coverage in local and even national and international media. For instance, the Reuters photo of Aneelah in an American-flag-themed hijab at the President’s address to the joint session of Congress made it into national media sources and was viewed internationally. Likewise, clips from the “Embrace Our Neighbors: Pray In & Speak Out Against Islamophobia” event were viewed internationally, even making it on Al Jazeera Arab news. And Rev. Carol Jensen, Co-Chair of FAN, talked about the anti-Islamophobia work by MAPS-AMEN along with FAN, CAIR-WA, and other groups at the Institute of Advanced Islamic Studies in Kuala Lumpur, Malaysia. People here and abroad are learning about American Muslims through the work MAPS-AMEN is doing.

YOUTH EMPOWERMENT & LEADERSHIP DEVELOPMENT

MAPS-AMEN’s own inaugural event was on January 15, 2017. It was a Youth Advocacy Workshop to combat Islamophobia, organized with Kids4Peace and co-sponsored by a broad coalition of almost 100 other groups and organizations. The event was the ideal kick-off event for MAPS-AMEN because it brought together all four areas of focus (coalition building and advocacy, education, media, and youth empowerment/leadership development), as it taught youth to combat Islamophobia through the media using personal narratives. Over 120 youth registered and attended the event, and dozens shared the personal stories they wrote with an audience of over 150 people. Multiple news outlets also covered the event, and several youth have

felt empowered to take action and make a difference since the workshop.

MAPS-AMEN is also working on launching a “Media Matters” project with MAPS Youth to address the strong anti-Muslim bias and commentary in mainstream media and social media. MAPS-AMEN aims to work with youth to develop the next generation of young leaders, trained to speak publicly with pride in their religious and American identities and to advocate for justice for all, as the Quran mandates. (*“Oh you who believe! Stand out firmly for justice, as witnesses to Allah, even as against yourselves, or your parents, or your kin, and whether it be (against) rich or poor: for Allah can best protect both.”* Quran 4:135.)

OTHER ACTIONS

As part of the annual MAPS Seerah Conference and in honor of Black History Month, MAPS-AMEN held a workshop on February 11 to discuss racism within the Muslim community. This was an important discussion and hopefully the first in a series of difficult conversations intended to address issues within the Muslim community in order to make us stronger together. Afterwards, MAPS-AMEN hosted a showing for the entire community of the documentary “13th,” followed by an interfaith discussion of racism (and Islamophobia) in our country.

MAPS-AMEN also collaborated with the American Muslim Research



VOLUNTEER OPPORTUNITY WITH MAPS-AMEN

Contact Us:

Aneelah Afzali, Executive Director

Web: maps-amen@mapsredmond.org

Email: aneelah@mapsredmond.org

Find us on Facebook and join the efforts of MAPS-AMEN

Facebook Page: MAPS AMEN



Institute (AMRI) to host a private lunch gathering with guest speaker Dalia Mogahed, before her talk at UW Bothell on Islamophobia. Aneelah served as author host for Zarqa Nawaz (creator of the TV show “Little Mosque on the Prairie”) at the 9th Annual “Search for Meaning” Festival by Seattle University. She worked with the Attorney General’s Office to find stories and declarants to challenge the administration’s Muslim travel bans. And Aneelah is launching a column entitled “Daughters of Abraham” with Rev. Meredith Dodd and Rabbi Yohanna Kinberg in the *Real Change* newsletter.



MAPS-AMEN was launched only a few months ago and already has made great strides in placing the American Muslim community in a leadership role advocating for justice for all. None of this work, however, would have been possible without the support of our magnanimous community. As we take this initial success to much greater heights, we ask all of you for prayers and supplications. We also ask for your volunteer time (follow the MAPS AMEN FB page and learn about upcoming opportunities) and your financial support. Indeed there is no better investment than to invest in improving the future of our community and of our country. (“The likeness of those who spend their wealth in the Way of Allah, is as the likeness of a grain (of corn); it grows seven ears, and each ear has a hundred grains. Allah gives manifold increase to whom He pleases. And Allah is All-Sufficient, All-Knower.” Quran 2:261)





MAPS-MCOC
VISION STATEMENT

Founded in 2012 and re-launched in February 2017, MAPS-MCOC is a social and educational program designed to engage the Muslim community and the general public in a quest to discover aspects of the Islamic and Muslim history, art and culture. It is intended to be a venue for the American Muslim, particularly the youth, to embrace their identity through learning

MAPS-MCOC REPORT

MAPS-MCOC (Many Cultures One Community) is a social and educational program that promotes diversity through showcasing arts, history and cultures. The program highlights the contribution of Muslims to society and civilization throughout history and will develop programs celebrating or showcasing calligraphy, architecture, photography, poetry, stories, traditions, etc.

GOALS

Develop an appreciation of Islamic and Muslim history, art and culture within both the Muslim community and the general public

Deepen a sense of belonging, pride and identity in the American Muslim, esp. the youth

Create opportunities for interaction and community building in a social setting between Muslims and their neighbors, co-workers, colleagues and communities of diverse background.

Enrich the American experience through contributions by American Muslims

WORK DYNAMICS

MAPS-MCOC is a team oriented program that recognizes the individual strengths of volunteers and works on promoting creativity, collaboration, and leadership of each team member. We continuously reach out to outstanding talents in the community to be part of the MAPS-MCOC team. Whether you are a skilled volunteer or seeking opportunities to learn new skills, we would love to have you on board.



MAPS-MCOC EVENTS

“Making Movies about Muslims”: February 24th, 2017

The event featured the movie “Extinction” followed by a discussion with the producer Iram Bilal and the lead actor Dylan Ramsey. The event also featured Fathia Absei, a local movie maker about her experience in highlighting the culture of the Somali community in her documentaries. About 120 people attended the event.

“The Road to Hollywood: An evening with Lena Khan”: March 10, 2017

The event featured a discussion with the Hollywood director Lena Khan about the impact of portraying authentic images of Muslims in the movies. About 80 people attended the event.

“The Sultan and the Saint: movie premiere”

The MAPS-MCOC helped in marketing the movie on social media and the interfaith network.

“Islam and Judaism: extending hands of friendship”

Inspired by the MAPS-MCOC experience of hosting a movie night event in 2012 that featured the movie “Arranged”, temple Beth Am hosted a similar event on March 19th, 2017 in collaboration with MAPS-MCOC.

MAPS-NOW REPORT

Muslim Association of Puget Sound - Nature, Outdoors, and Wildlife (MAPS-NOW) group is dedicated to make our neighborhoods and environment more ecologically sustainable, preservation of nature and wildlife in Puget Sound and across Washington State through collaboration, education, and volunteering.



MARYMOOR PARK ADOPTION

Islam teaches us to do good for the community and take care of our environment. Volunteering for this effort allows us, especially youth, to accomplish this and show positive impact of Muslims on local community. Efforts like these help showcase true teachings of Islam and help dispel negative image being portrayed in media.

We have committed to 4+ work parties per year as a requirement of this adoption. This includes tree planting, flower-bed weeding/planting, brush clean-up, litter pick-up, weed removal, trail maintenance and monitoring restoration efforts. So far, we have performed 2 work parties where 30+ people participated.

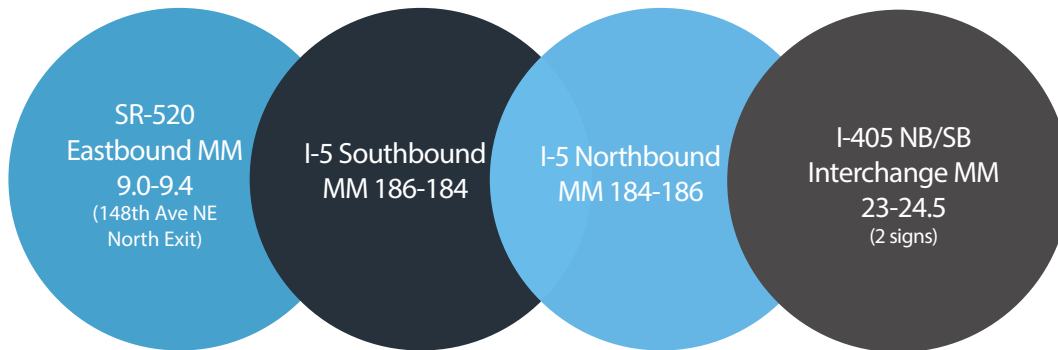
The MAPS-NOW was recognized for its Adopt-a-Park partnership in maintaining and improving Marymoor Park. We received a "Certificate of Appreciation" at the King County Parks' 6th Annual Volunteer Appreciation & Partnership Dinner on November 2, 2016. It was a wonderful evening celebrating the amazing efforts of volunteers who have contributed more than

70,000 hours annually to maintain and improve parks, trails and natural lands throughout King County. We got a chance to meet with community members to share stories about our current projects and the possibility for future endeavors.

“Volunteering for this effort allows us, especially youth, to accomplish this and show positive impact of Muslims on local community.”

ADOPT-A-HIGHWAY SPONSORSHIP

MAPS-NOW currently has agreements with WSDOT to sponsor 4 segments on major highways for 4 years:



TRAIL WORK PARTIES

In collaboration with Washington Trails Association (WTA), 2 trail work parties were performed. One was in Issaquah Alps (Tiger Mountain) the other was in Mount Rainier Area



FINANCIAL REPORT

“Whoever builds a mosque for Allah, Allah will build for him likewise in Paradise.” [Sahîh al-Bukhârî and Sahîh Muslim]



By the grace of Allah, The Provider (Ar-Razzaq), the Muslim Association of Puget Sound (MAPS) is in sound financial condition. We, first and foremost, are very grateful to the Almighty for blessing our organization in 2016 and enabling us to not only sustain our operations but also grow our activities and expand our reach. Our very supportive community demonstrated once more how magnanimous it is by selflessly donating to our masjid and our cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each and every one in our community for this noble support. May He safeguard our families and reward us in this world and in the hereafter. Ameen!

2016 was a marquis year. Our income grew by 14% while our expenses went down by 1%. We paid off the construction loan that we took several years ago while integrating and launching a number of large programs, such as MAPS-MCRC and MAPS-AMEN. We added a Coffee Bistro and expanded the library. We increased the number and diversity of our events and programs (such as the MAPS-MCRC Clinic) and welcomed more members to our community. We invested in our staff and onboarded Sheikh Hassan, Sheikh Kyle and Sr Aneelah Afzali. We faced a number of challenges too. We had to deal with the security threats in Ramadan and the hate crimes after the elections. We spent more on security this year than ever before. However, we also received a tremendous outpouring of support from all corners of Washington. More people visited our mosque in 2016 than ever before.

INCOME

Our income comes from four sources: donations, education fees, collections from events and rental income. Donations, which amount to 78% of our 2016 income, increased by 15% to nearly \$1.75M. This includes \$343K in company-matched contributions, \$260K in loan reduction from Hilal Foundation, and \$73K collected in Ramadan. We also collected \$232K in Zakaat and \$96K in Sadaqah. We had a few drives with specific intents, for e.g., we raised \$32.5K to assist incoming refugees.

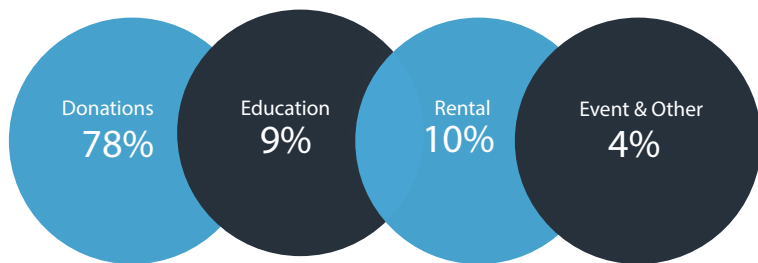
Education Income did not change much compared to 2015 as we continue to offer many programs free of charge or at a discount to students in need. Education Income comes mainly from the large school programs run by MAPS: Noor Academy (Sunday School), Ar-Rahma Academy (Afternoon School) and Precious Hearts (Pre-School). We also added new courses this year, such as the Mobile App development program.

Event income relates to ticket sales. While we make our weekly Friday night events free of charge, our large events such as the Annual Camp and the Seerah Conference are paid events. The money raised, however, goes towards supporting these events.

Rental income grew to 15% of our total income in 2016. We added a Coffee Bistro and have been renting the main hall more often. We are currently using all available spaces at capacity.

Income	2014	2015	2016	YoY Change
Donations	\$1,398,299	\$1,522,060	\$1,747,224	15%
Education Income	\$208,379	\$216,254	\$203,381	-6%
Event & Other Income	\$37,913	\$44,413	\$79,975	80%
Rental Income	\$146,072	\$187,243	\$214,585	15%
Total	\$1,790,663	\$1,969,970	\$2,245,166	14%

2016 INCOME SOURCES:



Our income comes from four sources: donations, education fees, collections from events and rental income.



1.4million

OPERATIONAL EXPENSES

Operational expenses include all the expenses needed to run the organization, including charitable donations to the needy and community care services to the general public.



\$310K

LEASE PAYMENT

We still have our regular lease payment that, at the current rate, will only be paid off in 2026 inshallah. We pay \$310K every year towards the lease and have about \$1.8M outstanding.



\$112K

REPAIR & NEW PROJECTS

With increasing number of musallihs, visitors, programs and events, the facilities need constant repair. We go to great lengths to keep the place clean and welcoming.



\$200K

CONSTRUCTION LOAN

By the grace of the Most Merciful, we finally paid off the last installment of \$200K towards this loan in 2016.

PAYMENT & EXPENSES

In 2011, MAPS took a loan of \$1.7M to finish the construction of the new facility. We have since been paying off this loan at a rate of \$325K per year. By the grace of the Most Merciful, we finally paid off the last installment of \$200K towards this loan in 2016. Paying off a smaller installment and paying off the loan along with fewer large construction projects in 2016 enabled us to reduce our expenses this year.

The facilities are not paid off, however. We still have our regular lease payment that, at the current rate, will only be paid off in 2026. We pay \$310K every year towards the lease and have about \$1.8M outstanding. It is important to keep this detail in mind – the current facilities will not be fully paid for another 10 years. While we have made a lot of progress towards fully owning the facilities, a major part of our collections still go towards paying down this lease.

We spent another \$112K towards repair and maintenance in 2016. With increasing number of musallihs, visitors, programs and events, the facilities need constant repair. We go to great lengths to keep the place clean and welcoming.

Operational expenses amounted to \$1.4M in 2016, a significant increase of 30% when compared to 2015. Operational expenses include all the expenses needed to run the organization, including charitable donations to the needy and community care services to the general public. OpEx is grouped into many categories of expenses: occupancy expenses, non-personnel expenses, events expenses, general and administration expenses, insurance and property tax and programs related expenses.

In 2016 we strategically decided to increase our expenses towards our Outbound Good pillar benefitting the community at large. This move is both expected of a Muslim organization following the commandments of our Prophet and demonstrates the true face of Islam to the broad public. As such, we integrated MAPS-MCRC and funded its activities for \$98.7K in 2016. We spent another \$62K towards charitable giving and \$23K towards Interfaith activities. We assisted over 1000 families in total in 2016, a record in our short history. In addition, we are sponsoring highways, cleaning parks and repairing trails through MAPS-NOW and disseminating technical know-how through MAPS-TAG. In all, we spent \$278K towards community service in 2016.

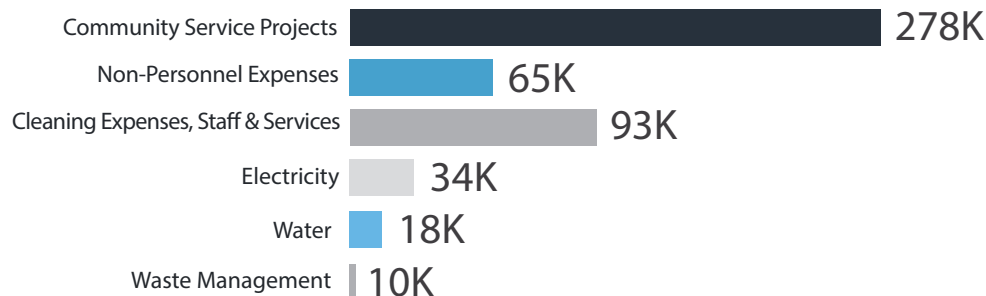
Under occupancy expenses, we spent \$34K on electricity, \$18K on water, \$10K on waste management. We spent a total of \$93K in 2016 in various cleaning expenses, staff and services. Our congregants and non-Muslim visitors alike repeatedly appreciate the



2016 WAS A MARQUIS YEAR. OUR INCOME GREW BY 14%
WHILE OUR EXPENSES WENT DOWN BY 1%.

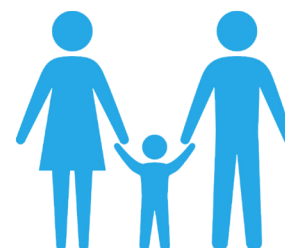
Our very supportive community demonstrated once more how magnanimous it is by selflessly donating to our masjid and our cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each and every one in our community for this noble support.

A summary of our Operational Expenses for 2016



1000 Families

We assisted over 1000 families in total in 2016, a record in our short history.



Expenses	2014	2015	2016	YoY Change
Loan - Construction	\$325,000	\$325,000	\$200,000	-38%
Lease - Hilal Foundation	\$310,000	\$310,000	\$310,000	0%
Repair & New Projects	\$78,000	\$331,878	\$112,519	-66%
Operational Expenses	\$759,318	\$1,077,356	\$1,394,130	29%
Total	\$1,472,318	\$2,044,234	\$2,016,650	-1%

cleanliness of our masjid. Non-personnel expenses at \$65K consist of office supplies, phone bills, Internet bills, printing and copying as well as photographer fees.

We had some unplanned expenses in 2016. We had to spend close to \$30K to upgrade our camera system. We now have full-time security staffs and regularly hire professional security personnel when there are important events. We spent \$38K on security personnel and spent another \$22K to repair the sign that was vandalized.

By the grace of Allah The Most Holy (Al Quddus), we have managed to grow our community, maintain our masjid, voice our opinions and significantly increase our impact while keeping our expenses in check. It is now time to turn these initial positive impacts into long-

term sustainable influences that benefit everybody. We need to continue investing in our facility and keep it beautiful. We need to deepen our faith-based and educational programs. We aim to remain very visible to the broader community and will continue to fully fund MAPS-MCRC, MAPS-NOW, MAPS-TAG and our newly launched MAPS-MCOC. We have taken a few bold steps, such as hiring Aneelah Afzali and launching MAPS-AMEN. To enable these and many more programs, it is imperative that we pay off our lease soon. This will free us up to look at more opportunities, such as expanding our facilities. The journey is just starting. With Allah's help, your dua's, your volunteer time and your support, there is no doubt that our collective future remains very bright Insha-Allah.

“By the grace of Allah, The Most Holy (Al Quddus), we have managed to grow our community, maintain our masjid, voice our opinions and significantly increase our impact while keeping our expenses in check.”

MEET OUR TEAM

We at MAPS have been blessed with a very hard working and dedicated group of individuals who work endlessly to take MAPS and the community to new heights. Our hardworking Board of Directors, dedicated Board of Trustees and amazing staff have collectively made MAPS what it is today.

BOARD OF DIRECTORS



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PRESIDENT



MOHAMMAD VAKIL
VICE PRESIDENT



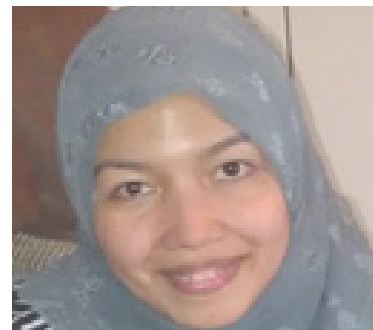
SYED HAMID
TREASURER



MISBAH URAIZEE
BOD SECRETARY



MASUD HASSAN
FACILITIES DIRECTOR



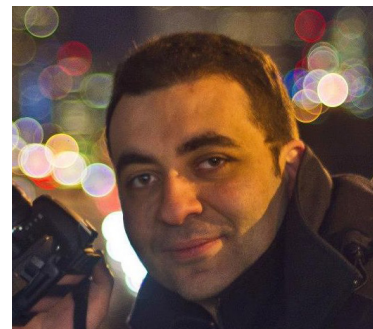
IRMA HANNA
WOMEN'S AFFAIRS DIRECTOR



AHMED HASSAN
EDUCATION DIRECTOR



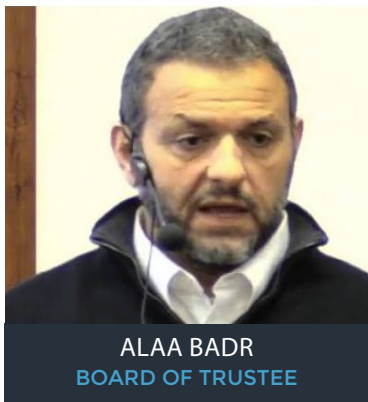
ELYASSE ELYACOUBI
RELIGIOUS AFFAIRS DIRECTOR



HAZIM MACKY
SOCIAL & OUTREACH DIRECTOR



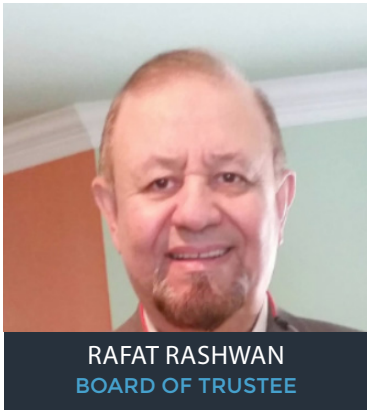
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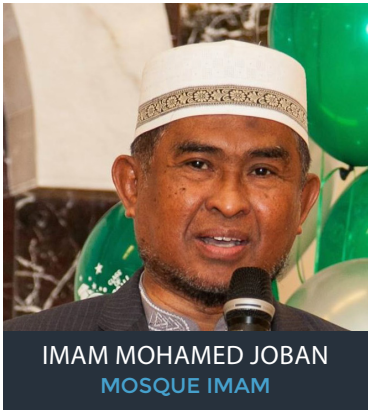


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RAFAT RASHWAN
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OUR STAFF



IMAM MOHAMED JOBAN
MOSQUE IMAM



ABDUSELAM IBRAHIM
OPERATIONS MANAGER



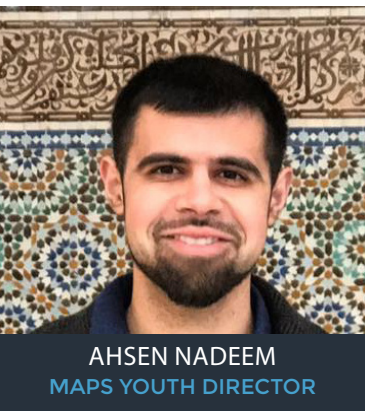
ANEELAH AFZALI
MAPS-AMEN DIRECTOR



SHAYKH KYLE SMITH
QURAN TEACHER



SHAYKH HASSAN WADO
QURAN TEACHER



AHSEN NADEEM
MAPS YOUTH DIRECTOR

More Members of our Staff:

Javad Mandanian, *Facilities Consultant*
Jemal Adem, *Facilities Consultant*
Sulieman Abdulkani, *Office Assistant*

Mohammed Farah, *MAPS Custodian*
Abdu Saleh, *MAPS Custodian*
Abdulkerim Fikak *MAPS Custodian*

Hakim Abdullah, *Security*
Mohammed Haji, *Security*



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