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2018

MAPS

ANNUAL REPORT

Muslim Association of Puget Sound
www.mapsredmond.org





Welcome to **Our Year....**



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Making it a Year to Remember.





Muslim Association of
Puget Sound





About Us

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. MAPS strives to build links between Muslim families, businesses and organizations, provides year-round activities and religious services and is committed to helping the needy.

MISSION STATEMENT

Establish an active Masjid, adherence to Islamic principles, inviting engagement for all, providing high quality services and enabling a platform for community ideas to flourish.

OUR VISION

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.



WWW.MAPSREDMOND.ORG



EMAIL: INFO@MAPSREDMOND.ORG

Presidents Letter

Assalamu Alaykum dear and beloved MAPS Community,

It is with a heavy heart that I pen this letter this year as this blessed month marks my last Ramadan as president of this wonderful institution, the Muslim Association of Puget Sound (MAPS). For 3 terms and 6 years now, you have placed your trust in me, you have supported me and you were patient with me. You listened to me, you responded to me and you counseled me. You encouraged me, you believed in me and you rallied with me. Along the way, I found countless brothers and sisters, and a community that is nothing short of my extended close family. For that, I am immensely grateful to Allah, The most deserving of Grace. It is indeed solely through His many blessings that I was able to lead MAPS these past years. Secondly, I am deeply thankful to my wife, Salma, and my children and family for always being there for me. They were the always-dependable force behind me. Lastly, I want to thank each and every one of you every one of you from the depth of my heart for giving me this tremendous opportunity to serve you. I am truly humbled and will forever remain in your debt.

Let me use this letter opportunity to revisit where we have been since MAPS started in 2006, where we are to-

day and where we plan to go on next, Insha-Allah. In Surah Ibrahim, verse 24, Allah Al-Hakeem (The Wise) uses the parable of a tree saying “a good word is like a good tree, whose root is firmly fixed and its branches [high] in the sky.” Leading an organization like MAPS to spread the good word is akin to growing a good tree. It requires planting a good seed in good soil, tending the tree patiently and carefully over time until the day presents itself, in this world and in the hereafter, when we can reap its good fruits.

A BRIEF HISTORICAL JOURNEY – PLANTING THE SEED

A dozen years ago, in 2006, MAPS was founded with the vision “to inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.” Since then this vision has acted as a powerful light beam, like a beacon on a coastal lighthouse, guiding all that we do. It is a broad vision encompassing all of what our community stands for and strives for. It directs all of our decisions, our actions and our propositions. It is an enduring vision; it is ever relevant.

2000

Families
in need
assisted

1000

people
attended tarawih
prayers

200

projects
participated by
MAPS-AMEN



“Today, we serve the spiritual needs of over 5000 local families - whether it be celebration of a birth, officiating a wedding or saying the last janazah rites.”

- Mahmood Khadeer, MAPS President



Presidents **Letter (cont.)**

If I were to summarize our three biggest achievements, made possible by our vision, in the first decade of MAPS, I would identify the establishment of three frameworks: an organizational framework established in 2006, a physical framework established in 2011 and a strategic framework established in 2015. In 2006, we founded the organization upon a set of by-laws that were well thought out and forward-looking. That allowed us to establish an organization that is open and welcoming to all, that celebrates diversity of ideas and that enables our activities to expand far and wide. The limit on board terms, including the limit on the President's terms, for e.g., is an element of the by-law that we should all be proud of. Secondly, in 2011 we moved into our current 40,000 square foot facility. This large building, with its rooms serving as prayer hall, gym, classrooms, meeting places, library, restaurant, coffee shop, etc., is the epicenter of our community. Not only is this facility a physical extension of our individual homes, it is an integral part of the city of Redmond. Thirdly, in 2011 we carefully assessed our needs and challenges as a young community in the Pacific Northwest and came up with the four cornerstones that underpin our vision. Today, each and every program at MAPS reinforces one or more of these cornerstones: Faith, Inbound Good, Outbound Good and Model Citizen.

MANY ACTIVITIES & PROGRAMS TODAY – GROWING THE TREE

With the above three frameworks established, MAPS was set up to grow its activities serving Allah, serving its community and serving the society. On any given day, hundreds of people give life to MAPS. Today, we serve the spiritual needs of over 5000 local families – whether it be celebration of a birth, officiating a wedding or saying the last janazah rites. We have come a long way in ensuring that our lectures, classes and khutbahs remain relevant and uplifting.

Presidents **Letter (cont.)**

You can learn about many of these sub-groups in this booklet. Our reach, however, is not limited to these MAPS-driven activities. MAPS is a platform. There are numerous organizations who use our facility and resources to conduct their own programs – Al-Maghrib, Mihraab, Muslim Housing Services, Medina Academy, PACE, CAIR, etc. just to name a few. This past year, other masajids have been routing their charitable funds via MAPS to distribute to the poor and needy as we have established an office at the Together Center in Redmond. MAPS' own activities, coupled with these platform activities, have enabled us to become influential on local, state and national levels. Today, we have strong relationships with our inter-faith allies, non-faith allies, government offices, law enforcement agencies, local businesses, the media, etc. These allies have acted as a megaphone amplifying our voices. They have stood by our sides when we needed them – whether when we needed to welcome in refugees, push back on the discriminatory travel ban or march against hate.

WE ASSIST OVER 2000 FAMILIES IN NEED. HERE ARE A FEW OF THE MANY ACTIVITIES AND PROGRAMS WE ARE INVOLVED IN:

1 FAITH

- Over 200 musallihis daily and 600 on jumuah; over 1000 attend tarawih and 3000 attend Eid prayers
- Sheikh Joban and Ustadh Adam are our two full-time very capable imams
- We conduct hundreds of religious classes every month by several part-time teachers, teaching everything from hifz to Quranic Arabic to Sunday school
- MAPS-Prison Reach serves the need of Muslims in prisons

2 INBOUND GOOD

- MAPS-AMEN has participated in over 200 programs, from training preachers here at MAPS to attending the State of Union address in DC
- MAPS-IOC presents Islam in its true light to an audience in the thousands
- MAPS-Ready gathers best practices to keep our facility and all of us safe

DEEPENING FAITH, STANDING STRONG, UPHOLDING VALUES, AND BUILDING BRIDGES.

THIS IS THE MAPS WAY.

3 OUTBOUND GOOD

- MAPS-MCRC is our compassionate arm, paying rents, serving hot meals, providing counsel, running a clinic and benefiting thousands of people
- MAPS-MCOC showcases our rich art, culture and history celebrating the over 40 countries where our community hails from
- MAPS-NOW plants trees, restores trails, maintains highways and keeps Washington beautiful
- MAPS-TAG champions the use of technology and technology education
- MAPS-MHP teaches healthy living and provides health services

4 MODEL CITIZEN

- MAPS-Youth leads weekly activities to prepare our next leaders and future generations
- MAPS-Schools include Precious Hearts, Ar-Rahmah Academy and Noor Sunday School

MAPS PROGRAMS SERVING THE COMMUNITY



MAPS-AMEN

Empowers conversations about Islam and educates against bigotry, hatred and fear - in the media and the wider community



MAPS-IOC

Brings together people of all faiths and backgrounds to create bonds of friendship, through hospitality, social events and education about MAPS, Islam and Muslims



MAPS-MCRC

Supports the greater good of the Puget Sound community through financial, physical and spiritual support



MAPS-NOW

Sponsors wildlife and nature through working to clean up the outdoors, planting native species and providing trail maintenance



MAPS-READY

The safety committee at MAPS that holds drills, provides resources and suggests policy on safety for the facility and the congregation



MAPS-MCOC

Provides workshops, classes and events to engage in the arts and showcase/share local talent



MAPS-SCHOOLS

Encourages growth and learning through providing educational opportunities to our youngest Muslims



MAPS-YOUTH

Gives our youth space to explore through social, religious and educational events and volunteer opportunities



MAPS-TAG

Offers classes, resources and opportunities for technology engagement



MAPS-MHP

Provides mentorship, collaboration and resources for local Muslim health professionals and medical care and information to the broader community



Presidents **Letter (cont.)**

AFFIRMING, ADDING & AMPLIFYING - TENDING THE TREE

So, where do we go from today? In the next three years, Insha-Allah, we will 1) affirm, confirm and repeat our vision and foundational frameworks, 2) add further activities and programs under each cornerstone and 3) amplify our impact by achieving the highest levels of faith, professionalism and efficiency. We will affirm our vision by securing what we have built and what we have achieved today. We will waste no time revisiting decided matters and lament our challenges. We will place our sight squarely on a hopeful future. We will add to our many activities - we will continue to imagine and create programs that will aim to solve bigger and bigger problems. And, we will amplify our success; we will become more relevant, more efficient and more impactful to all those we touch.

To achieve these ambitious goals, we need continual investment in our people, in our programs and in our



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“It requires planting a good seed in good soil, tending the tree patiently and carefully over time until the day presents itself, in this world and in the hereafter, when we can reap its good fruits.”

- Mahmood Khadeer, MAPS President

real estate. We need to invest in our full-time staff, hire professional talent and balance the part-time-paid and volunteer mix. We need to invest time, resources and money in building up our many programs. And, we need to look at additional square footage to expand our facility. Currently, we have maximized our space use. To keep pace with our growth, we need a second building.

We have plans already in place to secure these investments. However, none of this is going to be possible without the effort of each and every one of us. We need everybody's duas and everybody's time. We also need solid finances. Our budget today to maintain our current state of affairs is \$2.5M per year. To match our growth pace, we need to grow this budget at a rate of 15% per year Insha-Allah.

LONG TERM VIEW - REAPING THE FRUITS

Planting the seed in 2006, establishing the organizational,

physical and strategic frameworks in the last decade and now growing our programs, expanding our reach and investing in our people, programs and real estate will, Insha-Allah, allow us to reap the sweet fruit of faith in action one day. Our future is very hopeful and very bright. Our vision continues to guide us as we aim to be individuals, families and a community who are proudly Muslim and deeply engaged in their society, creating good (al-Mar'uf) and removing evil (al-Munkar). Indeed, this is the example of our noble Prophet, Muhammad (pbuh) and this is the command of our Lord, Allah Almighty.

Jazak-um- ullah-khairan / Thank-you
Mahmood Khadeer
MAPS President



The Facility Report

We all worked hard in 2017 so that MAPS could continue to be one of the most prestigious mosques in the country. Our operations and facilities management is an incredible team with the dedication necessary to keep MAPS operating smoothly. Last year over 120,000 people leveraged MAPS' facility for different activities, classes and prayer.

Alhamdulillah, MAPS continued to grow in facility usage the past year. Each and every day, almost every square foot of our beautiful facility has a program or a class running. The musallah, the banquet hall, basketball court and many class rooms are used for daily prayers, weekly events, Quran programs and lots of different classes. We have three independent elementary school programs and one middle school program operating out of our facility. The second floor also houses a clothing and accessory boutique, and restaurant and café cater for our community's needs on the main floor. Every Friday evening, MAPS is abuzz with activities and programs for all ages -practically in every room. And new program requests are coming in almost every week.

There were two key themes for last year in terms of facility improvements: *facility upkeep and expansion.*



FACILITY UPKEEP

During 2017/2018 several maintenance projects were undergone and planned to extend the lifetime of the various parts of the facility. This includes a total maintenance of our HVAC system, many major and minor maintenance activities, including flooring and bathroom improvements.



EXPANSION

With all the activity in MAPS and the many requests for new classes and programs, we are running out of space to expand our program offerings. We have embarked on multiple projects to expand our facility and better utilize the space. This includes assigning more classes to the schools hosted in MAPS as well as transforming the storage area into usable space that can host classes or programs.

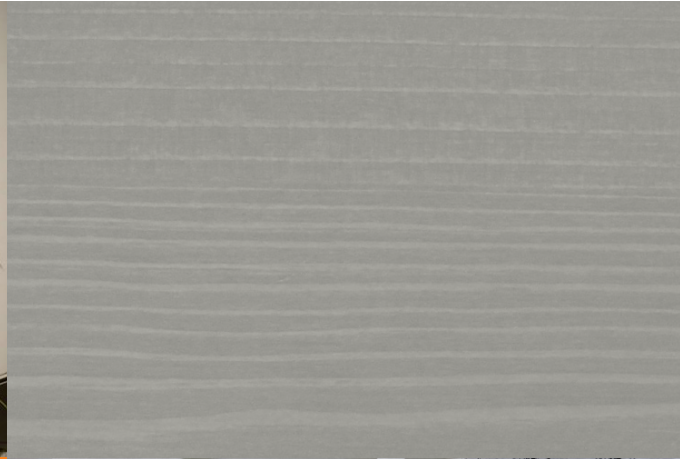


MAPS has also initiated a program to turn our facility green by introducing stations for trash/compost/recycling and partnering with the city of Redmond for programs and resources that can help in this endeavor.

The MAPS team is always looking for ways to beautify and improve the facility aesthetically and functionally. By the grace of Allah, through your generosity and the hard work of countless volunteers, we continue to maintain and improve our beautiful facility. We have an upcoming project to change all our lights to energy efficient LED lighting throughout the facility, change and improve our audio system and work on security improvements. We have made great progress and still have opportunities to improve in accommodating our growing programs and build for the future.



“The MAPS team is always looking for ways to beautify and improve the facility aesthetically and functionally.”



“Each and every day, almost every square foot of our beautiful facility has a program or a class running.”



Faisal Amiry © 2016



“MAPS has also initiated a program to turn our facility green by introducing stations for trash/compost/recycling and partnering with the city of Redmond for programs and resources that can help in this endeavor.”





“The Messenger of Allah (swt) said, “Whoever follows a path to seek knowledge, Allah will make the path to Jannah (Paradise) easy for them.” [Muslim]

In February 2016, we announced the opening of MAPS Library. Since then, the library has been serving the community members for 40 hours a week allowing anybody to borrow books and use the library as a place to read and study and access electronic and online resources. The library carries a variety of books that were selected to attract members of all ages. It features books on topics varying from classical Islamic references, books by contemporary authors, books about science, arts and Culture in Islam to books targeting kids and youth.

In our second year of operation, the number of our members grew to 500 patrons (a 25% year over year increase). Our book collection has also grown to over 2000 books (30% increase year-over-year increase).

The books have been selected to be of interest for members of all ages.

This year, we continued to focus on building a rich collection of books targeting youth and children. Our current children and youth collections of books include educational materials, stories from the Quran, Seerah and lives of prophets, sahaba, and other historical figures in Islamic history. It also includes fictional mystery and adventure books written by Muslim authors that incorporate Islamic values and traditions, as well as books for youth that deal with modern issues they face as young American Muslims.

We ask Allah (swt) to instill the love of acquiring and sharing knowledge in all of us. Indeed, we supplicate in our prayers: “O’ my Lord, increase me in knowledge.” [20:114]



The Religious Report

RELIGIOUS AFFAIRS

Our faith is what brings us all together and binds us all. It is the most important cornerstone underpinning our vision. We wish to inspire individuals, families, and our community through the teachings of Qur'an and Sunnah. We strive to enhance spirituality and through it the quality of life and well-being of our members. We aspire to build a solid foundation in understanding the tenets of Islam. We aim to have positive impact on society at large through the practice of our beloved religion. For these reasons, we have put more emphasis on the Faith pillar and hired an assistant imam, Adam Jamal, on a full-time basis. We felt the need to have our children, who are born and raised here, to have a faith leader who's also born and raised here to be able to understand youths' needs and connect with them to make practice of our religion relevant.

MAPS offers a rich set of programs throughout the year to strengthen our faith. Some of our religious and faith-based programs are highlighted below.

REGULAR PROGRAMS

MAPS holds a number of religious programs on a daily and weekly basis covering a wide variety of topics from Qur'anic tafseer to hadith study. We have 3 Imams (Imam Mohamed Joban, Shaykh Adam Jamal and Qari Hassan Wado) and several learned community members helping us with these programs.

RAMADAN PROGRAMS

No other month of the year brings MAPS families and community closer to Allah SWT than the beautiful month of Ramadan. Although keeping fasts during long summer days of Seattle is challenging, the community adjusts to this tough schedule, Alhamdulillah. Youth and adults, students and professionals all find themselves in complete peace and harmony worshipping together under one roof. Ramadan is truly a community experience which brings



WHAT WE PROVIDE

- 1 Five Daily Prayers
- 2 Friday Prayer
- 3 Friday Family Nights
- 4 Sunday Tafseer Nights
- 5 Hadith Study
- 6 Halaqas in Arabic & English
- 7 Special Halaqas for Sisters
- 8 Qur'anic Arabic Language

people from all walks of life together, connecting them with each other while fulfilling their religious obligations in an enriching way. MAPS provides the following services during Ramadan:

1. Daily Taraweeh
2. Qiyam-ul- Lail during last 10 nights of Ramadan
3. Daily Khatirah before Taraweeh
4. Space and arrangements for I'tikaf
5. Qur'an recitation and hifz competitions to encourage learning and engagement with Qur'an
6. Daily Iftaar (dinner) for singles and Community Iftaar for families on weekends
7. Suhoor (early morning meals) during the last ten days of Ramadan

EID GATHERINGS

Eid prayers bring the largest gatherings of Muslims to MAPS. During both Eid-al- Fitr and Eid-al- Adha, MAPS has three Eid prayers to accommodate the large crowds and provide convenient timing for community members to choose from. Over 4,000 people from across the Puget Sound region come to MAPS to fulfill their religious obligation. We try to bring nationally renowned speakers to make the Eid sermon inspiring, connecting, and relevant. We strive to make Eid a festive and memorable event for the entire family and especially the kids.



Shaykh. Abdurraoof Al-Khawaldeh



Shaykh Yasir Birjas



Shaykh Ammar AlShukry



Shaykh Yasir Fazaga



Br. Azhar Azeez



Br. Ekram Haque



Dr. Mohamed Rida Beshir



Mufti Hussein Kamani

INSPIRING THROUGH KNOWLEDGE

GUEST SPEAKERS

MAPS hosts a significant number of guest speakers for Friday Khutbahs and Family night programs. These speakers have deep knowledge and a rich set of experiences serving their respective communities and bring unique perspectives to the challenges facing our community. The following guest speakers and shuyookh visited MAPS last year (see below)



**Imam Abdul-Azeez
Mohamed**



**Shaykh Saad
Tasleem**



Dr. Ibrahim Rasool



**Ustadha Yasmin
Moghed**



**Shaykh Rodwaan
Saleh**



**Shaykh Kamal El
Mekki**



**Shaykh Omar
Suleiman**



Br. Alaa Badr



The Education Report

MAPS Education's mission is to establish an efficient high-quality education system that nurtures and engages all community members in both religious and non-religious programs. To fulfill this mission, MAPS offers a variety of classes that appeal to kids, youth and adults. The classes cover a broad range of topics from Quran and Islamic studies to technology and early learning. MAPS Education has a dedicated team of over 80 members including full and part time teachers, volunteers and administrative staff. They serve over 800 students every year in a variety of programs.

SUNDAY SCHOOL

Noor Weekend Academy's (NWA) mission is to nurture and develop an engaged and informed Muslim American future generation who will lead in making positive contributions in our society. Our curriculum includes Islamic Studies, Quran and basic Arabic language built upon the 5 Pillars of Islam. Our program serves 180 students in 7 different levels including an international class to provide the necessary education for Syrian refugees and

helps them integrate into our society. We also perform several activities to strengthen the Muslim identity of our students like our Hajj Reenactment event, where we create the atmosphere of Hajj and walk our students through the steps of performing pilgrimage. In addition to the curriculum, NWA aims to help its students succeed as contributing members in a diverse and tolerant society. We help our kids appreciate multiple diverse perspectives, discover their own identity and feel comfortable voicing their ideas. Therefore, we have been partnering with various organizations to hold activities that help students discover ways of building bridges between our diverse activities. We have 12 dedicated teachers as well as administrative staff and volunteers. NWA has chosen to hire young Muslim American teachers that embody the successful integration of the American and Muslim heritage. In addition to teaching our kids, they carry themselves as role models of emerging Muslim American leaders.

QURAN AND ISLAMIC STUDIES

Ar-Rahmah Academy offers classes to teach Quran and Islamic Studies to kids and youth. Its objective is to provide an Islamic environment where students can learn to read, memorize and understand the Quran and instills the love of Quran and Islamic morals in students of all ages. Ar-Rahmah Academy serves students of ages 4 – 14+. The Quran program has over 100+ students spread across multiple classes. Ar-Rahmah Academy also offers Islamic Studies classes led by Imam Joban.

This year, we were blessed to have a valuable additions to our team. Ustadh Bilal Nasir Al-Gabarty who joined us as a Quran teacher starting his tenure at the beginning of the school year in September 2017. Ustadh Bilal, Shaykh Hassan Wado and the rest of the Ar-Rahmah Academy team are carrying forward the Quranic studies journey which started at MAPS 10 years ago. We continued to offer the current set of Hifdh and Quranic

Hifdh and Quranic studies classes, as well as other classes for adults and kids covering Arabic language, Tajweed, and courses focusing on Quranic sciences. Additionally, we introduced new classes for Arabic and stories from the Quran to our full time Hifdh program and Quran Revision/Retention class for students who have memorized the Quran.

In addition to the weekday classes, we also offer a Friday night Quran program that focuses on Tajweed and Quran memorization. The programs continue to grow as it now serves 160 students with 28 teachers and staff members volunteering their time to make the program a success.

One notable addition we had this year is the Intensive Quranic Arabic class. This 21-hour class with Ustadh Adam Jamal aims to teach students 70 of the most common words in the Quran and how they work. These 70 words makeup 50% of the Quran! The class also goes through Quranic Arabic tips and tricks in order for students to get the most out of their experience reading and reciting the Quran.

EARLY LEARNING

Precious Heart's mission is to provide the community children with a positive play-based learning environment planned by staff knowledgeable in the field of child development. The child is seen as continually developing in all areas including physical, social-emotional, cognitive and creative domains. Our staff views each child as a unique individual, respecting and responding to his/her individual needs. The family is an integral part of the program, and their participation is crucial

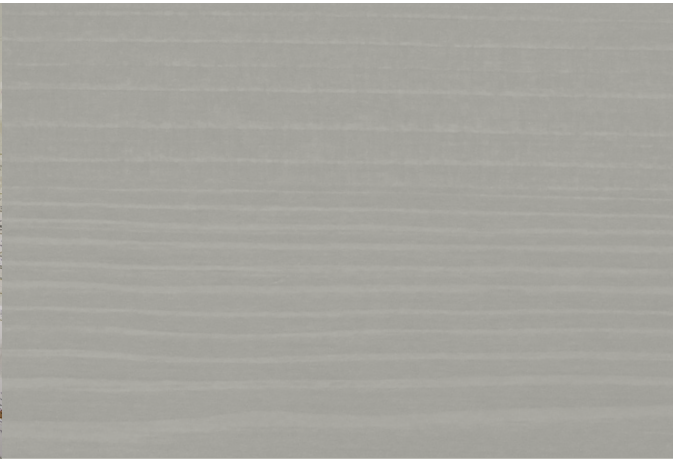


SERVING
800+ STUDENTS
YEARLY



“We help our kids appreciate multiple diverse perspectives, discover their own identity and feel comfortable voicing their ideas.”

-Noor Weekend Academy



“Alhamdulillah I have been here for six months and have had an incredible journey so far in this community. I've taught two Arabic intensives, delivered 20 khutbahs throughout the area, started the MAPS young professionals group, started MIST in Seattle, held numerous counseling sessions, helped troubled youth and families, held events on issues like domestic violence, and more.”

-Shaykh Adam Jamal





The Education Report (cont.)

to the program operation and success. In addition to English and Arabic Academics, our program objective is to instill Islamic values and Quran memorization.

Precious Hearts offers a wide range of programs including: Islamic Preschool Parent Co-op for ages 3-4 yrs old, Islamic Pre-Kindergarten Parent Co-op for ages 4-5 yrs old, Mom-n-Tot for ages 1-3 yrs old, Homeschool social support program, Jummah juniors story time on Friday evenings, Artistic Expressions Art and Creativity Design Studio, Co-op Part time Summer Camp and Full time Summer Camp and parent education classes. These programs are made available by the grace of Allah and the relentless efforts of the Precious Hearts team of admins, teachers and volunteers serving over 100 kids in all programs.

SCIENCE AND TECHNOLOGY

We believe that the role of the masjid in Islam extends to serve as an institution that plays a central role in the religious, cultural and social life of all Muslims. Hence, we offer many programs that introduce kids and youth to different topics in science and technology. These programs cover a variety of topics as well ranging from teaching the concepts of electronics and engineering to robotics,

programming, and several others.

Inspired by national initiatives that are dedicated to expanding access to Computer Science, we offered courses to introduce school-age kids to the basic concepts of computer programming. We also continued to offer our 12-week Robotics class that helps kids develop real world problem solving skills through building and controlling robots. This year, we also started a Girls who Code club at MAPS. The Girls Who Code organization was founded with the mission of closing the gender gap in technology. The club is led by members of the community who are currently studying Computer Science at the University of Washington, closing the gender gap in technology. The club is led by members of the community who are currently studying Computer Science at the University of Washington.

NWA IS LOOKING FOR MORE COMMITTED VOLUNTEERS TO HELP OUT & TEACHERS FOR UPCOMING SCHOOL YEAR.

Website: www.mynoor.org

Facebook Page:

<https://www.facebook.com/NoorWeekendAcademy/>

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“These six months have been incredible. With the help of volunteers and staff we’ve started many initiatives for educating our community. I look forward to being a part of the amazing 2025 vision!” -Shaykh Adam Jamal

SHAYKH ADAM’S AREAS OF FOCUS AT MAPS



YOUTH

Oversee our youth program and impart in our future leaders a sense of spirituality and excellence in all that they do.



EDUCATION

Revamp our various courses and classes and take them to the next level of professionalism and quality.



ASSISTANT IMAM

Work with our respected Imam Joban to serve all the religious needs of our growing community



The Education Report (cont.)

WELCOMING SHAYKH ADAM JAMAL

Milestones mark defining moments on a journey. Milestones not only remind us of the path we have trodden but set us on our future course. We are very excited to announce another wonderful milestone on the MAPS journey. We have hired Shaykh Adam Jamal as full-time Executive Director - Youth, Education and Assistant Imam. Shaykh Adam joins us from Bayyinah Institute where he was the Dean of Arabic Programs.

The “Faith” cornerstone is no doubt the most important cornerstone underpinning our Vision. To further develop this cornerstone we took the most time and utmost care. For the past 3 years, we have been seeking a leader who, along with Imam Joban, can elevate our community spiritually, can help us instill in our hearts the love and tranquility of deen and can endear us to the beauty and nobility of the Qur’an. We talked to and sought counsel from Muslim leaders and Imams from all over the nation. We invited over, vetted and interviewed many candidates. We looked far and wide for a qualified person who would embody many characters: spiritual guide, proven track record, great references, well educated, good communicator, youth leader, social fit, adept at finding solutions to problems in our context, etc. In addition, we needed somebody who would have the potential to both grow our community and grow with our community. The search has been a long and challenging process but we insisted on taking time to find the right candidate. By the grace of Allah, The Merciful, I can say with full confidence, that we have found the right candidate in Shaykh Adam Jamal!

Shaykh Adam was born and raised in Houston, Texas. From an early age he showed interest in Islam. He started giving khutbahs to his fellow students while in high

school. After high school, he attended the Jami’ah al-’Ilm wa al-Huda Dar al-Ulum in Blackburn, UK. There he completed the first two years of the ‘Ālamiyyah course, studying Hanafi fiqh, sirah, Arabic literature, Arabic grammar, logic, Qur’anic translation, oratory skills, and Urdu. After Dar al-Ulum, Shaykh Adam attended the European Institute of Human Sciences in Chateau-Chinon, France. He graduated from the institute with a BA in Shariah. He then joined the Al-Fayad Institute in Cairo, Egypt to further study under various scholars privately in masjid including Azhar Masjid, as well as under other scholars in Madinat al-Nasr from Al-Azhar University and Dar al-Ulūm, Cairo University. After spending time in Egypt, he returned to England and completed an M.Ed in Islamic Education from the University of Gloucester.

While in Europe, Shaykh Adam taught religious and Arabic courses to both youth and adult groups. Working with the UK-based Oak Tree Initiative, he developed and taught Arabic in-person and online courses. He developed and taught seminars on the 40 Hadiths from Imam Nawawi’s book, tajweed and tafsir. And in 2013, he served as Imam at Iqra Centre in Leeds where among his Imam duties, he set up the Youth Council, carried our marriage and youth counseling, lead inter-faith activities and represented the community on BBC Radio, iTV and Asian Express.

Upon returning to the US, Shaykh Adam joined Bayyinah Institute in Irving, Texas. For the past few years at Bayyinah, he was teaching and overseeing the instruction and development of many Arabic courses and programming including the well-received Dream Program (a 9 month intensive Quranic Arabic course), Access Program, and Bayyinah TV. He is very excited to be part of the MAPS team now!



The Social Report

SOCIAL ACTIVITIES OVERVIEW

As the MAPS congregation continues to grow, so do the needs of its members and the greater community for social interaction and engagement. MAPS continues to provide social opportunities for children and adults of all ages:

- We continued time honored traditions of hosting interfaith open houses, Ramadan iftars and Eid celebrations, the summer picnic, youth programs and a family summer camp.
- MAPS IOC brought a gingerbread house interfaith event, and MAPS MCRC built events for seniors to meet at the masjid.
- MAPS-MCOC created multiple opportunities to express and grow artistic talent.
- Multiple sports and fitness events sprung up in the facility, using both the women's gym and the main hall for staying active with our friends and neighbors.

From the hectic bustle of Friday nights to the Saturday post-fajr breakfast meet-ups, MAPS is a place for social interaction for all ages and provides a special spirit welcoming to all.

From volunteering to studying to playing to praying, MAPS continues to be a space for all people to live and learn together.



“Allah created mankind with the need to be social and has given us a community to support one another. He gave us sisters and brothers for friendship and community - to worship, celebrate and contribute together. MAPS continues to offer opportunities for all ages to learn, to give, to exercise, to eat, to play and to be together in worship.” -Amelia Neighbors

MAPS SPONSORS TWO GIRL SCOUT TROOPS

- DAISIES: KINDERGARTEN AND FIRST GRADE
- BROWNIES: SECOND AND THIRD GRADES

Redmond Lights, Dec 2017: Our girls had the honor of representing their faith and their troops by hosting a craft activity at the MAPS booth in Redmond Lights. It was a great cultural experience for the girls and a great opportunity to celebrate with the community.

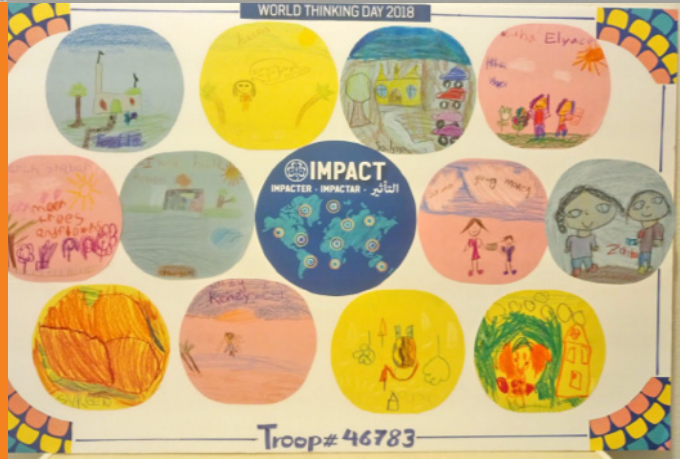
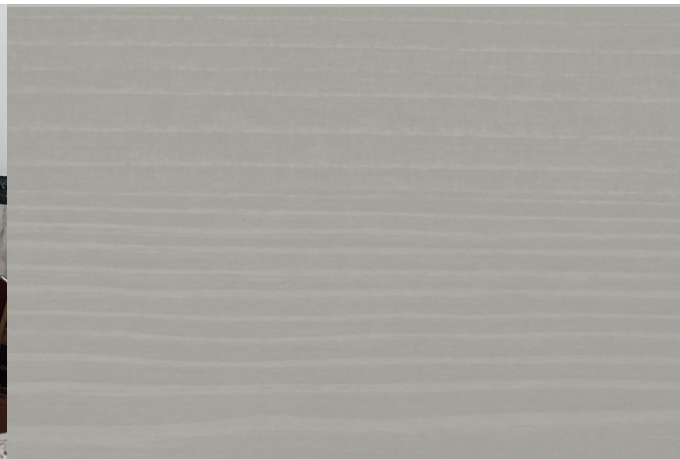
Woman Act on Seattle/Eastside, Jan 2018: Community service is a big part of Girls Scouts mission. Our troops, alongside other Girl Scouts, volunteered with the Seattle Womxn Act at Crossroads. Daisies and Brownies helped with the food drive for FOOD LIFELINE.

World Thinking Day, Feb 2018: World Thinking Day is an annual celebration which unites Girl Scouts to come together to make a difference in the world. This year's theme was IMPACT. Our troops have made an impact on Girl Scouts in the area by hosting World Thinking Day for service unit# 422 at MAPS. Also, our Brownies collaborated with Brownies from ICOR on putting one amazing display representing the USA.

IMPACT poster - see next page - made by Daisies, each girl drew her idea of how to impact the world Girl Scouts 2017-2018



“From volunteering to studying to playing to praying, MAPS continues to be a space for all people to live and learn together.”



“The Girl Scout Cookie Program is an opportunity for girls to learn about entrepreneurship.”





“The many activities and programs at MAPS helps bring the community together and unifies us in more ways than one. It gives us a sense of belonging.”

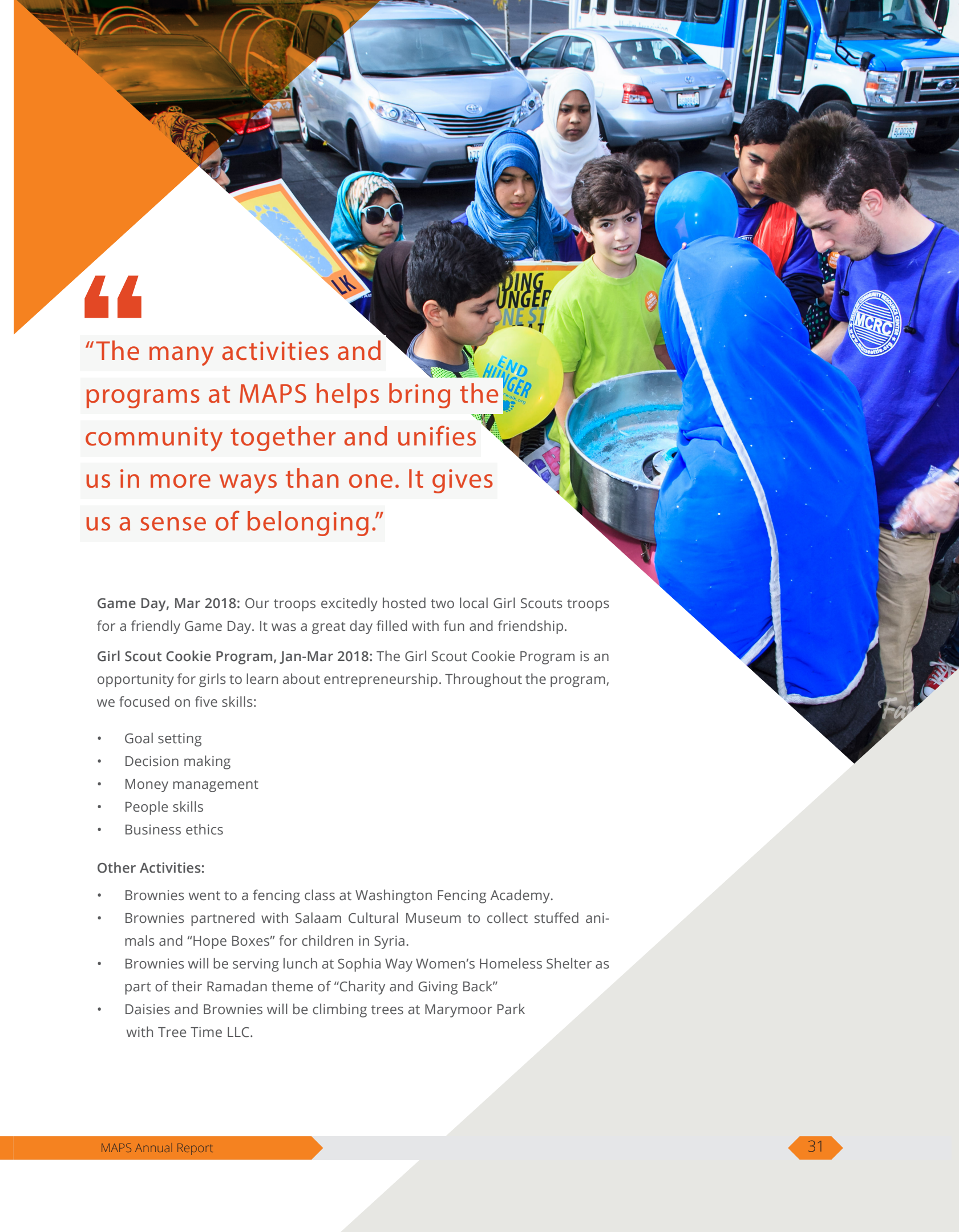
Game Day, Mar 2018: Our troops excitedly hosted two local Girl Scouts troops for a friendly Game Day. It was a great day filled with fun and friendship.

Girl Scout Cookie Program, Jan-Mar 2018: The Girl Scout Cookie Program is an opportunity for girls to learn about entrepreneurship. Throughout the program, we focused on five skills:

- Goal setting
- Decision making
- Money management
- People skills
- Business ethics

Other Activities:

- Brownies went to a fencing class at Washington Fencing Academy.
- Brownies partnered with Salaam Cultural Museum to collect stuffed animals and “Hope Boxes” for children in Syria.
- Brownies will be serving lunch at Sophia Way Women’s Homeless Shelter as part of their Ramadan theme of “Charity and Giving Back”
- Daisies and Brownies will be climbing trees at Marymoor Park with Tree Time LLC.





The Interfaith Activities

MAPS Interfaith and Outreach Committee (IOC) was founded in 2007 with the mission to educate our greater community about Islam and Muslims, remove misconceptions about Islam, and inspire trust, confidence and respect for Muslims. The need for outreach is even greater since the 2016 election as Muslims became a target at federal and local levels. There was an increase in assaults and hate crimes against Muslims according to published statistics.

This also opens an opportunity as interest in Islam and Muslims seems to be at an all-time high. There are numerous talks and presentations given by various IOC members at different venues, and we receive a large number of requests for Mosque visits.

Scientific studies and our own empirical evidence shows that interactions between Muslims and non-Muslims remove misconceptions about Islam and create an environment of trust. Therefore, MAPS has extensively engaged

in interfaith activities through open houses, partnerships with other faith groups, participation in community events, and especially hosting our non-Muslim neighbors at the mosque.

MAPS IOC regularly runs a Mosque Visits Program to host visitors who want to see a mosque. The program is typically on Friday, and includes a presentation about Islam, and prayer observation. Sometimes, our visitors participate in prayers with other Muslims. MAPS hosted about 700 visitors last year in more than 30 visits by individuals and by institutions. Discounting for the vacations, MAPS has visitors nearly every week, and almost half the visitors were students.

MAPS Interfaith Iftar is the largest event hosted at MAPS with 500 participants. Last year's event was well-organized even though it filled our capacity and required participation from nearly 70-100 volunteers.



Out of the registered non-Muslim guests, nearly half visited a mosque for the first time at this event.

We hosted our first open house at MAPS in April 2017 and hosted two more this year in January and April. Collectively, we have hosted about 200 participants at these events. Given that our Iftar is completely booked, open houses provide an alternative to inviting your guests over to MAPS, listen about Islamic issues, have a little bit fun, meet other Muslims, and enjoy a meal.

Participating in Redmond Lights is an honored IOC tradition where we rent a booth in the City of Redmond's winter festival and offer snacks and activities for kids. This is one more way for us to interact with our community and show our fun and neighborly side. MAPS also hosted a booth at Redmond Community Center grand opening with flyers, candy and coloring contest for kids.

In 2016 December, we hosted our first Gingerbread house event, and replicated the model last year with participation of nearly 100+ participants. This was a social event to allow non-Muslim and Muslim families participate together in a fun activity.



MOVING FORWARD

We will continue our quest to educate the community about Islam and Muslims, and especially continue to organize events where we can show them our hospitality.

At the same time, we want to increase the engagement of our wider community with the MAPS community. So, when our non-Muslim guests visit us, we inform them about various programs that they can participate in, such as cultural and arts programs and events, our natural trail maintenance, our technology programs etc. This allows them to see Muslim community closely and witness first hand what goes on inside an Islamic center such as MAPS.

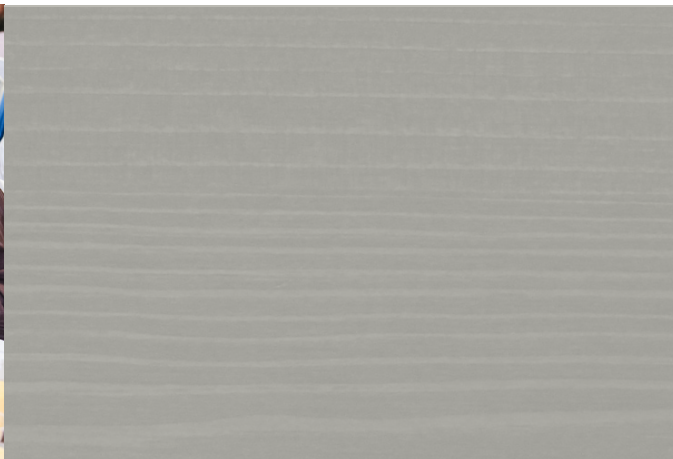
To reach non-Muslim audiences outside of our immediate vicinity, we hope to organize Ask a Muslim events at other organizations and religious centers. KUOW is willing to provide us support where needed.

And lastly, we are creating resources for our community to have their neighbors, colleagues and non-Muslim friends engage with Muslims. This includes hosting social and inter-faith events whether MAPS members can bring their friends, and also providing training to our members so they can address challenging issues themselves.





“We will continue our quest to educate the community about Islam and Muslims, and especially continue to organize events where we can show them our hospitality.”



“MAPS Interfaith Iftar is the largest event hosted at MAPS with 500 participants.”





Women's Affairs

In the past year MAPS has hosted many activities that covers women's affairs from social, educational, skills, and religious perspectives..

Women's social events are intended to cover a broad age group in the community. We have senior women's activities - "Golden Times" - where not only senior Muslims but also the general public can socialize, have lunch and learn the unique values of diversity, culture and community. MAPS has provided matrimonial services and an exclusive support group for divorcee's and single parents, where we provide counseling for children and adults post-divorce, attorney meetings, domestic abuse advocacy and a career coach to help divorced women get back to their lives.

In the celebration of culture, MAPS has brought in multi-cultural events to our center, with the support from, and in support of, our local women. We have put on fashion shows featuring many talented designers and other cultural celebrations, bazaars, and the annual international food festival. It has been a great learning experience for everyone, Muslims and non-Muslims alike, to learn and celebrate the many cultures with Muslim background.



MAPS is also very supportive of Muslim businesses - entrepreneurship and start-ups. We are working to bring in an entrepreneur workshop to help business-minded Muslims learn from start-to- end how to execute their start-up. Currently we support two women-owned businesses that bring fitness and martial arts to the sisters in our community.

MAPS has also worked in collaboration with many women's organizations such as Susan G Komen breast cancer research, and API CHAYA for domestic violence. MAPS also supports many interfaith activities driven by women such as the Warm for Winter knitting program for the homeless and many women's shelters in Seattle.

The grand opening of the new MAPS Wellness program will serve many fitness activities from martial arts, Pilates and many more - not only sports but also beauty and health. With the leadership of Sr. Farhat Saiyed and team, the program hosted its first Washington women's badminton and tennis table competition with success and will continue to have it annually.



"In the celebration of culture, MAPS has brought in multi-cultural events to our center with the support from, and in the support of, our local women."

Women's Affairs (cont.)

Through religious activities MAPS has brought in many famous speakers to cover religious issues, some were particularly geared towards women. Many religious classes were offered from quran to fiqh, hadith, halaqa and tafseer. MAPS is working to host a special women's seerah conference to enrich women by learning from the lives of the wives of prophet Muhammad (SAW).

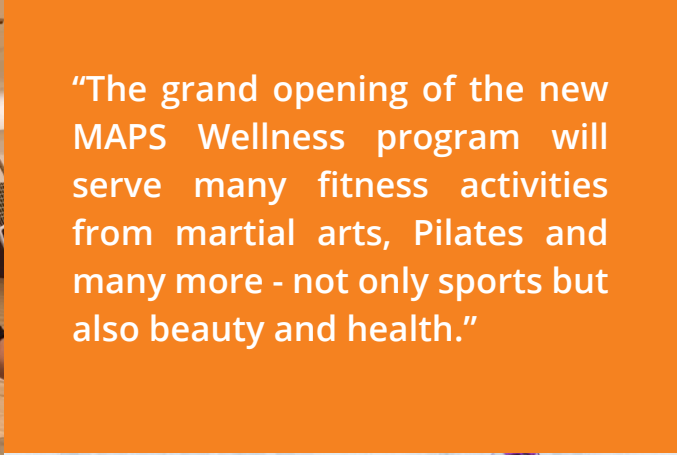
What we are aiming for next is to improve what we already have to host many skills improvement classes such as technology, foreign languages, women's and youth public speaking/toastmaster, professional classes, women's social gathering/gala/party, a free knitting class to support Warm for Winter project for the homeless and to create major community celebration events collaborating with women of many faiths who embody the community at large.

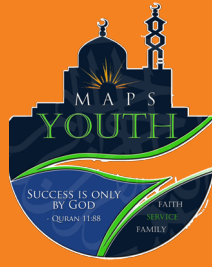


“MAPS is working to host a special women’s seerah conference to enrich women by learning from the lives of the wives of prophet Muhammad (SAW).”



“The grand opening of the new MAPS Wellness program will serve many fitness activities from martial arts, Pilates and many more - not only sports but also beauty and health.”





PROMOTING A POSITIVE YOUTH CULTURE

The Youth Report

EMPOWERING THE NEXT GENERATION

MAPS Youth is an inclusive environment for teenagers to grow spiritually, socially and academically through relevant discussions, meaningful community service and unifying social activities. We aim to provide a holistic experience to the youth through these faith based activities so that their Islam holds relevance for them and catalyzes them to be successful in this life and the hereafter.





“

“MAPS youth really helped me ground my faith in the beginning of high school. Having more Muslim friends and being more involved in the Muslim community gave me more confidence in being Muslim. I have met so many great friends from being a part of MAPS Youth for these past 4 years, but my favorite part about it is Ahsen Nadeem. He really puts so much into helping shape our Muslim identities and gives everyone a voice!” - Haykal Mubin




The Youth Report (cont.)

SPRING QUARTER 2017

- **Discussion-** Gender Interactions & School Dances- We had a reminder about what proper gender interactions entail, including the topic of khalwa/seclusion and discussed why school dances may not be appropriate settings for Muslims to be in because of various influences inherently present at such events.
- **Friday Night Live & Dessert Night-** We had a bunch of activities and a dessert contest to have a fun and safe Friday night at the Masjid!
- **MAPS Annual Banquet-** Attended and supported the larger Mosque community in raising funds for our Mosque!
- **Fast-a-thon-** Our large event of the quarter drew people from ALL OVER PUGET SOUND and invited our non-Muslim teenage friends to come visit the Masjid, share the experience of fasting and provide some basic information about Islam and Muslims!
- **Islamic Relief Fundraising Volunteers-** We helped Islamic Relief once again fundraise for our brothers and sisters overseas in need.
- **Mosque Cleanup-** Inspired by the story of the lady who used to clean the Prophet's (saws) masjid, we once again engaged in our yearly activity to clean the entire masjid for one evening.

- **CAIR Banquet-** Alhamdulillah a few of us attended the CAIR banquet to rep MAPS Youth!
- **Ramadan Intensive & Dinner-** We had a reminder about Ramadan to prepare us for the blessed month and then broke fast together and rewarded the youth





for all their hard work this quarter. Finally, we had a small ceremony for our graduating seniors!

- **Media Matters-** We attended Sister Aneelah Afzali's event to discuss the importance of engagement with the media and proper ways to prepare for such work!

SUMMER QUARTER AND RAMADAN

- **Nightly Taraweeh Prayer Groups-** We made groups on the brothers' and sisters' side so the youth could find each other and pray together for taraweeh; thereby encouraging each other to come for prayers every night.
- **Weekly Ramadan Reflections-** Once a week, we would sit down and go over Ramadan reflections or practice Quran recitation.
- **MAPS Interfaith Iftar-** We volunteered with the larger MAPS organizers to welcome the interfaith community to our masjid and share the experience of fasting with them!
- **Inside Islam - Movie Screening & Interfaith Discussion-** We traveled to a church in Wedgewood to participate in a movie screening regarding stereotypes of Muslims and also engaged in a discussion with Sister Aneelah Afzali, addressing any misconceptions that our interfaith brothers and sisters may have had about Islam.
- **Islamic Relief Fundraiser-** The youth volunteered with Islamic Relief to raise funds for our embattled brothers and sisters in Syria
- **Halaqa & Iftar at Islamic House-** We traveled to the Islamic House at the University of Washington to engage in a halaqa regarding the importance of challenging ourselves in order to improve ourselves and then broke our fast with the UW community!
- **Youth Itikaf-** We had another annual youth itikaf where we devised programs for both brother and sisters to stay at the masjid, engage in prayer, Quran reading and team building!
- **2017 Youth Retreat-** Information at the end of this section!
- **Social: Canoeing-** We visited the University of Washington Waterfront Activities Center and enjoyed a few hours of canoeing and a picnic shortly thereafter!
- **Fighting Hunger-** For our community service event of the month, we once again got together make



some sandwiches and other goodies and visited Tent City 4 to hand the food out and have some conversations with the people in Tent City 4.

- **Maps Family Camping**– We joined up with the larger MAPS community for a weekend of family camping which included games, beneficial lectures and nighttime smores!! (and jinn stories!)
- **Youth Discussion: Racism**– MAPS Youth engaged in another discussion about the importance of fighting racism, particularly intra-Muslim racism within our own communities.
- **End of the Quarter Dinner**– Coming together at the end of a wonderful quarter and to plan for the next one!

YOUTH KNOWLEDGE RETREAT 2017

- We hosted our second knowledge retreat (3 days!) which was held at Bainbridge Island and we were fortunate to be joined by Imam Khalid Latif, Sister

Priya Chandra, Imam Tahir Anwar, Sheikh Qasim Hatem, Ustadha Amina Coleman and Mufti Saeed Bulhan! Our day long retreat consisted of some important lectures including: Relevance of Islam, Responding to Islamophobia, Islam and Nature, Wudu and Salaat review and much more! Along with these important lectures, we were fortunate to take full advantage of our beautiful retreat site and go on a wonderful hike, sports, skits and smores with jinn stories! With over 60 youth participating, we are planning for another 3 – day knowledge retreat in the summer of 2018.

FALL QUARTER 2017

- **Youth Leadership Committees**– Special thanks to Sabreen Tuku for leading the “Advertising & Set Up Committee”, Omar Fageeri for leading the “Public Relations Committee” and Haidy Mohamed for leading the “Events Committee”
- **Social Archery** – For our social of the month, visited the Enso center and fulfilled the Sunnah of archery training!
- **Day of Ashura Halaqa & Iftar**– Following the Sunnah of our beloved Prophet, we fasted the day before and then the 10 th of Muharram (Ashura) and broke it together with an iftar at MAPS. We also engaged in a discussion about why “bad things” happen to “good people” and how we understand



“

“We aim to provide a holistic experience to the youth through these faith based activities so that their Islam holds relevance for them and catalyzes them to be successful in this life and the hereafter.”

-Ahsen Nadeem, MAPS Youth Director

The Youth Report (cont.)

it from an Islamic perspective. Finally we discussed some challenges in our own lives and what we can do about them.

- **College Night-** With many of our youth members high school seniors this year, we held our annual college night event where we discussed applying to colleges, scholarships and financial aid. Adult volunteers reviewed youth personal statements and we also talked to underclassmen on how to prepare to be a competitive college applicant!
- **Fighting Hunger-** For our community service event of the month, we once again got together to make some cheese, and tuna sandwiches for our friends at the North Helpline Foodbank on Friday Night. On Saturday, we asked the youth to not eat anything until after they handed out the sandwiches to those in need (and then went out for lunch after delivering the sandwiches).
- **Career Night-** Our large event of the quarter!! Our second year putting this on for youth of Greater Puget Sound, aH we were fortunate to have close to 40 careers present from incredibly diverse fields to help over 150 youth that were present mA!!
- **Social Paintballing-** To celebrate Eid ul Fitr, we once again rented out two paintballing venues (one for brothers, one for sisters) and had 2 hours of paintballing!!
- **Halaqa: Relevance of Islam-** We sat down and discussed why Islam is still relevant in our lives.
- **King-5 Home-team Harvest Volunteering-** We helped with annual King5 Home Team Harvest on Saturday at the Redmond Town Center! We raised money that was donated to the local foodbank!
- **End of the Quarter Dinner & Gift Exchange-** We finished off our quarter by reviewing our activities, planning for next quarter and the brothers bought gifts for other brothers while the sisters bought gifts for other sisters.

WINTER QUARTER 2017

- **Youth Leadership Committees-** Special thanks to Sabreen Tuku for leading the "Advertising & Set Up

Committee", Omar Fageeri and Zain Khaki for leading the "Public Relations Committee" and Haidy Mohamed for leading the "Events Committee."

- **Ice Skating Social-** We kicked off our Winter Quarter with an ice skating social in Lynnwood!
- **Discussion on Prophet Muhammad (saws) & Potluck-** We encouraged our youth to bring and share their favorite stories of Prophet Muhammad and discuss why he should be our foremost role model. The youth also brought a dish to share with their fellow youth members!
- **Monday Night Chat: Intro -** We initiated this smaller discussion group for ages 15 and older for more mature and in depth discussions.
- **Fighting Hunger-** For our community service event of the month, we once again got together to make some cheese, and tuna sandwiches for our friends at the North Helpline Foodbank on Friday Night. On Saturday, we asked the youth to not eat anything until after they handed out the sandwiches to those in need (and then went out for lunch after delivering the sandwiches). Mashallah the youth were able to organize the distribution process ALL by themselves!
- **Sledding at Snoqualmie-** aH we made it to Snoqualmie Pass this year for sledding/tubing! The youth had a fantastic time and we all warmed up afterwards with some hot chocolate
- **Discussion on Gender Interactions-** We discussed the importance of proper gender interactions in accordance to Islamic principles; to respect each other, and to avoid potentially harmful situations.
- **Monday Night Chat: Racism-** mA Sister Duha led a discussion on racism that still exists in the Muslim community and our older youth shared experiences that they've had to endure as Black Muslims.
- **Bowling Social-** We got 3 lanes for brothers and 3 lanes for sisters and went down to Kirkland for a few hours of bowling!
- **Fighting Hunger-** For our community service event of the month, we once again got together to make some cheese, and tuna sandwiches for our friends at the North Helpline Foodbank on Friday Night. On Saturday, we asked the youth to not eat anything

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“Being in MAPS Youth for the past 5 years has bloomed a connection between me and an ever-growing Muslim family that I will forever cherish with all my heart.”

- Maryam Gani



The Youth Report (cont.)

until after they handed out the sandwiches to those in need (and then went out for lunch after delivering the sandwiches).

- **Fast-a-thon**- Our large event of the quarter! We invited our non-Muslim friends to the masjid and shared the experience of fasting, the basics of Islam and collected almost \$100 for local charity! The youth led the organization and advertising efforts and mAH it was a big success!!
- **Monday Night Chat: Gun Violence**- The youth discussed their feelings on gun violence and gun control after the terrible tragedy at the Marjory Stoneman Douglas High School in Parkland, Florida.
- **Night at the Mosque**- Our (second) large event of the quarter! aH we had over 60 (half brothers and half sisters) youth and we had an evening of activ-

ities, went out for a viewing of “Black Panther” ate dinner and had a discussion on Black Panther and racism. The boys had other activities downstairs, prayed tahujjud and fajr while the sisters had separate activities upstairs and shared in the prayers mAH!

- **Special thanks** to all the volunteers including **Omar Idris, Duha Mohamed, Imam Adam Jamal, Sarah Davis, Mariam Davis, Mayada Hamatto, Ayah Idris, Nagheen Jaddi, Talha Mangrio, Moby Jamal, Hakim Halmun, Hakim Abdullah, and Uzma Asif**
- **End of Quarter Dinner** - We finished of our quarter by reviewing our activities, planning for next quarter and also rewarding all our students who had GPAs of 3.5 or higher!!





EMPOWERING THE COMMUNITY

OUR VISION: BUILDING BRIDGES OF UNDERSTANDING
AND UNITY TO ADVOCATE FOR JUSTICE TOGETHER



MAPS-AMEN
AMERICAN MUSLIM EMPOWERMENT NETWORK

The MAPS-AMEN Report

Our Mission: Educate fellow Americans about Islam and their Muslim neighbors; Engage friends and allies in combating Islamophobia and other forms of hate, bigotry and injustice; Encourage positive changes to media's negative portrayal of Islam and Muslims; and Empower advocates for justice and build future leaders of America.

OVERVIEW

The principle of justice is repeatedly emphasized in the Qur'an, through the resolute command to "stand firmly for justice even as against yourselves" (Quran 4:135) and to "enjoin what is good and forbid what is evil" (al-amr bi al-ma'ruf wa al-nahy 'an al-munkar). This command, an obligation on the individual as well as the collective, is an Islamic manifestation of the Golden Rule. The American Muslim Empowerment Network, a program at the Muslim Association of Puget Sound (hence, MAPS-AMEN), was established in December 2016 to fulfill this divine command by "building bridges of understanding and unity to advocate for justice together."

MAPS-AMEN accomplishes its vision through Education, Engagement, Encouragement and Empowerment. We educate fellow Americans about Islam and Muslims; engage friends and allies in combating hate, bigotry and injustice; encourage changes to the media's negative portrayal of Islam and Muslims; and empower advocates for justice to build the future leaders of America.

This past year, MAPS-AMEN, under the leadership of its Executive Director Aneelah Afzali, pursued these goals relentlessly, touching the lives of hundreds of thousands. Aneelah spoke at over 150 venues (including at the Seattle Women's March), built diverse coalitions, gave numerous media interviews, worked with political representatives, hosted conferences to train leaders to combat Islamophobia, inspired students and youth, and even launched a women's empowerment program. Today, Aneelah and MAPS-AMEN are rapidly emerging as a leading voice advocating for American Muslims (al-mar'uf), while denouncing hate and speaking out against injustices involving American Muslims or other marginalized communities in our country (al-Munkar). A summary of the major MAPS-AMEN accomplishments this past year follow.





SIGNIFICANT ACCOMPLISHMENTS

EDUCATION AND TRAINING

Faith Over Fear National Conference

Aneelah worked with local and national partners to organize a two-and-a-half-day national conference at MAPS to train 90+ faith leaders from Chicago, Washington, D.C., and across Washington to combat Islamophobia. The opening night reception drew over 250 attendees including elected officials, faith leaders, community activists, and more, and included a pledge to #NoMuslimBanEver.

Faith Over Fear Roadshow

Aneelah partnered with Pastor Terry Kylo to take the message of combating Islamophobia and standing with our Muslim neighbors to venues across the state of Washington and even Idaho in Fall 2017 and Spring 2018. The roadshow garnered press coverage in local and even national media.

Womxn Marching Forward Day of Action

Aneelah worked with the women's march organizers to make MAPS a central "hub" during the Womxn Marching Forward Day of Action. The activities at MAPS included a voter registration table, food drive, free legal clinic (through MAPS-MCRC), and an Open House (with the MAPS-IOC) providing a mosque tour, prayer observance, Islam 101 presentation, Q&A, and a shared meal and

table conversation for over 120 guests (most of whom had never visited a mosque before). Pictures of the MAPS "hub" even made the cover of the Seattle Times story on the Day of Action!

Symposium for School Teachers

In collaboration with the Washington State Council for the Social Studies, MAPS-AMEN held an all-day symposium to educate about 100 K-8 school teachers across the state about Islam and Islamophobia.

Combating Islamophobia Talks

In addition to the Faith Over Fear Roadshow, Aneelah delivered presentations on Combating Islamophobia at faith institutions, college campuses, professional associations, activist organizations, non-profit groups, governmental institutions, and more.

Parallels in Prejudice

MAPS-AMEN worked to highlight the parallels in prejudice between the experience of American Muslims to-



day and communities before. For example, in April 2017, Aneelah emceed the “Vigilance Against Injustice” event at MAPS with a panel of Japanese-, Jewish- and Muslim-Americans. In August 2017, she participated on a panel entitled “Facing Prejudice: Past and Present,” with Japanese-Americans and American Muslims. In September 2017, Aneelah participated in a discussion following “An American Dream,” an opera about the Japanese-American incarceration during WWII. And later in September 2017, she spoke at the Kol Nidre services at Kadima Reconstructionist Community.

Hate Crimes

After a Sikh man in Kent was shot in a hate crime, Aneelah joined faith/community leaders and elected officials at a forum at Khalsa Gurmat School to discuss the response to bias and hate. The following week, she joined other faith/community leaders in a meeting with Governor Jay Inslee and Kent Mayor Suzette Cook to discuss hate crimes, followed by a press conference.

Activist Town Hall Forums

On May 16, 2017, Aneelah joined community leaders in a panel discussion about immigration and sanctuary cities, hosted by Renton Resist. On May 19, 2017, Aneelah spoke at the Womxn’s March “Community Convergence” event. And on May 30, 2017, Aneelah returned to Seattle Town Hall to speak at the Indivisible “Save Our Democracy” Activist Fair.

Interfaith Iftars

In May 2017, Aneelah was the keynote speaker at the Ramadan Tent Project in Portland. This interfaith iftar occurred after the horrific Islamophobic hate crime on the Max train. The overflowing audience of over 600 included elected officials, faith leaders, and an interfaith audience. Aneelah returned a week later to give remarks at the memorial service for the Portland Heroes.

In June 2017, Aneelah joined Bishop Kirby Unti and Rabbi Kate Speizer for a panel at the interfaith iftar at Seattle University. The next day, she emceed the sold-out annual interfaith iftar at MAPS with 500 guests, and moderated an interfaith panel that included a Christian, Muslim, Jew, Sikh, and Hindu guest speaker.

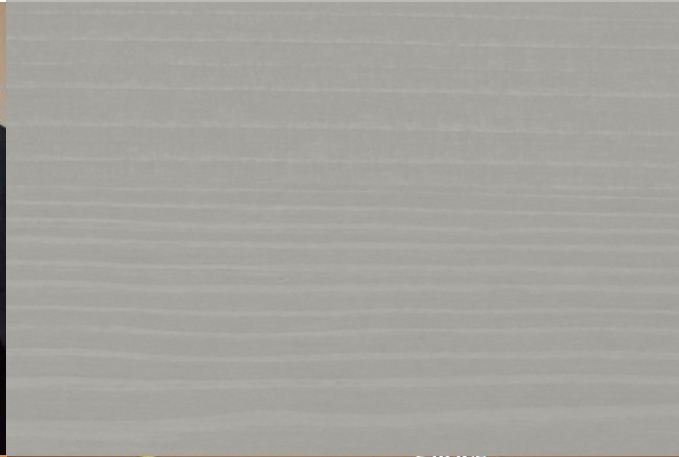
International Human Rights Conference

In September 2017, Aneelah joined FAN Co-Director Elise DeGooyer and Rabbi David Basior for an interfaith panel on working across faiths to advance justice, at the

MAPS-AMEN HIGHLIGHTS



“We live in a time in which dehumanization is on the rise. MAPS-AMEN is a public witness on behalf of the Muslim community to the power of love, compassion and human rights for all people. I commend MAPS for its visionary leadership in creating such a program, and am honored to be one of those who stand with you.” -- Rev. Terry Kylo, *Director, Neighbors in Faith*



“At a time when anti-Muslim hate crimes and discrimination are at unprecedented levels and there is an industry spreading a narrative of fear and misinformation about Islam, MAPS-AMEN is filling the need for education, understanding, coalition-building and advocacy. MAPS-AMEN has taken on a leadership role in combating Islamophobia and other forms of hate, bigotry and injustice – seeking to fulfill the mandate of justice in Islam and promote a narrative of facts over fiction, love over hate and faith over fear.” -- Aneelah Afzali





“It has been wonderfully inspiring to see MAPS-AMEN make a real difference in the Puget Sound area, and beyond. Because of its work, hundreds of fellow Americans –everyday people and high-level decision-makers – have not only come to understand Islamic practices and beliefs but also have been mobilized to use their own voices, through media, to publicly and vocally advocate alongside their Muslim neighbors.” -Arsalan Bukhari, *CAIR*

Annual Conference of the International Association of Official Human Rights Agencies.

Panel Discussion with Jim Wallis

In September 2017, New York Times bestselling author and founder/editor of *Sojourners*, Jim Wallis, spoke and then moderated a spirited panel discussion with Aneelah, Pastor Terry Kylo, Rev. Kelle Brown, Rabbi Daniel Weiner, and Estela Ortega, about race in America. Put on by the Treacy Levine Center, the event attracted an audience of over 700 at McCaw Hall.

Crossing the Difference Divide

In November 2017, Aneelah served as guest speaker with author and Pastor Brian McLaren at the Crossing the Difference Divide event by Jim Henderson, also featuring Pastor Jim Powell, Rabbi Daniel Bogard, and Imam Kamil Mufti from *No Joke: When People Like Each Other the Rules Change*.

Healing the Hate

In December 2017, MAPS-AMEN co-sponsored a talk by Rais Bhuiyan of *World Without Hate*, put on by *Communities Rising-Shoreline* and several other organizations. The survivor of a hate crime that nearly killed him, Rais' personal story of healing and forgiveness is powerful, and he will share that story as the keynote speaker at the MAPS 2018 Interfaith Iftar on May 30.

MAPS-AMEN further co-sponsored and/or participated in many other events and programs including movie screenings, panel discussions, and interfaith gatherings to help educate and engage the community.



“MAPS-AMEN, through the leadership of Sister Aneelah, is a moral force that is changing the narrative of hate and fear to one of understanding, mutual respect and co-weaving of a shared future for Muslims and people of all faiths – toward the ends of democracy, community, and social justice!”

-- Michael Ramos, Executive Director, Church Council of Greater Seattle





JANUARY 21, 2018

MORNING RAIN
High, 47, Low, 40, > 88
seattletimes.com/weather

The Seattle Times
Sunday
WINNER OF 10 PULITZER PRIZES

\$101
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SEATTLETIMES.CO

Women's March | Seattle

Renewal and resistance: Thousands take to streets

YEAR AFTER FIRST MARCH, 'TOO MANY ISSUES FOR ONE POSTER'

What does
consent
mean?
250 readers
told us

THE RECKONING
#MeToo sparks

Seattle Times staff

A year to the day after Donald Trump's election ignited a culture of protest in Seattle, tens of thousands of people took to the streets Saturday to renew their commitment to resist Trump's presidency and to work toward what they see as a more just and inclusive society.

Led by indigenous peoples and members of local Muslim communities, protesters packed the pavement for the Seattle Women's March 2.0, carrying signs that telegraphed their reasons for being there: "Grab 'em by the midterms," "No One Is Free When Others are Oppressed"

INSIDE |
More events planned for Sunday > A11
Activists join marches nationwide > A12

"Destroy the Patriarchy, Not the Planet"
One sign summed it up: "There are too many issues for one poster."
Sunshine Pegues of Seattle, who gave her sign as a "worst fit" marched in a rink





COALITION-BUILDING & ADVOCACY

In the past year, MAPS-AMEN has continued building, expanding and strengthening coalitions and relationships with faith leaders (including as a governing Board Member of the Faith Action network and a member of the Interfaith Leaders Council), advocacy groups (including as a Steering Committee member of the Washington Immigrant Solidarity Network), community activists, elected officials, and more. As part of the coalition-building and advocacy, MAPS-AMEN helped organize, participate in and/or speak at several events involving activism “on the streets.”

Women’s Marches

Aneelah was a key speaker at last year’s historic Women’s March in Seattle. She was invited to speak again at the January 2018 Women’s March. Like last year, MAPS-AMEN held a sign-making party the night before the march, helped organize a group to attend, and worked with organizers to have the American Muslim contingent march in solidarity behind the indigenous women leading the march. The group even made the front page of the Seattle Times!

Seattle Stands With Our Muslim Neighbors

In June 2017, the largest anti-Muslim hate group in our country (ACT For America) held nationwide rallies against Islam/sharia, including in Seattle. Aneelah worked to assist and guide the large diverse coalition that came together to stand in support of their Muslim neighbors; helped create a fact sheet and an action/resource sheet to distribute at the rally; and managed an “Ask a Muslim” booth.

Black Lives Matter

In July 2017, Aneelah joined other community members in calling for justice for Charleena Lyles (Black pregnant mother killed in her apartment by two officers), and at-

tended the rally/march benefit event hosted by Seahawk Michael Bennett.

Solidarity Against Hate Rally

In August 2017, when Patriot’s Prayer held a rally in Seattle after the white supremacy rally in Charlottesville, Aneelah joined faith leaders in solidarity against hate. She was standing for the words and teaching of Prophet Muhammad (peace be upon him) when he said in his final sermon: “All mankind is from Adam and Eve. An Arab has no superiority over a non-Arab, nor does a non-Arab have any superiority over an Arab; a white has no superiority over a black, nor does a black have any superiority over a white; [none have superiority over another] except by piety and good action.”

March on Washington Commemoration

In August 2017, Aneelah joined other faith/community leaders at a rally to remember the 54th Anniversary of the March on Washington, D.C. in 1963.

Protect DACA

On September 5, 2017, Aneelah joined an emergency rally to protest the proposed end of DACA, and spoke at the press conference. She also joined a press conference on September 21, 2017 by Senators Patty Murray and Maria Cantwell and Representatives Pramila Jayapal and Adam Smith to protect DACA.

Muslim Travel Bans

On January 27, 2017, President Trump issued the Muslim travel ban. In response, thousands showed up at airports in protest, and the State of Washington successfully chal-



FAITH OVER FEAR: STANDING WITH OUR MUSLIM NEIGHBORS ROADSHOW DATES

- **Sep. 19, 2017** St. Stephen's Episcopal Church, Longview
- **Oct. 10, 2017** St. Mark's Lutheran Church, Tacoma
- **Oct. 18, 2017** Plymouth Church, Seattle
- **Oct. 18, 2017** St. Andrew's Episcopal Church, Seattle
- **Oct. 20, 2017** SKY Urban Center, Renton
- **Oct. 24, 2017** Trinity Lutheran Church, Everett
- **Oct. 24, 2017** Edmonds Lutheran Church, Edmonds
- **Oct. 26, 2017** Lutheran Church of the Good Shepherd, Olympia
- **Nov. 9, 2017** First Lutheran Community Church, Port Orchard
- **Nov. 13, 2017** Saint Paul & Episcopal Church, Mt. Vernon
- **Nov. 16, 2017** St. Andrew Lutheran Church, Vancouver
- **Mar. 13, 2018** United Church of Christ, Blaine
- **Mar. 22, 2018** Central Lutheran Church, Yakima
- **April 2, 2018** University of Idaho, Moscow
- **April 22, 2018** MAPS (Open House), Redmond
- **April 24, 2018** Columbia Basin College, Tri-Cities
- **May 9, 2018** Thurston Community Media, Olympia
- **June 21, 2018** Kitsap Unitarian Universalist Fellowship, Bremerton
- **June 24, 2018** Magnolia Presbyterian Church, Seattle
- **Fall 2018** Mountain View Lutheran, Puyallap

lenged the third iteration of the Muslim Ban. Aneelah assisted the Washington Attorney General's office in finding and interviewing potential declarants for the legal challenges.

In October 2017, Aneelah participated and spoke at the "No Ban, No Wall, Justice for All" rally at Westlake. Later that month, she spoke at the "No Muslim Ban Ever! Rally and Pray-In." In November 2017, Aneelah spoke at the Attorney General Annual Luncheon. And in December 2017, MAPS-AMEN helped organize a rally in support of the State of Hawaii in challenging the Muslim Ban on the day of its appellate court hearing in Seattle.

Other concrete examples of coalition work include the diverse groups that came together to challenge the disparate use of force by the Seattle Police Department at protests, and to work on improvements in police training; meeting with a college president to address defamatory material presented by a professor about minority communities; launching a "Protectors Community" of allies to stand with their Muslim neighbors when protesters show up at mosques; and a national "Mamas Day" Campaign with Forward Together to distribute Mother's day cards with supportive messages to Muslim women.

Political Engagement

MAPS-AMEN seeks to engage the American Muslim community in advocacy through the political process, and Aneelah held meetings, press conferences and/or events with many elected officials. In April 2018, MAPS-AMEN with the Faith Action Network hosted a gathering at MAPS for faith leaders with U.S. Congressman Keith Ellison. MAPS-AMEN also co-sponsored and participated in several candidate forums.

- In June 2017, MAPS-AMEN co-sponsored the "Seattle Candidate Jeopardy!" forum featuring Seattle mayoral and city council candidates.
- In September 2017, Aneelah served as moderator at the Inaugural Muslim Candidates Forum at MAPS.
- In October 2017, MAPS-AMEN co-sponsored – and Aneelah served as moderator of – the AAPI Eastside Candidates Forum, featuring candidates for State Senate in the 45th district and 48th district.
- And later in October 2017, MAPS-AMEN co-sponsored – and served as co-moderator – of the FAN Candidates Forum featuring candidates for the 45th district State Senate seat.

In addition, Aneelah led a candidates' training on Racial Justice and Immigration at the "Winning as an Intersectional Candidate" program by U.S. Congresswoman Pramila Jayapal.

MEDIA & MESSAGING

One of MAPS-AMEN's focus areas is leveraging media in a positive way. MAPS-AMEN has helped achieve positive news coverage for MAPS and the American Muslim community – people across the city, county, state, nation, and even internationally have seen or heard about some of MAPS-AMEN's work! In addition, MAPS-AMEN uses media to raise awareness of issues and mobilize action.

Media Coverage and Interviews

MAPS-AMEN's work has received media coverage from NPR, KING 5, KOMO 4, KIRO 7, Q13, USA Today, Associated Press, Public News Service, Reuters, Seattle Times, Crosscut, Redmond Reporter, Bellevue Reporter, Renton Reporter, Kent Reporter Seattle Weekly, Diversity Woman Magazine, Seattle Magazine, The Daily News (Longview), Everett Herald, Kitsap Sun, The Columbian, International Examiner, Yakima Herald-Republic, Tri-City Herald, KEPR TV, and more. Aneelah has also appeared in several TV/video, radio and podcast interviews, including "Challenge 2.0: From Me to We"; Veterans Challenge Islamophobia video interview; an interview by two reporters from Uzbekistan TV stations producing stories on religious pluralism in the U.S; an Acts of Truth interview at the "Ask a Muslim" booth at the Act For America rally; interviews with WA Indivisible on Islamophobia and the women's march activities; an interview about Islam and Muslims on "We Do The Work"; and an interview on The Moral Trigger about Islam, Sharia, and Islamophobia.

Social Media Campaigns

Aneelah has also been involved in social media campaigns to combat Islamophobia including the #FiveMinutes campaign by the Washington Leadership Institute (WLI) Fellows; messaging by Children's Alliance; and the inaugural #MuslimWomensDay campaign by MuslimGirl and CAIR to feature and celebrate one American Muslim woman across the country each day of the month in March 2018.

National Media Campaign

MAPS-AMEN is working with national partners to launch a campaign to stop the defamation of Islam and change the representation and coverage of Muslims in media and entertainment.

Media Training

MAPS-AMEN has been working with CAIR-WA to train other American Muslims on talking to media and messaging discipline, including American Muslim women and youth. And MAPS-AMEN held a "Media Matters" event to engage and empower Muslim youth in combating media bias.

LEADERSHIP DEVELOPMENT AND EMPOWERMENT

MAPS-AMEN has been seeking, encouraging and providing opportunities for American Muslims to speak on panels and at events before interfaith audiences to build interfaith relationships, confidence and leadership. MAPS-AMEN has also specifically focused on American Muslim women, girls, and youth.

AMEN Sisters!

MAPS-AMEN launched a Women's Empowerment program and, with help from CAIR-WA, provided media training, messaging discipline, and practice responding to tough questions.

Girl Scout Interfaith Ambassadors

Aneelah engaged Muslim Girl Scouts (Daisy and Brownie troops) to serve as "Interfaith Ambassadors" welcoming guests at interfaith events. Aneelah also spoke at the World Thinking Day 2018 Celebration put on by the Girl Scouts, to help inspire and empower an interfaith Girl Scout audience.

Muslim Youth

MAPS-AMEN's inaugural event was a Youth Advocacy Workshop to combat Islamophobia, and MAPS-AMEN has continued working to engage youth in interfaith activities and to get their voices heard. Aneelah showcased the talents of some Muslim youth at the dinner program during the Faith Over Fear Conference, and connected youth to activism efforts and speaking opportunities.

Muslim/POC Students and Young Professionals

In March 2018, Aneelah was a keynote speaker at the 4th Annual Afghan-American Conference at New York University School of Law, with over 400 attendees. Two weeks later, Aneelah was a keynote speaker at the an-



nual Students of Color Conference in Yakima, with over 1,000 attendees. In both cases, she sought to inspire and engage the audience to become future leaders.

In short, MAPS-AMEN has helped inspire American Muslims and others across the country, and seeks to empower them through visibility, development and engagement.

AWARDS AND RECOGNITION

In just a year-and-a-half of its existence, MAPS-AMEN has made some big waves and received recognition for its frontline advocacy work and leadership, including:

Resilience Grant

MAPS-AMEN was honored to receive a \$20,000 grant from the Seattle Foundation and King County's Resilience Fund. This grant helped support the Faith Over Fear Conference and Roadshow.

Impact Project

Weber Shandwick, a global communications firm, chose MAPS-AMEN and CAIR-WA as its 2018 pro bono Impact Project partners. This selection comes with \$100,000 worth of service hours that Weber Shandwick will provide to assist in communication outreach and creative assets to reach diverse audiences, encourage civil discourse, and more effectively build understanding and unity.

Most Influential Award

Seattle Magazine selected MAPS-AMEN's Executive Director as one of 2017's "Most Influential," among other ac-

tivists, artists, officials and neighbors making Seattle a better place to live. Aneelah was described as the "Bridge Builder."

Interfaith Leadership Award

The Faith Action Network (FAN), a statewide interfaith advocacy organization of 130+ faith communities across Washington state, awarded MAPS its 2017 Interfaith Leadership Award, in large part because of the creation, work, leadership and impact of MAPS-AMEN.

WAISN Awards

Aneelah is also on the Steering Committee of the Washington Immigrant Solidarity Network (WAISN) – a network of organizations involved in advocating for immigrant rights, including MAPS-AMEN. WAISN received the Seattle Human Rights Award, the ACLU Civil Libertarian Award, and the Social Justice Fund grant this past year.

In addition to the awards and recognition, MAPS-AMEN has brought greater name recognition and visibility to MAPS across the nation and has helped elevate American Muslims into a leadership role in the larger community and in the struggle for justice.



MAPS-AMEN
AMERICAN MUSLIM EMPOWERMENT NETWORK

TOKEN OF APPRECIATION

Thank-you to ALL who have helped MAPS-AMEN in any way, including the support from the MAPS Board; help from the MAPS staff; the time and dedication of the many volunteers; the patience of all who have not received timely responses; the love and encouragement of family and friends; and the prayers, contributions, and good wishes of the entire community! May you all be blessed, and alhamdulillah!

MOVING FORWARD

In only one and a half years, by the grace of God Almighty, MAPS-AMEN garnered this long list of achievements. It took a lot of hard work, long distance travel and sleepless nights by Aneelah to do so much in so little time, with the support and help of volunteers. It also took leadership, resource allocation and strategic thinking by the Board to enable these activities. However, none of this would have been possible without the prayers, support and financial assistance of the local Muslim community and its allies. We hope you will continue to provide such support and assistance moving forward into the future towards 2025, so we can build on this first step, achieve heights we have not even yet dreamed of, and fulfill the divine command to enjoin the good and forbid evil. Indeed, our investment will certainly bear fruit as Allah promises us in the Qur'an: "The likeness of those who spend their wealth in the Way of Allah, is as the likeness of a grain (of corn); it grows seven ears, and each ear has a hundred grains. Allah gives manifold increase to whom He pleases. And Allah is All-Sufficient, All-Knower." [2:261]

CONTACT INFORMATION FOR MAPS-AMEN

Aneelah Afzali, Executive Director

Email: aneelah@mapsredmond.org | Web: www.mapsredmond.org/amen

MAPS-AMEN SPEAKING ENGAGEMENTS (APRIL 2017 – APRIL 2018)

- **Apr. 2, 2017:** MC of “Vigilance Against Injustice” event by Islamic Center of Bothell and MAPS
- **Apr. 7, 2017:** Speaker at Washington Justice & Minority Commission Meeting
- **Apr. 8, 2017:** Panelist at Hate Crimes Forum at Khalsa Gurmat Center
- **Apr. 12, 2017:** Public testimony at Seattle City Council hearing on creation of legal defense fund
- **Apr. 20, 2017:** Presentation on Combating Islamophobia at Fred Hutchinson Cancer Research Center
- **Apr. 20, 2017:** Speaker at “What is Love” event by Capitol Hill Neighborhood Community Council, Chamber of Commerce, and First Covenant Church Seattle
- **Apr. 22, 2017:** MC of MAPS Annual Banquet
- **Apr. 26, 2017:** Speaker at King County Equity & Social Justice/County Council Event on Protecting Immigrants and Refugees
- **Apr. 26, 2017:** Speaker at Arab/Middle Eastern History Month Celebration at Perkins Coie, with Lt. Governor Cyrus Habib
- **Apr. 28, 2017:** Presentation on Combating Islamophobia at Leadership Snohomish County annual “Step Up” conference
- **Apr. 29, 2017:** Presentation on Islam 101 and Q&A at MAPS Open House
- **Apr. 29, 2017:** Speaker at Young Women Empowered (Y-WE) Career Day
- **May 3, 2017:** Speaker at Sahar Education Briefing on Islamophobia
- **May 4, 2017:** Speaker at “We Say Salaam” Diversity dinner
- **May 11, 2017:** Interview with Public News Service
- **May 16, 2017:** Panelist at “A Conversation on Immigration” by Renton Resist
- **May 19, 2017:** Speaker at Womxn Marching Forward “Community Convergence” event at Seattle Town Hall
- **May 20, 2017:** Facilitator of “Media Matters” for Muslim youth to combat anti-Muslim bigotry in media
- **May 21, 2017:** Presentation on Islam to Indivisible Chapters at MAPS Mosque Visit
- **May 22, 2017:** Interview with Forward Together
- **May 23, 2017:** Panelist at Seattle Foundation funders’ gathering
- **May 24, 2017:** Presentation at Rainier Club on Combating Islamophobia
- **May 27, 2017:** Keynote speaker at Ramadan Tent Project in Portland
- **May 30, 2017:** Live Interview with King 5 (anchors Amanda Grace and Mark Wright)
- **May 30, 2017:** Speaker at Indivisible “Save Our Democracy” event at Seattle Town Hall
- **June 4, 2017:** Remarks at Memorial Service for Portland Heroes at Muslim Educational Trust
- **June 6, 2017:** Panelist at Seattle University/Pacifica Interfaith Iftar
- **June 7, 2017:** MC of MAPS Annual Interfaith Iftar and moderator of interfaith panel
- **June 8, 2017:** Media interviews about upcoming anti-sharia hate rally by ACT For America
- **June 9, 2017:** Presentation on Islamophobia to church youth group from Colorado
- **June 9, 2017:** Panelist in discussion following Inside Islam: What a Billion Muslims Really Think screening at Wedgewood Meaningful Movies
- **June 10, 2017:** Answerer at “Ask a Muslim” booth at ACT For America anti-Islam protests, speaker at Coalition rally afterwards, and media interviews
- **June 11, 2017:** Facilitator of group on combating Islamophobia at Faith Action Network Annual Summit
- **June 12, 2017:** Speaker at anti-Islamophobia training with Jewish Voice for Peace
- **June 15, 2017:** Interview by TV reporters from Uzbekistan
- **June 27, 2017:** Presentation on Combating Islamophobia to lawyers/judges across Washington through Washington State Bar Association CLE course
- **June 28, 2017:** Interview with We Do The Work
- **June 28, 2017:** Presentation on Islam at MAPS for activists’ group
- **July 7, 2017:** Presentation to Sen. Patty Murray about Islamophobia, with interfaith leaders
- **July 13, 2017:** Video interviews for Washington Law Institute #FiveMinutes anti-Islamophobia campaign
- **July 18, 2017:** Presentation on Combating Islamophobia at Seattle University Law School class
- **July 24, 2017:** Interview with Diversity Woman Magazine
- **July 27, 2017:** Interview with Seattle Magazine for “Most Influential”
- **Aug. 5, 2017:** Interview with The Moral Trigger podcast
- **Aug. 5, 2017:** Panelist at “Facing Prejudice: Past and Present” event by Nisei Veterans Committee
- **Aug. 8, 2017:** Presentation for “Seattle Stands with Our Muslim Neighbors” Coalition at MAPS
- **Aug. 11, 2017:** Remarks/prayer at Re-Dedication Ceremony following vandalism at Temple de Hirsch Sinai
- **Aug. 13, 2017:** Interview with Seattle Times about Solidarity Against Hate rally
- **Aug. 28, 2017:** Remarks at MLK Jr. Memorial Park Rally remembering 1963 March on Washington
- **Aug. 31, 2017:** Facilitator of faith leaders’ gathering to Combat Islamophobia
- **Sep. 5, 2017:** Interview by Jeff Renner for “Challenge 2.0 – “From Me to We, From Them to Us”
- **Sep. 5, 2017:** Speaker at Emergency Rally & Press Conference to Save DACA
- **Sep. 8, 2017:** Panelist for discussion after “An American Dream” opera about Japanese-American incarceration
- **Sep. 13, 2017:** Interview with The Daily News/Longview
- **Sep. 15, 2017:** MC at OneAmerica Votes Muslim Chapter forum for Muslim candidates at MAPS
- **Sep. 16, 2017:** Presentation on Racial Justice and Immigration at “Winning as an Intersectional Candidate” Training
- **Sep. 16, 2017:** Panelist in discussion at McCaw Hall following talk by Jim Wallis
- **Sep. 18, 2017:** Keynote at Women of Wisdom Foundation Dinner
- **Sep. 21, 2017:** Speaker at Rotary Club/City of Seattle inaugural International Day of Peace Observance
- **Sep. 22, 2017:** Presentation on Combating Islamophobia at St. Martin’s University
- **Sep. 23, 2017:** Speaker at Puget Sound Muslim Community Organizations’ Gathering
- **Sep. 27, 2017:** Panelist at annual International Association of Official Human Rights Agencies Conference
- **Sep. 27, 2017:** Presentation on Combating Islamophobia at Seattle First Baptist Church
- **Sep. 29, 2017:** Speaker at Kol Nidre Services at Kadima Reconstructionist Community
- **Sep. 30, 2017:** Speaker on three panels at ISNA “Power of Faith” Conference
- **Sep. 30, 2017:** MC of ISNA Awards Banquet
- **Oct. 5, 2017:** Moderator of AAPI Eastside Candidates Forum with candidates for 45th & 48th District State Senate seats
- **Oct. 11, 2017:** Speaker at Ecumenical and Interfaith Committee of St. Louise Parish
- **Oct. 12, 2017:** Participant in “Three Practice Group” at Hack the Ministry event by Jim Henderson Presents
- **Oct. 13, 2017:** Panelist at 1st Annual Law & Religion Symposium at UW Law School
- **Oct. 15, 2017:** Speaker at emergency No Ban, No Wall, Justice for All Rally
- **Oct. 18, 2017:** Speaker at #NoMuslimBanEver! Rally and Pray-In
- **Oct. 20, 2017:** Interview with KSER 90.7
- **Oct. 22, 2017:** Speaker at “Ask a Muslim” Event at Admiral United Church of Christ
- **Oct. 25, 2017:** Co-moderator of FAN Candidates Forum with Manka DHINGA (D) and Jinyoung England (R)
- **Nov. 2, 2017:** Presentation on “Women in Islam” in Pullman, WA
- **Nov. 3, 2017:** Presentation on Combating Islamophobia at University of Idaho
- **Nov. 3, 2017:** Presentation on Combating Islamophobia at Washington State University
- **Nov. 4, 2017:** Speaker at “Crossing the Difference Divide” with No Joke Live and Brian McLaren
- **Nov. 9, 2017:** Panelist at Washington Women’s Foundation “Intersect: Mindful Community Engagement”
- **Nov. 10, 2017:** Interview with Washington News Service
- **Nov. 14, 2017:** Speaker at Attorney General Annual Luncheon
- **Nov. 14, 2017:** “Ask a Muslim” Table at Seattle Arts & Lectures event featuring Reza Aslan
- **Nov. 28, 2017:** Panelist at “Community Matters” Event with Pastor Ellie VerGowe and Rabbi Ruth Zlotnick
- **Nov. 29, 2017:** Panelist at “Exploring Loving-Kindness in Judaism and Islam,” with Rabbi Ruth Zlotnick and Rabbi Will Berkowitz
- **Dec. 7, 2017:** Speaker on National Strategy Conference Call with leaders from CAIR chapters
- **Dec. 9, 2017:** Facilitator at AMEN Women’s Empowerment Media Training with CAIR-WA
- **Dec. 10, 2017:** Keynote speaker at Rachel Corrie Foundation 5th Annual Human Rights Day Celebration
- **Dec. 19, 2017:** Interview with Washington State Indivisible about Combating Islamophobia
- **Jan. 3, 2018:** Speaker at Eastside Muslim & Immigrant Safety Forum
- **Jan. 16, 2018:** Interview with Washington State Indivisible about Women’s March activities
- **Jan. 17, 2018:** Presentation on Islam to St. Andrews Episcopal Church and St. Therese Parish at MAPS
- **Jan. 20, 2018:** Speaker at Seattle Women’s March 2.0
- **Jan. 21, 2018:** Presentation on Islam 101 at MAPS Open House / Womxn Marching Forward Day of Action
- **Jan. 23, 2018:** Presentation on “Women in Islam” and “Islamophobia” at Three-Part Series on Islam by St. James Cathedral
- **Jan. 28-30, 2018:** Presenter and panelist at national Faith Over Fear: Empowering Faith Leaders to Combat Islamophobia conference at MAPS
- **Feb. 3, 2018:** Presentations on Islam, Women’s Rights, and Islamophobia at all-day symposium of Washington State Council for the Social Studies for K-8 school teachers at MAPS
- **Feb. 11, 2018:** Facilitator at Media Training: Tough Topics, for Muslim women
- **Feb. 12, 2018:** Speaker at Girl Scouts World Thinking Day 2018 at MAPS
- **Feb. 14, 2018:** Interview with Zahid Chaudhry of Veterans for Peace, with Pastor Terry Kylo
- **Feb. 20, 2018:** Presentation on Combating Islamophobia at Mercer Island Rotary Club
- **Feb. 23, 2018:** MC of “The Rohingyas by Dr. Azeem Ibrahim” at MAPS
- **Feb. 28, 2018:** Interview with King County
- **Mar. 3, 2018:** Facilitator at 2018 Youth Rising Summit for Social Business Innovation
- **Mar. 9, 2018:** Speaker at “Women and Islam” event at MAPS to celebrate International Women’s Day
- **Mar. 18, 2018:** Facilitator of “Responding to Tough Questions” Training for Muslim women
- **Mar. 22, 2018:** Presentation on Combating Islamophobia to Yakima Rotary Club
- **Mar. 24, 2018:** Keynote Speaker at 4th Annual Afghan-American Conference at NYU
- **Apr. 3, 2018:** Interview with Security and Rights Collaborative of the Proteus Fund
- **Apr. 4, 2018:** Speaker at 50th Anniversary Commemoration of MLK Assassination at Mt. Zion Baptist Church
- **Apr. 6, 2018:** Facilitator of meeting with U.S. Congressman Keith Ellison
- **Apr. 6, 2018:** Interview with Northwest Asian Weekly
- **Apr. 9, 2018:** Interview with Women Business Exchange
- **Apr. 13, 2018:** Keynote Speaker at 2018 Students of Color Conference in Yakima
- **Apr. 16, 2018:** Interview with KBFG, public radio station
- **Apr. 18, 2018:** Presentation on Combating Islamophobia at Pacific Lutheran University Class
- **Apr. 22, 2018:** Presenter at the MAPS Open House program on Combating Islamophobia
- **Apr. 27, 2018:** Speaker at Eat With Muslims Anniversary Dinner
- **Apr. 28, 2018:** “Answerer” at KUOW’s “Ask a Muslim” event at MAPS

The MAPS-MCRC Report

Over the last 12 months, MAPS-MCRC has scaled its operation to serve and make a positive difference in the broader community that we live in.

WHAT WE PROVIDE

1

Established a physical office space at the Redmond Together Center with a full time case manager

2

Consolidated client intake using a single assistance request form across most Eastside mosques

3

Launched a Housing Program for single women

4

MAPS-MCRC Medical clinic got approved as an independent clinic with WA State Health Access Alliance

5

Launched Caregiver Training Program Pilot to provide vocational training to suitable refugees to find work as home care givers

MAPS-MCRC has become an integral part of the extended Puget Sound community.





WHAT MAKES MAPS-MCRC SERVICES UNIQUE?

Comprehensiveness of Services - We provide our clients with interconnected services, including food, free medical care, free legal aid, emergency financial assistance, counseling, furniture/household items, long-term assistance through our adopt-a-family program, etc.

No Limitation by Location - We serve clients across the broader Puget Sound area

Low barrier to access our services - Our intake process is designed to be quick and easy

Quick turn-around - We are able to provide needed assistance within 24-48 hours

Consolidated intake - Single form for Islamic institutions across the Eastside

Ability to serve in a culturally appropriate manner - Our volunteers come from over 35 different countries and speak as many languages so we can relate to a client's unique cultural or linguistic situation

Did You Know?



MAPS-MCRC spend in 2017 was **over \$250K** and that 100% of funding for MAPS-MCRC comes from the Muslim Community



That MAPS-MCRC is the **first Muslim organization** listed on the King County Emergency 211 hotline



Over **70%** of the people receiving assistance through MAPS-MCRC are non-Muslims

KEY STATISTICS AT A GLANCE



Food Programs

- 3000+ hot meals served across different permanent and winter shelters in the greater Seattle Area
- Weekend meals provided throughout the school year to 80+ low income students at Sherwood Forest Elementary School in Bellevue
- 500 low-income and refugee families received care boxes with food staples and toys during Ramadan 2017
- Over 100 people from various shelters enjoyed a Thanksgiving meal at MAPS
- 80+ lbs. of fresh produce harvested from MAPS MCRC-maintained organic patches at MAPS and other faith organizations; produce donated to Hopelink



Homelessness Prevention

- Over 100 families assisted with rent and/or utility assistance
- 35 families saved from being evicted from their homes
- Hygiene items and supplies donated throughout the year to local tent city encampments.



Refugee Services

- Over 75 families received household items through our furniture warehouse
- Adopt-a- Family program matched local families with refugee families to accelerate assimilation and provide mentorship expanded its services to 18 refugee families
- 6 families provided some level of job training
- Launched a program to identify skilled individuals who can be trained to become home caregivers



Medical & Legal Clinics

- 300+ patients received free medical care at the MAPS-MCRC medical clinics
- 100+ clients received free legal consultation at the MAPS-MCRC legal clinics



Golden Times

- Expanded the Golden Times program for senior women providing a social connection for 300+ senior women
- 50+ scarves knitted by seniors were donated to the Seattle Children's Hospital



Islamic Funeral Services

- 45 Muslim Janazza Ghus's conducted - 12 of them free Islamic funerals conducted for families unable to afford costs of burial and transport
- Volunteers coordinated the washing and shrouding of the deceased according to Islamic rituals. We also facilitated and arranged for transport and burial at local Muslim cemeteries.

3000+
hot meals
served in the
community

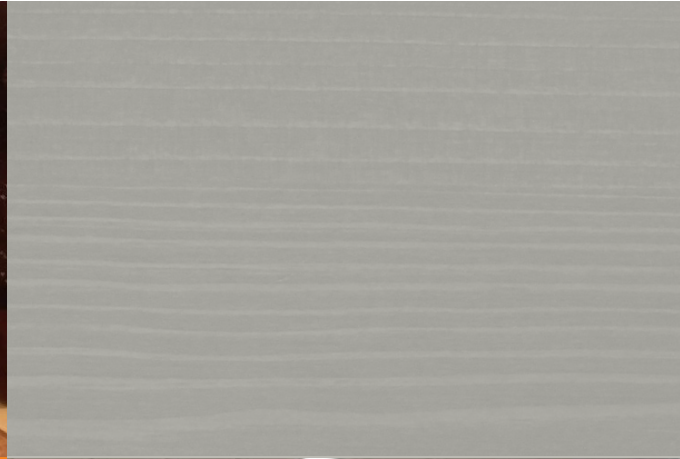
100+
families
assisted with
rent

300+
patients
received free
medical care





“Our volunteers come from over 35 different countries and speak as many languages so we can relate to a client’s unique cultural or linguistic situation.”



“We provide our clients with interconnected services, including food, free medical care, free legal aid, emergency financial assistance, counseling, furniture/household items, long-term assistance through our adopt-a-family program, etc.”





The MAPS-READY REPORT

When it comes to safety, we can't afford to panic, or to be complacent. Over the last year, the Maps Ready committee has worked hard to keep our community alert and prepared for emergencies.

We've hosted two prayer time fire drills. The Redmond fire department came with their trucks for the children (and adults) to marvel at. With Fire Drills we have improved our emergency operating procedures, and improved awareness of the exits and evacuation areas.

We've also hosted training events. CPR Class for Staff and Teachers in March trained the people who are always at Maps in CPR, including use of the AED. We've also hosted an open CPR class for MAPS Members. The National Incident Management for Staff (NIMS) class trained us to be organized during an emergency, and we role played being the Incident Commander, managing Operations,

Planning, Logistics and Finance.

We've published the Maps Ready Safety brochure available to everyone. We've also formalized the Maps Emergency Operations Manual, and the Maps Immediate Response Protocol, signed off by the board.

For Ramadhan 2017 we reviewed the facilities for safety. We also organized a small volunteer patrol in addition to hired security.

To keep our own team up-to-date, we've done education sessions on knot tying as well as safety kit preparation.

Join us in our upcoming classes. We also plan to put together a lockdown drill. If you're interested in volunteering or learning more about this critical part of our community, email us at mapsreadycommittee@mapsredmond.org.

MCOC GOALS



Build an inclusive, diverse and collaborative community that appreciates cultural differences and promotes positive citizenry.



Promote an appreciation of art, culture and history; and strengthen a sense of belonging, pride and identity in the American Muslim, especially the youth.



Create opportunities for interaction and community building in a social setting between Muslims and their neighbors, co-workers, colleagues and communities of diverse background.



Enrich the American experience by highlighting the impactful contributions of Muslims in America.



The MAPS-MCOC Report

MCOC IN 2017:

Ramadan accommodation at UW Bothell: In observance of Ramadan of 2017, MAPS-MCOC promoted an initiative about offering a night exam from 10:00pm – midnight during the finals week at UW-Bothell to accommodate Muslim students who observe long days of fasting. This initiative was started by Dr. Bryan White, UWB Biology professor; and adopted by Dr. Rania Hussein, UWB electrical engineering professor and the executive director of MAPS-MCOC. Additionally, MAPS-MCOC hosted a cultural iftar on the night of the exam and was attended by students of different faiths and backgrounds. Arsalan Bukhari and the CAIR WA team facilitated a media coverage of this project that drew local, national, and international attention. The story received extensive media coverage that included: 11 stories on five different media modalities (including a front page top header in Seattle



Times print newspaper), 40 additional stories as collated through google search, and coverage in 12 countries. Because of this effort, UW Bothell has established new policies and procedures that mandated offering this accommodation to students every Ramadan. Additionally, the students' senate at UW Seattle has recently passed a bill to adopt similar policies on the main campus.

Art and Culture Day: On 5/6/2017, MAPS-MCOC hosted an Art and Culture Day to showcase the culturally diverse MAPS community and highlight the work of local Muslim artists. The day featured art exhibits, workshops, cultural exposition and performances by various countries. The art and culture day had participation of 10 local artists and representation from more than 15 different countries.

MCOC on Wheels: MCOC launched "MCOC on wheels" initiative to visit neighborhoods at local libraries and share the Islamic culture and art with the general public. In 2017, 3 events were held:

- a. "Celebrating the Islamic culture" event at Redmond library in partnership with "Around the world at the library" initiative sponsored by the

staff and friends of Redmond library. The event featured henna, hijab tutorial, writing names in Arabic calligraphy, Eid Al-Adha themed arts and crafts, story telling an Islamic books exhibit, and Islamic history exhibit and informational table.

- b. "Celebrating the Islamic culture" event at Issaquah library similar to the event held at Redmond library.

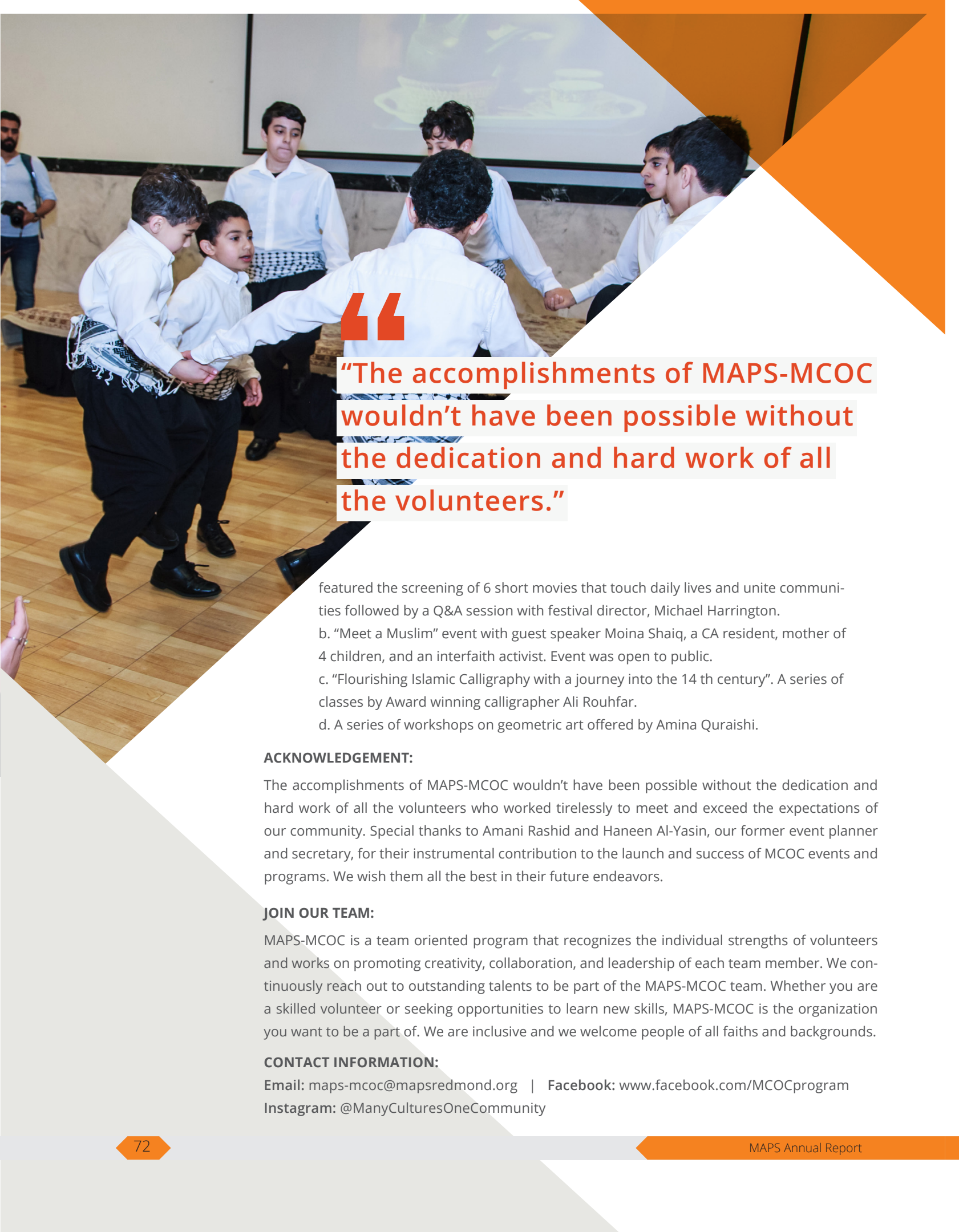
- c. Partnered with Snoqualmie library on hosting a geometric art workshop for the youth.

Eid festival at Marymoor Park: MCOC participated in the preparation for the Eid festival at Marymoor park.

Drama 4 kids Club: An ongoing class for children ages 7 and up in partnership with Drama Kids International. Class activities include improvisations, mini-scripts, speaking skills, character analysis, theater games, creative movement, and performances.

Events and Workshops: MCOC hosted several events and workshops that included:

- a. Film festival by Wandering Reel. The festival



“The accomplishments of MAPS-MCOC wouldn’t have been possible without the dedication and hard work of all the volunteers.”

featured the screening of 6 short movies that touch daily lives and unite communities followed by a Q&A session with festival director, Michael Harrington.

b. “Meet a Muslim” event with guest speaker Moina Shaiq, a CA resident, mother of 4 children, and an interfaith activist. Event was open to public.

c. “Flourishing Islamic Calligraphy with a journey into the 14 th century”. A series of classes by Award winning calligrapher Ali Rouhfar.

d. A series of workshops on geometric art offered by Amina Quraishi.

ACKNOWLEDGEMENT:

The accomplishments of MAPS-MCOC wouldn’t have been possible without the dedication and hard work of all the volunteers who worked tirelessly to meet and exceed the expectations of our community. Special thanks to Amani Rashid and Haneen Al-Yasin, our former event planner and secretary, for their instrumental contribution to the launch and success of MCOC events and programs. We wish them all the best in their future endeavors.

JOIN OUR TEAM:

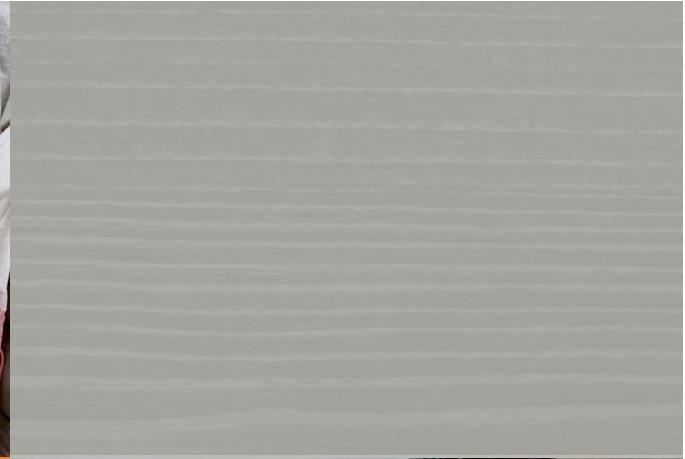
MAPS-MCOC is a team oriented program that recognizes the individual strengths of volunteers and works on promoting creativity, collaboration, and leadership of each team member. We continuously reach out to outstanding talents to be part of the MAPS-MCOC team. Whether you are a skilled volunteer or seeking opportunities to learn new skills, MAPS-MCOC is the organization you want to be a part of. We are inclusive and we welcome people of all faiths and backgrounds.

CONTACT INFORMATION:

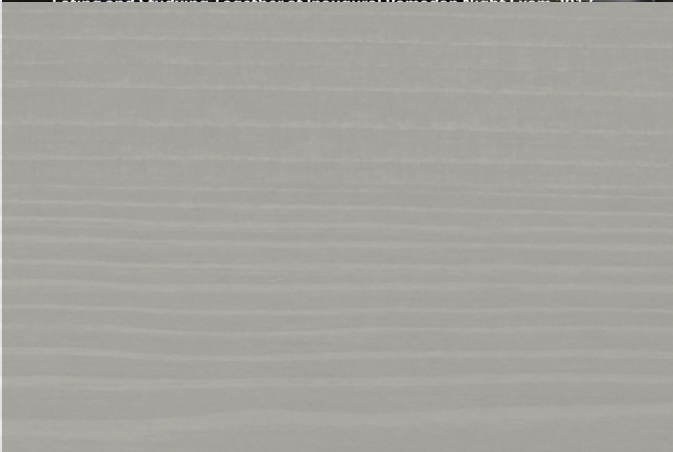
Email: maps-mcoc@mapsredmond.org | Facebook: www.facebook.com/MCOCprogram
Instagram: @ManyCulturesOneCommunity



“MAPS-MCOC hosted an Art and Culture Day to showcase the culturally diverse MAPS community and highlight the work of local Muslim artists.”



“Whether you are a skilled volunteer or seeking opportunities to learn new skills, MCOC is the organization you want to be a part of.”





“To date, MAPS-NOW has donated 3 park benches and 2 picnic tables to parks in Redmond...”



“MAPS-NOW members work with the Interfaith Action Climate Team on environmental education, forums and outdoor conservation.”





The MAPS-NOW REPORT

Muslim Association of Puget Sound - Nature, Outdoors, and Wildlife (MAPS-NOW) has donated picnic tables and benches to parks in Redmond and adopted a section of Marymoor Park to maintain and beautify, in addition to hiking trail maintenance work parties with Washington Trails Association. MAPS NOW partners with the Interfaith Action Climate Team on environmental activism and work parties to promote recycling and composting at our masjids and provide environmental education.

To date, MAPS-NOW has donated 3 park benches and 2 picnic tables to parks in Redmond, namely Marymoor Park, Grass Lawn Park, Idylwood Park, Perrigo Park, and Farrell-McWhirter Park. These park benches and picnic tables enhance visits to the park by giving visitors a chance to relax and enjoy their surroundings. MAPS-NOW established an amazing partnership with King County Parks to make Marymoor park more beautiful. We participate in 4+ work parties in Marymoor Park per year. We worked on various projects including but not limited to landscaping and tree planting.

The Pacific Northwest (PNW), especially the State of Washington has epically beautiful natural surroundings.

We all explore these breathtaking natural areas with the help of hiking trails all across the Washington state. Have you ever wondered who maintains all these hiking trails? Yes, it's mostly by volunteers! We collaborate with Washington Trails Association (WTA) to organize 2+ trail work parties per year to maintain hiking trails. MAPS-NOW volunteers have made amazing contributions so far. We cannot wait to see new volunteers in our upcoming trail work parties.

MAPS-NOW members work with the Interfaith Action Climate Team on environmental education, forums and outdoor conservation. In 2017, Sister Michelle with MAPS NOW represented our Muslim community on an interfaith panel at the Interfaith Conference on Climate and Social Justice attended by over 200 community members.

The Financial Report

FINANCIAL OVERVIEW

By the grace of Allah, The Provider (Ar-Razzaq), the Muslim Association of Puget Sound (MAPS) continued to get donations from throughout the community. We, first and foremost, are very grateful to the Almighty for blessing our organization in 2017 and enabling us to not only sustain our operations but also to grow our activities and invest in people.

Our very supportive community demonstrated once again by selflessly and generously donating to our masjid and the cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each and every one in our community for this noble support. May He safeguard our families and reward us in this world and in the hereafter. Ameen!

In 2017, Our income grew by 14.4% however our expenses

grew by 20%. Increased expenses compared to 2016 can be categorized into investment in programs like MAPS-AMEN, increased support and services to the community through MAPS-MCRC and other community programs and security. We helped over 1000 families during the year 2017 and increased community services from \$277K in 2016 to \$503K in 2017. Due to the prevailing political climate and vandalization towards the end of 2016, we invested significant in security effort to over \$150K in 2017 compare to \$67K in 2016.

We invested in our staff and onboarded Sheikh Hassan, Sheikh Kyle and Sr Aneelah Afzali , Br Adam Jamal and full time case Manager Br Mustafa for MCRC. We also got a full time office in Redmond for MAPS-MCRC where we can provide support for the broader community.



\$2.0M

TOTAL INCOME IN 2017

4 SOURCES OF INCOME

Our four sources of income include donations, education fees, collections from events and rental income.

	Y2015	Y2016	Y2017	YoY	% of TOTAL
Contributed support	1,523,881	1,782,119	2,038,103	14.36%	79.21%
Education Income	216,214	202,914	249,128	22.77%	9.68%
Event & Other Income	44,919	45,740	70,276	53.64%	2.73%
Rental Income	186,737	217,675	215,529	-0.99%	8.38%
Total Income	1,971,751	2,248,449	2,573,036	14.44%	



INCOME GROWTH

Due to our very supportive community, our income grew by **14.4%** in 2017.



EXPENSES GROWTH

However, our expenses showed a growth of about **20%** in 2017.

INCOME

Our income comes from four sources: donations, education fees, collections from events and rental income. Donations, which account for 79% of our 2016 income, increased by 12% to nearly \$2.0M. This includes \$343K in company-matched contributions and \$84K collected in Ramadan. We also collected \$320K in Zakaat and \$120K in Sadaqah. We had a few drives with specific intents, for e.g., we raised \$54K to assist incoming refugees. Education Income did not change much compared to 2016 as we continue to offer many programs free of charge or at a discount to students in need. Education Income comes mainly from the large school programs run by MAPS: Noor Academy (Sunday School), Ar-Rahma Academy (Afternoon School) and Precious Hearts (Pre-School). Rental income largely stayed flat because we lost a few of the tenants but added more utilization to existing class rooms and gym. We are currently using all available spaces at capacity.



79%

DONATIONS



9.68%

EDUCATION



2.73%

EVENT & OTHER INCOME



8.38%

RENTAL



EXPENSES OVERVIEW



\$310K
YEARLY
LEASE PAYMENT

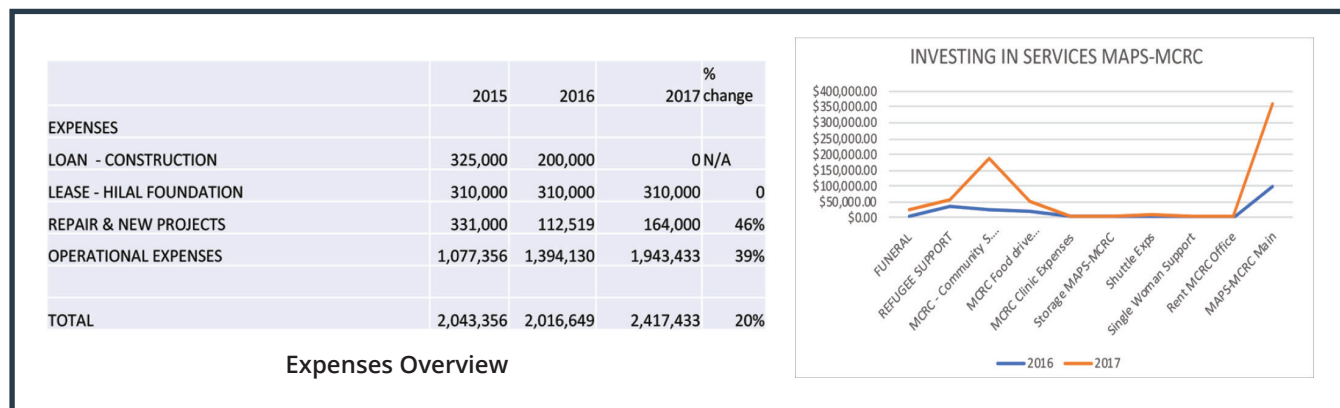


\$164K
REPAIR &
NEW PROJECTS



39%
OPERATIONAL
EXPENSE INCREASE

The Financial Report (cont.)



EXPENSES & PAYMENTS

We pay \$310K every year towards the lease and have about \$1.8M outstanding. It is important to keep this detail in mind – the current facilities will not be fully paid for another 10 years.

We spent another \$164K towards repair and maintenance in 2017. With an increasing number of musallihs, visitors, programs and events, the facility needs constant repair. We go to great lengths to keep the place clean and welcoming. Operational expenses amounted to \$1.9M in 2017, a significant increase of 39% when compared to 2016. This is the second year in a row where we've increased over 30% in our operational expenses and expect to stabilize in 2018. Operational expenses include all the expenses needed to run the organization, including charitable donations to the needy and community care services to the general public. OpEx is grouped into many categories of expenses: occupancy expenses, non-personnel expenses, event expenses, general and administration expenses, insurance and property tax and those related to programs. In 2016 we strategically increased our ex expenses towards our Outbound Good pillar benefitting the community at large. This move is both expected of a Muslim organization following the commandments of our Prophet and demonstrates the true face of Islam to the broader public. As such, we integrated MAPS-MCRC and funded its activities almost 3 times more to \$350K. We spent another \$70K towards charitable giving and \$18K towards Interfaith activities. We assisted over 1500 families in total in 2017, a record in our short history. In addition, we are sponsoring highways, cleaning parks and repairing trails through

MAPS-NOW and disseminating technical know-how through MAPS-TAG.


Under occupancy expenses, we spent \$38K on electricity, \$20K on water, \$12K on waste management. We spent a total of \$90K in 2017 in various cleaning expenses, staff and services. Our congregants and non-Muslim visitors alike repeatedly appreciate the cleanliness of our masjid.

Non-personnel expenses at \$65K consist of office supplies, phone bills, Internet bills, printing and copying as well as photographer fees. We spent \$117K on security personnel and applied for an additional grant from the federal government.

By the grace of Allah The Most Holy (Al Quddus), we have managed to grow our community, maintain our masjid, voice our opinions and significantly increase our impact while keeping our expenses in check. It is now time to turn these initial positive impacts into long-term sustainable influences that benefit everybody. We need to continue investing in our facility and keep it beautiful. We need to deepen our faith-based and educational programs. We aim to remain very visible to the broader community and will continue to fully fund MAPS-MCRC, MAPS-NOW, MAPS-TAG and our newly launched MAPS-MCOC. Just like year 2016 when we hired Aneelah Afzali to lead MAPS-AMEN, we hired Adam Jamal as Assistant Imam and Director of Educational services and Youth. The journey is just starting. With Allah's help, your duas, your volunteer time and your support, there is no doubt that our collective future remains very bright, insha-Allah.




Meet Our Team




Mahmood Khadeer, President
 With over 20 years of experience in community service and Islamic institutions, Br. Mahmood is not only the MAPS President but also one of the founders of MAPS. His vision for MAPS is to inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah. In his educational and professional life, he holds a BS in Engineering, an MBA and an MS in cyber security, and is a Senior Director at Microsoft Mergers and Acquisitions.



Mohammed Nasir Vakil, Vice President
 Over the course of last 20 years, Br. Mohammad Vakil has been involved with multiple Islamic organizations in Texas and Washington. His vision for MAPS is to build a legacy by being part of the solution our local society faces and help propel MAPS and its members, especially youth, into the future of 21st century America. He has a BS in Computer Engineering and an MS degree in Computer Science from Johns Hopkins University. He has been employed at Microsoft for the last 10 years as a Program Manager.



Syed Hamid (Aamir), Treasurer
 Br. Syed is currently serving as a treasurer of MAPS. He also served 2 terms on the MAPS Board of Trustees. Prior to MAPS, Syed served in Medina Academy board as an Operations head for 7 years. His vision for MAPS is that he wants MAPS to be an organization where providing service to humanity at large irrespective of religion or social status is second nature. In his professional life, he is a Founder and CEO of a technology startup called Quantyzd Inc , which develops AI powered software development tools.



Irma Hanna, Women's Affairs Secretary
 Sr. Irma has over 8 years of experience in community service in Islamic institutions. As a Women's Affairs Secretary she created many activities such as MAPS Annuals Food Festival, SAT program, leading coordinator of the Maps Annual FR, Marriage counseling program, and Women's fitness program. Her vision for MAPS is to better the Muslim community specifically for women, enhance them not only religiously but from the skills perspective. In her educational and professional background, she holds a Bachelor in Finance and an MBA in Marketing.



LEADING TO MAKE AN IMPACT

Amelia Neighbors, Social & Outreach Secretary

Sr. Amelia is a Seattle-born Muslimah, who converted to Islam at the age of 19. Her vision for MAPS is that we continue to be a safe and welcoming space for worship and a hub for our community, especially a welcoming place for youth. In her professional life, she is an IT Project Manager for REI and runs a small company with her mom called Clever Databases. She and her son Muhammad love to play in the gym and visit in the MAPS cafe.



Aamer Mohammed, Religious Affairs Secretary

Br. Aamer has organized Friday Khutbahs, Halaqas and other events at MAPS. He also works as a volunteer in the MAPS prison outreach program. In the past, he has worked in the Seerah conference organizing committees. His vision for MAPS is to foster and grow an open, diverse and welcoming community guided by the teachings of the Qur'an and Sunnah. With a B.E. in Computer Science and an MS in Computer Science, he works as a software engineer at Microsoft.



Ahmed Hassan, Education Secretary

Br. Ahmed has been an important member of the MAPS community. He hopes that MAPS can serve as a symbol of the unity and identity of the Muslim community and function as an institution that plays a central role in the religious, cultural and social life of all Muslims. He hopes that MAPS can act as a platform that facilitates the means for every member to contribute something to the community in an inclusive and tolerant environment. Br. Ahmed holds a Ph.D. in Computer Science and Engineering and is a Senior Research Engineer, at Microsoft.



Iyaz Allah Baksh, General Secretary

Br. Iyaz is an active member in our Community. His vision for MAPS is to listen to the feedback from the community and work with fellow BOD and drive changes which will have a positive impact on MAPS and the community and upholding of Bylaws. With a Bachelor of Engineering in Electronics and Communication, Br. Iyaz is a Senior Support Manager at Microsoft.



Hazim Macky, Facilities Secretary

Since 2015, Br. Hazim has been serving on the MAPS BOD. During his time on the board, He has initiated and executed on many projects such as "Events and Friday Khutbah Live Streaming", "Ramadan Iftar and Sohour", "Security and Emergency Preparedness" and helped kick-start MAPS-MCOC. His vision for MAPS is based on four pillars: "Inclusion", "Youth Enablement", "Community Engagement", and "Growth and Scale." Br. Hazim has an MBA and a BS in Computer Science. He currently works as an Engineering Manager at Amazon.



THE TEAM

BEHIND THE TEAM

On the behalf of the community, the MAPS board would like to extend a HUGE amount of thanks to the Board of Trustees and the hardworking staff for taking care of the congregation and the facility. Your hard work allows MAPS to make a difference in the broader community - through outreach, education and outbound good. May Allah reward all of your work beyond measure and give you the highest heights of Al-Jannah.



BOARD OF TRUSTEES



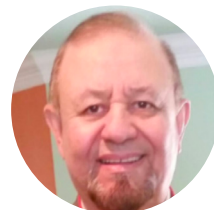
Wael Bahaa-El-Din
Board of Trustee



Alaa Badr
Board of Trustee



Hyder Ali
Board of Trustee



Rafat Rashwan
Board of Trustee

STAFF



Imam Mohamed Joban
Masjid Imam



Shaykh Adam Jamal
Director of Education & Assistant Imam



Shaykh Hassan Wado
Quran teacher & Imam



Ustadh Bilal Al-Jabarty
Quran & Arabic teacher



STAFF (cont.)



Abduselam Ibrahim
Director of Operations



Sulieman Abdulkani
Library & Office Assistant



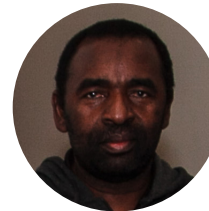
Aneelah Afzali
MAPS-AMEN Executive Director



Hakim Abdullah
MAPS Security



Ahsen Nadeem
Youth Director



Mohammed N Haji
MAPS Security



Mustafa Haji
MAPS-MCRC Case Manager



Mahjoub Mohamed
MAPS Security

AND

Abdelkerim Fikak – Housekeeping | **Mohammed Alfera** - Housekeeping | **Nejah Mohammed** – Housekeeping



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