

■  
**2020**

MAPS  
ANNUAL  
REPORT



**MUSLIM ASSOCIATION OF PUGET SOUND**  
**WWW.MAPSREDMOND.ORG**  
17550 NE 67TH CT. REDMOND, WA 98052

LEAD, SERVE,  
AND MAKE THE  
DIFFERENCE.



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\* Cover photo courtesy of Farheen Siddiqui

# MAPS



THIS IS US.  
WELCOME TO *OUR YEAR.*

# MAKING IT A YEAR TO REMEMBER

## About Us

Muslim Association of Puget Sound, MAPS, is an Islamic organization founded in 2006 with the intent of serving the Muslims of Puget Sound. MAPS strives to build links between Muslim families, businesses and organizations, provides year-round activities and religious services and is committed to helping the needy.

### MISSION STATEMENT

Establish an Active Masjid, adherence to Islamic principles, inviting engagement for all, providing high quality services and enabling a platform for community ideas to flourish.

### OUR VISION

To inspire and foster a community that impacts the quality of life and spirituality for the individual, family and society guided by teachings of Quran and Sunnah.

“The mosques of Allah shall be visited and maintained by those who believe in Allah and the Last Day, establish prayer, practice regular charity (Zakat), and fear none except Allah: such are the who are expected to be on true guidance.”

[Surah At-Tawba, Verse 18]



## President's Letter

### A PERSONAL MESSAGE FROM PRESIDENT HYDER ALI

As I write this letter, I pray that you have a blessed month of Ramadan in the midst of an unprecedented and uncertain time caused by the COVID-19 pandemic. Life's simple routines - whether going to work, visiting family and friends, praying at your local mosque or church have been upended by the pandemic. For the first time in our lives, we are faced with the specter of having to spend Ramadan confined to our homes. In such times, we are reminded to exercise patience, seek Allah's (God's) mercy, show gratitude and above all use our human ingenuity to do our part to alleviate the suffering of the people around us. We also learn from the Seerah (biography) of Prophet Muhammad (pbuh) that if anything troubled him, he hastened to prayer. At the same time, he focused his energies on doing what was within his control to overcome the challenge and help people in need. Such are the lessons we can draw upon at this time.

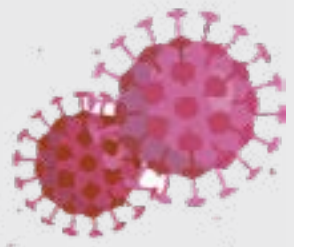
Let me begin by reflecting on our journey from our humble beginnings in 2006 when our focus was on establishing our own identity. In last year's report, I mentioned that we were at an "inflection point" because we were navigating a rare moment of change and opportunity. We went from being an insular community driven by our insecurities and survival to one that was coming of age, confident about our role and identity, playing a leadership role in the community and receiving recognition and support from the broader society. That's why when a "Patriot's" group decided to protest in front of our mosque, we had 150 of our allies show up to create a "human wall" to demonstrate their support. Through the years MAPS established a solid and comprehensive foundation that was finally ripe to help propel the community forward. The foundation was based on four key pillars: Faith (Spiritual Excellence), Outbound Good (Social Services and Advocacy), Inbound (Education and Bridge-Building) and Model Citizen (Civic Engagement). I compared our "inflection point" to the Prophet's own migration (hijrah) from Mecca to Medina, a moment so important that it marks the start of the Islamic calendar. As I look back over the past 12 months culminating in this crisis of COVID-19, I am more than convinced that we, as a community, have crossed the "inflection point". This journey

cannot stop here but must continue as we embark on a much larger role in society than we have played in the past. We are transforming from a local organization in the Northwest corner of the country to a leading Muslim institution in our country. I believe that we, as an organization, are ready to contribute moral and intellectual leadership to advance a theory of public good in American society. Let me elaborate on this position by explaining several of our activities over the past year in general and our response to the COVID-19 crisis in particular.

- MAPS was the first mosque in the United States that made the difficult decision to suspend the Friday congregational prayer (Jumuah) as we were near the epicenter of the COVID-19 outbreak at the Kirkland Lifecare retirement home. It was not a popular decision at that time. I remember agonizing over this since such a decision had no precedence in our lifetime. We made the decision because of the importance of communal well-being and the sanctity of life in our religion. Our proactive action served as a moral guide for other religious organizations to follow.

- At the same time, we had to provide an alternate avenue for spiritual connection to the community since we had over 20 programs and classes that served the entire spectrum of the community. We quickly transitioned our religious and educational programs to online platforms, leveraging technology (after all, we do live in the heartland of tech companies). Taking advantage of online opportunities, we are bringing national and international scholars to these programs in addition to our own local imams. In many cases, we now have more programs than we did before COVID-19, enabling the community to stay spiritually connected to their faith in these difficult times. Our weekly Friday khutbahs (sermons) are regularly drawing over 300 people, giving us a direct connection to the community. We are also leveraging these forums with weekly updates from me (as the President).

## Covid-19: Our Response



- 1 First mosque in the United States that made the difficult decision to suspend the Friday congregational prayer (Jumuah) as we were near the epicenter of the COVID-19 outbreak at the Kirkland Lifecare retirement home.
- 2 Our proactive actions served as a moral guide for all other Muslim organizations to follow.
- 3 Switched our 20+ programs and classes to an online platform in order to continue serving the community at large.
- 4 Continued to support those in need both financially and through our well established community focused services

- We knew that our response to this pandemic must go beyond online prayers and classes to encompass the human side of the tragedy. As Prophet Muhammad (pbuh) taught us, "sanctity of human life is greater than that of the Ka'aba (holy mosque in Mecca)." It is a fact of American history that religious organizations have served as a moral compass and social safety net in times of need since the inception of our country - whether it was in the fight against slavery or more recently, in the creation of sanctuary cities at the height of backlash against immigrants. A big component of our response to COVID-19 focused on addressing the human needs of so many gig economy and temporary workers, among others in need, who suddenly found themselves without any source of income. Because we had a robust infrastructure for delivering services, we were able to quickly ramp up our service offerings while ensuring proper safety protocols in delivering them. I was impressed at the ingenuity of the MAPS-MCRC team in overcoming insurmountable challenges as they raced to meet these needs. We are consistently getting over 100 requests a week, which is triaged daily and fulfilled within 24 hours in most cases. As one

# OUR COVID-19 RESPONSE SUMMARY

  
**1,000**  
drive-thru Eid Goody bags passed out to the community

  
**9,800+**  
daily drive-thru iftar meals handed out

  
**3,000+**  
families benefited from our MAPS-MCRC Ramadan food drive



SINCE OUR MOSQUE WAS CLOSED DURING RAMADAN, WE OFFERED VIRTUAL DAILY TAFSEER, VIRTUAL KHUTBAHS, BROADCASTED DAILY TARAWEEH, AND EVEN OFFERED FREE ONLINE QURAN CLASSES FOR THE COMMUNITY.



COVID-19  
IMPACTED ALL OF US.  
HERE IS *OUR*  
RESPONSE

## President's Letter (cont.)



**\$750K+**  
SPENT ON PROVIDING  
CHARITABLE SERVICES

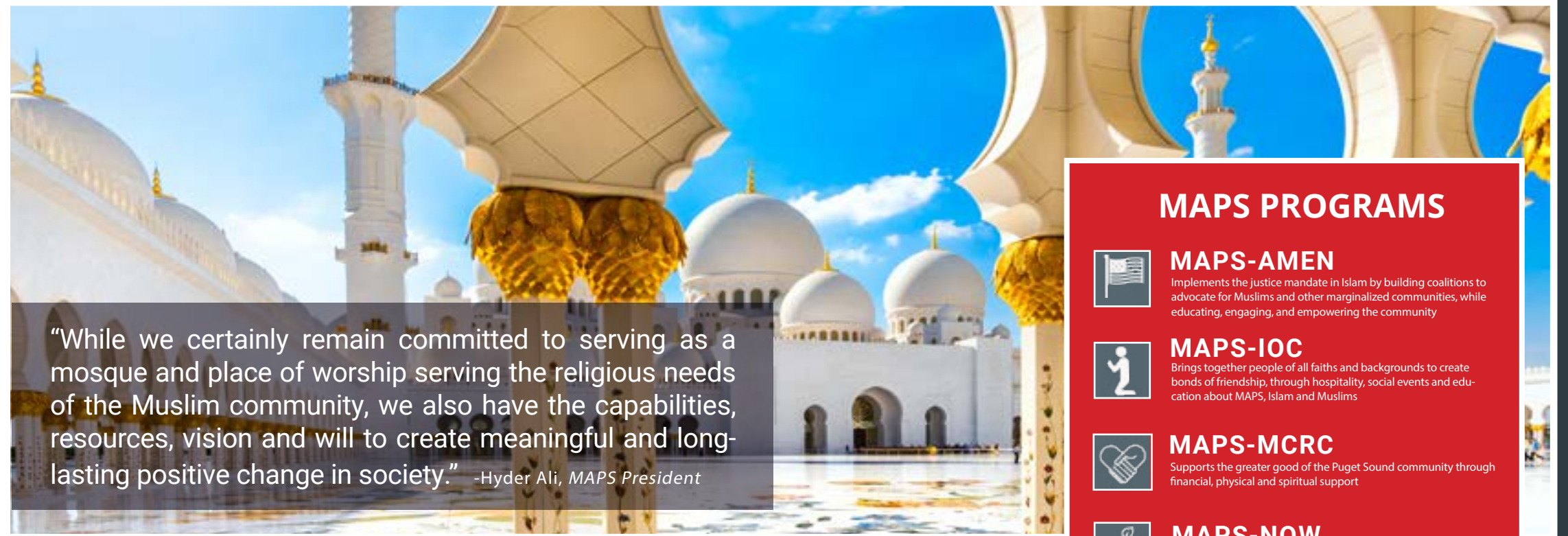
of our services during this pandemic, we changed our monthly free medical clinic to a weekly telemedicine clinic. Our work has been recognized and cited as a model for how religious organizations should respond in times of crisis. Our actions are a demonstration of our faith teachings, and hopefully they also help dispel misconceptions about Islam and Muslims. Our work has also received media coverage and grants from private foundations, public institutions and other religious organizations including Seattle Foundation, King County, City of Kirkland, Church of Jesus Christ of Latter-Day Saints, Church Council of Greater Seattle, Islamic Center of Eastside, and more.

- The COVID-19 response is only the latest actions of our Social Services programs led by MAPS MCRC and MAPS Al-sadaqa. This past year, we spent over \$750,000 in providing charitable services to those in need. We have assisted over 13,000 people from all faith and no-faith backgrounds. We distributed over 5,500 food and gas cards, served nearly 5,000 hot meals, assisted over 350 patients at our free monthly medical clinic, counseled over 100 at our free legal clinic, helped with 60 funerals and housed 40 women in permanent shelters at our 4 dedicated housing facilities. MAPS-MCRC has been recognized as the Faith Organization of the Year by the Alliance of Eastside Agencies, and by the Middle Eastern Legal Association of Washington for our free legal clinic.

- MAPS-AMEN advocates for our rights – and the rights of other marginalized groups – by actively pursuing campaigns of education, engagement, encouragement of media change and empowerment. Rather than having others speak about us without us, MAPS-AMEN ensures Muslims have a seat at the table, a voice that is heard, and a narrative of our own that we drive. Through its work, MAPS-AMEN has reached over 250,000 people, trained over 5,000 people, held or participated in over 500 events and received over 50 media mentions.

I am particularly proud of the tremendous response generated by the national #FactsOverFear campaign, which dispels misinformation about Islam and Muslims through short animated videos. This campaign has been well-received and has already made a difference in how Muslims are perceived in society.

- In addition, MAPS counts over 1,000 volunteers in various committees: MAPS-IOC manages our interfaith dialogue with churches, temples and synagogues in the area; MAPS-MCOC showcases our arts, history and cultures; MAPS-NOW cleans our parks, trails and roadways; MAPS-



“While we certainly remain committed to serving as a mosque and place of worship serving the religious needs of the Muslim community, we also have the capabilities, resources, vision and will to create meaningful and long-lasting positive change in society.” –Hyder Ali, MAPS President

READY ensures our disaster preparedness and safety; MAPS-TAG encourages technology adoption; MAPS-YOUTH, MAPS-JUNIORS, and MAPS-SCHOOLS provide avenues for our young generation to flourish. These and other ad-hoc programs at MAPS comprehensively and harmoniously move our community forward.

Please spend some time reviewing each of these activities in the remaining pages of this report. Coming back to my initial theme, it is the depth and breadth of these activities that position MAPS to be more than simply a one-goal organization. While we certainly remain committed to serving as a mosque and place of worship serving the religious needs of the Muslim community, we also have the capabilities, resources, vision and will to create meaningful and long-lasting positive change in society. The Quranic edict of enjoining what is good and forbidding what is bad is all encompassing. We can lead morally, inspired by our faith. And, we can lead intellectually, informed by facts. We can eliminate fear. And, we can dispel falsehood. At a time when our nation is divided despite facing a common threat, in a year when election rhetoric promises to fuel animosity and hate, in a tense environment where facile sound bites may win over complex but correct ideas, there is a dire need for organizations and people who strive for unity over division, for reason over ill-placed emotion and for pro-

gress over regress. The American Muslim community in general, and the MAPS community in particular, have a significant role to play towards these ends. We are motivated by the example of the noble Prophet Muhammad (pbuh), who taught us to approach difficulties with compassion, patience, justice and kindness. We have a lot to contribute to the current COVID-19 pandemic, and we have a lot to contribute in the aftermath of this crisis. I sincerely believe that MAPS – having established the foundations described above, having created an infrastructure that is already serving and assisting thousands of people, and having a clear moral compass – is uniquely positioned to take on these challenges.

In closing, let us all be proud of our achievements to-date and be grateful to Allah (God) Almighty. While this report is usually released during our annual banquet (a celebration of our community), please do not let the fact that we have no banquet dampen our spirits or soften our resolve. We should all be pleased with what we have built MAPS into, and honored by the beautiful impact we are making in the community. Let this success motivate us forward. Let us not rest. Let us build upon what we have established. Let us further improve society following the Quranic and Prophetic examples. Now that we are beyond the Inflection Point, let us accelerate ever forward in enjoining what is good and forbidding what is evil.

Jazak-um-ullah-khairan (may God reward you).

Wa'salaams,

Hyder Ali  
MAPS President

## MAPS PROGRAMS



### MAPS-AMEN

Implements the justice mandate in Islam by building coalitions to advocate for Muslims and other marginalized communities, while educating, engaging, and empowering the community



### MAPS-IOC

Brings together people of all faiths and backgrounds to create bonds of friendship, through hospitality, social events and education about MAPS, Islam and Muslims



### MAPS-MCRC

Supports the greater good of the Puget Sound community through financial, physical and spiritual support



### MAPS-NOW

Sponsors wildlife and nature through working to clean up the outdoors, planting native species and providing trail maintenance



### MAPS-READY

The safety committee at MAPS that holds drills, provides resources and suggests policy on safety for the facility and the congregation



### MAPS-MCOC

Provides workshops, classes and events to engage in the arts and showcase/share local talent



### MAPS-SCHOOLS

Encourages growth and learning through providing educational opportunities to our youngest Muslims



### MAPS-YOUTH

Gives our youth (ages 13+) space to explore through social, religious and educational events and volunteer opportunities



### MAPS-JUNIORS

Provides youth (ages 8-12) an outlet for social activities that are engaging and fun and ultimately helps create a positive youth culture



### MAPS-TAG

Offers classes, resources and opportunities for technology engagement



### MAPS-AL SADAQA

Organizes and coordinates programs to fulfill the essential needs of all, regardless of race, color or religion



### MAPS-MHP

Provides mentorship, collaboration and resources for local Muslim health professionals and medical care and information to the broader community

“By the grace of Allah (God), as a result of our efforts and response to COVID-19 pandemic, I believe we are taking the next step in this journey to be a model community, reflecting our faith teachings, to be a force of good for the broader society.”

-Hyder Ali, MAPS President

DEEPENING FAITH, STANDING STRONG, UPHOLDING VALUES, AND BUILDING BRIDGES.

THIS IS THE *MAPS WAY*.

WE ASSIST OVER 1,500 FAMILIES IN NEED. HERE ARE A FEW OF THE MANY ACTIVITIES AND PROGRAMS WE ARE INVOLVED IN:

## 1 FAITH

- Over 200 musallihs daily and 600 on jumah; over 1000 attend tarawih and 3000 attend Eid prayers
- Imam Joban and Shaykh Adam are our two full-time very capable imams
- We conduct hundreds of religious classes every month by several part-time teachers, teaching everything from hifz to Quranic Arabic to Sunday school
- MAPS-Prison Reach serves the need of Muslims in prisons

## 2 INBOUND GOOD

- MAPS-AMEN has participated in over 500 programs to educate and engage the community, including training faith leaders and activists at MAPS, while building coalitions to combat Islamophobia and other forms of injustice
- MAPS-IOC presents Islam in its true light to an audience in the thousands
- MAPS-Ready gathers best lessons and drills to keep our facility and all of us safe

## 3 OUTBOUND GOOD

- MAPS-MCRC & MAPS-AI Sadaqa are our compassionate arm, paying rents, serving hot meals, providing counsel, running a clinic and benefiting thousands of people
- MAPS-MCOC showcases our rich art, culture and history celebrating the over 40 countries where our community hails from
- MAPS-NOW plants trees, restores trails, maintains highways and keeps Washington beautiful
- MAPS-TAG champions the use of technology and technology education

## 4 MODEL CITIZEN

- MAPS-Youth leads weekly activities to prepare our next leaders and future generation
- MAPS-Juniors and MAPS-Bridges helps shape our youth ages 8-12 and promotes a positive youth culture
- The faith-based Girl Scout Supertroop at MAPS consists of Daisies, Brownies, Juniors and Cadettes
- MAPS-Schools include Precious Hearts, Ar-Rahmah Academy and MAPS Sunday School



# Financial Report

## FINANCIAL OVERVIEW

By the grace of Allah, The Provider (Ar-Razzaq), the Muslim Association of Puget Sound (MAPS) continued to get donations from all the community members. We, first and foremost, are very grateful to the Almighty for blessing our organization in 2019 and enabling us to not only sustain our operations but also grow our activities and invest in people. Our very supportive community demonstrated once again by selflessly and generously donating to our masjid and the cause. Indeed, may Allah, The Appreciative (Ash-Shakur), reward each and every one in our community for this noble support. May He safeguard our families and reward us in this world and in the hereafter. Ameen!

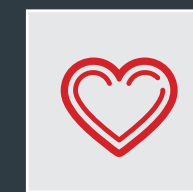
During the Year 2019, we undertook several key initiatives and implemented the following :

1. P&L Structure – We created the 6 different categories of P&L within MAPS to help streamline the respective operations better.
2. MAPS-Alsadaqa Merger – We completed the first year of MAPS-Alsadaqa merger that have resulted in increased donation and higher level of services
3. Financial Segregation of Duties – We added a part time Financial Accountant to manage the finances and completed the segregation of duties with respect to Accounts Payable.

## INCOME

Our income comes from four sources: Donations, Education Fees, Collections from Events and Rental Income. Donations, which amount to 82% of our 2019 income, an increase of 29% from 2018 . This includes \$483K in company-matched contributions. We also collected \$409K in Zakat and \$128K in Sadaqah. There was additional funds from MAPS-Alsadaqa of \$178K for Financial Services help. MAPS – MCRC services specific donation was \$302K . Education Income, which was \$295K in 2019, comes mainly from the large school programs run by MAPS: Ar-Rahmah (Sunday School), Ar-Rahma Academy (Afternoon School) and Precious Hearts (Pre-School). Rental income largely stayed flat because we lost few of the tenants, but added more utilization to existing class rooms and gym. We are currently using all available spaces at capacity. In 2019 we started the expansion project where we will be able to add additional class rooms in 2020.

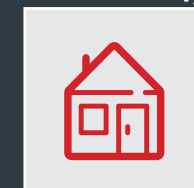
## 4 SOURCES OF OUR INCOME



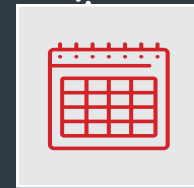
DONATIONS & CORPORATE MATCHING



EDUCATION INCOME



RENTAL INCOME



EVENTS & OTHER



“Our very supportive community demonstrated once again by selflessly and generously donating to our masjid and the cause.”

- Ahmad Alkabra, MAPS Treasurer

# INVESTING IN OUR FUTURE

## Financial Report (cont.)

The MAPS facility is among the largest Islamic centers nationwide with over 44,000 square feet. Running the center requires permanent operations that includes permanent staff, security, cleaning and part-time/seasonal staff. In 2019, MAPS operational cost of running was \$1.2 Million which translates to \$2.5 per square foot per month.

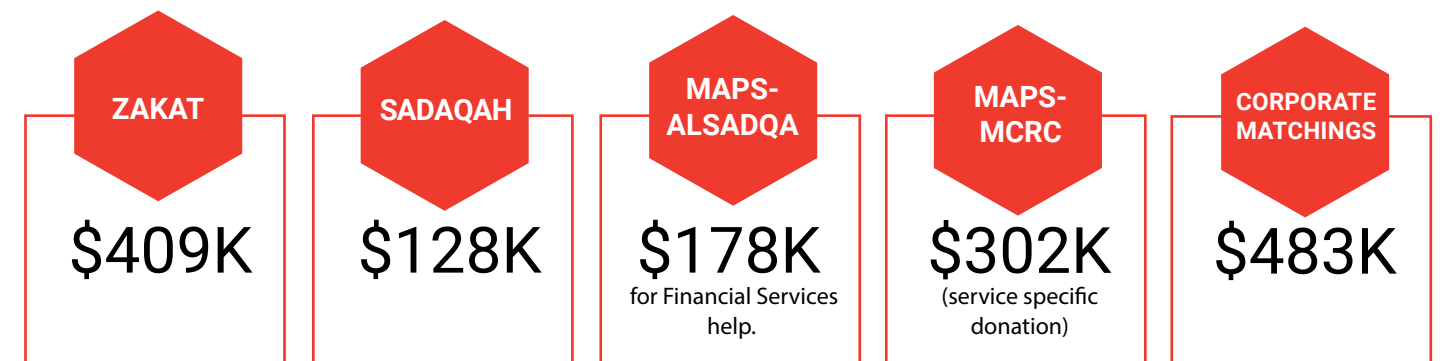
In 2019, our total income increased by 33% and its directly related to the increased in MAPS-MCRC and MAPS-Alsadaqa. 2019 was the first year of combined operations of MAPS-MCRC and MAPS-Alsadaqa and saw 100% increased in services donation. Both Zakat and corporate donations increased significantly, and including

contribution from MAPS-Alsadaqa, resulted in more than 50% of all contributed support.

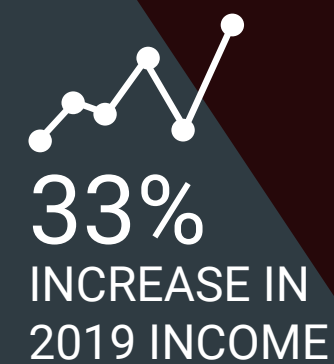
In 2019, MAPS helped over 4,000 families during the year. Additionally, MAPS maintained the community services investment of \$752K compared to \$506K in 2018.

Due to the prevailing political climate, we continue to invest significantly in security efforts. In 2019, the security expense was \$116K, compared to \$170K in 2018. This includes having 2 staff members from 8AM-10PM every day, additional guards and police officers on Friday prayers and all month during Ramadan.

## DONATIONS OVERVIEW

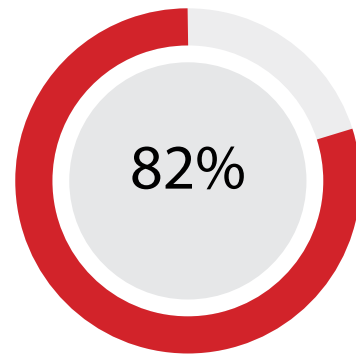


## OPERATIONAL COSTS OVERVIEW

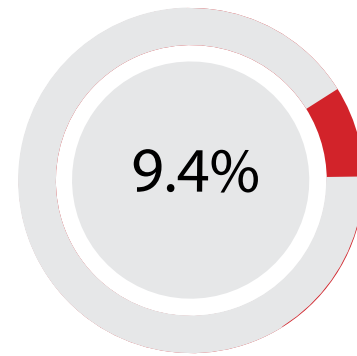


“With Allah’s help, your dua, your volunteer time and your support, there is no doubt that our collective future remains very bright Insha-Allah.”

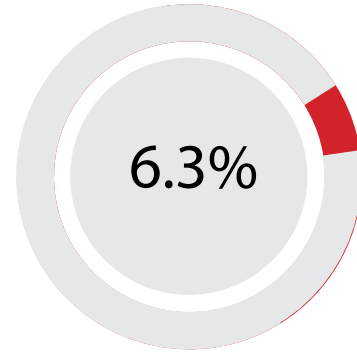
## INCOME SOURCE PERCENTAGES



DONATIONS



EDUCATION  
INCOME



RENTAL  
INCOME

## EXPENSES & PAYMENT

We pay \$310K every year towards the lease. We spent another \$107K towards repair and maintenance in 2019. With increasing number of musallis, visitors, programs and events, the facilities need constant repair. We go to great lengths to keep the place clean and welcoming. Operational expenses amounted to \$1.4M in 2019, on par with 2018 year. Operational expenses include all the expenses that are needed to run the organization, such as staff and payroll, facility occupancy expenses, and expenses and payments related to the community and charitable services. OpEx is grouped into many categories of expenses: occupancy expenses, non-personnel expenses, events expenses, general and administration expenses, insurance and property tax and programs related expenses. In 2016 we strategically decided to increase our expenses towards our Outbound Good pillar benefitting the community at large. This move is both expected of a Muslim organization following the commandments of our Prophet and demonstrates the true face of Islam to the broad public. We spent \$752K for MAPS outbound services ( MAPS-alsadaqa and MAPS-MCRC) helping over 4,000 families in Puget sound area. In addition, we are sponsoring highways, cleaning parks and repairing trails through MAPS-NOW and disseminating technical know-how through MAPS-TAG.

Under occupancy expenses, we spent \$26K on electricity, \$16K on water, \$12K on waste management. We spent a total of \$70K in 2019 in various cleaning expenses, staff and services. Our congregants and non-Muslim visitors alike repeatedly appreciate the cleanliness of our masjid.

Non-personnel expenses at \$87K consist of professional services (printing, banking fees, etc), office supplies, phone bills, Internet bills, printing and copying as well as photographer fees. We spent \$116K on security personnel and applied or additional grant from federal government.

In 2019 we implemented the new P&L structure and because of the historical data – we didn't classify in this report but from 2020 annual reports and onward, we will report financials on new P&L.

By the grace of Allah The Most Holy (Al Quddus), we have managed to grow our community, maintain our masjid, voice our opinions and significantly increase our impact while keeping our expenses in check. It is now time to turn these initial positive impacts into long term sustainable influences that benefit everybody. We need to continue investing in our facility and keep it beautiful. We need to deepen our faith-based and educational programs. We aim to remain very visible to the broader community and will continue to fully fund MAPS-MCRC, MAPS-ALSADAQA, MAPS-NOW, MAPS-TAG and MAPS-MCOC. The journey is just starting where we can significantly impact the lives of people around us. With Allah's help, your dua, your volunteer time and your support, there is no doubt that our collective future remains very bright Insha-Allah.

## Financial Report (cont.)



## DID YOU KNOW?





**\$310K**  
YEARLY  
LEASE PAYMENT



**\$107K**  
REPAIR &  
NEW PROJECTS



**\$1.4M**  
OPERATIONAL  
EXPENSES



**We helped over  
4,000 families  
during 2019.**

# Facilities Report

By the blessing of Allah SWT – we're fortunate to have facility of this size, approximately 44,000 square feet, serving over 5,000 families in the greater Puget sound area. Our monthly attendance continues to grow and have reached more than 5,000 people coming to MAPS every month and benefitting from more than 50 programs and classes. These classes and programs are not only offered by MAPS but by several other organizations, alhumdolillah. Serving the needs of a diverse community and programs which require constant facility management and year 2019 was no different – alhumdolillah we were able to provide the required services.



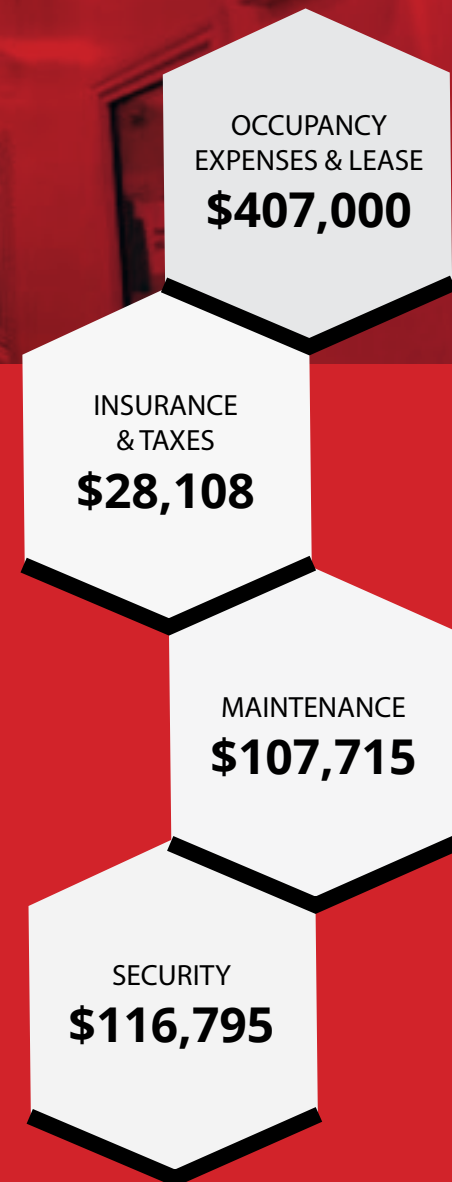
## FACILITY EXPENSES

We categorize facility expenses and management in the following broader categories:

### OCCUPANCY EXPENSES & LEASE

\$407K includes our lease costs, utility billings, garbage, and routine cleaning expenses. Cleaning costs for the year 2019 was ~79K. We paid \$310K in yearly lease expenses. 2019 we employed several people to clean the entire MAPS facility multiple times a day. During Ramadan this frequency of routine cleaning increased to a real time constant.

## FACILITY EXPENSES OVERVIEW



“Future plans include to invest and expand approx. 3,000 sqft which can be used to grow our classes that are already at capacity, and for other services/programs.”

### INSURANCE & TAXES

Even though we receive some tax deductions, we paid \$28,108 in 2019, (compared to \$18,432.47 in 2018).

### MAINTENANCE

Maintenance is directly related to the aging of equipment and high usage of the facility and in the year 2019 we spent \$107,715 compared to \$174,551.69 the year before.

### SECURITY

Due to the prevailing political climate, we continue to invest in ensuring that MAPS is secured by having internal security staff from 8:00 AM -10:00 PM and also hiring external security for Juma'ah and in Ramadan till the end of Taraweeh. All of these security personnel cost \$116,795 (compared to \$109,110.20 in 2018).

### DURING THE YEAR 2020

We will continue to invest in ensuring that MAPS is secured and will be working with security companies to monitor and enhance our security procedures and guidelines. We will also be completing the FEMA related work for enhancing our security which includes illuminating the area around masjid by installing additional lights/ light poles and replacing three main doors. Future plans include to invest and expand approximately 3000 sqft which can be used to grow our classes that are already at capacity, and for other services/ programs. We do expect the 2020 expenses will be increased significantly due to increasing the total usable area and planned maintenance work of major equipment like HVAC, upgrade of 2nd and 3rd floor, dome insulation and other work is needed for the building upkeep. Several of these maintenance items if not resolved will be significantly more costly in future so must be remedied now. Your ongoing support, patronage and duas are appreciated.



## Religious Report

### RELIGIOUS AFFAIRS

Our faith is what brings us all together and binds us all. It is the most important cornerstone underpinning our vision. We wish to inspire individuals, families, and our community through the teachings of Qur'an and Sunnah. We strive to enhance spirituality and through it the quality of life and well-being of our members. We aspire to build a solid foundation in understanding the tenets of Islam. We aim to have positive impact on society at large through the practice of our beloved religion.

MAPS offers a rich set of programs throughout the year to strengthen our faith. Some of our religious and faith-based programs are highlighted below.

### REGULAR PROGRAMS

MAPS holds a number of religious programs on a daily and weekly basis covering a wide variety of topics from Qur'anic tafseer to hadith study. We have 2 full-time Imams, Shaykh Mohammed Joban and Ustad Adam Jamal, and several learned community members helping us with these programs.

### PROGRAMS AT MAPS

- 1 Five Daily Prayers
- 2 Friday Prayers
- 3 Friday Family Nights
- 4 Quran study for new Muslims
- 5 Sunday Tafseer
- 6 Hadith Study
- 7 Halaqas in Arabic and English
- 8 Quranic Arabic language study

### OUR VISITING SCHOLARS

MAPS hosts a significant number of guest speakers for Friday Khutbahs and Family night programs. These speakers have deep knowledge and a rich set of experiences serving their respective communities and bring unique perspectives to the challenges facing our community. The following guest speakers and shuyookh visited MAPS last year:



Shaykha Ieasha Prime



Shaykh Rodwaan Saleh



Shaykh Abdulla Idris



Shaykh Mustafa Omar



Imam Ubaydullah Evans



Shaykh Abdul Bary Yahya



Br. Ahmad James (Baraka Blue)



Shaykh Yassir Fazaga



Ustadah Dalia Mogahed



Dr. Sherman Jackson



Shaykh Abdul Nasir Jangda



Imam Abdul Malik



Ambassador Ibrahim Rasool



Br. Jihad Turk



Br. Javaid Siddiqi

## BUILDING A FAITH-BASED COMMUNITY

## Religious Report (cont.)



### RAMADAN PROGRAMS

No other month of the year brings MAPS families and community closer to Allah SWT than the beautiful month of Ramadan. Although keeping fasts during long summer days of Seattle is challenging, the community adjusts to this tough schedule, Alhamdulillah. Youth and adults, students and professionals all find themselves in complete peace and harmony worshipping together under one roof. Ramadan 2019 is truly a community experience which brought people from all walks of life together, connected them with each other while fulfilling their religious obligations in an enriching way.

**MAPS provided the following services during Ramadan 2019**

DAILY TARAWEEH

QIYAM-UL-LAIL DURING LAST 10 NIGHTS OF RAMADAN

DAILY KHATIRAH BEFORE TARAWEEH

SPACE AND ARRANGEMENTS FOR I'TIKAF

QUR'AN RECITATION & HIFZ COMPETITIONS TO ENCOURAGE LEARNING & ENGAGEMENT WITH QUR'AN

DAILY IFTAAR (DINNER) FOR SINGLES & COMMUNITY IFTAAR FOR FAMILIES ON WEEKENDS

SUHOOR (EARLY MORNING MEALS) DURING THE LAST TEN DAYS OF RAMADAN

### EID GATHERINGS

Eid prayers bring the largest gatherings of Muslims to MAPS. During both Eid-al-Fitr and Eid-al-Adha, MAPS has four Eid prayers to accommodate the large crowds and provide convenient timing for community members to choose from. Over 4,000 people from across the Puget Sound region come to MAPS to fulfill their religious obligation. We try to bring nationally renowned speakers to make the Eid sermon inspiring, connecting, and relevant. We strive to make Eid a festive and memorable event for the entire family and, especially the kids.



**4000+**

people attended both Eid prayers at MAPS in 2019

“Ramadan 2019 is truly a community experience which brought people from all walks of life together, connected them with each other while fulfilling their religious obligations in an enriching way.”





“Seeking knowledge is  
a **requirement** for every  
Muslim man and woman.”

- Prophet Muhammad (pbuh)

“

“Education is also about  
preparing the next gen-  
eration of Muslims, en-  
suring that the future of  
our community not only  
survives but thrives.”



## Education Report

### OVERVIEW

Education at MAPS aims to enrich the Islamic knowledge, character, spirituality and identity of Muslims of all ages and background.

Education is also about preparing the next generation of Muslims, ensuring that the future of our community not only survives but thrives. In order to achieve that it is essential that we have a firm grounding in our faith while also being able to connect and relate to the world around us and the issues that we may face.

MAPS Education has had a busy year! Over 100 teachers and staff served over 1000 students of all ages in 2019. Education at this scale is not possible without the efforts of our dedicated staff, volunteers, teachers, and wonderful students and parents.

The story of MAPS Education programs is not just a story of teachers and students, it is also a story of how MAPS has empowered our community members and parents to become leaders and to be a part of the change they want to see.

### 2019 - 2020: WHAT WAS DIFFERENT?

Education is not a one-time event, it requires consistency over a long period of time in order to see results. Every year we focus on improving our offering and getting better. We can only do that with the help and support of our wonderful community, leaders, staff, teachers, parents, and of course our students. We try our best to serve the greatest quantity of students, yet **quality** is even more important. Below we wanted to highlight just some of the ways in which our multitude of programs worked on improving and getting better.

### TEAMWORK

One important goal of MAPS Education continues to be collaboration and teamwork among our offerings.

Many programs were started by one volunteer with a big idea, yet success means ensuring that those ideas are passed onto the next generation of leaders.

It is also important that other programs and events benefit from the learnings of those who came before.

This year we enabled leaders to cross-pollinate and learn from each other. We also introduced a MAPS-wide registration system called Muntazim in order to keep all our information in one place.

### TEACHERS & STAFF

Teachers, staff and volunteers are our most important resource at MAPS. Education is simply impossible without the beautiful hearts and minds that make it happen day in and day out.

Our teachers are passionate to convey the message of Islam to the next generation. Many of them are volunteers. It is important to us that they have the tools they need to succeed.

At our evening Quran program, we created a more streamlined process to interview and hire teachers. We held monthly meetings in order to address concerns, give feedback, and brainstorm new ideas.

At Sunday School we conducted teacher trainings with veteran educators who spoke about better connecting with students

## Education Report (cont.)

### CURRICULUM

Curriculum is the backbone of any educational endeavor. At Sunday school, we held collaboration times after class which allowed teachers to collaborate on creating better lesson plans. Our new principals conducted a curriculum audit of all our classes in order to find what was missing. We also launched a pilot program called "The Islamic Explorers" to experiment with new styles of teaching and learning for ages 8-10.

In our Quran classes we removed parts of the Quran curriculum that were burdening our students and teachers and re-prioritized. Memorization on its own was less emphasized in order to give time to Tafsir (commentary) and Tajweed (correct recitation).

### STUDENTS

Everything we do, we do for our students. We want our students to come away with a positive experience and love for Islam most of all.

In our weekday Quran classes, we improved our beginning of the year assessment so that our students are better segmented into a class that fits their needs and background.

We would like to congratulate Jumana Fathima who completed her Hifz with Sister Dima in the Friday Quran Program.

### PARENTS

Educators realize that what children learn can only be reinforced at home. Parents are crucial to our students' success.

This year, our evening Quran program and Sunday school implemented recurring communication via Whatsapp and email so that families are aware of what's happening in the classroom and can follow-up with their children.

We recently added a communication manager to our Sunday school because we know the important of communicating effectively.

### ADMINISTRATION

Along with all of our ongoing education leadership, this year we were very happy to welcome newcomers: Haytham Abuelfutuh, Nazihah Malik, Uzma Asif, Ali Alameedi, Amnah Ali, and Adasha Turner to our administration.

Haytham brings his passion for education to the MAPS Board where he is our newly elected Education Secretary.

Nazihah and Uzma brought their background as educators to be principal and vice principal of Sunday School and Adasha joined as Sunday School's communications manager.

Amnah has done a great job supporting students and teachers as the Vice Principal of our Evening Quran programs.

# INSPIRING THE NEXT GENERATION



Ali joined as our MAPS-Bridges youth director where he has excelled at creating strong relationships and events for a very important segment of our youth.

### PROGRAMMING

We have been able to offer new programs and increase the size of our current programs.

MAPS Youth has always stood out as the frontrunner of socializing and keeping our high school youth active throughout the years. In order to complement this effort, we started MAPS Bridges to also engage middle schoolers and prepare them for high school.

Sunday School had a record year. Over 230 students enrolled into our program (up from 180). We also had a long waiting list of 50+ students.

MAPS Young Professionals grew from 200 to over 400 members.

We expanded the "Mom n Tot" program to accommodate the high demand in the community for the 1 to 3 age group children. We doubled the enrollment and enhanced the program to accommodate the different development milestones that distinguish between the age group 1 to 2 and the age group 2 to 3.

### CORONAVIRUS RESPONSE

Towards the end of our academic year in early 2020, we had to create a solid response to the COVID-19 pandemic. We were among the first to realize the importance of canceling programming in the country due to this virus. We took action by taking our largest programs online where possible. We trained teachers and saw an attendance rate of up to 90% in many classes.

The end of the 2019-2020 academic year was full of learnings for our students and teachers as we had to adapt to our changing circumstances. We pray that Allah (swt) keeps us, our students, teachers, staff, families, and community members safe and heals any who are sick.

### FUTURE

In the next year we plan to continue to increase collaboration between our educational programming. We wish to implement a pay scale to ensure that veteran teachers feel appreciated. MAPS Education will continue to lead the way in continuous development of our programs and staff.

We are also looking forward to the creation of more classrooms at MAPS as our next construction project in order to fill the growing demand for educational services in our community. If you would like to volunteer or help out please send an email over to: [adam.jamal@mapsredmond.org](mailto:adam.jamal@mapsredmond.org).

## EDUCATION STATS



25+  
CLASSES &  
PROGRAMS



100+  
TEACHERS &  
STAFF



1000+  
STUDENTS



## Education Report (cont.)

**KIDS**  
0-5



### Precious Hearts: Mom and Tot

A place for moms and their young children to learn and socialize

### Precious Hearts: Preschool

Precious Hearts is a cooperative learning school where we introduce our next generation to essential learning and prepare them for transition to Kindergarten.



**KIDS**  
5-12

### Sunday School (ages 4-15)

Sunday School is our largest educational offering where hundreds of children and youth of all ages from all over the area come to learn about their religion every weekend.

### Weekday Evening Quran Classes (ages 4-10)

At our evening Quran classes, children learn the basics of reading the Quran and memorize short surahs.

### Part-Time Hifz Class (ages 8+)

Serious students of the Quran meet twice a week in order to complete their goal of memorizing the whole Quran

### Saturday Quran Classes (ages 8+)

At our weekend Quran classes, children learn the basics of reading the Quran and memorize short surahs.

### Friday Quran Program (ages 6-18+)

Children and teens learn the basics of reading the Quran and memorize short surahs. They also learn the basics of their faith.

### Islamic Studies

Children study the religion of Islam under the tutelage of Imam Joban

### MAPS Bridges (middle school)

At MAPS Bridges, middle schoolers socialize with others their age. They learn how to be Muslim and how Islam can be a part of their everyday life.

### Robotics (ages 7+)

Learn firsthand how to build and control your own robot

**NEW  
MUSLIM**



New Muslims are welcome to attend any of our programs but here we will highlight programs that emphasize the basics.

### The Muslim Experience

A weekly circle that focuses on how to bring Islam into our daily lives, starting with the most important things first.

### Weekday Evening Quran Classes (Beginner)

Learn to read the Quran from scratch



**TEEN**  
13+

### MAPS Youth

At MAPS Youth, teens socialize with others their age. They learn how to be Muslim and how Islam can be a part of their everyday life.

### SAT

Our SAT program helps young people prepare for an important examination that can determine University admission and advancement.

### Saturday Quran Classes (13+)

At our weekend Quran classes, teens learn the basics of reading the Quran and memorize short surahs.

### Sunday School (ages 4-15)

Sunday School is our largest educational offering where hundreds of children and youth of all ages from all over the area come to learn about their religion every weekend.

### Islamic Studies for Teens

Teens study the religion of Islam under the tutelage of Imam Joban

### Programming

Essential programming skills that will help teens advance in a technical career

**SISTERS**



### Sisters Understand Quranic Arabic

Learn to understand the Quran in the original language in which it was revealed



**ALL  
ADULTS**

### Sunday Tafsir

Imam Joban takes us on a journey to understand the Quran week after week.

### Tuesday Fiqh/Islamic Law

Imam Joban introduces students to Islamic Law and how to apply it in our daily lives.

### Understand Quranic Arabic

Learn to understand the Quran in the original language in which it was revealed.

### The Muslim Experience

A weekly circle that focuses on how to bring Islam into our daily lives, starting with the most important things first.

### MAPS Young Professionals (ages 22+)

A micro-community of 400 young professionals that meets biweekly for Quran Study as well as other social events.

### Weekday Evening Quran Classes (Beginner and Advanced)

Learn to read the Quran from scratch or engage in advanced Quran recitation

# ENGAGING IN UPLIFTING INTERFAITH DIALOGUE



**“Scientific studies and our own empirical evidence have shown that interactions between Muslim and non-Muslims **remove misconceptions about Islam and create an environment of trust.**”**



## Interfaith Activities

### MAPS INTERFAITH & OUTREACH OVERVIEW

Since its inception in 2007, MAPS Interfaith and Outreach Committee’s mission has been to educate our greater community about Islam and Muslims, remove misconceptions about Islam, and inspire trust, confidence and respect for Muslims. And this need for outreach is even greater since the 2016 election as Muslims sometimes became a target at federal and local levels. Even some of our own community members have experienced harassment and discrimination.

Scientific studies and our own empirical evidence have shown that interactions between Muslim and non-Muslims remove misconceptions about Islam and create an environment of trust. As a result, IOC members organize interfaith events and host non-Muslims at the mosque through our mosque visits program.

### MOSQUE VISITS PROGRAM

MAPS IOC runs a Mosque Visits Program under the leadership of Oraib Khalifeh to host guests who want to tour our mosque. The program is typically on Fridays, and includes a presentation about Islam, listening to the khutbah, and prayer observation. One group from Central Washington University drove two and a half hours to visit MAPS for such a tour. Occasionally, our visitors also participate in congregational prayers. In fact, during one of the tours, all of the 20+ students present listened to the sermon and participated in the prayer.

In 2019, we hosted tours from Treacy Levine Center, The Northwest School, The Bear Creek School, Holy Cross Church, Washington

Women’s Association, The Exploration Academy, Bishop Blanchet High School, Bright Water Waldorf School, Eastside Community School, Central Washington University, St. Joseph Parish, St. Luke’s Lutheran Church, Amara – Put Kids First, Open Window School, and a few others.

At the same time, schools, churches and other institutions request Muslim speakers to speak at their venues. We have had topics as general as introduction to Islam and Muslim and as specific as explaining the audience about salah and dua and having them participate in it at Salt House Church in Kirkland.

### MAPS INTERFAITH IFTAR

MAPS Interfaith Iftar is the largest interfaith event hosted at MAPS with 400+ participants. Last year’s event’s theme was “Hope Against Hate and Hurt” and it was attended by various public figures including councilmembers, police representatives, staff from offices of various senators and representatives, as well as other dignitaries. The event of this scale requires coordination between 70-100 volunteers and hired staff, and months of planning to be successful.

### REDMOND LIGHTS

The City of Redmond organizes Redmond Lights in the first week of December in downtown Redmond. It is a time-honored IOC tradition to rent a booth in this winter festival to interact with our community and show our fun and neighborly side. Last year, under the leadership of Hafsa Azaz, we set up a booth at Redmond Lights, hosted games for our visitors with prizes, and handed out balloons



## Interfaith Report (cont.)

with the MAPS logo. By rough estimates, we handed out around 1000 balloons, which shows how busy our stall was during those few hours!

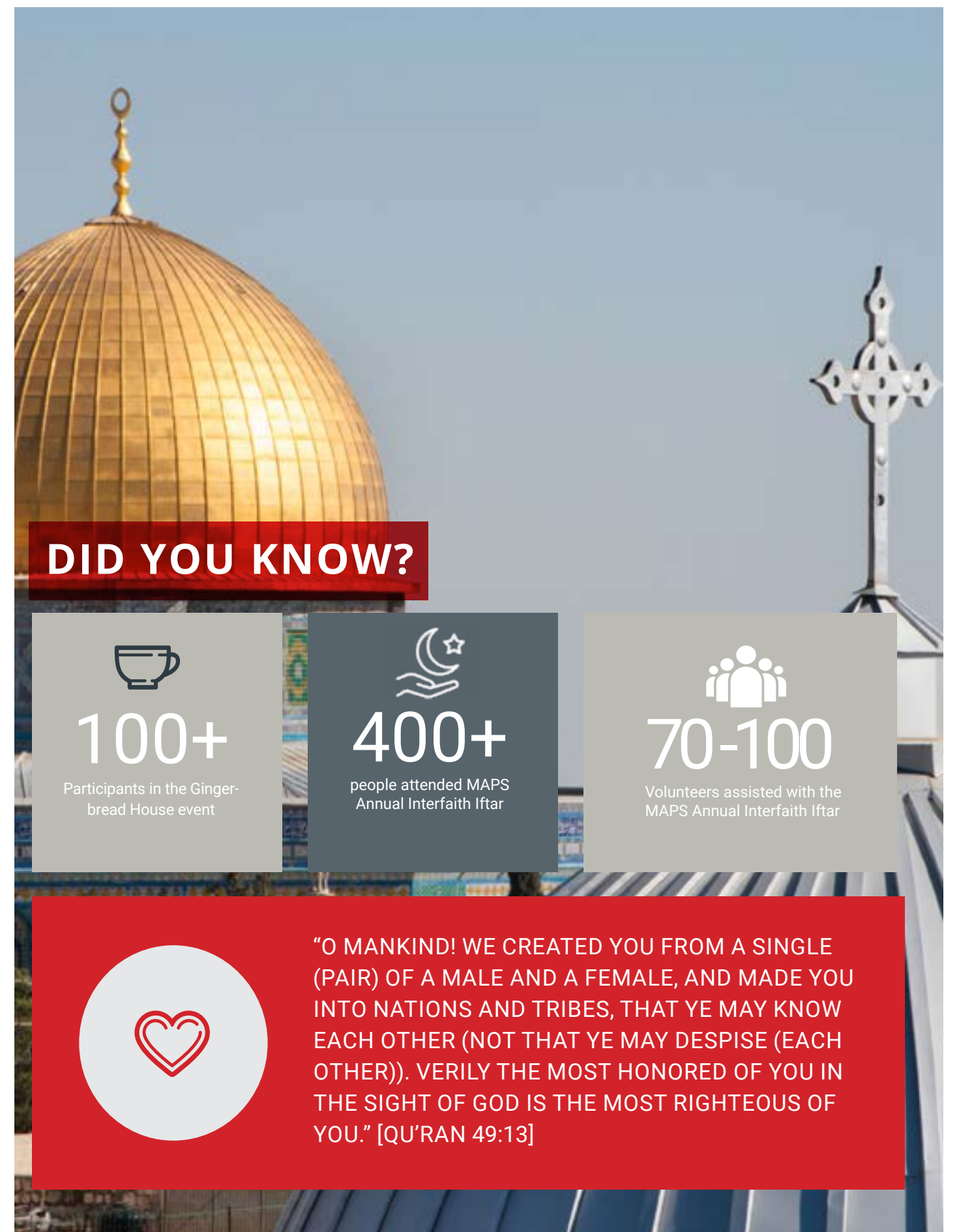
### GINGERBREAD HOUSE EVENT

In 2016 December, we hosted our first Gingerbread House event, and have since continued to hold this event annually. This event is set in a social context (as opposed to interfaith or religious context) which allows non-Muslim and Muslim families to participate together in a fun activity. Under the leadership of Amelia Neighbors, the 2019 event attracted more than 100 participants, and concluded with a competition for the best gingerbread house.

### MOVING FORWARD

With the recent developments with regards to COVID-19 situation, we had to suspend MAPS tours, and cancel this year's interfaith iftar. Given that this situation is likely to continue for much longer than we anticipated, the IOC team is adjusting our plans to come up with online programs.

Our mission continues to be to educate the community about Islam and Muslims, and to organize events, even if virtual, where we can show them our hospitality.



## DID YOU KNOW?



100+

Participants in the Gingerbread House event



400+

people attended MAPS Annual Interfaith Iftar



70-100

Volunteers assisted with the MAPS Annual Interfaith Iftar



“O MANKIND! WE CREATED YOU FROM A SINGLE (PAIR) OF A MALE AND A FEMALE, AND MADE YOU INTO NATIONS AND TRIBES, THAT YE MAY KNOW EACH OTHER (NOT THAT YE MAY DESPISE (EACH OTHER)). VERILY THE MOST HONORED OF YOU IN THE SIGHT OF GOD IS THE MOST RIGHTEOUS OF YOU.” [QU’RAN 49:13]

## Women's Report



MAPS Women serves to organize events and programs to benefit all the sisters in the MAPS community, from children to adults. We seek to ensure that women's issues can be addressed, that women have a space to build bonds of sisterhood, and that women are granted the opportunities and resources to fully participate in the great programming at MAPS.



**“WE BELIEVE WOMEN NEED **TIME FOR THEMSELVES**, FOR THEIR OWN WELLNESS, AND THUS FOR THE WELLNESS OF THEIR FAMILIES.”**

01.24.20

### **“BY ENRICHING HEART, MIND, AND SOUL”**

Renowned speakers Ustadha Dalia Mogahed and Shaykha Ieasha Prime headlined the two-day *“Uplifting Sisterhood Conference.”* This event was first-of-its kind conferences to occur in this community as it included an all women panel of speakers, and focused largely on women's affairs.

## Women's Report (cont.)



### EVENTS

The Women's program offered several exciting program this past year.

#### UPLIFTING SISTERHOOD CONFERENCE

Renowned speakers Dalia Mogahed and Ustadha Isha Prime headlined this two-day conference that included panel discussions and several breakout sessions led by local women on fashion and faith, soulful self-care, self-advocacy in marriage, art and spirituality, and Girl Talk! (a youth discussion).

#### SISTERS SOCIAL ACTIVITIES

We hosted various social activities such as Sisters Tea Social, Intuitive painting, and other events in collaboration with API Chaya to engage and connect with our sisters.

#### HEALTH AND WELLNESS

Female instructors hosted classes such as kick boxing, Yoga, and aerobic.

#### GIRL SCOUTS SUPERTROOP

MAPS has a Girl Scouts program, Supertroop at MAPS, which consists of Daisies, Brownies, Juniors, and Cadettes. The faith-based Supertroop of American Muslim girls served the community and world-wide projects to create a positive impact. Our troop focuses on building future leaders through service projects and education.



**60 Girls**  
take part  
in Girl Scouts  
through MAPS

#### GIRL SCOUTS TROOP # 41421 | 2019-2020 REPORT

Our troop consists of four levels, each level has 15 girls with a total of 60 girls:

- Daisies (K-1st Grade)
- Brownies (2nd-3rd Grades)
- Juniors (4th-5th Grades)
- Cadettes (6th-8th Grades)

We have 9 volunteers working with the girls:

- Daisy Leads: Nada Mohamed and Asmaa Esmat
- Brownie Leads: Amany Hasan and Sarah Abdulsalam
- Junior Leads: Sandra Youssef and Sameena Mufti
- Cadette Leads: Hanifa Junejo and Razuma Wardak
- Treasurer: Wahida Arif

#### DAY CAMP, NOV 2019

Girls went on a day camp to Camp River Ranch where they hiked, learned about nature, practiced archery, and enjoyed Girl Scout traditions around campfire.

#### REDMOND LIGHTS, DEC 2019

Both Daisies and Brownies helped with preparations for Redmond Lights. They unwrapped blinkers and

and packed bags to be given away during the festival. They learned about the diversity of our community and what it means to be part of that.

#### GIRL SCOUTS COOKIE SALES, JAN-FEB 2020

Girls planned their cookie sales, collected pre-orders and participated in booth sales. Their earnings will be divided into savings for future activities and donations to charities of their choice.

#### OVERNIGHT CAMP PLANNING, FEB 2020

Girls learned about planning and preparing for an overnight camping trip. Unfortunately, the trip was cancelled due to the current health concerns of COVID-19.





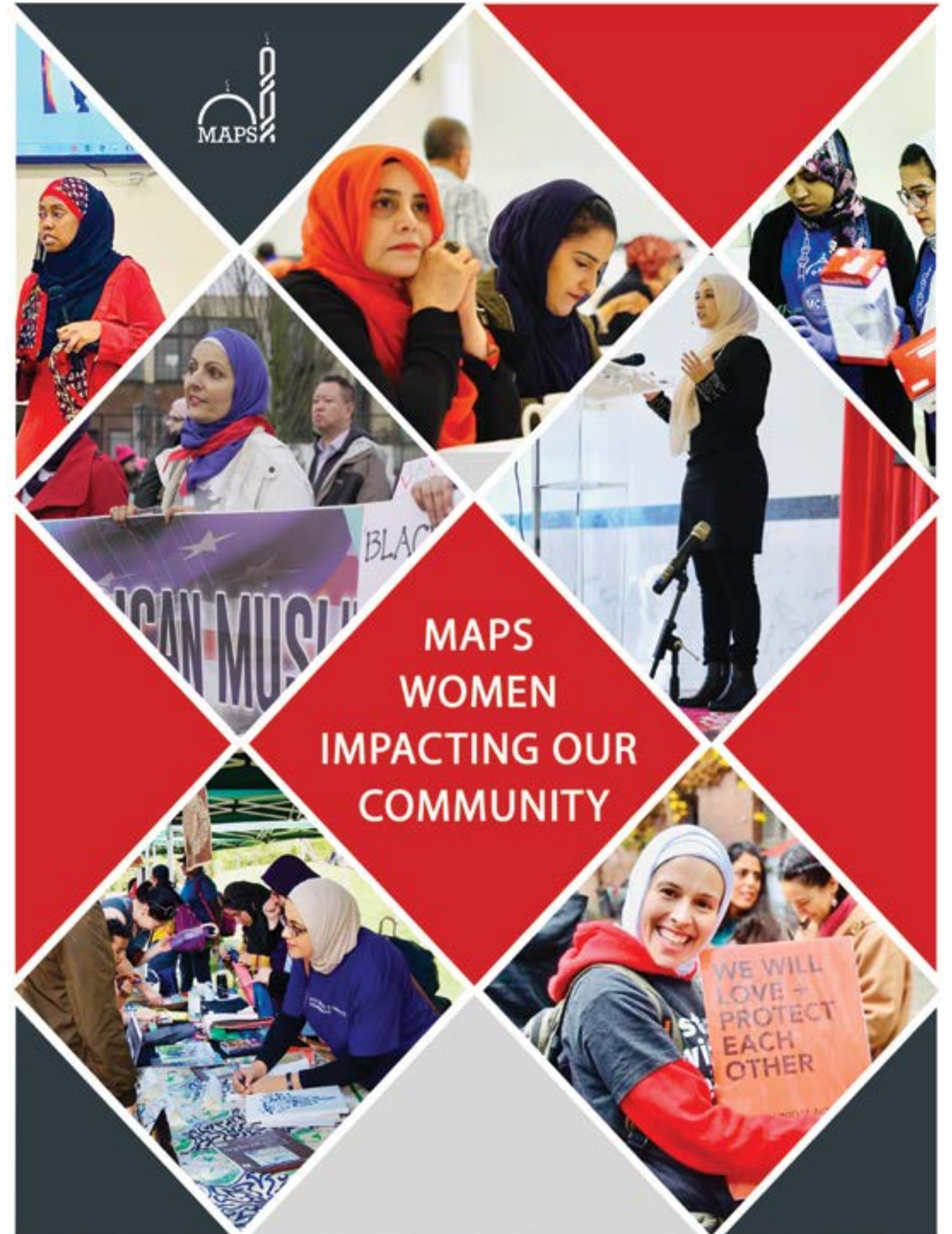
## Women's Report (cont.)

### ART ACTIVITIES

- Daisies painted rocks and exchanged them with each other as gifts to learn about being friendly and helpful.
- Brownies learned about clay and its history and uses, created their own clay projects and painted them. They earned their Pottery badge.
- Juniors learned about sketching and canvas painting and earned their Art badge.

### OTHER ACTIVITIES

- Brownies learned about game design and designed their own tabletop games.
- Juniors learned about cooking and shared the wonderful dishes they made together.
- Juniors worked towards earning the Girl Scouts Bronze Award.
- Cadettes learned about cooking and earned their Culinary badge.
- Cadettes did the Outdoor journey which consists of three badges; Night Owl, Trailblazer, and Primiti Camper.





**MAPS YOUTH**  
FAITH • SERVICE • FAMILY



**“MAPS Youth is an inclusive environment for teenagers to grow spiritually, socially and academically through relevant discussions, meaningful community service and unifying social activities.”** -Ahsen Nadeem, *MAPS-Youth Director*

## Youth Report

In it's 6th year, alhamdulillah, MAPS Youth continued to grow and expand upon it's vision to provide young Muslims, ages 13-18 with an immersive and relevant experience of Islam at the Masjid through Islamic Studies classes and halaqas, socials, community service events and large scale events.

### 2019 - 2020 YEAR

Alhamdulillah through the grace of Allah (swat), we had approximately 80+ active boy in the group and approximately 90+ active girls participate in the group. Aside from the youth activities discussed below, this year we also started bimonthly parent meetings to better connect the youth the work were engaging in along with their challenges to parents and also receive constant feedback from parents on the development of their children. The following provides a more detailed summary of the MAPS Youth programs from this past year.

### DEVELOPMENT OF A CONFIDENT RELIGIOUS IDENTITY

Everything we do, we do for our students. We want our students In the past year, we continued our monthly halaqas and discussions on relevant topics for the youth. The topics included - gender interactions, confronting racism in our communities, Ramadan fiqh intensive, Instagram Ramadan Seerah Challenge, reviewing stories of the Sahaba, addressing atheism, addressing domestic violence, bullying, and multiple workshops on how to be a confident Muslim American

We also established bi-weekly Islamic studies course with Imam Adam Jamal on Youth Islamic Studies based on the Yaqeen Institute model.

### DEVELOPMENT OF BROTHERHOOD AND SISTERHOOD

In the hopes of building brotherhood and sisterhood through social programs, this past year we took the kids hiking at Wallace Falls, Friday Night Live event with MSA-UW, Quarterly Night at the Mosque/Itikaf, Ice Skating, Quarterly Gift Exchanges, bowling, rock climbing, Brothers dinners, and Sister's dinners.

A new addition this year - Ages 16+ activities - where we have separate socials for upperclassmen boys and upperclassmen





### Youth Report (cont.)



“MAPS Youth is a great way for youth to navigate the experience of being a Muslim in a Western environment. As a result of attending, I have become more comfortable in my identity as a Muslim Teen, and at the same time, found an amazing group of like-minded peers with whom I have formed bonds that will last a lifetime.”

- Zain Khaki, MAPS-Youth



MAPS YOUTH SERVES TEENS  
**AGES 13 -18**

### MEMBERS BREAKDOWN

 **96** active girls  **86** active boys

 **1,050** youth who attended our events since last MAPS Banquet in 2018

### DEVELOPMENT OF A SERVICE ORIENTED YOUNG ADULT

A core value that we wish to instill within our youth is the concept of service, and thus we organized quarterly “Fighting Hunger Campaigns” (including the previous Ramadan) to make sandwiches and meals and deliver them to food banks and Tent Cities and also working with ICNA Relief to distribute food in downtown Seattle. The youth were able to provide over \$600 worth of food this past year.

Apart from our “Fighting Hunger” campaign, the youth helped organize the “Go Green” initiative for Ramadan to encourage everyone to recycle and compost and did a full Masjid cleanup.

### LARGE SCALE EVENTS

Every quarter we wish to tie up all our activities with at least one large scale event; this past year we again engaged in our regular events of Career Night (over 200 youth attended to learn about different career options) and College Night (learn to apply to college, one on one training to high school seniors).

Our annual Youth Retreat was another great success as we took over 50 youth for a three day knowledge intensive to Islandwood in Bainbridge Island. We were fortunate to have speakers

speakers - Imam Mohamad Joban, Imam Adam Jamal, Sister Zahra Billoo, Imam Qasim Hatem, Ustadha Amina Coleman, Sheikh Umair Ahmad, and Sister Huma Din provide incredible workshops! The youth were also able to build bonds of brotherhood and sisterhood through various activities, including sports tournaments, hikes, halal smores and jinn stories!

### APPRECIATION

We also wish to thank all our wonderful parents and chaperones without whom we could not run our programs this year. Special thanks to Sister Naazneen Ali for all of our advertising, Imam Adam Jamal for his incredible support this year, our Youth Officers: Ahmad Elswify, Asmaa Abdalla, Eman Khatri, Mubasheer Joban, Sadiq Agha, Yousuf Elswify, Mariam Koronfel, Ranya Ibrahim, Haashim Ameer, Reeham Ibrahim, Sabreen Tuku, Zain Khaki, Hibaq Ibrahim, Hudda Ibrahim, Naima Adan, Sagal Mohammed, and Yusef Gomaa for all their fantastic work. Special congrats to all of our youth graduates from last year - Reyhan Haji, Fadiya Aminy, and Omar Fageeri! We pray that Allah (swt) accepts all of their wonderful efforts and grants them further success in this life and the next. Ameen.



“Students in America today need a connection to the masjid, and the activities that the Youth program hosts, ranging from social outings for elder members, to informative halaqah for younger members definitely play a crucial role in helping us as rising Muslim Americans frame ourselves in the larger community.”

- Haashim Ameer, MAPS-Youth

1.

DEVELOPMENT OF  
A CONFIDENT  
RELIGIOUS IDENTITY

2.

DEVELOPMENT OF  
BROTHERHOOD  
AND SISTERHOOD



3.

DEVELOPMENT OF  
A SERVICE ORIENTED  
YOUNG ADULT

4.

DEVELOPMENT OF  
RELEVANT ISLAMIC  
EXPERIENCE



# BUILDING A POSITIVE YOUTH CULTURE



"Joining MAPS Youth nearly five years ago was a defining point in my teenage life, as this was the place where I found not only an accepting but also relatable Muslim community."  
- Haashim Ameer

The collage features several photographs: a group of people hiking on a trail with green jackets and blue helmets; a man in a white jacket and backpack looking to the side; a group of people playing frisbee on a grassy area; a group of young women sitting on the grass, some wearing hijabs; a group of people sitting around a long table eating and talking; and a group of three young women posing for a photo, one wearing a hijab and another a red top.

**MAPS YOUTH**  
FAITH • SERVICE • FAMILY



“...we were able to touch the lives of **over 13,000 families** through our portfolio of interconnected services in the last year and provided over **\$750,000** in direct support.”

MAPS-MCRC was recognized by the Alliance of Eastside Agencies as the Faith Organization of the Year for Humanitarian services.

## MAPS-MCRC Report

### 2019 RETROSPECTIVE

The scale and the breadth of the humanitarian services provided by MAPS-MCRC continued to expand in 2019. Through the grace and mercy of Allah, we were able to touch the lives of over 13,000 families through our portfolio of interconnected services in the last year and provided over \$750,000 in direct support.

In 2019, MCRC celebrated its 10th year anniversary of serving the community with social and humanitarian needs. We are grateful to the trust of the community and the collaborative partnerships that we have nurtured that allow us to continue our mission. The rewarding personal connections with the clients that we serve and the partners that we work with have enriched the services that we are able to provide over these years

We were also humbled to be recognized by the Alliance of Eastside Agencies as the Faith Organization of the Year for Humanitarian services. MAPS-MCRC applied for and received Human Services Grants from several Eastside cities – Redmond, Kirkland and Issaquah. This was an important milestone and recognition from civic bodies of the work that we are doing in the local community.

### 2019 STATISTICS OVERVIEW

#### FOOD ASSISTANCE PROGRAMS

The MAPS-MCRC flagship food assistance programs continued to grow. Over 6000 hot meals were served across 8 different shelters and Tent city encampments on the Eastside. Over 5000 families were provided with food provisions and food cards. We adopted a school in the Bellevue School district and provided meals to the kids there through the Bellevue Backpack Meals program. Our sandwich making program provide over 350 sandwiches each

month at various shelters throughout the year. Working in partnership with the Seattle First Baptist Church, MCRC volunteers are involved in monthly Burrito rolling and distribution to people in need. Separately during last Ramadan, we were able to distribute 1200 food boxes with needed food staples provided to Muslim families during Ramadan along with 2000+ toys and gift cards. We also distributed 150+ goody bags to sick kids at the Seattle Children’s Hospital last Ramadan.

#### SINGLE WOMEN’S SHELTER PROGRAMS

The Single Women’s shelter program that started in 2017 added an additional unit in Seattle last year. Now, through the units we operate in Bellevue, Renton and Seattle, we can provide socially and culturally appropriate transitional housing for up to 15 single women at a time. We were also able to transition 25 + women from this transitional housing program to permanent housing. Our partnership with The Sophia Way continued to strengthen in 2019. MAPS-MCRC is one of the key partners for The Sophia Way in the project to build a permanent shelter for single women in Kirkland, WA. At our annual Thanksgiving event we were able to raise \$250K towards this project as well as to expand our women’s shelter programs. We are greatly appreciative of everyone’s support and generosity for this cause.

#### MAPS-MCRC MEDICAL CLINICS

The MAPS-MCRC medical clinic has served 350+ patients served in the 3+ years of operation. The clinic now also provided online providing tele-health consultations to families who need to see a doctor. The plans for expansion to a full-time clinic on hold due to lack of space at MAPS.



**“We are humbled by the support of the community and donors who have stepped up to help us during this time.”**



**MAPS-MCRC LEGAL CLINICS**

The MAPS-MCRC legal clinic was recognized by our partner the Middle Eastern Legal Association of Washington for its services in providing free legal consultation to the most vulnerable in our communities. The clinic Completed 3 years of operation in collaboration with the Middle East Law Association and the King County Neighborhood Legal clinics. Over 100+ clients took advantage of free legal consultation around immigration, family law, estate planning and other services.

**MAPS-MCRC SENIOR PROGRAM FOR WOMEN (GOLDEN TIMES)**

MAPS-MCRC Senior Program for Women (Golden Times) expanded its services. 350+ Senior women of all faiths participated in various programs throughout the year. A Book club and Knitting club has now also been established. Social activities and schedule of outdoor events now included as part of the program. In addition to social interaction, our seniors also are involved in service projects. Over 200+ scarves, hats and other items hand made by seniors in this program were donated to the Seattle Children’s Hospital.

**MAPS-MCRC REFUGEE PROGRAM**

MAPS-MCRC Refugee Support Programs was able to furnish 110+homes through donations from the furniture warehouse. 18+ refugee families matched to local host families through the Adopt a Family program.

**MAPS-MCRC VEGETABLE GARDEN**

MAPS-MCRC Vegetable garden is now maintained at MAPS and at other locations by MAPS-MCRC volunteers. The produce grown in these vegetable patches are donated to local food banks.

**MAPS-MCRC FUNERAL SERVICES**

MAPS-MCRC Funeral Services conducted 60+ janazza Ghushls conducted. 14 charity cases handled where MAPS-MCRC took care of all costs – transport, burial plot and other services.

**MARRIAGE & FAMILY COUNSELING**

20+ sessions of counseling provided to support substance abuse, domestic violence and marriage issues.

**HOW WE CHANGED WITH COVID-19**

Our COVID-19 response services fall under these broad categories;

**RENT AND UTILITY ASSISTANCE**

We are already seeing increased call volumes from individuals and families - especially those working in hourly jobs - who have been impacted by the shutdown caused by the virus. These individuals and families are looking for emergency rental and utility assistance that will allow them to remain in their homes and pay for utilities.

Many of the requests for assistance that we have received come from immigrants and refugees, including recent arrivals. Some of them have lost their income from the gig economy (like Uber/Lyft drivers) and are unable to support their children or families. The immigrants/refugees who reach out to us often do not have the proper information about what is happening with COVID-19 in a language they can understand, and do not know where to go for assistance from other sources. Our services support all, regardless of language ability, national origin or documentation status.

**FOOD ASSISTANCE**

Families needing food assistance continue to be served through MAPS-MCRC. We are providing emergency staple foods, grocery cards and giving them cards to buy halal or meet other dietary restrictions if need. We are also providing food to families through our partnership with the Bishops Warehouse Food Pantry operated by our partner Church of Jesus Christ of Latter Day Saints.

As school districts close, many kids who used to be dependent on subsidized meals are facing a lack of food. We have been contacted by many school districts asking us to provide



**OUR 2020 COVID-19 RESPONSE**

As COVID-19 spread in our communities, MAPS-MCRC has mobilized additional resources to support those facing hardships in these unprecedented times. The infrastructure and capabilities that MAPS-MCRC had already established helped us in quickly responding to the humanitarian crises that has unfolded during the pandemic.

vide basic food and hygiene items for the kids in their school. We helped over 600 kids in the Bellevue School District with kits provided by our partner Kits for Peace.

We are also coordinating volunteers who can purchase and drop off food at the homes of families with elderly, sick and those who are quarantined or in self-isolation.

We are continuing our hot meal programs to local shelters and tent city encampments during this time of crisis. We are catering from local restaurants to support them financially. Our team of volunteers pick up and drop off meals at local shelters and tent city encampments.

The 2020 Ramadan food program is underway. We have doubled our food delivery to reach out to more families than we were able to help last year.



# ASSISTING THOSE IN NEED



### PRESCRIPTION AND MEDICATION ASSISTANCE

We are assisting those impacted by the COVID-19 virus with any emergency medical supplies they need, including prescribed medications or over-the-counter medication.

### SENIORS AND SINGLE WOMEN

MAPS-MCRC has a regular program for seniors in the community, which we call "Golden Times." Keeping in mind that the senior demographic is vulnerable to this virus, we have launched an initiative to proactively reach out to seniors in the community to check on their well-being and provide them resources if they have any health concerns (including emotional and moral support).

### MAPS-MCRC MEDICAL CLINIC

The clinic has moved online. The clinic is able to provide telehealth services (free of charge) for those in need of healthcare during this time. This includes wellness exams and prescription refills. We are providing primary care services for adults and children as well as out-patient neurology services. Scheduling an appointment is easy: please register here and you will receive a confirmation email from the clinic. The clinic also donated medical supplies and PPE to several organizations on the frontlines of keeping us safe during this time.

### MAPS-MCRC LEGAL CLINIC

The clinic has also moved online. The MAPS-MCRC legal clinic is able to provide free legal consultation to those needing legal consultation.

### MAPS-MCRC FUNERAL SERVICES

We have implemented a requirement for a certificate of "Non communicable disease" to be provided when using the MAPS facility for washing and shrouding deceased Muslims. We have also engaged with the King County Coroner's office, First Call Plus that provides transport, and our Imams to discuss the protocol to use for washing and shrouding deceased Muslims. We have also engaged with the King County Coroner's office, First Call Plus that provides transport, and our Imams to discuss the protocol to use for the washing and shrouding of a Muslim patient who dies from the virus. We have implemented prudent procedures that will conform to Public Health safety guidelines while following our religious rulings in these difficult times. We are grateful to our team of volunteers who still make themselves available to provide this needed humanitarian service




250  
people fed at our Annual Thanksgiving Dinner

## DID YOU KNOW?

  
**300**  
Meals served at 6 shelters a month

  
**2,000+**  
Families impacted by our services

  
**750**  
People benefited from our food & gas card Programs



**6 VOLUNTEER PHYSICIANS, 3 REGISTERED NURSES & A TEAM OF MEDICAL ASSISTANTS AT OUR MAPS-MCRC MEDICAL CLINIC.**

# MAPS-MCRC 2019 Programs Overview



## Food Programs

**4400+**

food & gas cards distributed

**1041+**

families assisted

**4200+**

hot meals served



## Ramadan & Eid

**2000+**

food boxes distributed

**2000+**

toys and gift cards distributed

**150+**

goody bags distributed at Seattle Children's Hospital



## Homelessness Prevention

**600+**

families provided with rent & utility support

**45+**

families prevented from being evicted



## Legal Clinic

**3+**

years of operation in collaboration with Middle East Law association and King County Neighborhood Legal clinics

**100+**

clients assisted



## Senior Program for Women

**350+**

senior women benefited

**200+**

scarves, hats and other items made by seniors donated to Seattle Children's Hospital



## Refugee Support Program

**110+**

homes furnished through donations

**18+**

refugee families matched to local host families through Adopt a Family program



## Women's Shelter

**14**

beds added across 3 locations

**One Unit**

added to the program

**Fundraiser**

raised funds to support The Sophia Way shelter



## Marriage & Family Counseling

**20+**

sessions of counseling provided to substance abuse, domestic violence and marriage issues



## Medical Clinic

**350+**

patients served

**3+**

years of successful operation



## Vegetable Garden

**Veggie Patch**

maintained at MAPS & at other locations

**Produce Donated**

from these patches to local food banks



## Funeral Services

**60+**

janaza ghusuls conducted

**14**

charity cases handled when MAPS-MCRC took care of all costs



## and More!

**Future**

more programs will be added and more people will be served inshallah!



“

**“The rewarding personal connections with the clients that we serve and the partners that we work with have enriched the services that we are able to provide over these years.”**

*-Nickhath Sheriff, MAPS-MCRC Founder & CEO*

# MAPS-NOW Report

“ALLAH’S MESSENGER (SAW) SAID, “THERE IS NONE AMONGST THE MUSLIMS WHO PLANTS A TREE OR SOWS SEEDS, AND THEN A BIRD, OR A PERSON OR AN ANIMAL EATS FROM IT, BUT IS REGARDED AS A CHARITABLE GIFT FOR HIM.”  
(Sahih al-Bukhari)

## OUR MISSION

MAPS-NOW is dedicated to making our neighborhoods and environment more ecologically sustainable, preservation of nature and wildlife in Puget Sound and across Washington State through collaboration, education, and volunteering.

## OUR PROJECTS



### PARK BENCH AND PICNIC

In addition to the existing park bench and picnic tables donated previous years, MAPS-NOW donated three additional benches to the parks in King County. We have eight benches and picnic tables in six parks across King County. These park benches and picnic tables and the Islamic plaque we attached on each enhance visits to the park by giving visitors a chance to relax and enjoy their surroundings and provide outreach for our ummah.



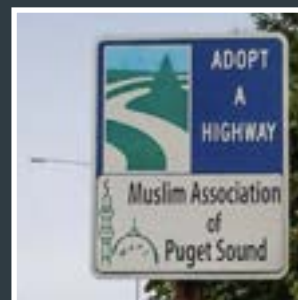
### PARK ADOPTION

MAPS-NOW established an amazing partnership with King County Parks to make Marymoor park more beautiful. We participate in four work parties in Marymoor Park per year. We worked on various projects including but not limited to landscaping and tree planting.



### TRAIL WORK PARTIES WITH WASHINGTON TRAILS ASSOCIATION

Washington State has epically beautiful natural surroundings that we can all explore with the help of hiking trails across our state. Have you ever wondered who maintains all these hiking trails? Yes, it's mostly by volunteers! MAPS-NOW hosted an Earth Day Trail Building event in partnership with the Washington Trails Association. MAPS Youth and NOW members hauled in equipment, improved a trail bridge, and cleared a new trail. The work was done at our local Chybinski Loop of Squak Mountain so get out and enjoy the trail!



### HIGHWAY ADOPTION

You may have noticed one of our highway adoption signs while driving in the greater Seattle area. Currently we adopted four locations, with five adoption signs installed on major highways.





# BRINGING NATURE TO THE FOREFRONT



WE ALWAYS WELCOME NEW VOLUNTEERS & TEAM MEMBERS. PLEASE CONTACT US IF YOU ARE INTERESTED IN VOLUNTEERING AND/OR JOINING MAPS-NOW TEAM TO MAKE A GREATER IMPACT.

## MAPS-NOW Report (cont.)

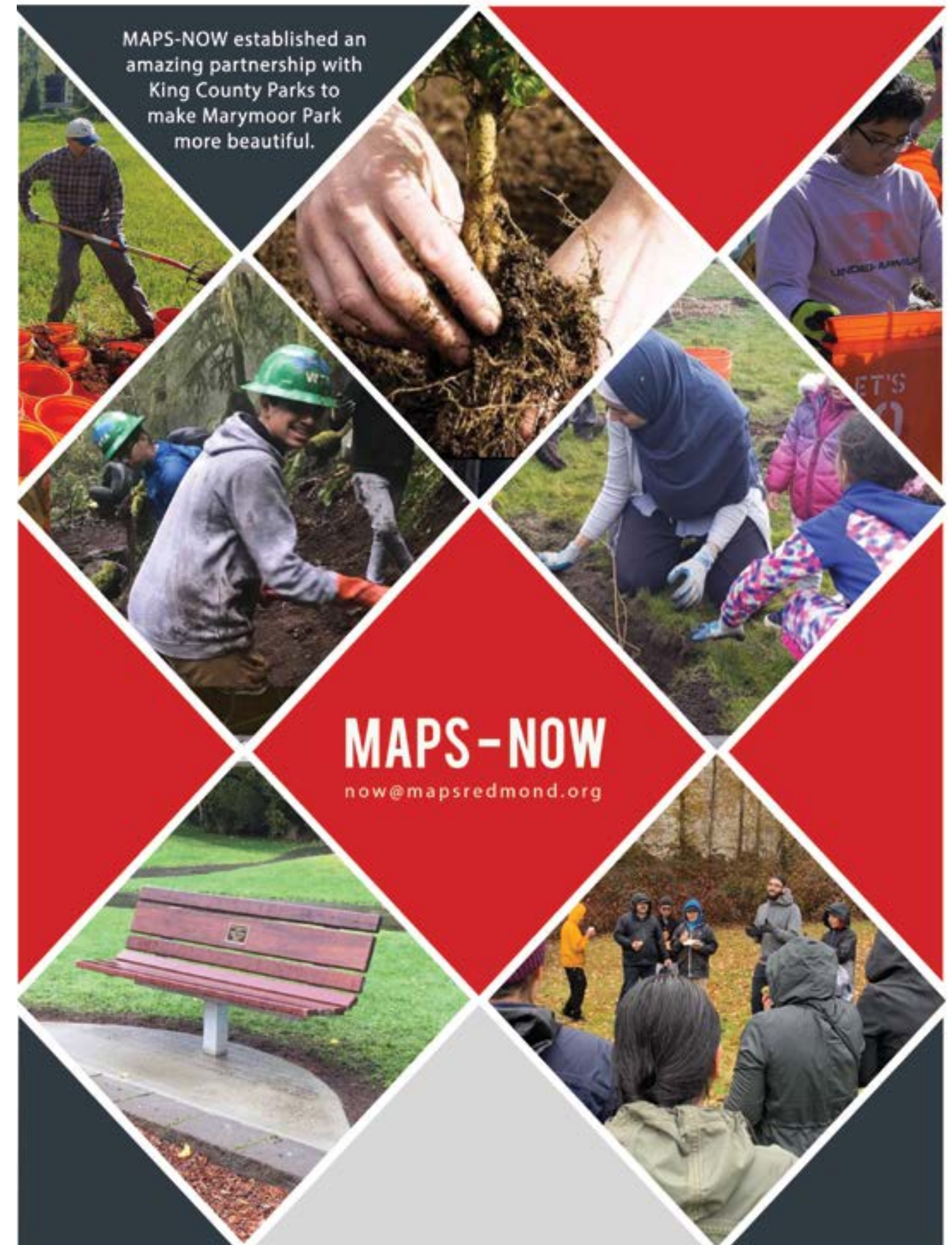
### EDUCATION

#### INTERFAITH ACTION CLIMATE TEAM

MAPS-NOW members work with the Faith Action Climate Team (FACT) on environmental education, forums and outdoor conservation.

#### RECYCLING AND COMPOSTING

MAPS NOW members collaborate with MAPS Youth groups on increasing recycling and composting services at MAPS. Please utilize them.



MAPS-NOW established an amazing partnership with King County Parks to make Marymoor Park more beautiful.

**MAPS-NOW**  
now@mapsredmond.org

# MAPS-AMEN Report



## OVERVIEW

As an outreach and advocacy organization, MAPS-AMEN seeks to fulfill the justice mandate in Islam and empower the community by focusing on four areas: education, engagement, encouragement (of media change), and empowerment. Led by Executive Director Aneelah Afzali and Community Organizer Theresa Crecelius – and of course, with divine mercy and blessing – MAPS-AMEN has established itself as an active and effective frontline grassroots organization for Muslims and other marginalized communities, with impact locally, regionally and even nationally.

As you will see from this report, it has been an extremely busy – yet tremendously exciting and successful – year for MAPS-AMEN. In three short years (and countless long days and nights!), MAPS-AMEN has amplified the voice of the local Muslim community and demonstrated, through social action, the egalitarian spirit and justice teachings of Islam. Today, we are the premier go-to organization for many groups, the local press, faith and non-faith entities, public bureaus and private corporations, who need a Muslim voice at their table. Our collective effort is bearing fruit. We have informed audiences far and wide about our faith and our values (ed-

ucation); we have been very visible, have added value and created positive change in society (engagement); we have taken charge of our own narrative in regular media appearances (encouragement); and we are charting a path where Muslims, young and old, can lean on their faith to create public good without fear and with pride (empowerment).

These achievements would not have been possible without the mercy of Allah (God) and the gracious support, through prayers, volunteer hours and financial assistance, of the local Muslim community and friends of the community. For that, we at MAPS-AMEN are ever grateful to all of you. As you read through this report, hopefully you will agree that we have much potential and opportunities ahead of us. With your continued support, you can be part of the MAPS-AMEN mission of creating everlasting positive change in society.

## OUR VISION

- Educate fellow Americans about Islam and their Muslim neighbors;
- Engage friends and allies to take effective action against Islamophobia and other forms of hate, bigotry and injustice;
- Encourage positive changes in media to counter the double standards and negative portrayal of Islam and Muslims; and
- Empower American Muslims to represent and serve their communities

## OUR MISSION

Building bridges of understanding and unity to advocate for justice together

### BY THE NUMBERS



250,000+

people that MAPS-AMEN has reached through its work



5,000+

people received training from MAPS-AMEN



500+

events MAPS-AMEN has organized or participated in



50+

media mentions



## 20 CITIES

Faith over Fear Roadshow events have been held in over 20 cities across Washington state,



“In working collaboratively to **bring together faith leaders** of all backgrounds to combat anti-Muslim sentiment and bigotry in their communities, MAPS-AMEN has helped to **build a network of change makers** who understand and ally with Muslim communities nationwide.”

— Meira Neggaz, Executive Director, Institute for Social Policy & Understanding (ISPU)

## MAPS-AMEN Report (cont.)



### EDUCATION

#### FACTS OVER FEAR CAMPAIGN

In partnership with Neighbors in Faith, MAPS-AMEN launched a national “Facts Over Fear” Video Campaign in February 2020 to counter myths and misconceptions about Islam and Muslims. These are animated videos exposing the Islamophobia industry and addressing the themes of Islam and Peace, Islam and Women’s Rights, Islam and Other Faith Traditions, and What is Shariah? The videos were supported by a grant from Islamic Relief USA, and **even won the national “End Extreme Hate” \$5,000 contest** by America Indivisible, ISPU, Southern Poverty Law Center, and Western States Center! People across the country have viewed and benefited from the videos. Many local and national leaders also posted about the campaign. Learn more here: [www.facts-overfear.org](http://www.facts-overfear.org).

#### FAITH OVER FEAR ROADSHOW

MAPS-AMEN continued its popular “Faith Over Fear” Roadshow events with Neighbors in Faith, to combat Islamophobia and help leaders be effective allies to their Muslim neighbors. These Roadshow events have been held in over 20 cities across Washington state, targeting smaller, rural towns that might not have large Muslim populations. This past year we also launched a longer Faith Over Fear Ally Training in Spokane and Everett. A retired journalist described this in-depth ally training as “**jiu jitsu conversational techniques for politely counteracting Islamophobia.**”

### SEE WHAT THEY ARE SAYING



Daw Constantin  
@DawC

The #FactsOverFear campaign is setting the record straight — and it couldn't come at a better time. We must all ensure that we're ready to confront anti-Muslim rhetoric. Fantastic work by #MAPS, the Muslim Association of #PugetSound.



Adam Smith  
@adamsmith

Today, the #FactsOverFear campaign launches to confront anti-Muslim bigotry and misinformation. Our country is stronger when we come together to reject hatred intended to divide us - join me in standing with our Muslim neighbors.



Rep. Pramila Jayapal  
@PJayapal

We must combat Islamophobia both at home, across the nation & around the world.

Thank you, Neighbors in Faith & the Muslim Association of Puget Sound, for your critical #FactsOverFear campaign.

Proud to stand with you & all those who put love over hate & #FactsOverFear!



Susan DeBene  
February 10

This week, the #FactsOverFear campaign launched right here in #WASH, to confront anti-Muslim hate and bigotry. I am proud to stand with Neighbors in Faith and the Muslim Association of Puget Sound to combat Islamophobia here at home and across the country. We must support our Muslim neighbors and reject hateful division on the campaign trail and beyond.



“Faith Action Network gives thanks for the presence of MAPS-AMEN in our **work together for justice!** During these challenging years, MAPS-AMEN has continued to bring important **Muslim perspectives and leadership** to advocacy and community-building.

-- Elise DeGooyer, Co-Director, Faith Action Network

#### NATIONAL FAITH OVER FEAR TRAININGS

In addition to the Washington State trainings, MAPS-AMEN continued to participate in the national “Faith Over Fear” trainings that Aneelah helped create (and first launched at MAPS in January 2018). Led by Shoulder to Shoulder, the national Faith Over Fear trainings have been to a dozen cities across our country, and Aneelah presented at the trainings in Willmar, Minnesota and Hickory, North Carolina.



#### SHARING OUR STORIES CAMPAIGN

Weber Shandwick, a global communications firm, selected MAPS-AMEN and CAIR-WA for its 2018 Impact Project. That honor included \$100,000 worth of pro bono service hours, which were used to create three short videos telling the stories of diverse American Muslims. With those videos, MAPS-AMEN and CAIR-WA launched a campaign to bring Washingtonians together through interactive small group storytelling events. More info here: [www.sharingourstories.org](http://www.sharingourstories.org).



#### BRIDGE-BUILDING WITH EVANGELICAL CHRISTIANS

Studies show that Evangelical Christians hold the most negative views of Muslims/Islam. MAPS-AMEN has made a proactive effort to reach them. In April 2019, Aneelah was the opening speaker at the Peace Catalyst International “Seeking the Peace” Consultation with Evangelical Christians and Muslims.



#### MAPS-AMEN Report (cont.)

“We are proud of our collaborative work advancing civil liberties in the areas of technology, surveillance, and immigrant rights, among other topics, in partnership with MAPS-AMEN. We are excited about what the future will bring as we continue to work together.”

-- Michele Storms, Executive Director, ACLU-WA



In October, working with Baraka House and Evangelical leaders, MAPS-AMEN provided a special opportunity for local Evangelical Christians to visit a mosque for the first time. The event featured talks by Aneelah and Dr. Jeff Burns, an Evangelical pastor who used to hate Muslims but had his life transformed by a Muslim child. Attendees left the event with noticeable change in their views, with some even planning coffee follow ups with their new Muslim friends! As Dr. Burns said, **“I don’t know how anyone could walk away from an event like this one without having to rethink and reflect upon their lives.”**



In February 2020, Aneelah participated in a lunch gathering with local Imams, Rabbis, and Evangelical Pastors, with special guest Evangelical Pastor Bob Roberts from Dallas, Texas.

In March 2020, by invitation, Aneelah joined a national Aspen Institute day-long meeting with Muslim and Evangelical leaders addressing ways to use religious freedom as a bridging tool, as inspired by Asma Uddin’s book “When Islam is Not a Religion.”



MAPS-AMEN has also continued to participate in a “Three Practices Circle” that includes Evangelical Christians.

#### ISLAMOPHOBIA WORKSHOPS AND ISLAM PRESENTATIONS

Like prior years, MAPS-AMEN provided presentations on combating Islamophobia, Islam, women’s rights, and more at faith institutions, community organizations, college campuses, non-profit groups, and more. One notable venue was the Port of Seattle, where Aneelah provided two-days of training to Port staff/employees at both SeaTac Airport and the Port of Seattle offices.



“Through education and advocacy, MAPS-AMEN not only broadens understanding of Islam in Washington, but also **builds a better America** where everyone can thrive.”

## MAPS-AMEN Report (cont.)

Theresa also spoke at adult education programs and church study groups, while Aneelah continued to deliver sermons at Sunday church services. Both Aneelah and Theresa spoke at interfaith Iftar events (at MAPS and Islamic Center of Bothell).

### RACISM AND PARALLELS IN PREJUDICE

Aneelah was a key speaker at several conferences and events where she spoke against racism, xenophobia, and other forms of hate and bigotry, including King County’s largest MLK Day Rally; the 8th Annual North Puget Sound Conference on Race; the 56th Commemoration of the 1963 March on Washington; OneAmerica’s Annual Banquet; the Immigrant and Refugee Advocacy Day Rally; and more. She also received the Aki Kurose Award for Education from the Seattle Japanese-American Citizens League (JACL) at their 97th Annual Banquet.

In addition, MAPS-AMEN organized, with numerous co-sponsors (including ACLU, NAACP, Poor People’s Campaign, OneAmerica, and more), a sold-out event that featured Aneelah along with Rabbi David Basior and Rev. Dr. Kelle Brown speaking about the real threat of antisemitism but how charges of antisemitism are also at times

weaponized against people of color who stand in solidarity with Palestinians. The reaction by some to this event (including attacks on the women of color speakers) reinforced the point of the event in the first place!



### SECRET LIFE OF MUSLIMS

In July, MAPS-AMEN co-hosted another screening of Secret Life of Muslims with World Without Hate to a packed audience at Women’s University Club. Aneelah moderated the discussion, and the event highlighted the transformative power of love over hate with Rais Bhuiyan, Richard McKinney, and series filmmaker Joshua Seftel.

### ROUNDTABLE WITH PRESIDENTIAL CANDIDATE

When U.S. Senator Kamala Harris came to Washington State in September as a presidential candidate, she held a public event on gun safety. Six people joined her on stage, including Aneelah as the faith voice (along with Attorney General Bob Ferguson, State Rep. Kristine Reeves, two indigenous leaders from local tribes, and a March For Our Lives representative).

### TECHNOLOGY AND FAITH

In November, the International Association for Moral Education conference was held in Seattle, with guests from around the world. Aneelah spoke at a panel on Faith Values & Artificial Intelligence. She also moderated a panel at a King County Bar Association seminar on Artificial Intelligence, which included business leaders (Microsoft, Amazon), governmental officials and community activists. And in April 2020, MAPS-AMEN hosted a “Protect Your Digital Security” workshop with Equality Labs. This workshop received a 100% “Excellent” rating (highest possible) by all those who completed the survey, with strong interest in having MAPS-AMEN host additional workshops like it.

### STATE LABOR COUNCIL INVOCATION

Aneelah delivered the opening invocation at the Washington State Labor Council Convention – the first for a Muslim woman (and likely the first for any Muslim) at this large annual labor gathering!

### OTHER TALKS

MAPS-AMEN spoke at several other educational events, including a Washington State Bar Association CLE on hate crimes; a community discussion on hate and violence following the documentary “Emanuel”; Multi-Faith Summit on the Platinum Rule; a memorial service for the late Rep. Elijah Cummings; a Washington Women Lawyers panel on tokenism, diversity and inclusion; a Save the Uyghurs event; and the “Uplifting Sisterhood” Conference at MAPS.



## MAPS-AMEN Report (cont.)

### ENGAGEMENT

#### COALITION-BUILDING AND ADVOCACY

In the past year, MAPS-AMEN has continued building coalitions, expanding relationships, and mobilizing faith leaders, community activists, advocacy groups, elected officials, and more toward action. These efforts include:



1

Actively working with WAISN (WA Immigrant Solidarity Network; Aneelah is on the Steering Committee) and other immigrant rights' advocacy groups to protect the rights of immigrants and refugees;

Taking a leadership role with the Faith Action Network (Aneelah is a Governing Board member, and MAPS is a participating faith community) and working with faith leaders/organizations to advocate for justice;

2

3

Serving on the Interfaith Leaders' Council to promote collaboration between different faith communities;

Collaborating with community/advocacy groups including Neighbors in Faith/Paths to Understanding, CAIR, Seattle Indivisible, Seattle Womxn Marching Forward, OneAmerica, and many others to raise awareness and co-organize events;

4

5

Participating as part of the Technology Fairness Coalition with the ACLU and other partners to challenge surveillance tools that disproportionately target and hurt Muslim and other minority communities; and

Serving as part of the Countering Islamophobia Roundtable with leading national organizations and American Muslim leaders across the country.

6



#### IMMIGRANT/REFUGEE ACTIVISM

With its leadership role on the statewide WAISN Steering Committee and commitment to the rights and dignity of all, MAPS-AMEN has remained active in standing for justice for immigrants and refugees through co-organizing and participating in rallies, meetings, press conferences, and more to raise awareness and challenge policies and proposals that hurt immigrant communities. Some of those actions, whether either Aneelah, Theresa, or both actively participated/spoke, include:

- "Lights for Liberty" vigils across the nation to counter cruel family separation policies, inhumane detention conditions, and planned raids;
- "Home is Here" action to support the DACA/Dreamers program;
- Support for a local immigrant who sought sanctuary inside a church;
- "Never Again Is Now" rally at the Seattle ICE office organized by the Jewish community and allies after the nation's largest single-day mass immigration raid;
- Seattle CityClub rally to counter Department of Homeland Security speaker responsible for deportation of millions of immigrants;
- "Migration - An Act of Courage" event to hear personal insight on conditions on our Southern border because of U.S. immigration policies;
- Work with partners to address ICE raids and CBP showing up at a Redmond church, as well as the detention of Iranian-Americans at our Northern border; and
- Advocating for immigrants/refugees, including those who are undocumented, to be included in state and federal COVID-19 relief funds.

#### MUSLIM BAN

MAPS-AMEN has continued its efforts to challenge the religiously discriminatory Muslim travel ban, including through working with local leaders, elected officials, and national coalitions to promote the NO BAN Act and raise awareness of the continued harms of this discriminatory ban.

#### STATEWIDE ADVOCACY

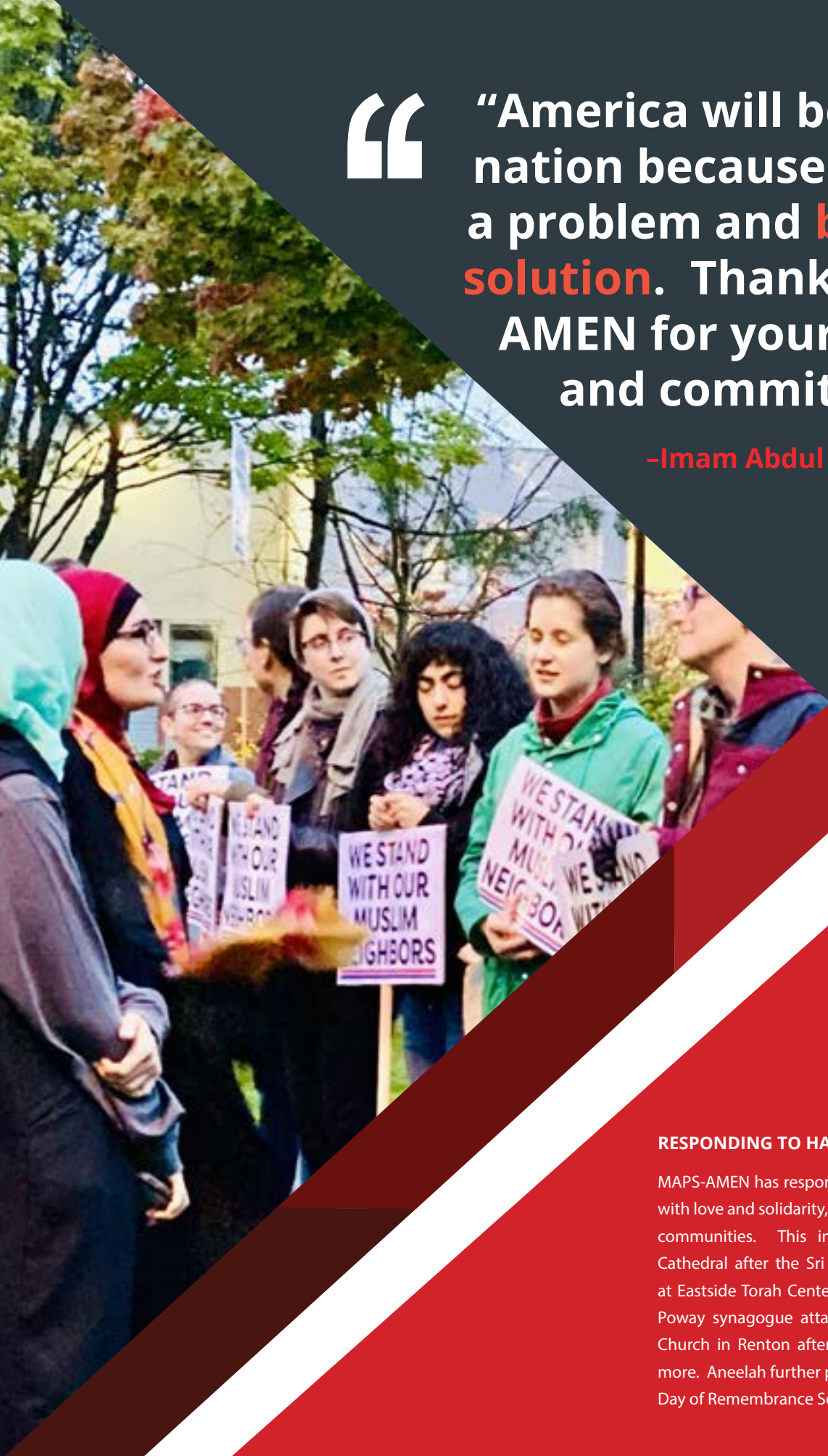
In September 2019, hundreds of advocates came together at Central Washington University for the WAISN Statewide Gathering to strengthen partnerships and set priorities for 2020. Aneelah was the keynote speaker at this two-day event. MAPS-AMEN further co-sponsored WAISN's Annual Immigrant and Refugee Advocacy Day in February 2020, where over 250 people showed up in Olympia to advocate for immigrant and refugee rights. Aneelah was a presenter at this event, as well as a speaker at the Advocacy Day rally. MAPS-AMEN also participated in FAN's Interfaith Advocacy Day.

#### "LOVE BEYOND BORDERS" TRIP

In December, Aneelah joined an interfaith delegation of Women of Color on a trip to personally witness the injustices on our Southern Border, and bring back resources, information and insight on how to help. The group raised about \$20,000 to support families on the border and the organizations serving them. At a moving "Love Beyond Borders: Report Back and Call to Action" event in March 2020, the group shared their experience, lessons and action calls.

“America will be a greater nation because AMEN saw a problem and **became the solution**. Thank you MAPS-AMEN for your devotion and commitment.”

-Imam Abdul Malik



#### RESPONDING TO HATE

MAPS-AMEN has responded to acts of hate and violence with love and solidarity, and shown support for impacted communities. This included the Vigil at St. James Cathedral after the Sri Lanka Easter attack, the service at Eastside Torah Center – Chabad of Bellevue after the Poway synagogue attack, the vigil at United Christian Church in Renton after their sign was vandalized, and more. Aneelah further participated in the Yom HaShoah/Day of Remembrance Service at Temple B'nai Torah.



#### MAPS-AMEN Report (cont.)

##### HATE CRIMES LEGISLATION

Working with other groups, MAPS-AMEN provided input on and advocated for passage of a Washington Hate Crimes Bill last year. MAPS-AMEN also helped stop the Seattle City Council from passing a harmful hate crimes bill. Instead, MAPS-AMEN provided input to the City of Seattle, and Seattle Mayor Jenny Durkan issued an executive order in February 2020 to combat the rise of hate crimes and bias incidents in Seattle.

##### BLACK LIVES MATTER

MAPS-AMEN continued to speak out against racism, and specifically, anti-Black racism. For MLK Day, MAPS-AMEN organized a group of American Muslims to march together, while Aneelah also was the keynote speaker at that rally. When police killed another Black woman, MAPS-AMEN participated in the National Day of Outrage. And throughout other events – whether rallies or Black History Month or the Uplifting Sisterhood conference at MAPS – MAPS-AMEN has emphasized the message of Black Lives Matter.

##### DISPLACEMENT OF SEATAC BUSINESSES

In August, MAPS-AMEN joined a press conference with community, labor and faith leaders to raise awareness of the arbitrary and cruel eviction of SeaTac immigrant business owners (mostly Muslim) by the City of SeaTac. Aneelah spoke there, and also coordinated volunteers to help the displaced businesses move on short notice.

##### WOMEN'S MARCH

This past year, Aneelah – who has been a speaker in prior Seattle Women's March events – took on a lead organizing role with other women of color. Because of COVID-19, the program ("Seattle Women's March: The Next Revolutionaries") was livestreamed nationally and featured powerful youth of color voices, including several young Muslim women. People across the nation heard the powerful voices of Seattle youth talking about the issues that impact them, including racism, Islamophobia, indigenous rights, environmental justice, and more. It was a beautiful sight to see.





## MAPS-AMEN Report (cont.)

### TECHNOLOGY FAIRNESS

Technology Fairness. As part of the Technology Fairness Coalition led by the ACLU, MAPS-AMEN has helped challenge facial recognition and other technologies, and the Coalition successfully prevented passage of a problematic Data Privacy bill in Washington state. MAPS-AMEN also spoke at a #DropAnyVision rally at the Microsoft campus to raise awareness about, and encourage Microsoft to divest from, an Israeli facial recognition company (AnyVision) that violates Palestinians' human rights, privacy and basic dignity. Thanks to this event and other advocacy with partners like Jewish Voice for Peace, MPower Change, and SumOfUs, Microsoft announced in March 2020 that it was dropping its \$74 million from AnyVision.



### CITY ADVOCACY

In February 2020, Seattle made history by being the first city in the nation to pass a resolution against India's bigoted CAA/NRC laws, and standing up as a welcoming city for ALL. Aneelah worked with the coalition of Indian Americans and other activists to support passage of this resolution. In April 2020, Aneelah joined other faith leaders for a press conference on COVID-19 and the "Tax Amazon" legislation before the Seattle City Council. Meanwhile in Burien, Theresa co-led the Burien Community Advisory Council with the Burien Police Chief, and engaged in a Burien Community Conversation about rental housing policy. And in Redmond, Aneelah provided public comment on issues affecting Muslims while celebrating the first American Muslim Councilmember in Redmond.

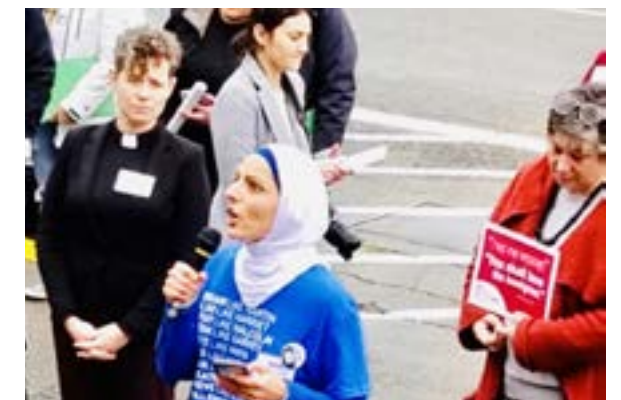


### OTHER JUSTICE ISSUES

Recognizing the interconnectedness of our various struggles locally and nationally, MAPS-AMEN has also been active local and federal representatives as well as different advocacy organizations on numerous issues affecting the Muslim community, including Kashmir, Palestine, Sudan, Uyghurs, Yemen, and more.

### SHOWING OF SOLIDARITY AT MAPS

Because MAPS-AMEN has been engaged in strong coalition-building in the community, we have the support of allies to call on when we need them to show solidarity. This was exemplified last year when 150 people showed up at MAPS on short notice -- and only by personal calls/emails -- to counter "Patriots of Washington" protesters against Sr. Linda Sarsour.







“This extraordinary program and movement spearheaded by the deeply courageous, passionate, and impeccably articulate Aneelah Afzali is **a vital gift to our region.**” -- Jessica Bhuiyan, *Executive Director, World Without Hate*



## MAPS-AMEN Report (cont.)

### POLITICAL ENGAGEMENT

MAPS-AMEN seeks to engage the American Muslim community in advocacy through the political process, and Aneelah held meetings, press conferences and/or events with many elected officials and their staff. This included organizing and leading a Muscommu-nity meeting with U.S. Rep. Dr. Kim Schrier at MAPS; a Faith Leaders’ meeting with Sen. Patty Murray; and a meeting with WA Senatorial staff to save the Uyghur Muslims. Aneelah also participated in other meetings with elected officials including Governor Jay Inslee, Attorney General Bob Ferguson, the WA Members of Color Caucus, WA Rep. Vandana Slatter, and more.

### SEATAC PRAYER ROOM

In addition, MAPS-AMEN was part of the team advoca-ting for – and providing input to – the Port of Seat-tle Commission about a new prayer room at SeaTac Airport.

### COVID-19 RESPONSE

In response to COVID-19, MAPS-AMEN has taken on the additional task of working with county and state officials to ensure understanding of and proper im-plementation of public health directives; funders (seeking and applying for grants for MAPS’ relief work), and media (helping communicate MAPS ser-vices to the wider community). Aneelah also drafted guidelines for faith communities used by King Coun-ty, and continues to collaborate with public health officials and Muslim leaders to manage/coordinate the implementation of public health guidance in re-sponse to the pandemic.



## MAPS-AMEN Report (cont.)

### ENCOURAGEMENT (MEDIA CHANGE)

One of MAPS-AMEN's focus areas is encouraging positive change in media, as coverage about Muslims/Islam tends to be negative and even defamatory. Through its work, MAPS-AMEN's has generated positive media coverage, and helped shape perceptions about Muslims and Islam. MAPS-AMEN has specifically pitched stories to journalists about the Muslim community, such as the struggles faced by SeaTac businesses when they faced displacement, along with positive stories such as the work of the Muslim community in response to COVID-19 or related to the month of Ramadan.

In addition, MAPS-AMEN has helped prepare individuals to speak to media, and co-hosted a two-day media training led by ReThink Media for Muslims and allies in July 2019. This training included a roundtable with local journalists and reporters from major news networks, along with interview practice inside a recording studio.

MAPS-AMEN further appeared in several TV/video, radio and podcast interviews. Some of the more extensive ones include KUOW/NPR's "Are We Going To Be OK? #Faith Edition (featuring Aneelah); KUOW/NPR's "Prime(d)" Interview (featuring Theresa); and multiple "Challenge 2.0" TV series, which broadcasts on local television (featuring both Aneelah and Theresa separately).

As part of the National Countering Islamophobia Roundtable, Aneelah also works with the Communications sub-group to address media change.



"This year was the first time that the Port of Seattle had any direct training on Islamophobia... [and] I'm so glad we were able to get this caliber of training. We received very positive responses from Port of Seattle employees ... and many department supervisors asked for this training to be offered again. I highly recommend that other organizations also invest in these beneficial workshops."

-- Bookda Gheisar, Senior Director of Equity, Diversity & Inclusion, Port of Seattle

## EMPOWERMENT

MAPS-AMEN actively seeks, encourages and provides opportunities for American Muslims (especially women and youth) to participate in events and/or have their voices heard in order to build skills, relationships, confidence, and leadership. In the last year, examples include the Sharing Our Stories Campaign, panel presentations about Islam, Candidate Forums, Women's March, MLK Day Rally, and more. MAPS-AMEN has also held training and skills-building workshops for Muslim women on story-telling, media and messaging, and responding to tough questions – including the two-day training conducted with ReThink Media.

In terms of political empowerment, MAPS-AMEN has promoted completion of the census, voter registration, and voter turnout, while also encouraging American Muslims to consider running for office (and connecting them to opportunities, resources and training). We also held two well-attended and engaging candidate forums at MAPS, providing a service to the wider community. Some of the candidates even expressed how the forums at MAPS were the best ones in which they participated!



# EMPOWERING CHANGE IN THE COMMUNITY



“

**Dedication.  
Tenacity.  
Compassion.** These  
are just a few of  
the strengths that  
**MAPS-AMEN** brings  
to their work.”

– Michele Storms, *Executive  
Director, ACLU-WA*

“Together with your help, we can build upon our foundation of success, fulfill the divine commands of standing firmly for justice (Quran 4:135) and enjoining what is good/forbidding what is wrong (Quran 3:104), and make a positive lasting impact on society.”

### MAPS-AMEN Report (cont.)

#### MOVING FORWARD

In three years, by the grace of God Almighty, MAPS-AMEN has helped ensure that American Muslims have a proverbial “seat at the table,” a voice of our own that’s heard, and that Muslims are present, active and even lead in the justice and advocacy issues of our day. The work has not been easy, but it has been a labor of love. Alhamdulillah (all thanks and praise be to God Almighty).

We have a lot more work to do, and with COVID-19, our efforts are moving online and finding different ways to educate, engage, encourage media change, and empower the American Muslim community. Even if we may be in the middle of a pandemic, we know that hate, bigotry, oppression, and injustice continue – and the pandemic has highlighted and reinforced certain systemic inequities. Plus, it is an election year and Islamophobia increases during such times. For these reasons, our work is especially critical in the coming months. We need to ensure Muslim leadership is part of the conversation of how we come out of the pandemic, while addressing structural injustices to ensure a better new “normal” after shelter-in-place ends.

Again, we are grateful to all the supporters and volunteers who have helped out throughout the year, along with those who have attended, promoted, collaborated with and/or contributed to MAPS-AMEN’s programs. We also thank the Seattle Foundation for supporting the educational and anti-hate work of MAPS-AMEN through another Resilience Fund grant for this coming election year.

We hope all of you will continue to support MAPS-AMEN, knowing that even with limited staff and resources, we consistently punch above our weight. Together with your help, we can build upon our foundation of success, fulfill the divine commands of standing firmly for justice (Quran 4:135) and enjoining what is good/forbidding what is wrong (Quran 3:104), and make a positive lasting impact on society. Insha’Allah (God-willing).





## APRIL 2019-APRIL 2020 MAPS-AMEN SPEAKING ENGAGEMENTS

- 4/4/19** Kickoff Speaker at Peace Catalyst International Conference  
**4/4/19** Interview with KUOW/NPR's "Prime(d)" re Surveillance  
**4/5/19** Panel of Muslim Women Telling Their Stories at Seattle Pacific University  
**4/5/19** Keynote Speaker at OneAmerica Annual Banquet  
**4/6/19** Mosque Visit: "American Muslim Women Speak Out" Event at MAPS  
**4/9/19** Advocating with Senatorial staff re NO BAN Act  
**4/15/19** Speaker at MAPS Young Professionals Quran Study Group  
**4/17/19** Interview with Progress Alliance of Washington for Strategic Planning  
**4/17/19** Interview on KSER Radio Show "Color Commentary"  
**4/17/19** Speaker at Community Coffee Night with Our Muslim Neighbors  
**4/18/19** Faith Leaders Community Meeting with Seattle City Mayor Jenny Durkan  
**4/19/19** Moderator/Host of "Save the Uyghurs" with Special Guest Aydin Anwar  
**4/20/19** Featured Speaker at 8th Annual North Puget Sound Conference on Race  
**4/21/19** Interview with KOMO News re Sri Lanka Attack  
**4/23/19** National Countering Islamophobia Roundtable Virtual Gathering  
**4/24/19** St. James Cathedral Vigil for Sri Lanka Easter Victims  
**4/27/19** Speaker at MAPS Annual Banquet  
**5/1/19** Reader at Temple B'nai Torah's "Yom HaShoah/Day of Remembrance" Service  
**5/2/19** Panelist at Intersectional Dialogue on Weaponizing Charges of Antisemitism  
**5/4/19** Interview on Leadership for Doctoral Candidate Program  
**5/5/19** Interview with Tavis Hamilton for Studio Capon Media  
**5/11/19** Speaker at Islamic Center of Bothell Interfaith Iftar  
**5/11/19** Award Recipient Speaker at Japanese American Citizens League 97th Annual Banquet  
**5/13/19** Speaker at St. Mark's Cathedral Study Group  
**5/14/19** Speaker at GSBP Farm 2 Table Fundraiser & Interfaith Ramadan Iftar  
**5/15/19** Speaker/Moderator at MAPS Annual Interfaith Iftar  
**5/28/19** Port of Seattle Commission Meeting - Public Comment  
**6/6/19** Interview with University of Washington-Tacoma Student  
**6/10/19** Meeting with WA State Attorney General Bob Ferguson  
**6/11/19** Advocate at Meeting with Washington Senatorial Staff re Uyghurs  
**6/13/19** Interview with Jason Rantz Show on AM 770 KTTH  
**6/18/19** Speaker at Rally re Seattle City Club's Department of Homeland Security Invite  
**6/20/19** Burien Community Conversation about Rental Housing Policy  
**6/21/19** Speaker at Vigil for Vandalized United Christian Church in Renton  
**6/22/19** Speaker at Solidarity With Sudan Event  
**6/23/19** FAN 2019 Puget Sound Spring Summit  
**6/23/19** Speaker/Table Lead at Community Discussion on Documentary "Emanuel"  
**6/28/19** National Countering Islamophobia Roundtable in Washington, DC  
**6/28/19** Speaker at Interfaith Service for One-Year Anniversary of Immigrant in Sanctuary  
**7/8-7/9** Co-Host of ReThink Media's Spokesperson Media Training  
**7/12/19** Speaker at Lights For Liberty Occidental Park Vigil for Detained Immigrants  
**7/12/19** Speaker at Lights For Liberty Burien Vigil for Detained Immigrants  
**7/16/19** Co-Lead with Police Chief of Burien Community Advisory Council  
**7/12/19** Speaker at Lights For Liberty Burien Vigil for Detained Immigrants  
**7/16/19** Co-Lead with Police Chief of Burien Community Advisory Council  
**7/17/19** Speaker at Rally at USCIS to Support Immigrant in Sanctuary  
**7/18/19** Co-Host of Reclaiming Judaism Book Reading and Discussion  
**7/24/19** Speaker/Moderator at Secret Life of Muslims Event at Women's University Club  
**7/25/19** Moderator of Redmond City Council and Mayoral Candidates Forum  
**7/26/19** Interview with Washington News Service re Sharing Our Stories Event  
**7/27/19** Opening Invocation at WA State Labor Council Annual Convention  
**7/28/19** Sermon at University Unitarian Church, followed by Q&A Session on Islam  
**7/30/19** Speaker at Sharing Our Stories Event at Skyline Presbyterian Church  
**8/8/19** Speaker at "Never Again is Now" Rally  
**8/8/19** Speaker at KUOW's Community Happy Hour Discussion on Citizenship  
**8/9/19** Facilitator of Faith Leaders' Meeting with Sen. Patty Murray  
**8/11/19** Speaker at Federal Way Library "Meaningful Movies" Event on Women in Islam  
**8/21/19** Speaker at Lunch & Learn at Philanthropy NW Session on Islamophobia  
**8/28/19** Speaker at 56th Anniv. of 1963 March on Washington Event at Mt. Zion  
**8/30/19** Speaker at Press Conference for Displaced SeaTac Businesses  
**9/1/19** Speaker at Anti-Racism Training at Admiral UCC  
**9/8/19** Speaker at Seattle First Baptist Church 150 Year Anniversary Event  
**9/9/19** Panelist at WA Women Lawyers Event on Diversity Without Inclusion  
**9/11/19** Three Practices Circle Gathering  
**9/18/19** Moderator at "Migration: An Act of Courage" Event  
**9/19/19** Interview re American Muslims with Muslim PhD Candidate  
**9/23/19** Presenter at Philanthropy NW Program on Islamophobia and Philanthropy  
**9/27/19** Speaker at Gun Safety Roundtable w/ U.S. Sen. Kamala Harris During Presidential Bid  
**9/28/19** Keynote Speaker at WAISN Statewide Gathering  
**9/29/19** Sermon at First Congregational Church (Bellevue) on Hunger  
**10/1/19** Meeting with Seattle City Staff re Addressing Hate & Violence  
**10/3/19** Faith Over Fear Roadshow at Gonzaga University in Spokane  
**10/5/19** Faith Over Fear Ally Training at Islamic Center of Spokane  
**10/10/19** Challenge 2.0 TV Interview: "From Evangelist to Post Evangelist"  
**10/10/19** Urban Forum NW Radio Interview on KKNW 1150 AM  
**10/10/19** Civic Commons Gathering and Co-Creation  
**10/11/19** Speaker/Moderator at "How a Muslim Child Changed an Evangelical Minister's Life" Event with Evangelical Christians  
**10/12/19** Build Legal Power for American Muslims Event w/ Linda Sarsour  
**10/17/19** Challenging Islamophobia Workshop at Solid Ground  
**10/22/19** Sharing Our Stories Event at St. John's Episcopal Church, Snohomish  
**10/23/19** Moderator at KCBA CLE Panel on Artificial Intelligence  
**10/24/19** Moderator at Redmond City Council & Mayoral Forum  
**10/27/19** Multi-Faith Summit on the Platinum Rule at St. Patrick Roman Catholic Church  
**11/3/19** Rep. Elijah Cummings Memorial at First African Methodist Episcopal Church  
**11/4/19** Meeting with U.S. Rep. Pramila Jayapal re Immigration Issues  
**11/5/19** Muslim Community Learning Webinar with Jewish Federation of Greater Seattle  
**11/7/19** Panelist at 45th Annual International Conference (Association for Moral Education)  
**11/10/19** Sermon on "Combating the Sin of Islamophobia Through Islamic Herstory" at Unitarian University Church  
**11/10/19** Facilitator for Q&A Session on Islam/Islamophobia at Unitarian University Church  
**11/10/19** Co-MC of FAN Annual Dinner  
**11/12/19** Speaker at "Home Is Here" DACA Press Conference & Rally  
**11/13/19** Off The Map Webcast Interview  
**11/14-11/15** Faith Over Fear Training in Willmar, Minnesota  
**11/19/19** Meeting with Snohomish County Executive Dave Somers at MAPS  
**11/19/19** Meeting with WA State Rep. Vandana Slatter  
**11/24/19** Speaker/Moderator at MAPS Open House w/ Special Guest Victor Begg  
**12/8-12/11** Women of Color Interfaith Trip to Southern Border  
**1/6/20** Meeting with U.S. Rep. Pramila Jayapal re Detention of Iranian-Americans  
**1/9/20** The Detention Lottery: An Immersive Courtroom Drama at FCC Bellevue  
**1/13-1/16** Digital Security Training by Rise Together  
**1/20/20** Keynote Speaker at Annual MLK Jr. Day Rally at Garfield High School  
**1/21/20** Facilitator of Muslim Community Meeting with U.S. Rep. Dr. Kim Schrier at MAPS  
**1/21/20** Speaker at Three Practices Group Recording  
**1/22/20** Combating Islamophobia Workshop at SeaTac Airport for Port of Seattle  
**1/23/20** Combating Islamophobia Workshop at Port of Seattle for Port Employees  
**1/25/20** Speaker at "Uplifting Sisterhood" Conference at MAPS  
**1/29/20** Speaker at #DropAnyVision Rally at Microsoft  
**2/1/20** Faith Over Fear Ally Training at Trinity Lutheran Church  
**2/3/20** Seattle City Council Meeting on CAA resolution  
**2/4/20** Public Comment at Redmond City Council Meeting  
**2/5/20** Presenter at WAISN Immigrant and Refugee Advocacy Day  
**2/5/20** Speaker at WAISN Immigrant and Refugee Advocacy Day Rally  
**2/7/20** Facts Over Fear Video Interviews/Recordings  
**2/10/20** Facts Over Fear Campaign Launch Party at MAPS  
**2/17-2/18** Faith Over Fear Training in Hickory, North Carolina  
**2/20/20** National Countering Islamophobia Roundtable in Washington, D.C.  
**2/23/20** Seattle Indivisible: 2020 We Win! - Introduction of Advisory Board  
**2/24/20** Meeting with Evangelical Pastor Bob Roberts and Faith Leaders at MAPS  
**2/25/20** Speaker at "Love Beyond Borders: Report Back and Call to Action"  
**2/26/20** Meeting with Port of Seattle Staff to Provide Input on Prayer Room  
**3/3/20** Aspen Institute National Meeting with Muslim & Evangelical Leaders in D.C.  
**3/5/20** Meeting with King County Public Health and Faith Leaders  
**3/8/20** Seattle Women's March: The Next Revolutionaries -- Youth Speakers  
**3/17/20** Faith Over Fear Roadshow Webinar for Port Angeles  
**3/31/20** Speaker/Moderator at Washington State Bar Association CLE on Hate Crimes  
**4/3/20** Interview with California Sunday Magazine re AI & Faith  
**4/16/20** Speaker at Interfaith Movement for Immigrant Justice Cohort on Countering White Nationalism  
**4/21/20** Host of "Protect Your Digital Security" Workshop by Equality Labs  
**4/22/20** Meeting with WA State Members of Color Caucus  
**4/24/20** Interview with KUOW  
**4/28/20** Speaker at Press Conference with Faith Leaders on COVID-19/Tax Amazon Legislation  
**4/28/20** Interview with Crosscut  
**4/29/20** Challenge 2.0 Recording of "Daughters of Abraham" on Lessons from the Lockdown  
**4/30/20** KUOW/NPR Program "Are We Going To Be OK: #Faith Edition with Aneelah Afzali"



**MAPS-AMEN**  
 AMERICAN MUSLIM EMPOWERMENT NETWORK



# WORKING TO KEEP MAPS SAFE & READY



## MAPS-Ready Report

### OVERVIEW

MAPS Ready is the Safety Team at MAPS and charged with keeping the facility and the congregation prepared for man-made and natural disasters. This small team of volunteers supports the MAPS staff and board by providing training, drills, process documentation and coordination with local government agencies.

### EARTHQUAKE READY! WORKSHOP

The volunteers of MapsReady worked with the Redmond Fire Department to organize a workshop to help the community prepare for an earthquake, September 20th.

Janeen Olson, Redmond Fire Program Coordinator, gave a brief introduction, and we had 10 tables, each describing an essential preparation item.

We had 30 plus attendees. Engagement was very high due to the workshop format. Hank Myers from Redmond City Council came as well.

### FIRE READY! FIRE DRILL MATURITY

This year we have codified our fire drill practices, and have made it easier for us to keep the mosque fire ready.

### KEY EVENTS

Our key events during 2019 included the Lockdown Drill and the Earthquake Workshop. Both programs benefited the MAPS community greatly.

### LOOKING AHEAD

For next year, we want to run more training and more drills. We want to partner even closer with Redmond Fire, Redmond Police and Redmond CERT to bring world class preparedness to MAPS. We have our eyes set on doing a Friday night fire drill.



TRAINING



DRILLS



PROCESS



## “ MCOC TEAM UPDATE

The MCOC team welcomes Amani Rashid as the co-chair of MCOC and looks forward to taking MCOC to the next level under her leadership.

## OUR 2019 GOALS



Build an inclusive, diverse and collaborative community that appreciates cultural differences and promotes positive citizenry.



Promote an appreciation of art, culture and history; and strengthen a sense of belonging, pride and identity in the American Muslim, especially the youth.



Create opportunities for interaction and community building in a social setting between Muslims and their neighbors, co-workers, colleagues and communities of diverse backgrounds.



Enrich the American experience by highlighting the impactful contributions of Muslims in America.

# MAPS-MCOC Report

### PROGRAM OVERVIEW

#### THE SB-5166 BILL

The MCOC founder Dr. Rania Hussein, who is also an Electrical and Computer engineering faculty at UW-Seattle, along with other UW faculty and many interfaith community leaders led the efforts to build and promote the passing of SB-5166 bill into State law on April, 29, 2010. The Washington religious accommodation law requires faculty at higher education institutions provide alternate testing to accommodate students who are observing a religious holiday and expect to be absent or endure hardship because of exams timings. The law ensures all students of all faiths can practice their belief without being at an academic disadvantage.

#### MEALS ON WHEELS

MCOC on wheels initiative continues to visit neighborhoods to share the Islamic culture and art with the general public. Two events were held over the past year:

#### CULTURE FEST

On May 4th, 2019, MCOC partnered with the ASUW Middle eastern commission, a students organization of the University of Washington, and co-hosted a culture fest at UW Tower. The event was well attended by close to a 1000 attendees and featured art exhibits, cultural exposition and performances from various countries. The event received coverage by the Daily newspaper of UW.

#### ZOO FOR ALL

MCOC and UW students volunteered at Woodland Zoo for the "Zoo for All" cultural event featuring Arabic calligraphy in May 2019.

#### FOOD FESTIVAL & BAZAAR

Due to the COVID-19 outbreak, the annual food festival and bazaar that MCOC planned to hold on April 11, 2020 was cancelled. However, MCOC started a cultural series on facebook to feature local businesses which includes featuring recipes from different cuisines.



#### BLACK HISTORY MONTH

On January 31, 2020, MCOC kicked off the Black History Month at the University of Washington by partnering with the National Society of Black Engineers by hosting the screening of "A Prince among Slaves" documentary. The event also featured a Q&A session with Michael Wolf, the executive producer of the movie.



The MCOC team concluded the black history month with an art gallery at MAPS on February 28, 2020. The event highlighted the art, culture, and history of Black Americans and featured Adasha Turner, Benjamin, and poetry from Mariam Koronfel of "Spoken Words".

#### COMMUNITY MASKS

In light of the lockdown due to the COVID-19 outbreak, MCOC has partnered with PACCWA (Palestinian American Community Center of Washington) and community volunteers to sew face masks for Overlake hospital, and other medical and governmental facilities.



#### PHOTOGRAPHY WORKSHOP

MCOC hosted a photography workshop by James Love.

## MAPS-MCOC Report (cont.)

### PHOTOGRAPHY WORKSHOP

MCOC hosted a photography workshop by James Love.

### ACKNOWLEDGEMENT

The accomplishment of MAPS-MCOC wouldn't have been possible without the dedication and hard work of all the volunteers who worked tirelessly to meet and exceed the expectations of our community. We would like to thank all our active volunteers:

**Loay Mansour**  
**Ali Alghfeli**  
**Hafsa Sathar**  
**Ghadah**  
**Nancy Yousef**  
**Nour Baqizada**  
**Alycia Schneidal**  
**PACCWA- Palestinian Amerixan Community Center**  
**Rula Khoury**  
**Larisa Sannikova Sebbane**

### JOIN OUR TEAM

MAPS-MCOC is a team oriented program that recognizes the individual strengths of volunteers and works on promoting creativity, collaboration, and leadership of each team member. We continuously reach out to outstanding talents to be part of the MCOC team. Whether you are a skilled volunteer or seeking opportunities to learn new skills, MCOC is the organization you want to be part of. We are inclusive and we welcome people of all faiths and backgrounds.



Dr Rania Hussein,  
President, founder



Amani Rashid  
Co-Chair



Shama Farag  
Social Media Manager

# BUILDING DIVERSITY THROUGH CULTURE

### CONTACT INFORMATION

Email: [maps-mcoc@mapsredmond.org](mailto:maps-mcoc@mapsredmond.org)  
Facebook: [www.facebook.com/MCOCprogram](https://www.facebook.com/MCOCprogram)  
Instagram: [@ManyCulturesOneCommunity](https://www.instagram.com/ManyCulturesOneCommunity)



# Meet Our Team

## BOARD OF DIRECTORS



**HYDER ALI**  
President



**SYED HAMID AMIR**  
Vice President



**AHMAD ALKABRA**  
Treasurer



**SARA MOHAMED**  
Women's Secretary



**HAFSA AZAZ**  
Outreach and Social Secretary



**AAMER MOHAMMED**  
Religious Secretary



**HAYTHAM ABUELFUTUH**  
Education Secretary



**ABDUL RABB KHAZI**  
Facilities Secretary



**IBRAHIM ABDUL RAHIM**  
General Secretary

## BOARD OF TRUSTEES



**DR. WAEL BAHAA EL DIN**  
Trustee



**ALAA BADR**  
Trustee



**MAHMOOD KHADEER**  
Trustee



**RAFAT RASHWAN**  
Trustee

As a non-profit organization, MAPS is grateful to the volunteer Board of Directors and Board of Trustees who oversee operations, while a dedicated team of Program Leaders staff the multiple programs and services MAPS offers.





# OUR TEAM IN ACTION

2019



# THE TEAM BEHIND THE TEAM



**IMAM MOHAMED JOBAN**  
Masjid Imam



**SHAYKH ADAM JAMAL**  
Director of Education & Assistant Imam



**ABDUSELAM IBRAHIM**  
Director of Operations



**ANEELAH AFZALI**  
MAPS-AMEN Exec. Director



**QARI ASLAM ACHARYA**  
Masjid Qur'an Teacher



**SULIEMAN ABDULKANI**  
Library & Office Assistant



**AHSEN NADEEM**  
MAPS Youth Director



**MUSTAFA HAJI**  
MAPS-MCRC Case Manager



**MAHJOUB MOHAMED**  
MAPS Security



**MOHAMMED N. HAJI**  
MAPS Security



**EMAD ALI**  
MAPS Security



**SAFYA MOHAMMED**  
MAPS Housekeeping



**ABDULKERIM FIKAK**  
MAPS Housekeeping



**ISAH AHMED**  
MAPS Housekeeping

“ A Special thanks to our hardworking staff for your dedication to MAPS and for taking care of the congregation and the facility. Your hard work allows MAPS to make a difference in the broader community - through outreach, education and outbound good. May Allah reward all of your work beyond measure and give you the highest heights of Al-Jannah. Ameen.



## Our Scholars

### OFFERING THROUGH

### GUIDANCE KNOWLEDGE

#### SHAYKH MOHAMAD JOBAN

Shaykh Mohamad Joban is a full-time Imam at MAPS. Residing in Redmond with his wife and twin children, he is also the current president of the Imam Fatwa Committee in WA, an instructor of Internet Islamic University, and the Muslim chaplain for the Department of Corrections in WA. Before coming to MAPS, he was a full-time Imam of the Islamic Center of Olympia. He has a B.A. in Arabic from the Islamic University in Jakarta, Indonesia and a B.A. in Theology, Islamic Call and Culture as well as an M.A. in Islamic Studies from the prestigious University of Al-Azhar in Cairo.

#### SHAYKH ADAM JAMAL

Shaykh Adam Jamal was born and raised in Houston, TX. For nearly 15 years, he has been studying the Quran, Islam, and Arabic. He has a degree in Islamic Studies from IESH in France, and a Master's in Education from the University of Gloucestershire in the United Kingdom. Before coming to MAPS, he headed the Bayyinah Dream program in Dallas, TX for 3 years. Currently, Sh. Jamal is the Director of Education and Assistant Imam at MAPS. He enjoys teaching, technology, traveling, and most of all learning from everyone he meets.

THE MOST BELOVED OF PLACES TO ALLAH  
*are the mosques.*

[SAHI HADITH]



## CONTACT US

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